

**SCHOOL DISTRICT OF ESCAMBIA COUNTY**

**JOB DESCRIPTION**

**JOB TITLE: INSTRUCTIONAL COACH**

**QUALIFICATIONS:**

- (1) A minimum of five successful years of teaching experience at the secondary level.
- (2) Documented experience in delivering professional development.
- (3) Demonstrated proficiency in effective instructional strategies.
- (4) Knowledge of effective classroom management techniques.
- (5) Valid Florida teaching certificate, preferably in the core disciplines.

**REPORTS TO:** Director of High Schools

**JOB GOAL**

To assist teachers in developing effective instructional strategies so they can maximize student learning and provide a sound education environment.

**PERFORMANCE RESPONSIBILITIES:**

- (1) To provide communication and direction to teachers.
- (2) To assist with lesson plan development.
- (3) To model instruction, observe, and give feedback.
- (4) To assist in developing effective classroom management strategies.
- (5) To demonstrate how data should be used to group students, to differentiate instruction and to create materials.
- (6) To deliver professional development to a professional learning communities.
- (7) To mentor struggling teachers to improve the classroom experience.
- (8) To provide teaching tools to emphasize application learning.
- (9) To provide resources when needed.
- (10) To work with the subject area specialists in developing relevant materials.
- (11) To train the effective use of higher order questioning techniques.
- (12) To assist in increasing classroom rigor.

**EVALUATION:** Annual evaluation in accordance with the Master Contract, local policies, and state law.

**ENVIRONMENTAL:** Activities occur inside and outside; subject to indoor and outdoor environmental conditions.

**INSTRUCTIONAL COACH (Continued)**

**SUPERVISION CONTROL:** Is personally responsible for satisfying all of the above referenced essential functions with minimal supervision.

**SALARY:** Based on the adopted schedule for instructional personnel (10 months).

**DATE OF BOARD APPROVAL: MAY 27, 2009**