## THE SCHOOL BOARD OF ESCAMBIA COUNTY, FLORIDA

## MINUTES, MAY 19, 2009

The School Board of Escambia County, Florida, convened in Regular Meeting at 5:30 p.m., in Room 160, at the J.E. Hall Educational Services Center, 30 East Texar Drive, Pensacola, Florida, with the following present:

Chair: Mrs. Patricia Hightower Vice Chair: Mr. Gerald Boone

Board Members: Mr. Jeff Bergosh

Mrs. Linda Moultrie Mr. Bill Slayton

School Board General Counsel: Mrs. Donna Sessions Waters

Superintendent of Schools: Mr. Malcolm Thomas

Meeting was advertised in the Pensacola News Journal on April 25, 2009 - Legal No. 1398553 IT

## INVOCATION AND PLEDGE OF ALLEGIANCE

Mr. Slayton gave the invocation and Nancy Prescott, a student at Brown-Barge Middle School, led the Pledge of Allegiance to the Flag of the United States of America.

### PUBLIC FORUM

Mrs. Hightower called the Public Forum to order at 5:34 p.m.

The following speakers requested to the address the Board: (Supplementary Minute Book, Exhibit "A")

Name Issue

Gail Husbands "Penny Per Pupil" Campaign

## I. CALL TO ORDER/ADOPTION OF AGENDA

Mrs. Hightower called the Regular Meeting to order at 5:37 p.m. The Superintendent noted the additions, deletions, amendments, and/or corrections as outlined on the agenda. There being no objection with any of the changes, Mrs. Hightower called for a motion to adopt. Motion by Mrs. Moultrie, seconded by Mr. Boone, to adopt the agenda (*as amended*), was approved unanimously.

### II. COMMITTEE/DEPARTMENTAL REPORTS

## 1. PTA Presentation

Ms. Kathie Lasky, newly-elected President of the Escambia County Council PTA (ECCPTA), gave a brief update on the recent and upcoming activities of the PTA.

## National PTA Reflections Program-An Arts Recognition and Achievement Program for Students

Ms. Lasky announced that Nancy Prescott, a student at Brown-Barge Middle School had received an Award of Merit in the annual National PTA Reflections program for her work in photography titled "Shreikra." Nancy was one of five students in the country to receive this distinction. *The* 

National PTA Reflections program began in 1969 as an effort to encourage participation in fine arts. The annual program includes opportunities for students in literature, dance choreography, musical composition, photography, film/video production, and the visual arts.

## 2. Stellar Employee Recognition

The Superintendent announced that Mrs. Patricia Bowers, Pre-K Teacher Assistant at O.J. Semmes Elementary School, was the Stellar Employee for the month of May. Ms. Bowers received a plaque and pin from the School District and a check in the amount of \$100 donated by Members First Credit Union.

## 3. Resolution to Participate in the Florida Education Purchasing Consortium

WHEREAS, the School Board of Escambia County, Florida seeks to provide a high quality education for all students; and WHEREAS, the School Board of Escambia County, Florida seeks to provide the highest quality goods and services at the lowest and best prices; and

WHEREAS, the School Board of Escambia County, Florida seeks to receive the best value for every dollar for which the Board is responsible; and

WHEREAS, the School Board of Escambia County, Florida seeks to place the largest possible amount of resources directly in the classroom with students and teachers; and

WHEREAS, the present economic crisis makes it even more critical that the School Board of Escambia County, Florida seeks out every possible avenue to maximize value and minimize cost; and

WHEREAS, Chapter 163.01, Florida Statutes, also known as the Florida Interlocal Cooperation Act of 1969, provides for the entry by certain governmental and educational entities into a Consortium arrangement for the provision of services to their respective jurisdictions; and

WHEREAS, the School Board of Escambia County, Florida has determined that it is in the best interests of Escambia County students, taxpayers and employees that the school district joins with other public agencies through the execution of an agreement in order to fulfill purchasing requirements for certain products and services by participation in the Florida Education Purchasing Consortium; and

WHEREAS, the School Board of Escambia County, Florida has determined, as a matter of fact, that their entry into membership in the Florida Education Purchasing Consortium will enable the provision of benefits and efficiencies that can accrue to Consortium Members by cooperating in the development of a concerted effort to comply with state bidding requirements, identifying qualified vendors of commodities, goods and services, reducing the resources required for the governmental purchasing function, and realizing the various potential economies, including administrative cost savings, for Consortium Members;

NOW, THEREFORE, BE IT RESOLVED, that the School Board of Escambia County, Florida will join the Florida Education Purchasing Consortium and hereby authorizes the Superintendent to execute the appropriate affiliation agreements and to participate in the Consortium to the extent such participation is in the best interest of the School District of Escambia County.

Motion by Mr. Boone, seconded by Mr. Slayton, to adopt a resolution to participate in the Florida Education Purchasing Consortium, was approved unanimously.

## **ADD** 4. 2009 Principal Achievement Award for Outstanding Leadership

The Superintendent announced that Ms. Nancy Gindl-Perry, principal of Ernest Ward Middle School, was the District's nominee for the Florida Department of Education's 2009 Principal Achievement Award for Outstanding Leadership. The Principal Achievement Award for Outstanding Leadership was established in 1988, to recognize exemplary principals for their contributions to their schools and communities. The program honors principals that have spearheaded initiatives to increase student performance, promote safe learning environments and establish partnerships with parents and community members.

## **ADD** 5. 2009 Outstanding Assistant Principal Achievement Award

The Superintendent announced that Ms. Regina Lipnick, Assistant Principal at Jim Bailey Middle School, was the District's nominee for the Florida Department of Education's 2009 Outstanding Assistant Principal Achievement Award. *The Outstanding Assistant Principal Achievement Award* 

was established in 1997, to recognize exemplary assistant principals for their contributions to their schools and communities. The program honors assistant principals that have utilized teamwork and leadership skills to increase student performance, promote safe learning environments and establish partnerships with parents and community members.

## <u>ADD</u> <u>6. University of Florida John V. Lombardi Scholarship Recipients</u>

The Superintendent announced that Jeffrey Neely, a senior at Tate High School and Hillary Wehry, a senior at Pensacola High School, were two of only eight recipients of the prestigious Lombardi Scholarships, which are awarded annually at the University of Florida. Scholarship recipients receive: \$2700 each spring and fall semester for a maximum of ten (10) semesters; four (4) summer enrichment programs which include two (2) international study trips; leadership training; and tuition provided by Florida's Bright Futures Program.

## III. PROPOSED ADDITIONS OR REVISIONS TO SCHOOL DISTRICT RULES

- A. Rule(s) Adoption
  - -None
- B. Permission to Advertise
  - -None

## THE FOLLOWING ITEM WAS MOVED FORWARD: Administrative Appointment [Item VII.B.10]

Motion by Mr. Boone, seconded by Mr. Slayton, to accept the Superintendent's recommendation for the administrative appointment of Sandra Riley Rush from Principal/Montclair Elementary School to Principal/Warrington Middle School, effective July 1, 2009, was approved unanimously.

## IV. APPROVAL OF MINUTES

- 1. 04-16-09 SPECIAL WORKSHOP
- 2. 04-17-09 REGULAR WORKSHOP
- 3. 04-21-09 REGULAR MEETING

Motion by Mrs. Moultrie, seconded by Mr. Slayton, to approve the minutes as listed, *Items 1 through 3*, carried unanimously.

## V. CONSENT AGENDA

Mr. Bergosh pulled the following items for separate vote: Item V.C.2.f and Item V.F. On motion by Mr. Boone, seconded by Mr. Bergosh, the Consent Agenda, except for items pulled, was approved unanimously.

### A. CURRICULUM

(Supplementary Minute Book, Exhibit "B")

- 1. Autism Add-on Endorsement
- 2. Panhandle Area Educational Consortium Contract Agreement (Migrant)
- 3. Student School Entry Health Examinations Contract Renewal between School Board of Escambia County, FL and Escambia Community Clinics, Inc.
- 4. School Health Services Contract Renewal for School Board of Escambia County, FL and FL Dept. of Health Escambia County Health Department
- 5. Agreement for Assistive Technology Services and Occupational Therapy Services between Assistive Technology Services, Inc. and Escambia County School Board
- 6. Memorandum of Understanding between Goodwill Easter Seals and The School Board of Escambia County, Florida for Job Readiness Training

- 7. Memorandum of Understanding between Southeastern Vocational Services/Lakeview Center and The School Board of Escambia County, Florida for Option2/Work Readiness Training
- 8. Contract between The School Board of Escambia County, Florida and United Cerebral Palsy of Northwest Florida, Inc. 2009-2010
- 9. Cooperative Agreement between The School Board of Escambia County, Florida and New Horizons of Northwest Florida, Inc.
- 10. Cooperative Agreement between The School Board of Escambia County, Florida and ARC Gateway, Inc.

## **AMENDED**

11. Cooperative Agreement between The Autism Society of the Panhandle and The School Board of Escambia County, Florida

## **AMENDED**

- 12. Contractual Agreement between The School Board of Escambia County, Florida and Lakeview Center, Inc.
- 13. Kindergarten Report Card Revisions

## **DELETED**

- 14. Memorandum of Agreement between The School Board of Escambia County, Florida and Panhandle High School/High Tech
- 15. Cooperative Agreement between School Board of Escambia County and Pensacola Junior College (College Night)
- 16. Contractual Agreement between The School Board of Escambia County, Florida & Silvio Fina, LMHC
- 17. Grant Contract between Workforce Escarosa, Inc. and The School Board of Escambia County, Florida for Summer Youth Employment and Training Program WIA

## **DELETED**

18. Title I and IDEA Stimulus Positions Document

#### B. FINANCE

(Supplementary Minute Book, Exhibit "C")

- 1. Check Register for April 2009
- 2. Recap of General Fund Reserves
- 3. Budget Amendments:
  - a) Resolution 8 General Operating Fund
  - b) Resolution 8 Other Special Revenue Fund
  - c) Resolution 9 Capital Projects Fund
  - d) No item submitted Food Service Fund
  - e) No item submitted Debt Service Fund
- 4. Legal Services:

## General Fund

a)	Hammons and Longoria	\$ 1,581.00
b)	Hammons and Longoria	\$ 139.50
c)	Hammons and Longoria	\$ 2,000.40
d)	Hammons and Longoria	\$ 67.00
e)	Hammons and Longoria	\$ 728.50
f)	Hammons and Longoria	\$ 139.50
g)	Hammons and Longoria	\$ 914.50
h)	Rumberger, Kirk & Caldwell	\$ 3,186.96
i)	Shell, Fleming, Davis & Menge, P.A.	\$ 620.00
j)	George E. Loomis, P.A.	\$ 380.00

## 5. Legal Services:

Risk Management Fund

Hammons and Longoria \$ 2,232.00

- 6. Disposal of Capitalized and Non-Capitalized Assets:
  - a) Scrap List I for May 2009
  - b) Auction Lists I and II for May 2009
  - c) Donation of surplus storage portable building to the Escambia County Road Department
- 7. Financial Status Report on Projects and Grants
- 8. Financial Statements for the month of April 2009

## C. HUMAN RESOURCE SERVICES

(Supplementary Minute Book, Exhibit "D")

- 1. Instructional/Professional
  - a. Appointments

<u>NAME</u>	<u>POSITION</u>	<b>WORK LOCATION</b>	<b>DATE</b>
Faunce, Richie	Law Enf Ins (PT)	George Stone	04/03/09
Guy, Jennifer	Law Enf Ins (PT)	George Stone	04/03/09

- b. Reappointments
  - 1. Annual
    - -None
  - 2. Professional
    - -None
  - 3. 4<sup>th</sup> year annual -None
- c. Transfers
  - -None
- d. Out-of-Field
  - 1. Appointments
    - -Ñone
  - 2. Reappointments
    - -None
  - 3. Transfers
    - -None
  - 4. 4<sup>th</sup> Year
    - -None
  - 5. Other
    - -None
- e. Resignations/Retirements/Other

<u>NAME</u>	<u>POSITION</u>	WORK LOCATION	<u>DATE</u>
Barnette, Tia	Teacher	Longleaf	04/13/09
Bennett, Wendolyn	Teacher	Pensacola	06/03/09
Billy, Cynthia	Teacher	Washington	06/03/09 (Ret)
Blanchard, Karen	Teacher	Bellview Elem	06/03/09
Broom, Charles	Teacher	Holm	06/03/09 (Ret)
Brossett, Lydia	Teacher	Hellen Caro	06/03/09 (Ret)
Brye, Mary	Teacher	Weis	06/03/09
Byers, Karen	Teacher	Pine Meadow	06/03/09 (Ret)
Childs, Lisa	Teacher	Pensacola	06/03/09 (Ret)
D'Arcy, Bridget	Teacher	West FL High	06/03/09
Davis, Jennifer	Teacher	Yniestra	06/03/09
Dodson, Alice	Media Specialist	Warrington Elem	06/03/09 (Ret)
Elebash, Beverley	Teacher	Suter	06/03/09 (Ret)
Ellis, Betty	Teacher	Weis	06/03/09 (Ret)
Emmanuel, Deborah	Counselor	Ransom	06/03/09 (Ret)
Garcia, Megan	Teacher	Bellview Elem	06/03/09
Holman, Charlotte	Teacher	Cordova Park	06/03/09 (Ret)
Howard, James	Dir-Applic Support	Data Ctr	05/31/09 (Ret)
Howell, Veronica	Teacher	Bellview Elem	06/03/09
Johnson, Melissa	Teacher	West FL High	06/03/09

Jones, Susan	Teacher	Carver/Century	06/03/09 (Ret)
Killam, Carol	Teacher	Bratt	06/03/09 (Ret)
Langley, Elizabeth	Teacher	West FL High	06/03/09
LaRocco, Sonya	Teacher	Longleaf	06/03/09
Leigh, Sandra	Teacher	Washington	06/03/09 (Ret)
Little, Debra	Teacher	Myrtle Grove	06/03/09 (Ret)
Louis, Cynthia	Teacher	Beulah	06/03/09 (Ret)
Mayberry, Louise	Teacher	Holm	06/03/09 (Ret)
Nelson, Ravoe	Teacher	Molino Park	06/03/09 (Ret)
	Teacher on LOA	Bellview Mid	06/03/09 (Ret)
Nicholls, Jennifer			
Norton, Diane	Psychologist	Hall Ctr	05/31/09 (Ret)
O'Bannon, Brenda	Teacher	Cordova Park	06/03/09 (Ret)
Pearson, Linda	Teacher	Ferry Pass Elem	06/03/09 (Ret)
Peck, Sharion	Teacher	Longleaf	06/03/09 (Ret)
Ponder, Laura	Teacher	West FL High	06/03/09
Reese, John	Teacher	Tate	06/03/09 (Ret)
Rittenhouse, Eric	Teacher	Escambia High	06/03/09 (Ret)
Roddenbery, Donna	Teacher	Ransom	06/03/09 (Ret)
Scott, Charles	Teacher	Woodham Mid	06/03/09 (Ret)
Smith, Scott	Teacher	Escambia High	04/30/09
Tringas, Sally	Teacher	Cordova Park	06/03/09 (Ret)
Voeltz, Nikki	Teacher	Brentwood Elem	06/03/09 (Ret)
Welch, Amy	Teacher	Bratt	06/03/09
Whittington, Kathryn	Teacher	Pine Forest	06/03/09 (Ret)
Williamson, Linda	Teacher	Pine Forest	06/03/09 (Ret)
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## f. Leaves of Absence

Approve leaves of absence without pay for the following personnel:

Armstrong, Jacquelynn	Teacher/Semmes	2009-2010 School Year
Beurmann, Bethany	Teacher/Pensacola	04/20/09-06/03/09
Gaffney, Stephanie	Teacher/Navy Point	03/31/09-05/08/09
Halfacre, Allison	Teacher/Bellview Elem	03/16/09-04/24/09
Koppin, Rebekah	Teacher/Lipscomb	04/16/09-05/29/09
Kukes, Jennifer	Teacher/Bailey	2009-2010 School Year
Lentz, Elizabeth	Teacher/Ferry Pass Elem	05/08/09-05/29/09
Nowlin, Jennifer	Teacher/ESEAL	05/01/09-05/29/09
Ruckman, Erin	Teacher/Tate	03/17/09-06/03/09
Snodgrass, Dixie	Teacher/West Pensacola	2009-2010 School Year
Thomas, Malcolm	Dir-Eval Svs	2009-2010 School Year

## g. Special Requests

- 1. Correct beginning hire date for Christie Tiemann, teacher, Ensley to read March 9, 2009.
- 2. Approval for the following Technology Coordinators, to work no more than 16 hours from June 4, 2009 through July 16, 2009 to provide needed technical support for the Middle School Summer Programs to be paid at their regular hourly rate of pay from Title I funds:

James Moore	Ransom
Patricia Forehand	Ernest Ward
Lori Miller	Woodham Mid
Randy Rohr	Workman
Fred Pippen	Bailey

- 3. Approval for Mark Webb, Technology Coordinator, West Florida High to work during the summer for seven weeks (4 days per week, 7 ½ hours per day) from June 4, 2009 through August 3, 2009 to be paid at his regular hourly rate of pay from summer extra pay funds.
- 4. Approval for Steve Miller, Technology Coordinator, Washington to work ten days during the summer and to be paid at his regular hourly rate of pay from the Advance Placement Add-On Allocation funds.
- 5. Approval for the following personnel to teach in the migrant 2009 summer program and to be paid at their regular hourly rate of pay from a contract with PAEC migrant funds:

Linda Hallford	McMillan	06/05/09-06/29/09
Renee Khatena	McMillan	06/05/09-06/29/09
Tan Cang Pham	McMillan	06/05/09-06/15/09

- 6. Approval for Julie Birk, teacher, George Stone to work from June 4, 2009 through August 14, 2009 and to be paid at her regular hourly rate of pay from Workforce Education. She will be working 6.5 hours per day.
- 7. Approval for Martha Jeter, Media Specialist, Bratt to work from June 8 through June 18, 2009 or August 3 through August 12, 2009 to merge Bratt and Carver/Century media center to be paid at her regular hourly rate of pay from closure and consolidation funds.
- 8. Approval for the following Technology Coordinators to work four weeks from June 4, 2009 through August 31, 2009 to be paid at their regular hourly rate of pay from closure and consolidation funds. They will be assisting with the placement, setup and reconfiguration of transferring computer equipment:

Patricia Forehand	Ernest Ward
Sharon Cardwell	Bratt
Natalie Pate	Carver/Century
Pamela Deen	<del>Edgewater</del>
Anthony Boling	<u>Edgewater</u>
Sara Parmer	Navy Point
Ronnie Smith	Warrington Elem
Sybil Worthington	West Pensacola

- 9. Memorandum of Understanding Between The Escambia County School District and the Escambia Education Association to implement a one time "Special Retirement Incentive" for the employees covered by the EEA Contract.
- 10. Memorandum of Understanding Between The Escambia County School District and the Union of Escambia Education Staff professionals to implement a one time "Special Retirement Incentive" for the employees covered by the Escambia ESP Contracts.
- 11. Memorandum of Understanding Between The Escambia County School District and the Escambia Education Association to implement a four day work week for the summer of 2009.
- 12. Memorandum of Understanding Between The Escambia County School District and the Union of Escambia Education Staff Professionals to implement a four day work week for the summer of 2009.

## **AMENDED**

### **DELETED**

13. Approval to amend the following pages in the 2009-2010 Department Personnel Planning Document:

## Pages 41 & 42 Exceptional Student Education (4412) Page 44 Psychological Services (4419)

- 14. Approval for Carrie Fralick, teacher, FRAME to work June 18, 2009 through June 29, 2009 (6 days) to be paid at her regular hourly rate of pay from Title I funds.
- 15. For Board Information: Report the death of Carolyn Stanton, TSA/Reading on April 14, 2009.

## 2. Educational Support Personnel

- a. Appointments
  - -None
- b. Temporary Promotions

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	EFF DATE
*Brown, Linda	Admin Clerk II	Admin Sch Sec I	05/04/09
	W Florida High	W Florida High	

<sup>\*</sup>Temporarily replacing an employee on leave until he/she returns.

## c. Resignations/Retirements

<u>NAME</u>	JOB TITLE	<b>LOCATION</b>	<b>EFF DATE</b>
*Cooper, Linda D	Admin Clerk II	Pensacola High	12/19/08 Ret
*Dolihite, Linda	Admin Sch Sec I	Pine Forest High	06/03/08 Ret
Dunsford, Barbara	Sch Data Spec I	Bratt Elem	07/31/09 Ret
Foster, Linda	Admin Clerk II	Pine Meadow Elem	06/30/09 Ret
Fung, Judy	Admin Sec III	Human Resources	06/30/09 Ret
*Gordon, Hubert L	Auto Serv Worker	Transp Garage	12/31/08 Ret
Harvey, Hershall	Sch Data Spec II	Montclair Elem	06/30/09 Ret
Kimball, Donnie J	Admin Clerk II	Edgewater Elem	07/30/09 Ret
Meadows, Wilbur	Tea Asst Spec	Transportation	05/29/09 Ret
Nall, Alice	Fd Serv Asst I	Woodham Mid	04/29/09 Ret
Pant, Natalie	Tea Asst Spec	Washington High	04/17/09
**Sowers, Patricia A	Tea Asst Spec	Escambia Westgate	03/23/09
**Westbrook, Tami	Fd Serv Asst I	Jim Allen Elem	02/25/09
Williams, Charlie Mae	Tea Asst Spec	Transportation	04/23/09

<sup>\*</sup>Inadvertently omitted from previous Board agendas.

IOD TITLE

## d. Terminations

	NAME	JOB IIILE	LOCATION	EFF DATE
	Feagin, Ezekiel	Cust Wrkr I	Lipscomb Elem	04/17/09
e.	Leaves of Absence			
C.	NAME	JOB TITLE	LOCATION	EFF DATE
	Anglin, Angela (Ext)	Fd Serv Asst I	Blue Angels Elem	05/01/09-06/30/09
	Bramlett, Sherita	Sch Bus Oper	Transportation	05/06/09-10/02/09
	Fielder, Kevin	Sch Bus Oper	Transportation	04/02/09-04/01/10
	Fountain, Tongee (Ext)	Cust Wrkr I	Ernest Ward Mid	04/27/09-07/16/09
	*Lee-Galloway, Addie (Ext)	Tea Asst Spec	Escambia Westgate	03/02/09-08/24/09

LOCATION

DEE DATE

<sup>\*\*</sup>Documentation received post previous Board agenda deadlines.

Lindsey, Victoria	Sch Bus Oper	Transportation	04/27/09-06/30/09
*Stevenson, Lisa	Fd Serv Asst I	Escambia High	03/31/09-05/29/09
Watson, Jacqueline (Ext)	Cust Wrkr I	Escambia Westgate	04/13/09-04/17/09
Williams, Katty	Tea Asst Spec	Holm Elem	04/15/09-01/24/10
Willis III, William (Ext)	Cust Wrkr I	George Stone	04/06/09-05/08-09
*Ziel, Joseph	Tea Asst Spec	Escambia Westgate	04/28/09-05/29/09

<sup>\*</sup>Documentation received post previous Board agenda deadline.

## f. Special Requests

- Request employee number 5521-9620-11 be paid back pay retroactive to February 20, 2008 through January 9, 2009. This action is being requested due to previous charges being dropped by the State Attorney's Office. Employee returned to work on January 12, 2009.

(NOTE: *This item was previously addressed at the May 15, 2009 Regular Workshop.*) Motion was made by Mr. Slayton and seconded by Mr. Boone, to approve the Superintendent's recommendation that employee number 5521-9620-11 be paid back pay retroactive to February 20, 2008 through January 9, 2009. It was noted that the State Attorney's Office had dropped the charges against this employee due to insufficient evidence and that the investigation conducted by District personnel did not generate sufficient evidence to justify disciplinary action against this employee. Mr. Bergosh stated that he could not "in good conscience" support the Superintendent's recommendation as this employee's alleged actions were in violation of Board policy. Motion was approved 4 to 1, with Mr. Bergosh voting "No."

- 3. Risk Management
  - -No items submitted
- 4. Employee Services
  - -No items submitted
- 5. Affirmative Action
  - -No items submitted

## D. PURCHASING

**AMENDED** 

(Supplementary Minute Book, Exhibit "E") *ITEMS PREPARED BY PURCHASING:* 

- 1. Bid Award: Sports Equipment Supplies, Bid #093004
- 2. Bid Award: Food Processing: USDA Commodities II, RFP #092803
- 3. Bid Renewal: Communications Cabling, RFP #051104
- 4. Bid Renewal: Tree Debris Removal, RFP #073502
- 5. School District of Pasco County USDA Commodity Cheese Processing, Bid #09-081-DR
- 6. Lease Payments for Dell Computers at West Florida High School of Advanced Technology
- 7. Safari Montage Hardware Upgrade for Title I Schools
- 8. Glock Pistols for George Stone Vocational Center Criminal Justice Department
- 9. Space Utilization Study for Former Gulf Power Building on Pace Boulevard
- 10. Floor Covering for Navy Point Elementary School
- 11. Floor Covering for Holm Elementary School
- 12. Re-Roofing at Tate High School
- 13. Change Notice #1 to Purchase Order #298255A IT Department
- 14. Changes to Various Charter School and DJJ Program Purchase Orders
- 15. Florida Virtual School License

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## ITEMS PREPARED BY FACILITIES PLANNING:

- 16. Bid Award: Multi-Year Contract for HVAC Direct Digital Controls (DDC) Systems
- 17. Bid Award: Escambia County School District Safety Repairs
- 18. Change Notice #1 to Purchase Order #298548 Scenic Heights Elementary School
- 19. Change Notice #7 to Purchase Order #263879C Washington High School
- 20. Asbestos Abatement for Bellview Middle School

### E. OPERATIONS

(Supplementary Minute Book, Exhibit "F")

- 1. Facilities Planning
  - A. Final Payments
    - 1. J.E. Hall Center Fueling Facilities, Phase I
    - 2. J.E. Hall Center Fueling Facilities, Phase I
    - 3. Track Improvements & Repaving at Northview, Pine Forest and Washington High Schools
    - 4. Pensacola High School Field House, Phase II
    - 5. Escambia Westgate Center Classroom Wing & Media Center
    - 6. West Florida High School of Advanced Technology Paving & Sitework
  - B Miscellaneous
    - 1. Pre-Qualification of Contractors
    - 2. Memorandum of Agreement between the School Board of Escambia County, Florida and TowerCo Assets LLC
    - 3. Resolution Surplus Property and Sales Contract Former Wedgewood Middle School
- 2. School Food Services
  - A. Miscellaneous
    - 1. 2009 Equipment Assistance Grants for School Food Authorities Competitive School Lunch Equipment Grant American Recovery (ARRA)
- 3. Protection Services
  - -No items submitted
- 4. Maintenance
  - -No items submitted
- 5. Transportation
  - -No items submitted
- 6. Central Warehouse
  - -No items submitted
- 7. Information Technology
  - -No items submitted
- 8. Energy Management
  - -No items submitted

## F. STUDENT TRANSFERS

(Supplementary Minute Book, Exhibit "G")

Motion was made by Mr. Slayton and seconded by Mr. Boone to approve *Item V.F., Student Transfers*. Mr. Bergosh advised that he would abstain from voting on this item as his daughter was one of the students affected by the transfers. He noted that he had filed a Memorandum of Voting Conflict form with Mrs. Holley DeWees, Administrative Recording Secretary. Motion was approved 4 to 0, with Mr. Bergosh abstaining from vote.

## G. INTERNAL AUDITING

-No items submitted

## VI. UNFINISHED BUSINESS

-No items submitted

ADD

# <u>CORRECTED</u>

### VII. NEW BUSINESS

ADD

### A. ITEMS FROM THE BOARD

(Supplementary Minute Book, Exhibit "H")

1. Appointment to Escambia County Consolidation Study Commission

Motion was made by Mrs. Hightower and seconded by Mr. Bergosh, to appoint Mr. Norm Ross, Deputy Superintendent, to serve on the Escambia County Consolidation Study Commission. Motion was approved unanimously. It was decided that Mr. Ross would provide an update on the Commission's activities during the "open discussion" portion of the Board's monthly workshop.

## 2. Discussion of Utilization of ARRA Stimulus Funds – Jeff Bergosh

Mr. Bergosh briefly addressed what he felt should be four areas of focus for expenditure of stimulus funds to drive student achievement: expanded access to technology resources, expansion of music programs, development of a more detailed and accurate teacher evaluation system, and incentive/merit pay for teachers. He stated that he would further address this topic during the May 27, 2009 Special Meeting and asked that the other Board Members be ready to exchange their ideas as well.

## B. ITEMS FROM THE SUPERINTENDENT

(Supplementary Minute Book, Exhibit "I")

1. Student Recommendations

Motion by Mr. Slayton, seconded by Mr. Boone, to accept the Superintendent's recommendation for student expulsions, *Items 1 through 25*, with *Items 8 and 13 requesting a formal hearing*, carried unanimously.

- 1. Recommend that, consistent with the decision of the due process committee, student number 09-02-862 be expelled from all public schools of Escambia County for the remainder of the 2008-2009 school year and all of the 2009-2010 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
- 2. Recommend that, consistent with the decision of the due process committee, student number 09-81-411 be expelled from all public schools of Escambia County for the remainder of the 2008-2009 school year and first semester of the 2009-2010 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
- 3. Recommend that, consistent with the decision of the due process committee, pursuant to the authority of Section 1006.9(2), Florida Statutes, student number 09-91-281 be suspended from all classes of instruction on public school grounds during regular classroom hours until such time as the pending criminal charges are concluded, at which time the Superintendent will make further recommendation regarding suspension, expulsion, or re-enrollment of this student. The indefinite suspension provided herein shall not affect the delivery of educational services to the pupil, and the pupil should be immediately enrolled in a day-time alternative educational program.
- 4. Recommend that, consistent with the decision of the due process committee, student number 09-93-601 be expelled from all public schools of Escambia County for the remainder of the 2008-2009 school year and all of the 2009-2010 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular

- school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
- 5. Recommend that, consistent with the decision of the due process committee, student number 09-95-411 be expelled from all public schools of Escambia County for the remainder of the 2008-2009 school year and first semester of the 2009-2010 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
- 6. Recommend that, consistent with the decision of the due process committee, student number 09-97-601 be expelled from all public schools of Escambia County for the remainder of the 2008-2009 school year and all of the 2009-2010 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
- 7. Recommend that, consistent with the decision of the due process committee, student number 09-99-951 be expelled from all public schools of Escambia County for the remainder of the 2008-2009 school year and all of the 2009-2010 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
- 8. Recommend that, consistent with the decision of the due process committee, student number 09-103-281 be expelled from all public schools of Escambia County for the remainder of the 2008-2009 school year and all of the 2009-2010 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
- 9. Recommend that, consistent with the decision of the due process committee, student number 09-104-521 be expelled from all public schools of Escambia County for the remainder of the 2008-2009 school year and all of the 2009-2010 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
- 10. Recommend that, consistent with the decision of the due process committee, student number 09-105-862 be expelled from all public schools of Escambia County for the remainder of the 2008-2009 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
- 11. Recommend that, consistent with the decision of the due process committee, student number 09-106-951 be expelled from all public schools of Escambia County for the remainder of the 2008-2009 school year and all of the 2009-2010 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
- 12. Recommend that, consistent with the decision of the due process committee, student number 09-107-301 be expelled from all public schools of Escambia County for the remainder of the 2008-2009 school year and all of the 2009-2010 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
- 13. Recommend that, consistent with the decision of the due process committee, student number 09-108-862 be expelled from all public schools of Escambia County for the remainder of the 2008-2009 school year and all of the 2009-2010 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular

# FORMAL HEARING REOUESTED

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- school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
- 14. Recommend that, consistent with the decision of the due process committee, student number 09-109-221 be expelled from all public schools of Escambia County for the remainder of the 2008-2009 school year school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
- 15. Recommend that, consistent with the decision of the due process committee, student number 09-110-671 be expelled from all public schools of Escambia County for the remainder of the 2008-2009 school year and all of the 2009-2010 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
- 16. Recommend that, consistent with the decision of the formal hearing officer concerning student number 09-111-061 be adopted as the order of the Escambia County School Board.
- 17. Recommend that, consistent with the decision of the due process committee, student number 09-112-862 be expelled from all public schools of Escambia County for the remainder of the 2008-2009 school year and all of the 2009-2010 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
- 18. Recommend that, consistent with the decision of the due process committee, student number 09-115-281 be expelled from all public schools of Escambia County for the remainder of the 2008-2009 school year and all of the 2009-2010 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
- 19. Recommend that, consistent with the decision of the due process committee, student number 09-116-521 be expelled from all public schools of Escambia County for the remainder of the 2008-2009 school year and all of the 2009-2010 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
- 20. Recommend that, consistent with the decision of the due process committee, student number 09-117-561 be expelled from all public schools of Escambia County for the remainder of the 2008-2009 school year and all of the 2009-2010 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
- 21. Recommend that, consistent with the decision of the due process committee, student number 09-118-561 be expelled from all public schools of Escambia County for the remainder of the 2008-2009 school year and all of the 2009-2010 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
- 22. Recommend that, consistent with the decision of the due process committee, student number 09-119-862 be expelled from all public schools of Escambia County for the remainder of the 2008-2009 school year and all of the 2009-2010 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
- 23. Recommend that, consistent with the decision of the due process committee, student number 09-120-521 be expelled from all public schools of Escambia County for the remainder of the

- 2008-2009 school year and all of the 2009-2010 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
- 24. Recommend that, consistent with the decision of the due process committee, student number 09-121-561 be expelled from all public schools of Escambia County for the remainder of the 2008-2009 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
- 25. Recommend that, consistent with the decision of the due process committee, student number 09-124-951 be expelled from all public schools of Escambia County for the remainder of the 2008-2009 school year and all of the 2009-2010 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
- 2. Recommend that employee #45020-4108-152 be terminated beginning Wednesday, May 20, 2009, based on misconduct as more specifically identified in the notice letter to employee.
- 3. Recommend that employee #42362-0521-1 be suspended without pay for one (1) working day beginning Wednesday, May 20, 2009, based on misconduct as more specifically identified in the notice letter to employee.
- 4. Recommend that employee #45020-4108-318 be terminated beginning Wednesday, May 20, 2009, based on misconduct as more specifically identified in the notice letter to employee.
- 5. Recommend that employee #45020-4108-141 be suspended without pay for one (1) working day beginning Wednesday, May 20, 2009, based on misconduct as more specifically identified in the notice letter to employee.
- 6. Recommend that employee #45020-4108-17 be suspended without pay for one (1) working day beginning Wednesday, May 20, 2009, based on misconduct as more specifically identified in the notice letter to employee.
- 7. Recommend that employee #45020-4108-183 be suspended without pay for one (1) working day beginning Wednesday, May 20, 2009, based on misconduct as more specifically identified in the notice letter to employee.
- 8. Recommend that employee #45020-4108-238 be suspended without pay for two (2) working days beginning Wednesday, May 20, 2009, based on misconduct as more specifically identified in the notice letter to employee.
- 9. Recommend that employee #45020-4108-79 be suspended without pay for one (1) working day beginning Wednesday, May 20, 2009, based on misconduct as more specifically identified in the notice letter to employee.

Motion by Mr. Boone, seconded by Mr. Slayton, to accept the Superintendent's recommendation for *Items 2 through 9*, was approved unanimously.

#### 10. Administrative Appointment ADD

This item was handled earlier in the meeting.

#### C. ITEMS FROM THE GENERAL COUNSEL

(Supplementary Minute Book, Exhibit "J")

1. Recommendation to Add Hearing Officers to the District Rotation List of Hearing Officers

Motion was made by Mrs. Moultrie and seconded by Mr. Bergosh, to add the following six (6) attorneys to the list of School District Hearing Officers; Debra D. Little, Ellen D. Odom, Valerie Prevatte, Bette M. Thomas, Jonathan E. Walker, and Jermane L. Wright. Motion was approved unanimously.

**ADD** 

ADD

**ADD** 

**ADD** 

ADD

**ADD** 

**ADD** 

ADD

VIII.	ADJOURNMENT	
	There being no further business, the Regular Meeting was adjourned at 6:20 p.m.	
	Attest:	Approved:
	Superintendent	Chair