

THE SCHOOL BOARD OF  
ESCAMBIA COUNTY, FLORIDA

MINUTES, JULY 15, 2010

The School Board of Escambia County, Florida, convened in Regular Workshop at 9:00 a.m., in Room 160, at the J.E. Hall Educational Services Center, 30 East Texar Drive, Pensacola, Florida, with the following present:

Chair: Mr. Gerald W. Boone

Vice Chair: Mr. Jeff Bergosh (*entered at 9:32 a.m.*)

Board Members: Mrs. Linda Moultrie  
Mrs. Patricia Hightower  
Mr. Bill Slayton

School Board General Counsel: Mrs. Donna Sessions Waters

Superintendent of Schools: Mr. Malcolm Thomas

*Meeting was advertised in the Pensacola News Journal on July 2, 2010 - Legal No. 1473053*

[General discussion took place among Board Members, the Superintendent, and staff throughout this meeting.]

I. CALL TO ORDER

Mr. Boone called the Regular Workshop to order at 9:04 a.m.

II. OPEN DISCUSSION

1. Current Policies relating to the "Principals Pool" – *Bill Slayton*

Mr. Slayton reported that this topic was discussed at the July 14, 2010 Superintendent and Board Retreat. *No additional discussion was required.*

III. COMMENTS FROM SUPERINTENDENT

The Superintendent listed the changes that had been made to the July 20, 2010 Regular Meeting agenda since its initial publication.

Escambia Charter School of Excellence

At the request of the Superintendent, Ms. Vickie Mathis, Director of Alternative Education, gave a brief update on the new charter school, Escambia Charter School of Excellence. Ms. Mathis reported on student enrollment and funding. She also provided a list of the school's current board members. It was noted that documentation would be submitted in August to officially change the name of the charter school to A.A. Dixon Charter School of Excellence. Ms. Mathis also reported that there was concern that the school was affiliated with the management company Ed Futures, Inc. She noted however, that the original charter application submitted to the School District and approved by the Board indicated that the school was not affiliated with any management company. Mr. Guy Cooper, principal of the charter school, clarified that Ed Futures, Inc. was not the management company for the school. He noted that Ed Futures, Inc. was simply "consulting" with the school without any contract and without any compensation.

(Mr. Bergosh entered at 9:32 a.m.)

Reconvening of School Attendance Zone Advisory Committee (SAZAC) and work of SAZAC when reconvened in August 2010

Board Members received a listing of SAZAC members and an outline relative to the work that SAZAC would be asked to perform when reconvened in August. Upon inquiry by Mrs. Moultrie, the Superintendent noted that, as was discussed with the Board at the May 13, 2010 Special Workshop, previous members of SAZAC were contacted and asked to continue on the committee. The Superintendent noted however, that if any Board Member wished to change their current representative, they should contact Mr. Shawn Dennis, Assistant Superintendent for Operations.

IV. PROPOSED ADDITIONS OR REVISIONS TO SCHOOL DISTRICT RULES

-No items discussed

V. CONSENT AGENDA

A. Curriculum and Instruction

31. Cooperative Agreement between the School Board of Escambia County, Florida and the Escambia County Sheriff's Office

Mrs. Moultrie advised that because she was an employee of the Escambia County Sheriff's Office, she would need to abstain from voting on this item at the July 20, 2010 Regular Meeting.

B. Finance

-No items discussed

C. Human Resource Services

1. Instructional/Professional

g. Special Requests

15. Establish the following job description on the Professional Salary Schedule:  
Auditing Administration Specialist

Mrs. Moultrie noted that the Board had originally approved (see: *minutes from March 16, 2010 Regular Meeting*) a recommendation to fill the previously vacant Administrative Secretary III position on the Educational Support Personnel (ESP) Salary Schedule. Her primary concern was that the request for the type of position and the associated salary had now changed from the ESP Salary Schedule to the Professional Salary Schedule. She believed that the Board should stand by the original recommendation that was approved on March 16, 2010 and therefore, she would not support the establishment of the Auditing Administration Specialist position on the Professional Salary Schedule. Mr. Slayton echoed the concern expressed by Mrs. Moultrie and added that another of his concerns was that he had not been contacted by the Director of Internal Auditing to discuss this request prior to this meeting. Mr. David Bryant, Director of Internal Auditing, advised that he had contacted all Board Members via email regarding this request. Mr. Tod F. Wilson, Chair-Audit Committee, noted that the primary advantage of establishing this Professional position was that the individual who assumed the position would have a technical knowledge of accounting and therefore, could actively assist in audits and investigations while also attending to the administrative support needs of the department. He also noted that the salary for the Professional position would be essentially the same amount, if not slightly less than the ESP position. Mr. Bergosh stated that he intended to support the request, as he believed the Professional position would provide for an individual who could assist in a wider-range of duties (technical and administrative support) at a lower cost.

5. Affirmative Action
  - a. Approval of 2009-2010 Annual Equity Report

- *Part I – Modification of Procedural Requirements*

Dr. Alan Scott, Assistant Superintendent for Human Resource Services, advised that the backup documentation for this section would need to be amended to reflect the most current version of Board policy.

- *Part III – Evaluation of Methods and Strategies*

Mr. Bergosh noticed that the statistics reported in the Annual Equity Report were limited to White, Black, and Hispanic. He questioned why the statistics for the Asian population were not included. Dr. Alan Scott, Assistant Superintendent for Human Resource Services, advised that the report was prepared within the parameters required by the State which did not include statistics for the Asian population. Later in the meeting, the Superintendent reported to Mr. Bergosh that approximately 3% of the student population in Escambia County is Asian. The Superintendent directed Mr. Bergosh to the *Data Sourcebook* located on the Evaluation Services section of the School District website for additional student data sorted by the different races.

D. Purchasing

7. Bid Award: Musical Instruments, Bid #103203

Upon inquiry by Mr. Bergosh, Mr. John Dombroskie, Director of Purchasing, confirmed that no local suppliers had responded to the “invitation to bid” on this particular set of musical instruments.

15. Bid Renewal: Fast Food Partnership Agreement, Bid #070903

Mr. Bergosh advised that he was involved in a business relationship with one of the vendors listed in the agreement and therefore, he would need to abstain from voting on this item at the July 20, 2010 Regular Meeting.

6. Operations
  - No items discussed
7. Student Transfers
  - No items discussed.
8. Internal Auditing
  - No items submitted

VI. UNFINISHED BUSINESS  
-No items submitted

- VII. NEW BUSINESS
- A. Items from the Board
    - No items submitted
  - B. Items from the Superintendent
    - No items were discussed

Paperless Agenda

In an effort to further reduce the amount of paper generated for the monthly Board agenda, Mr. Slayton suggested the possibility of eliminating paper backup documentation for all items appearing before Section V, Consent Agenda\* and for all items appearing under Section V.D, Purchasing. There being no objection to Mr. Slayton's suggestion, the Superintendent stated that staff would begin next month with providing only the electronic version of those items appearing before Section V, Consent Agenda\* and those items appearing under Section V.D, Purchasing. (*\*This would include all items appearing under: Section II., Committee/Departmental Reports, Section III., Proposed Additions or Revisions to School District Rules, and Section IV., Approval of Minutes.*)

- C. Items from the General Counsel
  - No items submitted

VIII. COMMITTEE/DEPARTMENTAL REPORTS

- 1. Reconvening of School Attendance Zone Advisory Committee (SAZAC) and work of SAZAC when reconvened in August 2010

This item was addressed earlier in the meeting.

IX. PUBLIC FORUM

Mrs. Carissa Bergosh thanked the School District and the School Board for continuing to accommodate the area's military-connected children and their families.

X. ADJOURNMENT

There being no further business, the Regular Workshop adjourned at 11:20 a.m.

Attest:

Approved:

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Superintendent

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Chair