

THE SCHOOL BOARD OF  
ESCAMBIA COUNTY, FLORIDA

MINUTES, JUNE 26, 2012

The School Board of Escambia County, Florida, convened in Regular Meeting at 5:30 p.m., in Room 160, at the J.E. Hall Educational Services Center, 30 East Texar Drive, Pensacola, Florida, with the following present:

Chair: Mr. Bill Slayton Vice Chair: Mr. Jeff Bergosh

Board Members: Mr. Gerald W. Boone  
Mrs. Linda Moultrie  
Mrs. Patricia Hightower

School Board General Counsel: Mrs. Donna Sessions Waters

Superintendent of Schools: Mr. Malcolm Thomas

*Meeting was advertised in the Pensacola News Journal on May 30, 2012 - Legal No. 1565671*

INVOCATION AND PLEDGE OF ALLEGIANCE

Dr. Alan Scott, Assistant Superintendent for Human Resource Services, delivered the invocation and Tyler Sanders, a rising 6<sup>th</sup> grade student, led the Pledge of Allegiance to the Flag of the United States of America.

PUBLIC FORUM

Mr. Slayton called for Public Forum at 5:33 p.m.

- James C. Nims, Jr., speaking as an individual, requested to address the School Board on the topic of “words.” Mr. Nims questioned whether the School District was “tracking” those students who had been retained as a result of the third grade mandatory retention policy. He also questioned whether the term “well-qualified teacher” referred to a United States citizen. He then cited several reasons as to why he believed that many non-Caucasian teachers, after gaining a few years of experience, had chosen to “move-on” from the Escambia County School District: low pay and poor treatment. It was his opinion that the “high turnover rate” in Escambia County was because neither the School Board nor the Superintendent had enough respect for teachers.
- Thomas Bacon, representing Students Working Against Tobacco for Escambia County, requested to address the School Board reading the Escambia County Tobacco Control Comprehensive Model K-12 Policy. Mr. Bacon provided informational packets to each School Board Member and the Superintendent. He urged the School Board to support the development of a comprehensive tobacco control policy for the Escambia County School District.
- Burnette King, speaking as an individual, commented on the “horrendous” drop-out and suspension rates in the Escambia County School District, especially with regard to black students. He noted the School Board and the Superintendent had “a lot to do” in that particular area.
- Evelyn Mack, speaking as an individual, requested to address the School Board on Item V.A.18, *Contract for Educational Services between the School Board of Escambia County, Florida and Camelot Schools of Florida, LLC*. Ms. Mack said she was concerned about the drop-out rate in the Escambia County School District. With regard to Item V.A.18, Ms. Mack suggested that the School Board “leave their options open to other local organizations” and also suggested that the School District ask parents, especially minority parents, to help find a solution to the drop-out problem.

- Lynn Laird, speaking as an individual, expressed his concern that nearly four years since the election of President Barack Obama, there was still not a single photograph of the “first black President of the United States” in his granddaughter’s school.

I. CALL TO ORDER/ADOPTION OF AGENDA

Mr. Slayton called the Regular Meeting to order at 5:50 p.m. The Superintendent noted the amendments as outlined on the agenda. There being no objections with any changes to the agenda, Mr. Slayton called for a motion to adopt the agenda (*as amended*). Motion by Mr. Boone, seconded by Mrs. Moultrie, to adopt the agenda (*as amended*), was approved unanimously.

II. COMMITTEE/DEPARTMENTAL REPORTS

1. PTA Presentation

Ms. Deanna Neal, President of the Escambia County Council PTA (ECCPTA), gave a brief report on the recent and upcoming events and activities of the PTA.

III. PROPOSED ADDITIONS OR REVISIONS TO SCHOOL DISTRICT RULES  
(Supplementary Minute Book, Exhibit “A”)

A. Rule(s) Adoption

1. Notice of Intent to Adopt Amendments to The School District of Escambia County, Florida Student Rights And Responsibilities Handbook

Motion was made by Mrs. Hightower and seconded by Mr. Boone, to adopt amendments to *The School District of Escambia County, Florida Student Rights and Responsibilities Handbook*. Mr. Slayton called for public hearing; however, there were no speakers. Mrs. Hightower offered a motion to amend Chapter 5, Student Conduct, Section C, Item 23 and Section D, Item 34, to delete those items thereby removing the language “*using aerosols, fragrances, or sprays on the bus or in the hallways, restrooms, or classrooms.*” NOTE: *Mrs. Hightower previously addressed her desire to remove this verbiage during the June 21, 2012 Regular Workshop.* The amendment was seconded by Mrs. Moultrie and approved unanimously.

As he had previously mentioned during the June 21, 2012 Regular Workshop, Mr. Bergosh said that he would not support the adoption of the proposed handbook (as amended) as he took exception with the following sections:

Chapter 2, Attendance, Section A (Compulsory Attendance) – “*An absence related to vacation will not be excused.*” Mr. Bergosh believed the School District could have a better policy as it related to vacation absences.

Chapter 5, Student Conduct, Section F (Change of Placement or Expulsion) – Mr. Bergosh objected to the removal of the phrase “*for a period of not less than one (1) full year*” with regard to the timeframe for a change of placement and/or expulsion resulting from a drug, weapon, or bomb threat infractions.

Chapter 7, Safe Schools, Section D (Law Enforcement) – Mr. Bergosh reiterated his belief that it was not appropriate for a student to be questioned at school by a law enforcement officer without prior notification to the student’s parent.

Motion to adopt amendments to *The School District of Escambia County, Florida Student Rights and Responsibilities Handbook* (as amended), was approved 4 to 1, with Mr. Bergosh voting “No.”

B. Permission to Advertise

-None

**THE FOLLOWING ITEM WAS MOVED FORWARD: Administrative Appointments [Item VII.B.3]**

Motion was made by Mr. Bergosh, seconded by Mr. Boone, to accept the Superintendent’s recommendation for the following administrative appointments (*as outlined in the backup documentation*):

- *Brooks, Stephen A., from Assistant Principal-Escambia High to Assistant Principal-George Stone Center, effective July 2, 2012 (12 month position)*
- *Gibowski, Victoria H., from Middle School Principal-Bellview Middle School to Director of Middle Schools-Curriculum & Instruction, effective June 1, 2012 (12 month position)*
- *Joyner, Lisa E., from Guidance Counselor-Pine Forest High School to Coordinator III, Student Services-Curriculum & Instruction, effective July 2, 2012 (12 month position)*
- *Ingram, Thomas H., from Coordinator-Information Technology to Director I-Information Technology, effective July 1, 2012 (12 month position)*
- *Noles, Anthony B., from Manager IV-Construction Projects-Facilities Planning to Director II-Facilities Planning, effective July 1, 2012 (12 month position)*
- *Sanders, Susan E., from Assistant Principal-Lipscomb Elementary to Principal-Lipscomb Elementary, effective July 2, 2012 (12 month position)*
- *Sewell, Jennifer E., from Assistant Principal-Cordova Park Elementary to Principal-Montclair Elementary, effective July 2, 2012 (12 month position)*
- *Szoboszlay, Gail, to Director II-School Food Services, effective July 1, 2012 (12 month position)*
- *Thompson, David B., from Assistant Principal-Bellview Middle School to Principal-Bellview Middle School, effective July 2, 2012 (12 month position)*

Motion carried unanimously.

#### IV. APPROVAL OF MINUTES

1. 05-10-12 SPECIAL WORKSHOP
2. 05-11-12 REGULAR WORKSHOP
3. 05-15-12 REGULAR MEETING

Motion was made by Mr. Bergosh and seconded by Mrs. Hightower, to approve the minutes as listed (Items 1 through 3). Motion carried unanimously.

#### V. CONSENT AGENDA

The following item was pulled from the Consent Agenda for separate vote: Item V.A.21 by Mrs. Moultrie. Motion by Mrs. Hightower, seconded by Mr. Bergosh, to approve the Consent Agenda except for item pulled, was approved unanimously.

(Supplementary Minute Book, Exhibit "B")

##### A. CURRICULUM

1. Amendment to the Charter Contract between the School Board of Escambia County, Florida and New Road to Learning, Inc. dba Jacqueline Harris Preparatory Academy
2. Memorandum of Understanding between the School Board of Escambia County, Florida and the Escambia County, Florida Board of County Commissioners
3. The Florida Diagnostic and Learning Resources System/Westgate Associate Center
4. Contract between the School Board of Escambia County, Florida and the Florida Department of Health Escambia County Health Department for the Exceptional Student Education Program
5. Professional Service Agreement between the School District of Escambia County, Florida and Nurses on Call, Inc. 2012-2013
6. Contract for Services between EscaRosa Coalition on the Homeless and the School Board of Escambia County
7. Childhood Obesity Program Funding Agreement between the School Board of Escambia County, FL and United HealthCare Services, Inc.
8. School Health Services for the School Board of Escambia County, Florida and Florida Department of Health Escambia County Health Department
9. 2012-2013 Mobile Dental Clinic Contract Renewal for the School Board of Escambia County, Florida

10. Student School Entry Health Examinations Contract Renewal between the School Board of Escambia County, Florida and the Escambia Communities Clinic, Inc.
11. School Health Staff Services Contract Renewal for Pre-Kindergarten/School Board of Escambia County
12. Workforce Escarosa, Inc. and the School Board of Escambia County, Florida for Workforce Investment Act (WIA) Youth Services Grant 2012-2013
13. Title X, Part C, Education of Homeless Children and Youth Project 2012-2013
14. Workforce Education Fee Schedule for the 2012-2013 School Year
15. North East Florida Educational Consortium (NEFEC) Agreement
16. Cooperative Agreement between the School Board of Escambia County, Florida and Lakeview Center, Inc. 2012-2013
17. Agreement between Assistive Technology Services, Inc. and the School Board of Escambia County, Florida 2012-2013
18. Contract for Educational Services between the School Board of Escambia County, Florida and Camelot Schools of Florida, LLC
19. Contract between the School Board of Escambia County, Florida and the Children's Home Society of Florida, Western Division
20. Contract between Workforce Escarosa, Inc. and the School Board of Escambia County, Florida for Youth Services WIA-2012-2013
21. Memorandum of Understanding between the School Board of Escambia County, Florida and Community Action Program Committee's Head Start Program 2012-2013

Motion was made by Mr. Boone and seconded by Mrs. Hightower, to approve Item V.A.21, *Memorandum of Understanding between the School Board of Escambia County, Florida and Community Action Program Committee's Head Start Program 2012-2013*. Mrs. Moultrie advised that she would abstain from voting on this item as she currently served on the Board of Directors for the Community Action Program. Motion carried 4 to 0, with Mrs. Moultrie abstaining from vote.

22. Charter School Contract Renewal between the School Board of Escambia County, Florida and United Cerebral Palsy of Northwest Florida, Inc. dba Capstone Academy

## B. FINANCE

(Supplementary Minute Book, Exhibit "C")

1. Check Register for May 2012
2. Recap of General Fund Reserves (Non-Categorical) for May 2012
3. Resolutions to amend District School Budget:
  - a) Resolution 9 - General Operating Fund
  - b) Resolution 9 - Special Revenue - Federal Programs
  - c) Resolution 9 - Capital Projects Fund
  - d) No item submitted - Special Revenue - Food Service Fund
  - e) No item submitted - Debt Service Fund
  - f) No item submitted - Targeted ARRA Stimulus Fund
  - g) No item submitted - Other ARRA Stimulus Grants
  - h) No item submitted - Employee Benefit Trust Fund
  - i) Resolution 7 - Race to the Top Fund
4. Legal Services:

### General Fund

a) The Hammons Law Firm	\$ 139.50
b) The Hammons Law Firm	\$ 201.50
c) The Hammons Law Firm	\$ 341.00
d) The Hammons Law Firm	\$ 2,453.25
e) The Hammons Law Firm	\$ 1,953.54
f) The Hammons Law Firm	\$ 602.50
g) The Hammons Law Firm	\$ 899.00
h) The Hammons Law Firm	\$ 4,402.00

- i) The Hammons Law Firm \$ 294.50
  - j) Rumberger, Kirk and Caldwell \$ 17,064.40
  - k) Rumberger, Kirk and Caldwell \$ 12,042.45
  - l) Ellen D. Odom \$ 350.00
  - m) Farrar Law Firm \$ 875.00
  - n) George E. Loomis \$ 340.00
5. Legal Services:  
 Risk Management Fund  
 The Hammons Law Firm \$ 16,338.15
6. Scrap Lists I and II for June 2012  
 7. Auction List I for June 2012  
 8. Financial Statements for the month of May 2012  
 9. Financial Status Report: Employee Benefit Trust Fund

C. HUMAN RESOURCE SERVICES  
 (Supplementary Minute Book, Exhibit "D")

**AMENDED**

1. Instructional/Professional

a. Appointments

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>DATE</u>	<u>MOS</u>
Dimmick, Theresa	Clerk-Data Control	Transportation	06/19/12	12
Griffith, Sean R.	Technician IV-Tech Support	IT	05/22/12	12
Hart, Sharon D.	Lead Driver	Transportation	05/03/12	12
Lanum, Amanda D.	Teacher	Woodham Middle	04/18/12	10
Pinto, Charlene U.	Administrative Specialist	School Food Services	07/01/12	12
Riddles, Lori L.	Route Manager	Transportation	05/02/12	12
Sheppard, Tasheba C.	TSA-Pre-K Disabilities Program	ESE	07/01/12	12
Snider, Dana L.	Facilities Financial Specialist	Facilities Planning	07/02/12	12
Webb, Mark A.	Technician I-Systems Support	IT	06/06/12	12

b. Reappointments

- 1. Annual  
-None

c. Transfers

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>DATE</u>	<u>MOS</u>
Summerford, Rhett S.	Juvenile Detention Center	District Jail	03/25/12	10

d. Out-of-Field

- 1. Appointments  
-None
- 2. Reappointments  
-None
- 3. Transfers  
-None
- 4. Other  
-None

**AMENDED**

e. Resignations/Retirements/Other

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>DATE</u>	<u>MOS</u>
Ames, Scott M.	Teacher	George Stone Center	06/30/12	10
Bell, Heather D.	Teacher	Ferry Pass Elem	06/05/12	10

Berry, Nancy D.	Teacher	Pine Meadow Elem	06/05/12	10 (Ret)
Bonelli, Jane M.	Teacher	Hellen Caro Elem	06/05/30 <del>12</del>	10 (Ret)
Bougatsos, Danielle M.	Teacher	Global Learning Academy	06/05/12	10
Brye, Mary Sue	Teacher	Global Learning Academy	06/05/12	10
Carnes, Charity M.	Teacher	Pleasant Grove Elem	05/24/12	10
Collier, Alison N.	Teacher	Molino Park Elem	06/05/12	10
Cooley, Dale E.	Principal	Lipscomb Elem	06/29/12	12 (Ret)
Covington-Lett, Gail E.	Teacher	Holm Elem	04/27/12	10 (Ret)
Culver, Mallory E.	Teacher	Weis Elem	06/05/12	10
Dettore, Cynthia W.	Teacher	Woodham Middle	06/05/12	10 (Ret)
Dixon, Mary A.	Teacher	Pensacola High	06/05/12	10 (Ret)
Dougan, Courtney E.	Teacher	Ferry Pass Elem	06/05/12	10
Easteal, Leanne L.	Teacher	Longleaf Elem	06/05/12	10 (Ret)
Ford, Romona F.	Teacher	Myrtle Grove Elem	06/05/12	10
Fox, Beverly H.	Specialist	ESE	06/29/12	12 (Ret)
Griffin, Vicki B.	Teacher	Cook Elem	06/05/12	10 (Ret)
Harris, Linda A.	Teacher	FRAME	06/29/12	12 (Ret)
Harvey, Laura A.	Teacher	Navy Point Elem	06/05/12	10
Heaton, Betty J.	Teacher	Northview High	06/05/12	10
Hereford, Margaret F.	Teacher	Brown Barge Middle	06/05/12	10
Hoskins, Chentell	Teacher	Lincoln Park Elem	06/05/12	10
Johnson, Carol L.	Teacher	Lipscomb Elem	04/30/12	10 (Ret)
Kern, Natalie S.	Teacher	McArthur Elem	06/05/12	10
Kersey, April L.	Teacher	Brown Barge Middle	06/05/12	10
Lewis, Winfred	Teacher	Ferry Pass Middle	06/05/12	10 (Ret)
Luciano, Brittellen A.	Teacher	Ernest Ward Middle	06/05/12	10
Manderson, Donald E.	Director I	IT	06/29/12	12 (Ret)
Martin, Paula J.	TSA	ESE	06/29/12	12 (Ret)
Matteis, April M.	Teacher	West Florida High	06/05/12	10
McLendon, Carolyn C.	Teacher	Washington High	06/29/12	10 (Ret)
Mogg, Carol L.	Guidance Counselor	Suter Elem	06/05/12	10 (Ret)
Montoya, Laurel B.	Teacher	Weis Elem	05/03/12	10
Morris, Jonathan D.	Teacher	Ransom Middle	06/05/12	10
Nall, Allison R.	Teacher	Weis Elem	06/05/12	10
Nalley, Stephany V.	Teacher	Longleaf Elem	06/05/12	10
O'Donnell, Mary M.	Teacher	George Stone Tech Center	06/05/12	10 (Ret)
Rich, Gerald E.	Coord IV-Community School	Escambia High	06/29/12	12 (Ret)
Ringo, Gayle S.	Teacher	Ferry Pass Middle	06/29/12	10 (Ret)
Rowley, Sharon L.	Facilities Financial Specialist	Facilities Planning	06/29/12	12 (Ret)
Schultz, Cheri L.	Teacher	Hellen Caro Elem	06/05/12	10
Smillie, Judy C.	Clerk-Data Control	Transportation	05/31/12	12 (Ret)
Snodgrass, Jodi L.	Teacher	Pine Forest High	06/05/12	10 (Ret)
Taylor, Deborah B.	Teacher	Ferry Pass Middle	07/31/12	10 (Ret)
Tehrani, Debra S.	Teacher	Cordova Park Elem	06/05/12	10 (Ret)
Townley, Karen E.	Teacher	Myrtle Grove Elem	06/05/12	10
Urbansky, Edward T.	Teacher	Escambia High	06/05/12	10
Vockell, Stephanie C.	Teacher	Bellview Middle	06/05/12	10 (Ret)
Wahlsten, Patricia C.	Math Coach	Weis Elem	06/29/12	10
Wark, Ronald L.	Teacher	Ernest Ward Middle	06/05/12	10 (Ret)
Webre, Laurian K.	Guidance Counselor	Tate High	07/01/12	11 (Ret)
Wheatley, Valerie E.	Teacher	Escambia High	06/05/12	10
White, Deborah A.	Teacher	Sherwood Elem	06/05/12	10 (Ret)
Williams, Jennifer E.	Teacher	Cook Elem	06/05/12	10

AMENDED

f. Leaves of Absence

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>DATES</u>
Ard, Mark R.	Teacher	George Stone Center	08/13/12-06/04/13
Bryan, Danny E.	Financial Analyst	Budgeting	05/10/12-10/17/12
Durrance, Abby K.	Teacher	Bailey Middle	08/13/12-06/04/13 (Ext)
Flaherty, Wendy S.	Teacher	Warrington Elem	08/13/12-12/21/12
Holt, Virginia A.	Teacher	Global Learning Academy	03/29/12-06/05/12
McDonald, Tamara L.	Teacher	Holm Elem	05/03/12-06/05/12
McDonough, Kristin N.	Teacher	Global Learning Academy	03/12/12-05/02/12
Miller, Michelle D.	Teacher	Weis Elem	08/13/12-12/02/12 (Ext)
Newsom, Elizabeth H.	Teacher	Ransom Middle	08/13/12-06/04/13 (Ext)
Polk, Jennifer	Teacher	Holm Elem	05/22/12-06/05/12
Redden, Christelle M.	Teacher	Pensacola High	08/13/12-06/11/13
Roy, Kaylin J.	Teacher	Pleasant Grove Elem	05/14/12-06/05/12
Spirakis, Sonja A.	Teacher	Holm Elem	04/16/12-09/01/12 (Ext)
Verboncoeur, Chang-Tse	Teacher	Lincoln Park Elem	08/13/12-06/04/13 (Ext)
Ward, Susan G.	Teacher	Ferry Pass Elem	08/13/12-02/25/13 (Ext)

g. Special Requests

1. Approve the following employees to receive their regular hourly rate of pay funded by General Fund-Extra Pay, to work at all middle and high schools to bar code the new textbooks for the middle and high schools from June 6, 2012 through June 29, 2012, a total of 140 hours per employee:

Gardner, Inette S.  
McLendon, Carolyn C.  
Whitlow, William T.

2. Approve Gracey Dunmore to receive her regular hourly rate of pay funded by Title I, to work in the Summer Voluntary Prekindergarten (VPK) Program. The Summer VPK Program was Board approved on March 27, 2012.

3. Approve the following employees to receive their regular hourly rate of pay funded by Title I, Part A-AYP Corrective Action Plan, to work summer math and reading program at Scenic Heights Elementary School from June 11, 2012 through June 28, 2012, a total of 48 hours per employee:

Calder, Janette E.	Milton, Dana R.
Freeny, Jr., Charles L.	Murphy, Ann M.
Martin, Linda T.	O'Boyle-Walden, Denise M.
Melville, Cheryl W.	Williams, Gwenda G.

4. Approve Wanda C. Rankin to receive her regular hourly rate of pay funded by Summer School SAI, to serve Extended School Year (ESY) students in the Hospital or Homebound setting from June 28, 2012 through July 26, 2012, a total of 47 hours.

5. Approve the following employees to receive their regular hourly rate of pay funded by Dori Slosberg Driver Education Safety Act, to teach at Washington High School in the Summer School Drivers Education Program from June 7, 2012 through June 28, 2012. The Summer School Drivers Education Program was Board approved on March 27, 2012:

Bragg, Donald K.	Lashley, Andy L.
Cooper, James David	McDonald, Jason W.
Hinton, Benjamin E.	Williamson, Frank
Humphreys, Sr., Mark A.	

6. Correct the separation of employment for Molly E. Young reported as a retirement on the May 14, 2012 Board agenda to reflect a resignation.
7. Approve Beverly C. Patteson to receive her regular hourly rate of pay funded by Title II-Language Arts for June 2012, and Title II-Staff Development for July-August 2012, to coordinate, create, facilitate and deliver training for the following programs/events from June 6, 2012 through August 7, 2012, a total of 187.5 hours:
- |                                 |   |
|---------------------------------|---|
| Pace Guide Committee            | Elementary & Secondary Poetry Workshops |
| Folger Shakespeare Workshop     | Curriculum Institute Conference         |
| Whole Brain Learning Conference | Lucy Calkins for K & 1 Teachers         |
| Step Up to Writing              |   |
8. Approve the following employees to receive their regular hourly rate of pay funded by Title II-Staff Development, to design, facilitate, and teach the FDOE Florida Accomplished Practices Training for the District Alternative Certification Program (DACP) from July 2, 2012 through May 31, 2013, a total of 304 hours per employee:
- O'Neal, Nancy G.  
Smith, Kathy M.  
Webb, Rachael A.
9. Approve Kevin M. Rejda to receive his regular hourly rate of pay funded by Principal's-School Improvement Allocation, to work at Pine Forest High School to reimage computers, set up teacher and student computers, and reset labs and reading classrooms from July 16, 2012 through August 10, 2012, a total of 80 hours.
10. Approve the following employees to receive their regular hourly rate of pay funded by Title I School Improvement Initiative, to teach at Pine Forest High in the High School Summer Program. The High School Summer Program was Board approved on March 27, 2012:
- |                      |                       |
|----------------------|-----------------------|
| Ables, Linda B.      | Moore, III, George W. |
| Dorsett, Samantha E. | Pleasant, Rachel      |
| Laseter, Lois A.     | Small, Stephanie A.   |
| Lowery, Jeremy S.    | Webb, Amy J.          |
| Lupton, Peter N.     |                       |
11. Approve Rebecca L. Mead to receive her regular hourly rate of pay funded by SAI Operational Cost-Regular Term, to work at Brown Barge Middle School with low-performing sixth grade students on reading and writing in an interdisciplinary format that incorporates other subject areas in preparation for the school's curricular format from June 6-8, 2012 and June 18-21, 2012, a total of 56 hours.
12. Approve the following employees to receive their regular hourly rate of pay funded by Summer Reading Allocation, to work as site coordinators in the Summer Reading Camp (SRC). The SRC was Board approved on March 27, 2012:
- From June 6, 2012 through July 19, 2012:
- Bonifay, Linda L. (Oakcrest Elementary School)  
Evans, S. Quinn (Molino Park Elementary School)  
Fieg, Catrena H. (Bellview Elementary School)
- From June 26, 2012 through July 19, 2012:
- Johnecheck, Cheryl D. (McArthur Elementary School)  
Maloy, Robin G. (Pleasant Grove Elementary School)



13. Approval for the following employees to receive their regular hourly rate of pay funded by Title I, Part A, Basic, to teach the Summer Reading Mathematics Camp (SRMC). The SRMC was Board approved on March 27, 2012:

Bellview Elementary School

Adams, Jackie A.  
Green, Lakevia T.  
Nott, Jenny G.  
Phillips, Sallie A.  
Robinson, Gina S.

Molino Park Elementary School

Fletcher, Karon D.  
Godwin, Marie J.

Oakcrest Elementary School

Kelly, Jessica C.  
Murphy, Vicki E.  
Nicks, Angela D.  
Sluka, Annmarie T.

McArthur Elementary School

Bain, Terretta L.  
Broadwater, Melissa C.  
Gafford, Laura D.  
Stokes, Suzanne

Pleasant Grove Elementary School

Chandler, Kimberly E.  
Corrigan, Anne C.  
Edgar, Tonya T.  
Farmer, Rachel E.  
Montgomery, Lisa M.  
Oliver, Sarah E.  
Rowe, Shannon Y.  
Smith, Sherron S.

Semmes Elementary School

Cooley, Rachel J.  
Cromer, Anise M.  
Hall, Amanda H.  
Loftin, Brandi S.  
Robbins, Alison L.  
Roby, Deborah A.  
Smith, Castella D.

Substitute

Edmondson, Michelle L.  
Herber, John W.  
Morrison, Catheryn J.  
Palmer, Sara

14. Approve the following employees to receive their regular hourly rate of pay funded by Summer Reading Allocation, to teach the Summer Reading Camp (SRC). The SRC was Board approved on March 27, 2012:

Semmes Elementary School

Womack, Tamiko T.

Substitutes

Edmondson, Michelle L.  
Herber, John W.  
Morrison, Catheryn J.  
Palmer, Sara

15. Approve the following employees to receive their regular hourly rate of pay funded by Title I, Part A, Basic, to teach at Bellview Middle School in the Middle School Summer Program. The Middle School Summer Program was Board approved on March 27, 2012:

Castleberry, Tara L.  
Gibbs, Dawn B.  
Hunt, Jr., Harold S. (Technology Coordinator)

These employees will split units depending on student enrollment and will provide substitute services:

Smith, Amelia A.  
Williams, Rebecca M.

16. Approve the following employees to receive their regular hourly rate of pay funded by Title I, Part A, Basic, to teach at Workman Middle School in the Middle School Summer Program. The Middle School Summer Program was Board approved on March 27, 2012:

Booth, Audrey C.  
Durre, Nancy L.  
Horne, Thomas A.  
Reinhardt, Linda P.

17. Approve the following employees to receive their regular hourly rate of pay funded by Title I School Improvement Initiative, to teach at Pensacola High School in the High School Summer Program. The High School Summer Program was Board approved on March 27, 2012:
- |                    |                   |
|--------------------|-------------------|
| Brewer, James D.   | Sales, Jan B.     |
| Gafford, Wanda F.  | Sawyer, Linda L.  |
| Grundin, Joseph L. | Sutton, Brenda M. |
| Robinson, Allan H. |                   |
18. Approve Kathleen M. Halphen and Ricki J. Simmons to receive their regular hourly rate of pay funded by Summer School SAI, to work at Escambia Westgate Center as speech language pathologists for the Extended School Year (ESY) from June 28, 2012 through July 26, 2012, a total of 81.5 hours per employee.
19. Approve the following amended job description on the Professional Salary Schedule, effective July 1, 2012:
- Technician II – Energy Management Controls Systems
20. Approve the following employees to receive their regular hourly rate of pay funded by Title I, Part A, Basic, to work at Warrington Middle School in the Middle School Summer Program. The Middle School Summer Program was Board approved on March 27, 2012:
- |                     |                     |
|---------------------|---------------------|
| Brown, Catherine N. | Garrison, Pamela N. |
| Davis, Regina A.    | Mathis, Maxine D.   |
| Doss, Joe Ann       |                     |
21. Approve the following employees to receive their regular hourly rate of pay funded by Title I, Part A, Basic, to work at Woodham Middle School in the Middle School Summer Program. The Middle School Summer Program was Board approved on March 27, 2012:
- |                       |                     |
|-----------------------|---------------------|
| Ashford, Paul         | Martin, Mollie J.   |
| Cobb, Laquette' D.    | Meadows, Whitney B. |
| James, Mabeline       | Rowland, Susan G.   |
| Jensen, Jacqueline B. | Travis, Leslie A.   |
| King, Emily T.        | Westmark, Tamura L. |
22. Approve Nancy R. Prout to receive her regular hourly rate of pay funded by School Improvement Grant, to work at Weis Elementary School for evaluation and development of Reading, Math, and Science Model for working with struggling minority students in those subject areas from July 9-11, 2012, a total of 22.5 hours.
23. Approve Angela M. Nass to receive her regular hourly rate of pay funded by Discretionary Lottery Funds-School Improvement Activity, to teach at Bellview Middle School in the Middle School Summer Program, 20 hours total. The Middle School Summer Program was Board approved March 27, 2012.
24. Approve the following employees to receive their regular hourly rate of pay funded by Summer School SAI to serve Extended School Year (ESY) students in District Administered ESE from June 28, 2012 through July 26, 2012. The ESY Program was Board approved on March 27, 2012:
- |                        |
|------------------------|
| <u>Bond, H. Alan</u>   |
| <u>Brock, D. Kevin</u> |
| <u>Wright, Lisa</u>    |

**ADD**

**ADD** 25. Approve the following employees to receive their regular hourly rate of pay funded by Title I School Improvement Initiative, to teach at Escambia High School in the High School Summer Program. The High School Summer Program was Board approved on March 27, 2012:

<u>Jackson, Genea</u>	<u>Rainey, Robert</u>
<u>McDonald, Sheila</u>	<u>Tullos, Kylee Ann</u>
<u>O'Neill, Ronald</u>	

**ADD** 26. Approve the following employees to receive their regular hourly rate of pay funded by Summer School SAI, to serve Extended School Year (ESY) students at Lakeview Center from June 28, 2012 through July 26, 2012. The ESY Program was Board approved on March 27, 2012:

<u>Gillard, Vivian</u>	<u>Pope, Larry</u>
<u>Howard, Elizabeth</u>	<u>Thornton, Deborah</u>
<u>King, Sherry</u>	

**ADD** 27. Approve the following employees to receive their regular hourly rate of pay funded by Summer School SAI, to serve Extended School Year (ESY) students at Escambia Westgate from June 28, 2012 through July 26, 2012. The ESY Program was Board approved on March 27, 2012:

<u>Bates, Amy</u>	<u>Melton, Deborah</u>
<u>Blackmon-Rhodes, Krystal</u>	<u>Payne, Rachel</u>
<u>Burch, Mona</u>	<u>Porterfield, James P.</u>
<u>Ezell, Terry</u>	<u>Price, Michelle</u>
<u>Garman, Kimberly</u>	<u>Rhodes, Lauren Ashley</u>
<u>Hardy, Robyn</u>	<u>Rich, Claudia</u>
<u>Harrison, Bobbie</u>	<u>Smith, Georgetta</u>
<u>Knowlton, Byron</u>	<u>Swinehart, Jenny</u>
<u>Knowlton, Cynthia</u>	<u>Tucker, Charlotte</u>
<u>Martin, Rhonda</u>	<u>Vertz, Jennifer</u>
<u>McGill, Barbara</u>	<u>Wise, Kaye</u>

**ADD** 28. Approve Phyllis Watson to receive her regular hourly rate of pay funded by Summer School SAI, to serve as the Curriculum Coordinator at Escambia Westgate in the Extended School Year (ESY) program from June 28, 2012 through July 26, 2012. The ESY Program was Board approved on March 27, 2012.

**ADD** 29. Approve Erika D. Burkett to receive her regular hourly rate of pay funded by Summer School SAI, to teach Algebra I at Tate High School from June 7, 2012 through June 21, 2012, a total of 45 hours.

**ADD** 30. Approve Angela L. Irby to receive her regular hourly rate of pay funded by WIA Youth Services, to work at George Stone Technical Center to provide outreach, recruitment, and youth services, and to instruct students for Florida Ready to Work credential from July 9, 2012 through August 10, 2012, a total of 176 hours.

**ADD** 31. Approve Wanda E. Perkins and Susan M. Shockley to receive their regular hourly rate of pay funded by WIA Summer Youth Program, to work at George Stone Technical Center to find employment for students, supervise students and handle time sheets for students from June 11, 2012 through August 10, 2012, a total of 304 hours per employee.

2. Educational Support Personnel

a. Appointments

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>DATE</u>
Blim, Jon G.	Food Service Asst I	Escambia High	05/15/12
Boswell, Tammy H.	Food Service Asst I	West Florida High	05/15/12
Davidson, Anne L.	Teacher Assistant	Bellview Elem	05/16/12

Flynn, Jessica L.	Custodial Worker I	Pine Meadow Elem	05/07/12
Futral, Alma F.	Admin School Secretary I	Bellview Middle	04/23/12 (Prom)
Hinnant, Phillip L.	Custodial Worker I	Warrington Middle	05/23/12
Jackson, Nathaniel	Custodial Worker I	Pine Forest High	06/04/12
Kendall, Dorothy A.	Custodial Worker II	Ernest Ward Middle	05/14/12 (Prom)
Mickelson, Robert G.	Maintenance Mechanic I	Maintenance Services	05/07/12 (Prom)
Ratliff, Tammy L.	Admin Clerk II	Ferry Pass Middle	05/03/12
Solomon, Tracey L.	Food Service Asst I	West Florida High	05/14/12
Spencer, Kawanza A.	School Data Specialist II	Pensacola High	05/29/12 (Prom)
Thompson, Patrick D.	Custodial Worker I	Pine Forest High	06/04/12
Uher, Sandra J.	Admin Secretary II	School Food Services	05/07/12 (Prom)
Williams, Byron T.	Custodial Worker I	Pine Meadow Elem	05/14/12
Williams, Jeremy C.	Custodial Worker I	McArthur Elem	05/01/12

b. Temporary Promotions

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>DATE</u>
Benson, Belinda F.	Admin Secretary II Staff Development	Administrative Aide Staff Development	05/04/12

c. Resignations/Retirements/Other

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>DATE</u>
Agadzi, Anthonia A.	Teacher Assistant (Spec)	Warrington Elem	06/01/12 (Ret)
Bell, Ronnie L.	Teacher Assistant (Spec)	West Pensacola Elem	06/01/12
Blackburn, Sara J.	Admin Clerk II	Ransom Middle	06/05/12 (Ret)
Bouzios, Linda D.	Admin Clerk II	Pleasant Grove Elem	06/05/12 (Ret)
Bowers, Mary R.	Teacher Asst (Spec)	Pine Meadow Elem	06/01/12
Brewster, Joan D.	Admin School Secretary II	McMillan Pre-K Center	05/30/12
Dillon, Terese J.	Teacher Assistant (Spec)	Ferry Pass Middle	06/01/12 (Ret)
Dulkis, Joseph A.	Custodial Worker I	Oakcrest Elem	06/30/12 (Ret)
England, Elizabeth A.	Admin Aide-Inst Training	Staff Development	05/10/12 (Ret)
Ephrain, Sylvia L.	School Bus Operator	Transportation	05/31/12 (Ret)
Finn, Gerald M.	Maint Mech I Custodial	Custodial Services	06/30/12 (Ret)
Floyd, Estella R.	Teacher Assistant (Spec)	Pine Forest High	03/27/12 (Ret)
Hart, Sharon D.	School Bus Operator	Transportation	05/02/12
Hartley, Don L.	Diesel Truck & Bus Tech	Transportation	06/29/12 (Ret)
Hayes, Linda	Custodial Worker I	Warrington Middle	06/30/12 (Ret)
Jarman, Elizabeth J.	Teacher Assistant (Spec)	West Pensacola Elem	06/01/12 (Ret)
Junior, Joyce M.	Teacher Assistant Comp Lab	Myrtle Grove Elem	05/09/12 (Ret)
Lambert, Sara B.	Food Service Assistant I	Blue Angels Elem	05/17/12 (Ret)
Lawson, Deborah E.	School Bus Asst	Transportation	06/01/12 (Ret)
Mattheiss, Mary H.	Admin Clerk II	Warrington Elem	06/01/12 (Ret)
Prickett, Nancy R.	Food Service Asst I	Lipscomb Elem	06/30/12 (Ret)
Rentas, Agnita	Food Service Asst I	West Florida High	05/14/12
Reeves, Carolyn L.	Admin Secretary III	Facilities Planning	06/30/12 (Ret)
Rodgers, Norma J.	Custodial Worker II	West Pensacola Elem	05/17/12
Sauter, Patricia A.	Admin Clerk II	Navy Point Elem	06/01/12 (Ret)
Simpson, Ashlee	Admin Clerk II	Pensacola High	05/29/12
Sticken, Crystal G.	Teacher Assistant (Spec)	Ransom Middle	06/01/12 (Ret)
Watson, Frances L.	School Bus Operator	Transportation	06/01/12 (Ret)
Weaden, Jacqueline D.	Early Childhood Assistant	McMillan Pre-K Center	06/01/12 (Ret)
Williams, Darrell	Carpenter II	Maintenance Services	06/30/12 (Ret)
Willis, III, Don C.	Construction Maint Supervisor	Maintenance Services	06/30/12 (Ret)

d. Terminations

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>DATE</u>
Autry, Waldon	Food Service Asst I	Workman Middle	05/15/12
Foster, Deborah R.	Food Service Asst I	Sherwood Elem	05/18/12
Owen, Amandah M.	School Bus Operator	Transportation	05/04/12

e. Leaves of Absence

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>DATES</u>
Battle, Henry	School Bus Operator	Transportation	05/07/12-06/01/12 (Ext)
Cobb, Dushan C.	Teacher Assistant (Spec)	Pine Forest High	05/10/12-10/05/12
Egan, Jackie M.	School Bus Assistant	Transportation	05/09/12-06/01/12 (Ext)
Gale, Marion E.	Accounting Specialist II	Judy Andrews Center	04/16/12-06/22/12
Hughley, Elizabeth A.	School Bus Operator	Transportation	04/11/12-10/10/12
Khoury, Jr., George M.	School Bus Operator	Transportation	04/30/12-06/01/12
Loftus, Carla	Admin Clerk I	Maintenance Services	04/26/12-06/30/12
McKay, Justin M.	Teacher Assistant (Spec)	Blue Angels Elem	05/08/12-01/22/13 (Ext)
McLamb, Cynthia B.	School Data Specialist II	Comprehensive Planning	06/11/12-08/03/12
Spivey, Dawn M.	Food Service Assistant I	Lipscomb Elem	05/31/12-06/18/12
Thurman, Ophelia	Custodial Worker I	Oakcrest Elem	06/22/12-08/10/12
Wade, Dawnar D.	Custodial Worker I	Escambia High	08/22/12-06/12/13 (Ext)

f. Special Requests

-No items submitted

3. Risk Management

- Stop Loss Policy – United Healthcare Insurance Company
- Financial Renewal Amendment - United Healthcare Insurance Company
- Property, Boiler & Machinery and Crime Insurance
- Accidental Student Athletic Insurance Policy

4. Employee Services

-No items submitted

5. Affirmative Action

-No items submitted

D. PURCHASING

(Supplementary Minute Book, Exhibit "E")

ITEMS PREPARED BY PURCHASING:

- Bid Award: First Aid Supplies, Bid #123204
- Bid Award: Smallwares for School Cafeterias, RFP #123003
- Bid Award: Produce, RFP #123403
- Bid Award: Frozen Pizza & Cheese, RFP #123303
- Bid Renewal: Milk and Dairy Products, RFP #074203
- Bid Renewal: Interpreter Services, Bid #120301
- Bid Renewal: Travel Agency Services, RFP #084002
- Bid Renewal: Courier Services, RFP #074101
- Bid Renewal: Beverage Vending, RFP #075101
- Bid Renewal: Diesel Fuel, Gasoline, Biodiesel, and Fuel Additive, RFP #094203
- Annual Agreement Renewal: Refuse Collection Services
- ~~Annual Agreement: Bookkeeping Services—Workers' Compensation Claim Checks~~
- Annual Agreement Renewal: Workers' Compensation Managed Care Services
- Annual Agreement Renewal: Mass Notification System
- Annual Agreement Renewal: Employee Assistance Program

**DELETED**

16. Annual Agreement Renewal: Custodial Services
17. Annual Agreement Renewal: Novell Network and GroupWise Software Licenses
18. Annual Agreement Renewal: Fiber Network Maintenance
19. Annual Agreement Renewal: IBM Mainframe Equipment Maintenance and System Software Support
20. Utilization of Brevard County Schools USDA Commodity Processing Bid
21. Blanket Purchase Order for Emergency Repairs to Network Connections and/or Equipment
22. Teachscape XL Online Professional Learning Resources Licenses for Staff Development
23. Destiny Library Manager, Media Library Manager and TitlePeek Software Renewal for District Libraries
24. Schoolnet Software
25. K12 Virtual School Program Curriculum and Materials Agreement
26. Florida Virtual School License
27. "Step Up to Writing" for Grades K-12
28. Fencing for Booker T. Washington High School
29. Walkway Canopy Installations at Various Schools
30. Re-Roofing at J. M. Tate High School
31. Golf Cart with Trade-In for Booker T. Washington High School
- ITEMS PREPARED BY FACILITIES PLANNING:
32. Annual Agreement Renewal: Indefinite Quantity Environmental Contracting Services
33. Change Notice #1 to Purchase Order #311270 – Pine Forest High School NJROTC Building
34. Change Notice #1 to Purchase Order #313095 – J. M. Tate High School Fire Alarm System Replacement
35. IT Department Temporary Employee
36. Facilities Planning Department Temporary Employee

ADD  
ADD

#### E. OPERATIONS

(Supplementary Minute Book, Exhibit "F")

1. Facilities Planning
  - A. Final Payments
    1. McArthur Elementary School Six (6) Classroom Addition
    2. District-Wide Life Safety Repairs at Various Schools (Cordova Park ES, Ensley ES, Pensacola HS, Pine Meadow ES, Ransom MS, Scenic Heights ES, O.J. Semmes ES, Warrington MS, West Pensacola ES and Workman MS)
    3. District-Wide Life Safety Repairs at Various Schools (Cordova Park ES, Ensley ES, Pensacola HS, Pine Meadow ES, Ransom MS, Scenic Heights ES, O.J. Semmes ES, Warrington MS, West Pensacola ES and Workman MS)
    4. New Downtown Elementary School (Global Learning Academy)
  - B. Miscellaneous
    1. Lease Agreement Renewal between the School Board of Escambia County, Florida and Camelot Schools of Florida, LLC
2. Protection Services
  - A. Miscellaneous
    1. 2011-2012 Facility Life Safety Inspections
    2. 2011-2012 School Safety & Security Best Practices Self-Assessment Report
3. Maintenance
 

-No items submitted
4. Transportation
 

-No items submitted
5. School Food Services
 

-No items submitted
6. Central Warehouse
 

-No items submitted
7. Information Technology
 

-No items submitted

8. Energy Management  
-No items submitted

F. STUDENT TRANSFERS  
(Supplementary Minute Book, Exhibit “G”)

- G. INTERNAL AUDITING  
(Supplementary Minute Book, Exhibit “H”)
1. Inventory Adjustment Reports for thirty-three (33) cost centers
  2. 2011-2012 Summary of Inventory Reports Submitted
  - ~~3. Dependent Eligibility Audit~~
  4. Outside Support Organization Compliance Review

**DELETED**

VI. UNFINISHED BUSINESS  
-None

- VII. NEW BUSINESS
- A. ITEMS FROM THE BOARD  
(Supplementary Minute Book, Exhibit “I”)  
~~No items submitted~~

**AMENDED/ADD** 1. Amendment of Previous Board Action: Fourth Amendment To The Charter Contract Between The School Board Of Escambia County, Florida And Escambia Charter School of Excellence, Inc. D/B/A A.A. Dixon Charter School of Excellence

Motion was made by Mrs. Moultrie and seconded by Mrs. Hightower, to approve Item VII.A.1, *Amendment of Previous Board Action: Fourth Amendment To The Charter Contract Between The School Board Of Escambia County, Florida And Escambia Charter School of Excellence, Inc. D/B/A A.A. Dixon Charter School of Excellence* (as amended). Mrs. Moultrie said that she had asked for this item to be added to the agenda because as the School Board Member for District III, she felt that it was her role to bring forth items that concerned her constituents. The Superintendent took a moment to clarify the final proposed amendment that was before the School Board for consideration. He said that he and Mrs. Moultrie had been working over the past several days, on an amendment to the current contract that would allow Dixon Charter School to continue. The Superintendent explained that the initial proposed amendment had been prepared earlier in the day and would have allowed Dixon Charter School to take on one of the five options listed under “intervene” status; however, later in the afternoon he became aware that state law would have prevented such action. The Superintendent reminded everyone that if Dixon earned a school grade higher than an “F” there was no action needed as the school would continue under the current contract; however, if Dixon earned a grade of “F” for the second consecutive year, the School Board would have to terminate the charter unless the school met one of the following three criteria as outlined in House Bill 7127: (a) the charter school was established to turnaround an existing; (b) the charter school serves students who are zoned for a poorly performing public school; or (c) if the charter could convince the State Board of Education to grant a waiver. The Superintendent said that the first two options did not apply to Dixon, but the third option might and that was the intent of the proposed amendment should Dixon receive a grade of “F” for the second consecutive year. The Superintendent encouraged School Board Members to support the proposed amendment as it would allow the school to appeal to the State Board of Education for a waiver. Following discussion among the Superintendent and School Board Members, Mr. Slayton called forward those individuals who had submitted a “request to speak” form on the topic of Dixon Charter School:

- Damon Marioneaux – Mr. Marioneaux indicated that he no longer wished to address the Board on this topic.
- Erica Marioneaux – Ms. Marioneaux indicated that she no longer wished to address the Board on this topic.

- Roscoe Pollie, Jr. - Mr. Pollie commented on the significant learning gains that Dixon Charter School students had experienced during the 2011-2012 school year. He also noted that the parents of Dixon students had become more involved in their child's education.
- Romelle Farmer – Ms. Farmer indicated that she no longer wished to address the Board on this topic.
- Curtis Farmer, Jr. – Mr. Farmer indicated that he no longer wished to address the Board on this topic.
- Kelly Brown commented on the accomplishments that her child had achieved since attending Dixon Charter School which she attributed to Dixon's "wonderful, caring, and well-qualified" teachers.
- Tarolyn Street – Ms. Street thanked the Superintendent and Mrs. Moultrie for their attempt to find a solution that would possibly allow Dixon to remain open. She applauded the teachers and staff of Dixon Charter School for "everything that they had done" for Dixon students.
- Elton Moody – Mr. Moody indicated that he no longer wished to address the Board on this topic.
- William E. Powe – Mr. Powe indicated that he no longer wished to address the Board on this topic.
- Dr. Joyce Hopson – Dr. Hopson indicated that she no longer wished to address the Board on this topic.
- Myra Smith – Ms. Smith indicated that she no longer wished to address the Board on this topic.
- Eladies P. Sampson – Ms. Sampson indicated that she no longer wished to address the Board on this topic.
- Delcener Green-Hill – Ms. Green-Hill indicated that she no longer wished to address the Board on this topic.
- Reverend LuTimothy May – Reverend May said that neither he, nor any other Dixon board member, had reviewed the proposed amendment. He said he would need to have the charter school's attorney review the proposed amendment before it would be considered by Dixon's board. Reverend May questioned whether there were any other schools within Escambia County that had a contract similar to that of Dixon Charter School. The Superintendent responded that Escambia County did not have any school, public or charter that had the possibility of having two consecutive "F's" so there was no other school in Dixon's predicament. Reverend May also inquired as to whether or not any of the individuals recommended for administrative appointments at this meeting were minorities. The Superintendent responded that they were not.
- LuMon May – Mr. May thanked the Superintendent and Mrs. Moultrie for their effort in trying to maintain Dixon Charter School. Mr. May suggested that schools in Escambia County "join together" with private, public and faith-based entities to seek solutions for education, particularly for African-American students.
- Lonnie D. Wesley, III – Mr. Wesley said he was representing the First West Florida Baptist District Association. He said that his association was the owner of the building that housed Dixon Charter School.

Mr. Bergosh pointed out that the future of Dixon Charter School had been discussed at the June 21, 2012 Regular Workshop, however, at that time there was no amendment on the table, so the discussion was simply "do we go forward with the contract or do we talk about doing something else?" He said it was his sense from the discussion at that workshop that the School Board was simply going to let the current contract run its course. Since that time however, he had given this matter a significant amount of consideration and in light of Dixon's educational and financial improvements, he believed that the school was now "moving in the right direction" and therefore, he was willing to "take a leap of faith" and would vote to approve the amendment. Because Reverend LuTimothy May had mentioned that the proposed amendment would have to go to Dixon's attorney for legal review, the Superintendent requested that Mrs. Waters clarify what would happen if the School Board approved the proposed amendment but Dixon's board did not approve it before school grades were released. Mrs. Waters advised that until such time as both the School Board and the Dixon board had approved the proposed amendment, the current contract would remain in effect; and as stipulated by the current contract's so-called "sudden death" provision, the moment that the State Board of Education released school grades, if Dixon Charter School received a grade of "F," then the contract by operation of its own terms, would



terminate. The Superintendent noted that “time is very much of the essence here and Dixon’s board would need to act quickly to solve this problem.”

Motion to approve Item VII.A.1, *Amendment of Previous Board Action: Fourth Amendment To The Charter Contract Between The School Board Of Escambia County, Florida And Escambia Charter School of Excellence, Inc. D/B/A A.A. Dixon Charter School of Excellence* (as amended) carried unanimously.

B. ITEMS FROM THE SUPERINTENDENT  
(Supplementary Minute Book, Exhibit “J”)

1. Student Recommendations

Motion was made by Mr. Boone and seconded by Mrs. Moultrie, to accept the Superintendent’s recommendation for student discipline as outlined in Items 1 through 9. The following individuals requested to address the Board regarding the Superintendent’s recommendation for student number 12-136-1221 (as outlined in Item 3, Student Recommendations): Christopher Olshefskie and Jennifer Olshefskie. Mrs. Waters advised the speakers of the student’s privacy rights. She warned the speakers that by addressing the School Board during this televised public meeting, they would be waiving those privacy rights. Christopher and Jennifer Olshefskie requested that the School Board reconsider the length of the recommended expulsion period for student number 12-136-1221, so that the student would be allowed to return to school at the beginning of the second semester in the 2012-2013 school year. The Superintendent noted that the issue with this particular discipline recommendation was “one of those where the timeline – if you take your rule literal – for one year, becomes a problem.” He noted that in this particular case, in order to adhere to the full year (12 calendar months), the timeline for this expulsion would overlap into the second semester by three weeks. He commented that it was always best, especially at the secondary level, to integrate a student back into school during a “natural break” such as the start of a new grading period or the beginning of a semester break. The Superintendent said eventually staff would bring forth a change in the policy to indicate a full year (12 calendar months), but to apply that to the nearest “natural break” in the school term. It was Mr. Bergosh’s desire to offer a motion that would amend the recommendation for student number 12-136-1221; however, rather than amend the motion currently on the floor it was suggested that the current motion be withdrawn and that a separate motion be made to handle Item 3 separately. Mr. Boone withdrew his motion to accept the Superintendent’s recommendation for student discipline as outlined in Items 1 through 9. Mrs. Moultrie withdrew her second. Motion was then made by Mr. Boone and seconded by Mrs. Moultrie, to accept the Superintendent’s recommendation for student discipline as outlined in Item 1, Item 2, and Items 4 through 9. Motion carried unanimously. Motion was made by Mr. Bergosh and seconded by Mrs. Hightower, to amend the recommended order for Item 3, to allow student number 12-136-1221 to attend school on the first day of the second semester for school year 2012-2013. Mrs. Hightower offered a “friendly amendment” to the motion to add the phrase “provided the student continues to make good progress with his school work.” Mr. Bergosh accepted the “friendly amendment” as offered. Mrs. Moultrie said she would not support the motion to amend the recommended order for Item 3, as there had been other students with similar infractions that had addressed the School Board regarding their expulsion recommendations and yet the School Board had “held their feet to the fire.” She noted that if there was a “flaw in policy” with regard to the timeframe for student expulsions, then the School Board should address that flaw through the rule-making process rather than by altering a recommendation at the table. The Superintendent clarified that no parent had ever addressed the School Board with this type of unique situation where the recommended expulsion timeframe of a full year (12 calendar months) would have overlapped into the second semester of the school year; he said other parents who had addressed the Board were simply “trying to get out of expulsion altogether. Motion was approved 4 to 1, with Mrs. Moultrie voting “No.”

**REQUEST TO  
ADDRESS BOARD**

1. Recommend that student discipline number 12-127-862 be allowed to return to regular school placement.
  2. Recommend that, consistent with the decision of the formal hearing officer concerning student discipline number 12-130-951 be adopted as the order of the Escambia County School Board.
  3. Recommend that, consistent with the decision of the formal hearing officer concerning student discipline number 12-136-1221 be adopted as the order of the Escambia County School Board.
  4. Recommend that, consistent with the decision of the due process committee, student discipline number 12-182-951 be expelled from all public schools of Escambia County for the remainder of the 2011-2012 school year and all of the 2012-2013 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
  5. Recommend that, consistent with the decision of the due process committee, student discipline number 12-183-862 be expelled from all public schools of Escambia County for the remainder of the 2011-2012 school year and all of the 2012-2013 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
  6. Recommend that, consistent with the decision of the due process committee, student discipline number 12-197-951 be expelled from all public schools of Escambia County for the remainder of the 2011-2012 school year and all of the 2012-2013 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
  7. Recommend that, consistent with the decision of the due process committee, student discipline number 12-198-1231 be expelled from all public schools of Escambia County for the remainder of the 2011-2012 school year and all of the 2012-2013 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
  8. Recommend that, consistent with the decision of the due process committee, student discipline number 12-203-521 be expelled from all public schools of Escambia County for the remainder of the 2011-2012 school year and the first semester of the 2012-2013 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
  9. Recommend that, consistent with the decision of the due process committee, student discipline number 12-211-521 be expelled from all public schools of Escambia County for the remainder of the 2011-2012 school year and all of the 2012-2013 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
2. Escambia County Public Schools Foundation, Inc., Board of Directors Nominees

Motion was made by Hightower and seconded by Mr. Bergosh, to confirm the election of the following individuals to the Escambia County Public Schools Foundation, Inc. Board of Directors (as outlined in the backup documentation for this item):

<i>Ms. Frances I. Gray</i>	<i>July 1, 2012 – June 30, 2015</i>
<i>Dr. Robert Kincaid</i>	<i>July 1, 2012 – June 30, 2015</i>

Motion carried approved unanimously.

**AMENDED**

3. Administrative Appointments

This item was handled earlier in the meeting.

**AMENDED**

4. Reappointment of Administrative Personnel for the fiscal year 2012-2013

Motion was made by Mr. Boone and seconded by Mr. Bergosh, to accept the Superintendent's recommendation for the reappointment of administrative personnel for the fiscal year 2012-2013 (as outlined in the backup documentation for this item). Motion carried unanimously.

**AMENDED**

5. Reappointment of Professional Personnel for the fiscal year 2012-2013

Motion was made by Mr. Bergosh and seconded by Mr. Boone, to accept the Superintendent's recommendation for the reappointment of professional personnel for the fiscal year 2012-2013 (as outlined in the backup documentation for this item). Motion carried unanimously.

6. Recommend that employee #45020-4108-255 be suspended without pay beginning Wednesday, June 27, 2012, pending successful completion of the Return to Work agreement signed Thursday, May 17, 2012. The Return to Work agreement was entered into based on misconduct as more specifically noticed to the employee through separate letter.
7. Recommend that employee #45020-4108-51 be suspended without pay for one (1) working day, the effective date to be served as determined by the Director of Transportation during the week of September 4-7, 2012, based on misconduct as more specifically identified in the notice letter to the employee.
8. Recommend that employee #5501-0361-2 be suspended without pay for one (1) working day beginning Monday, July 2, 2012, based on misconduct as more specifically identified in the notice letter to the employee.
9. Recommend that employee #8331-0461-3 be suspended without pay for three (3) working days beginning, Monday, August 27, 2012, based on misconduct as more specifically identified in the notice letter to the employee.
10. Recommend that employee #7101-0361-5 be suspended without pay for three (3) working days beginning September 11, 2012, based on misconduct as more specifically identified in the notice letter to the employee.
11. Recommend that employee #1009887 be suspended without pay for three (3) working days July 2-3, and 5, 2012, based on misconduct as more specifically identified in the notice letter to the employee.
12. Recommend that employee #50410-0572-4 be suspended without pay for eighty (80) working hours beginning Wednesday, June 27, 2012, based on misconduct as more specifically identified in the notice letter to the employee.

**ADD**

Motion was made by Mrs. Moultrie and seconded by Mr. Boone, to accept the Superintendent's recommendation for employee discipline as outlined in Items VII.B.6 through Item VII.B.12. Motion was approved unanimously.

**C. ITEMS FROM THE GENERAL COUNSEL**

(Supplementary Minute Book, Exhibit "K")

1. Regulatory Plan in Accordance with Section 120.74, F.S.

Motion was made by Mr. Bergosh and seconded by Mr. Boone, to approve Item VII.C.1, *Regulatory Plan in Accordance with Section 120,74, F.S.* Motion carried unanimously.

2. Agreement For Legal Services Between The School Board of Escambia County, Florida And Joseph L. Hammons, Attorney At Law, And The Hammons Law Firm (Counsel For Superintendent)
3. Agreement For Legal Services Between The School Board of Escambia County, Florida And Joseph L. Hammons, Attorney At Law, And The Hammons Law Firm (Risk Management)

4. Agreement For Legal Services Between The School Board of Escambia County, Florida And Steven J. Baker, Attorney At Law (Risk Management)
5. Agreement For Legal Services Between The School Board of Escambia County, Florida And Stephen B. Shell, Attorney At Law, And Shell, Fleming, Davis & Menge (Real Property and Construction Matters)

Motion was made by Mrs. Moultrie and seconded by Mr. Boone, to approve Item VII.C.2 through Item VII.C.5. Motion carried unanimously.

VIII. ADJOURNMENT

There being no further business, the Regular Meeting adjourned at 7:10 p.m.

Attest:

Approved:

\_\_\_\_\_  
Superintendent

\_\_\_\_\_  
Chair

PENDING BOARD APPROVAL