

THE SCHOOL BOARD OF  
ESCAMBIA COUNTY, FLORIDA

MINUTES, SEPTEMBER 18, 2012

The School Board of Escambia County, Florida, convened in Regular Meeting at 5:30 p.m., in Room 160, at the J.E. Hall Educational Services Center, 30 East Texar Drive, Pensacola, Florida, with the following present:

Chair: Mr. Bill Slayton Vice Chair: Mr. Jeff Bergosh

Board Members: Mr. Gerald W. Boone  
Mrs. Linda Moultrie  
Mrs. Patricia Hightower

School Board General Counsel: Mrs. Donna Sessions Waters

Superintendent of Schools: Mr. Malcolm Thomas

*Meeting was advertised in the Pensacola News Journal on August 21, 2012 - Legal No. 1574298*

#### INVOCATION AND PLEDGE OF ALLEGIANCE

Dr. Alton Butler, Pastor Emeritus of Myrtle Grove Baptist Church, delivered the invocation and Basel Al Johani, an eighth grade student at Ferry Pass Middle School led the Pledge of Allegiance to the Flag of the United States of America.

#### PUBLIC FORUM

(Supplementary Minute Book, Exhibit "A")

Mr. Slayton called for Public Forum at 5:33 p.m.

- James C. Nims, Jr., speaking as an individual, addressed the School Board regarding two topics: mandatory first grade retention and bargaining.
- Carissa Bergosh, School Liaison Officer (SLO) – Naval Air Station (NAS) Pensacola, addressed the School Board regarding Federal Impact Aid surveys.
- Arto Pryor, Jr., representing Education Engineering, addressed the School Board regarding the "Easy-2-Wrap" fundraising opportunity for local schools.

#### I. CALL TO ORDER/ADOPTION OF AGENDA

Mr. Slayton called the Regular Meeting to order at 5:45 p.m. The Superintendent noted the amendments, additions and deletions as outlined on the agenda. There being no objections with any of the changes, Mr. Slayton called for a motion to adopt the agenda (*as amended*). Motion by Mr. Boone, seconded by Mr. Bergosh, to adopt the agenda (*as amended*), was approved unanimously.

#### II. COMMITTEE/DEPARTMENTAL REPORTS

##### 1. PTA Presentation

Ms. Deanna Neal, President of the Escambia County Council PTA (ECCPTA), gave a brief report on the recent and upcoming events and activities of the PTA.

##### 2. Stellar Employee Recognition

The Superintendent made the following announcement: *It is my pleasure this evening to announce the Stellar Employee for the month of September, Ms. Dian Isert. Dian Isert has been with the School District for nearly 20 years. She presently works at Global Learning Academy. This past year, Ms. Isert has touched the*

*lives of the Global Learning Academy family in extraordinary ways. In February of this year, Global Learning Academy suffered a tremendous tragedy when two students died in a tragic house fire. Ms. Isert immediately became the rock on which her team would lean. She was there not only for her fellow teachers, but for the family of the deceased children as well. Ms. Isert was the liaison between the school, the family, and members of the community. When no one knew quite what to do, Ms. Isert turned the entire experience into something positive by working with students on creating a memorial for the young girls who had passed. Bringing a brilliant idea to fruition, Ms. Isert and the students decided to provide smoke detectors to each Global Learning Academy family. No one would have ever guessed that fire would strike twice to the Global family within the same year. Fortunately this time, the sound from the smoke detector woke the pre-schooler who – in turn – woke up her mom. The entire family was saved. This situation would not have been possible without the donation of the smoke detectors by Global Learning Academy and installation by Pensacola Fire Department Engine Four. In June of this year, tragedy once again struck the Global Learning Academy family when two fourth graders and one fifth grader were involved in a car accident. The fourth grade boy did not survive the accident and the two girls were left in critical condition. Once again, Ms. Isert took the reins and made it her mission to help everyone involved. Ms. Isert spent countless hours at the hospital, made numerous phone calls to assist with arrangements, and kept everyone informed. While dealing with logistical matters during both of these tragic situations, Ms. Isert was there to give a hug, hold a hand, or help to keep one's thoughts on something else. Ms. Isert is, without a doubt, an invaluable employee. Dian Isert exemplifies the pillars of people and service. It is for these reasons we are honored to call her our Stellar Employee for the month of September. The Superintendent and School Board congratulated Ms. Isert for being chosen as the Stellar Employee for the month of September. Ms. Isert received a plaque from the School District and a check in the amount of \$100 from Members First Credit Union.*

3. “Red Ribbon Certified School” Awards

*Through Florida State University's Center for Research, three local schools have received “Red Ribbon” certification. Will the principals of the following schools and their representatives please come forward: Lipscomb Elementary School (Susan Sanders and Libby Debrabant); Ransom Middle School (Brent Brummet and Nancy Kelson); and Workman Middle School (Juanita Edwards, Stephen Elting, and Karen Morgan). These schools are only three of nine schools in the State of Florida to receive certification in May 2012; and only three of sixty-two to receive this honor since 2005, when the certification process began. “Red Ribbon” certification encompasses three years. Schools must apply for this certification and demonstrate competency in the following areas: a healthy school environment; the use of best practices in education; parent involvement; and year-round drug and alcohol and violence and bullying prevention activities. The District's Board-approved random drug testing and bullying prevention policies have greatly enhanced the schools' applications along with coordinated prevention efforts between the Department of Alternative Education and Informed Families, the Florida Family Partnership. Carmela Bechtel, Regional Programs Director for Informed Families, has been very instrumental with the “Red Ribbon” certification process. Tonight, for receiving “Red Ribbon” certification, each school will receive a plaque. Each school will also receive a “Red Ribbon” certified school flag and a digital picture frame at a ceremony to be held at each school site.*

\*4. One-Half Cent Sales Tax Watchdog Quarterly Report  
(Supplementary Minute Book, Exhibit “B”)

Ms. Ashley Bodmer, Chair of the One-Half Cent Sales Tax Watchdog Committee, gave a brief review of the committee's Quarterly Report.

Following the report from the Watchdog Committee, the Superintendent made the following remarks: *The Sales Tax Watchdog Committee is an appointed committee made up of community representatives whose goal is to provide comprehensive oversight of the School District's One-Half Cent Sales Tax. Members of the committee also serve in an advisory capacity providing citizen insight and an objective perspective on the District's facility improvement expenditures. The committee has been in existence since the very first sales tax referendum passed in 1997 and is composed of ten members who work diligently with District staff to continually review every sales tax project. Tonight it is my great honor to recognize one member of the Sales Tax Watchdog Committee. Dr. Alton Butler is the former pastor of Myrtle Grove Baptist Church and one of the founding members of the committee. He has faithfully served on the committee since its inception and*

*served the District with his wisdom, insight, and steadfast commitment to the betterment of the learning environment for our students. Regrettably, this evening marks the end of Dr. Butler's tenure on the committee. We have been truly fortunate to have such a charismatic, conscientious, and dedicated gentleman working on our behalf for these past fifteen years. Dr. Butler, in appreciation for your invaluable service to the committee and the students of Escambia County, we would like to present you with this plaque. The Superintendent presented a plaque to Dr. Butler. Together, the Superintendent and the School Board expressed their appreciation to Dr. Butler for his service to the Watchdog Committee and to the students of Escambia County.*

5. Resolution - University of West Florida's College of Business

The Superintendent read the following resolution:

WHEREAS, because of the outstanding contributions that the University of West Florida's College of Business has made to the economy of Escambia County and Northwest Florida, it is deserving of special recognition; and

WHEREAS, the University of West Florida has graduated over 13,000 business students, many of whom live and work in the region thus shaping the destiny of Northwest Florida; and

WHEREAS, the University of West Florida's College of Business offers a high-quality, student-oriented education, featuring instruction by fulltime faculty with Ph.Ds. and working experience in their field; and

WHEREAS, the University of West Florida's College of Business has established an excellent reputation, receiving accreditation by the Association to Advance Collegiate Schools of Business, an honor accorded to fewer than five percent of business schools worldwide; and

WHEREAS, through its students, the University of West Florida's College of Business will continue to provide a talented workforce for area businesses and, in doing so, will contribute to the educational and economic development of the region; and

WHEREAS, the University of West Florida is marking the grand opening of its new 36,000 square foot, 16 million dollar, College of Business Education Center, a premier facility on campus that will enhance both community and student interest; and

WHEREAS, all citizens are called upon to support the University of West Florida's College of Business for its service to our community and its commitment to the education of our workforce;

NOW, THEREFORE, BE IT RESOLVED that the School Board of Escambia County, Florida, does hereby recognize and celebrate the

UNIVERSITY OF WEST FLORIDA  
COLLEGE OF BUSINESS

BE IT FURTHER RESOLVED, that a copy of this resolution be spread upon the minutes of the regular meeting of said Board and a copy be tendered to Ed Ranelli, Ph.D., Dean for the University of West Florida's College of Business.

Motion was made by Mr. Boone and seconded by Mr. Bergosh, to adopt a resolution recognizing and celebrating the University of West Florida's College of Business. Motion carried unanimously.

6. Recognition of Ferry Pass Middle School's DimensionU National Scholarship Tournament Winner

The Superintendent made the following announcement: *On June 16, 2012, the DimensionU National Scholarship Tournament was being held in New York City. DimensionU is a video game-based learning resource that engages and encourages students' desire to learn math competence through game play. A talented young man from the Escambia County School District was competing in this national tournament. This fine young man is Basel Al Johani, and eighth grader at Ferry Pass Middle School. Basel's journey to New York City began with him qualifying for first place during one of the weekly competitions. At the DimensionU National Scholarship Tournament, Basel competed against 31 students from across the country where he won first place and was awarded a \$25,000 scholarship. Congratulations Basel for your outstanding achievement. Basel's math gaming teacher is Michael Bond. The Superintendent and School Board congratulated Basel Al Johani for his outstanding achievement.*

8. Florida Healthy School District SILVER Award Presentation

The Superintendent made the following remarks: *The Florida Coordinated School Health Partnership and Florida Action for Healthy Kids recognizes school districts who demonstrate exemplary systems and methodologies that foster improved student wellness and performance. To present the Florida Healthy School District SILVER Award is Susan Kennedy. Ms. Kennedy is the District's Wellness Coordinator employed by United Health Care. Ms. Kennedy serves on a childhood obesity initiative called Activate for Kids and is on the Executive Board for Florida Action for Healthy Kids and the Coordinated School Health Partnership. These two organizations are partners in recognizing the District's SILVER achievement as a healthy district.*

9. Recognition of Florida Missing Children's Day School Bus Operator of the Year

The Superintendent made the following announcement: *On September 14, 2011, Tonia Allen, an Escambia County School District bus operator, was enroute to a high school when she spotted a little girl wandering along the middle of the highway with two dogs nearby. Ms. Allen reacted quickly by pulling over along the roadside so she could approach and safeguard the child, as vehicles were traveling along the highway at high speeds. Ms. Allen retrieved the child from amidst the two dogs and returned to her school bus with the little girl. Ms. Allen proceeded to sound her horn to alert anyone who might be in the nearby house. When no one responded, Ms. Allen alerted transportation dispatchers who contacted the Escambia County Sheriff's Office. Ms. Allen remained with the child until deputies arrived, where it was determined that the two year old little girl had wandered out of her residence and onto the highway. Ms. Allen's alert and prompt actions were instrumental in ensuring the little girl would not be killed, seriously injured, or abducted. Because of her efforts, Ms. Allen was named the 2011-2012 Florida School Bus Operator of the Year. Ms. Allen was recently recognized and presented a plaque by Governor Scott at a ceremony in her honor in Tallahassee. On behalf of the School District and the Florida Missing and Endangered Persons Information Clearinghouse, thank you Ms. Allen for your dedication and heroic actions. The Superintendent and School Board congratulated Ms. Allen for being named the 2011-2012 Florida School Bus Operator of the Year.*

*\*Item 4 was handled prior to Item 1*

III. PROPOSED ADDITIONS OR REVISIONS TO SCHOOL DISTRICT RULES

A. Rule(s) Adoption

-None

B. Permission to Advertise

-None

IV. APPROVAL OF MINUTES

1. 08-15-12 REGULAR WORKSHOP
2. 08-21-12 REGULAR MEETING

Motion was made by Mrs. Hightower and seconded by Mr. Boone, to approve the minutes as listed (Items 1 and 2). Motion carried unanimously.

V. CONSENT AGENDA

The following item was pulled from the Consent Agenda for separate vote: Item V.C.2.a by Mr. Slayton due to a speaker who had requested to address this item. Motion by Mrs. Moultrie, seconded by Mrs. Hightower, to approve the Consent Agenda except for item pulled, was approved unanimously.

A. CURRICULUM

(Supplementary Minute Book, Exhibit "C")

1. Transportation Reimbursement Request
2. Non-binding Cooperative Agreement between the School Board of Escambia County, Florida and the Francis M. Weston Audubon Society
3. ~~Basic Abilities Test Administration Contract between the Florida Department of Law Enforcement and the School Board of Escambia County, Florida~~
4. PSBLive
5. Exceptional Student Education Federal Entitlement Grants Application: IDEA Part B
6. Exceptional Student Education Federal Entitlement Grants Application: IDEA Part B Preschool

**DELETED**

B. FINANCE

(Supplementary Minute Book, Exhibit "D")

1. Check Register for August 2012
2. Recap of General Fund Reserves (Non-Categorical) – No item submitted
3. Resolutions to amend District School Budget:

-No item submitted

4. Legal Services:

General Fund

a) The Hammons Law Firm	\$ 480.50
b) The Hammons Law Firm	\$ 759.90
c) The Hammons Law Firm	\$ 620.00
d) The Hammons Law Firm	\$ 139.50
e) The Hammons Law Firm	\$ 128.00
f) The Hammons Law Firm	\$ 77.50
g) Shell, Fleming, Davis & Menge, P.A.	\$ 124.00
h) Steven J. Baker, P.A.	\$ 1,722.00
i) Steven J. Baker, P.A.	\$ 35,617.50

5. Legal Services:

Risk Management Fund

a) The Hammons Law Firm	\$ 4,064.15
b) Steven J. Baker, P.A.	\$ 36,565.20

6. Scrap List – No item submitted

7. Auction List – No item submitted

8. Financial Status Report: Employee Benefit Trust Fund – No item submitted

C. HUMAN RESOURCE SERVICES

(Supplementary Minute Book, Exhibit “E”)

1. Instructional/Professional

a. Appointments

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>DATE</u>	<u>MOS</u>
Adams, Rebecca K.	Teacher	Warrington Elem	08/17/12	10
Allison, Jennifer A.	Teacher	Navy Point Elem	08/13/12	10
Ambrose, Lauren A.	Teacher	Myrtle Grove Elem	08/13/12	10
Amos, Angela E.	Teacher	Brentwood Elem	08/15/12	10
An, Vithia	Teacher	Woodham Middle	08/13/12	10
Anderson, Ashley M.	Teacher	Bellview Middle	08/13/12	10
Belk, Catherine R.	Teacher	ESE/Hall Center	08/13/12	10
Berg-Brown, Mary C.	Teacher	Warrington Elem	08/15/12	10
Bowers, Lorena K.	Teacher	Ransom Middle	08/13/12	10
Brenton, Dustin K.	Teacher	Ferry Pass Middle	08/13/12	10
Brooks, Angelica L.	Teacher	Warrington Middle	08/13/12	10
Brown, Katie H.	Teacher	Bellview Middle	08/13/12	10
Brown, Kelley C.	Teacher	Escambia High	08/13/12	10
Brown, Sabrina L.	Teacher	Escambia Westgate Center	08/13/12	10
Brummet, Jennifer A.	Teacher	Workman Middle	08/13/12	10
Bryant, Melanie M.	Teacher	Bellview Elem	08/13/12	10
Bulloch, Teresa M.	Teacher	Washington High	08/13/12	10
Burt, Jr., Edgar L.	Teacher	Bellview Middle	08/13/12	10
Campbell, Keri L.	Teacher	Montclair Elem	08/13/12	10
Campbell, Rebekah A.	Teacher	Woodham Middle	08/13/12	10
Case, Julie T.	Teacher	Sherwood Elem	08/13/12	10
Chaffee, Pamela R.	Teacher	Escambia Westgate Center	08/13/12	10
Chalanczuk, Edelsa K.	Teacher	Montclair Elem	08/16/12	10
Cheney, Elizabeth E.	Teacher	Pleasant Grove Elem	08/13/12	10
Clark, Kathryn E.	Teacher	Global Learning Academy	08/13/12	10
Cole, Brandi R.	Teacher	Longleaf Elem	08/13/12	10
Cole, Rebecca I.	Teacher	Ransom Middle	08/13/12	10
Comerford, Kelly M.	Teacher	Washington High	08/13/12	10
Davidson, April L.	Teacher	Global Learning Academy	08/13/12	10
Davis, Andrea L.	Teacher	Bellview Middle	08/13/12	10
Davis, Jeanne G.	Teacher	Tate High	08/13/12	10

Davis, John A.	Teacher	Woodham Middle	08/16/12	10
Dempsey Sondra A.	Teacher	Woodham Middle	08/13/12	10
Denham, Christin J.	Teacher	Ensley Elem	08/13/12	10
Dent, Suzanne L.	Teacher	Northview High	08/13/12	10
Diaz-Spivey, Monica D.	Teacher	George Stone Center	08/13/12	10
Diettel, Diedra N.	Teacher	Suter Elem	08/13/12	10
Digmon, Janice E.	Teacher	Warrington Elem	08/13/12	10
Dykes, Zachariah C.	Band Director	Woodham Middle	08/13/12	10
Eagle, Kelli J.	Teacher	Montclair Elem	08/13/12	10
Ebert, Philip S.	Teacher	Ferry Pass Elem	08/13/12	10
Edgar, Alicia W.	Teacher	Cordova Park Elem	08/13/12	10
Edmonson, Ramona D.	Teacher	Bellview Elem	08/15/12	10
Eubanks, Leigh A.	Teacher	Brown Barge Middle	08/13/12	10
Faxlanger, Melissa R.	Teacher	Beulah Elem	08/15/12	10
Foster, Maresha F.	Teacher	Workman Middle	08/13/12	10
Frazee, Hollie F.	Teacher	McMillan Learning Center	08/16/12	10
Freeman, Betsy L.	Teacher	Montclair Elem	08/13/12	10
Fryman, Danielle P.	Teacher	Molino Park Elem	08/13/12	10
Fuller, Jamie N.	Teacher	Montclair Elem	08/13/12	10
Gaddy, Joseph D.	Teacher	Escambia High	08/13/12	10
Gaesser, Laura L.	Teacher	Tate High	08/13/12	10
Gehrke, Shannon B.	Teacher	Pine Forest High	08/13/12	10
Gentry, Jennifer J.	Teacher	Myrtle Grove Elem	08/15/12	10
Gier, Brandy L.	Teacher	McArthur Elem	08/13/12	10
Gillies, Kim C.	Teacher	Cordova Park Elem	08/24/12	10
Gilmore, Dana N.	Teacher	Tate High	08/17/12	10
Grassman, Brittany L.	Teacher	Ferry Pass Elem	08/13/12	10
Green, Adrienne J.	Teacher	Pensacola High	08/13/12	10
Greer, Heather J.	Teacher	Fine Arts/Hall Center	08/20/12	10
Grey, Christina M.	Teacher	Tate High	08/13/12	10
Griffis, Robin L.	Teacher	Pine Forest High	08/13/12	10
Grossi, Sarah E.	Teacher	West Pensacola Elem	08/13/12	10
Guernsey, Kristen	Teacher	Montclair Elem	08/16/12	10
Hall, Twila L.	Teacher	Ernest Ward Middle	08/13/12	10
Hamilton, Christina E.	Teacher	Tate High	08/13/12	10
Hamrac, Stephanie W.	Administrative Dean	Bellview Middle	08/13/12	10
Harmon, Paige L.	Teacher	Escambia High	08/13/12	10
Hatten, Shelby S.	Teacher	Oakcrest Elem	08/20/12	10
Hausner, Jennifer D.	Teacher	Blue Angels Elem	08/13/12	10
Henderson, Jr., Charles W.	Teacher	Bailey Middle	08/13/12	10
Hendrickson, Marc C.	Teacher	McArthur Elem	09/04/12	10
Hendrix, Kathryn E.	Teacher	Bratt Elem	08/13/12	10
Hennick, Janet L.	Teacher	Workman Middle	08/13/12	10
Herndon, George W.	Teacher	Bellview Middle	08/13/12	10
Hicklen, Dustin B.	Asst Band Director	Escambia High	08/20/12	10
Hodges, Lynn M.	Teacher	Ransom Middle	08/13/12	10
Holland, Regina B.	Teacher	Washington High	08/15/12	10
Holliday, Meghan A.	Teacher	Pleasant Grove Elem	08/13/12	10
Holt, Cacee L.	Teacher	George Stone Tech Center	08/13/12	10
Hopper, Mallory A.	Speech Lang Path	Warrington Elem	08/13/12	10
Hornbrook, Melissa J.	Teacher	Bailey Middle	08/13/12	10
Huffaker, Jennifer A.	Teacher	McMillan Learning Center	08/13/12	10
Ingram, Sarah E.	Teacher	West Florida High	08/13/12	10
Jimenez, Francisco C.	Teacher	Washington High	08/13/12	10
Kelly, Sarah N.	Teacher	Washington High	08/13/12	10
Kemp, Jennifer M.	Media Specialist	Weis Elem	08/13/12	10

Keslar, Deborah R.	Teacher	McArthur Elem	08/20/12	10
King, Stephen B.	Teacher	Bellview Middle	08/13/12	10
Klco, Jennifer S.	Teacher	Weis Elem	08/13/12	10
Kovalcik, Cheryl A.	Teacher	Bailey Middle	08/13/12	10
Landey, Stephanie A.	Teacher	Lincoln Park Elem	08/13/12	10
Lawall, Felipe F.	Teacher	P.E./Hall Center	08/13/12	10
Leonard, Tomie R.	Teacher	Oakcrest Elem	08/13/12	10
Loving, Colleen E.	Teacher	Ransom Middle	08/13/12	10
Lowry, Brianne H.	Teacher	West Pensacola Elem	08/13/12	10
Mack, Monica T.	Teacher	Montclair Elem	08/13/12	10
Mateias, Marioara V.	Teacher	Pensacola High	08/14/12	10
McCants, Marisa A.	Teacher	Lincoln Park Elem	08/13/12	10
McElroy, Janneke N.	Speech Lang Path	Oakcrest Elem	08/13/12	10
McGahen, Lacy E.	Speech Lang Path	West Pensacola Elem	08/13/12	10
McMorris, Holly H.	Teacher	Ernest Ward Middle	08/13/12	10
McWethy, Heather L.	Teacher	Cook Elem	08/14/12	10
Melton, Cathy S.	Teacher	Weis Elem	08/13/12	10
Mills, Tammy A.	Teacher	Escambia High	08/15/12	10
Mimms, Allison M.	Teacher	Oakcrest Elem	08/14/12	10
Mims, Ike	Teacher	Warrington Middle	08/13/12	10
Moore, Johanna T.	Teacher	Navy Point Elem	08/13/12	10
Moran, Alyssa K.	Speech Lang Path	West Pensacola Elem	08/13/12	10
Moriarty, Kathleen M.	Teacher	Hellen Caro Elem	08/13/12	10
Myers, Mindy L.	Teacher	Myrtle Grove Elem	08/13/12	10
Noel, Rebecca L.	Teacher	Weis Elem	08/13/12	10
O'Brien, Veronica H.	Teacher	Montclair Elem	08/13/12	10
Odille, Christine L.	Teacher	Special Ed/Hall Center	08/20/12	10
Oehmsen, Jessica M.	Teacher	Woodham Middle	08/13/12	10
O'Neal, Jamila L.	Teacher	Montclair Elem	08/13/12	10
O'Quinn, William J.	Teacher	Escambia High	08/13/12	10
Paez, Katrina G.	Teacher	West Pensacola Elem	08/13/12	10
Patterson, Brandi N.	Teacher	Escambia High	08/15/12	10
Petrick, Jon M.	Teacher	George Stone Tech Center	08/14/12	10
Phillips, Erin A.	Teacher	Pleasant Grove Elem	08/13/12	10
Powers, Emma E.	Teacher	Pensacola High	08/20/12	10
Preston, Liberty M.	Teacher	Global Learning Academy	08/13/12	10
Prichard, Rebecca J.	Teacher	Weis Elem	08/13/12	10
Prince-Faraj, Jacqueline R.	Teacher	Warrington Middle	08/13/12	10
Pryor, Jennifer J.	Teacher	Pine Forest High	08/13/12	10
Pugh, Kelsey A.	Teacher	Navy Point Elem	08/13/12	10
Pylant, Kerri D.	Teacher	Montclair Elem	08/20/12	10
Renaud, Amy E.	Teacher	Washington High	08/13/12	10
Richter, Susan T.	Teacher	Tate High	08/13/12	10
Rodgerson, Sonja F.	Guidance Counselor	Bellview Middle	08/23/12	10
Salley, Amanda M.	Speech Lang Path	Holm Elem	08/13/12	10
Sheridan, Amber N.	Teacher	Scenic Heights Elem	08/13/12	10
Shirer, Rachel K.	Teacher	West Pensacola Elem	08/13/12	10
Sirmon, Dannell L.	Teacher	Escambia Westgate Center	08/20/12	10
Smith, Cedric M.	Teacher	Warrington Middle	08/13/12	10
Smith, Chelsea S.	Teacher	Fine Arts/Hall Center	08/14/12	10
Spears, Tanika B.	Guidance Counselor	Tate High	08/07/12	11
Steed, Chantel D.	Teacher	Bellview Middle	08/13/12	10
Sutton, Anthony R.	Teacher	Warrington Middle	08/14/12	10
Tate, Laura E.	Teacher	Ransom Middle	08/13/12	10
Thompson, Aaron D.	Teacher	Northview High	08/13/12	10
Thompson, Matthew A.	Teacher	Escambia High	08/15/12	10

Tribbey, Nichaka S.	Teacher	Global Learning Academy	08/13/12	10
Turner, Donald A.	Teacher	Montclair Elem	08/20/12	10
Tyrone, Tina W.	Teacher	Escambia High	08/13/12	10
Vanes, Mindy A.	Teacher	Warrington Middle	09/04/12	10
Vredenburg, Lucy-Kae M.	School Psychologist	Psychological Services	08/27/12	12
Walker, Jr., Frank	Teacher	Bellview Middle	08/13/12	10
Walters, Kristen M.	Teacher	Pensacola High	08/13/12	10
White, Ashley A.	Teacher	Bailey Middle	08/13/12	10
Withycombe, Robin A.	Teacher	Escambia Virtual Academy	08/13/12	10
Wright, Raymond C.	Teacher	Tate High	08/20/12	10
Zeltmann, Kelly M.	Teacher	Longleaf Elem	08/13/12	10

b. Reappointments

1. Annual

<u>NAME</u>	<u>LOCATION</u>	<u>DATE</u>	<u>MOS</u>
Ames, Scott M.	Ransom Middle	08/13/12	10
Isabelle, Betty S.	Holm Elem	08/13/12	10
Parsons, Kiesha L.	Woodham Middle	08/13/12	10
Redden, Christelle M.	Pensacola High	08/13/12	10
Rodriguez, Kenneth	Pensacola High	07/02/12-08/10/12	12
Stone, Alicia A.	Lincoln Park Elem	08/13/12	10
Valica, Maria A.	Escambia High	08/13/12	10

c. Transfers

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>DATE</u>	<u>MOS</u>
Egly, Bridgette T.	Workman Middle	Ferry Pass Middle	08/13/12	10
Garrett, Jennifer M.	Molino Park Elem	Global Learning Academy	08/13/12	10
Gibb, Marietta N.	Scenic Heights Elem	Cook Elem	08/13/12	10
Gordon, Wesley R.	Scenic Heights Elem	Elementary Ed/Hall Center	08/13/12	10
Gulley, Kimberly D.	Blue Angels Elem	Warrington Middle	08/13/12	10
Hardeman, Natalie S.	Montclair Elem	Warrington Middle	08/13/12	10
Harris, Detria S.	Ernest Ward Middle	Ferry Pass Middle	08/13/12	10
Harvey-Thomas, Sylvia	Lincoln Park Elem	Bellview Elem	08/13/12	10
Hawks, Malinda M.	Ransom Middle	Montclair Elem	08/13/12	10
Ispording, Elizabeth C.	Woodham Middle	Workman Middle	08/13/12	10
Kaddour, Rhonda H.	Global Learning Academy	Sherwood Elem	08/13/12	10
Koziol, Katherine	Fine Arts/Hall Center	Molino Park Elem	08/13/12	10
Laseter, Lois A.	Tate High	Pine Forest High	08/13/12	10
Lett, Jessica A.	Cordova Park Elem	Pine Meadow Elem	08/24/12	10
Lincoln, Gary D.	Bellview Middle	Woodham Middle	08/13/12	10
Locklin, Wendy E.	Global Learning Academy	Holm Elem	08/13/12	10
Lowry, Tabatha D.	Bellview Elem	Pine Forest High	08/13/12	10
McMillan, Emily C.	Ferry Pass Elem	Montclair Elem	08/13/12	10
Pham, Nguyet B.	Warrington Elem	Blue Angels Elem	08/13/12	10
Piatt, Hytza R.	Pensacola High	Tate High	08/13/12	10
Rejda, Kymberly H.	Escambia High	Pine Forest High	08/13/12	10
Sawyer, Miriam B.	Tate High	West Florida High	08/13/12	10
Simmons, Jennifer M.	Cordova Park Elem	Cook Elem	08/13/12	10
Thomas, Charles	Cook Elem	Cordova Park Elem	08/13/12	10
Torrence, Marian Y.	Pensacola High	George Stone Tech Center	08/13/12	10
Williams, Natasha D.	Sherwood Elem	Scenic Heights Elem	08/13/12	10
Windham, Chelsea A.	Warrington Elem	Ferry Pass Elem	08/13/12	10
Zayszly, Francoise P.	West Pensacola Elem	Cordova Park Elem	08/13/12	10

**AMENDED**

d. Out-of-Field

1. Appointments

<u>NAME</u>	<u>LOCATION</u>	<u>DATE</u>	<u>MOS</u>
Allred, Jami	Tate High	08/13/12	10
An, Vithia	Woodham Middle	08/13/12	10
Barfield, Christopher	Ferry Pass Middle	09/17/12	10
Belk, Catherine R.	ESE Department	08/13/12	10
Davis, John A.	Woodham Middle	08/16/12	10
Fraze, Hollie F.	McMillian Center	08/16/12	10
Fryman, Danielle P.	Molino Park Elem	08/13/12	10
Hall, Twila L.	Ernest Ward Middle	08/13/12	10
Harmon, Paige L.	Escambia High	08/13/12	10
Herndon, George W.	Bellview Middle	08/13/12	10
Hodges, Lynn M.	Ransom Middle	08/13/12	10
Kovalcik, Cheryl A.	Bailey Middle	08/13/12	10
Lewis, Alisha M.	Washington High	08/13/12	10
Lewis, Kathryn I.	McArthur Elem	08/13/12	10
Nichols, Daniel S.	Northview High	08/13/12	10
Oehmsen, Jessica M.	Woodham Middle	08/13/12	10
Patterson, Brandi N.	Escambia High	08/15/12	10
Russell, Micah	Escambia High	08/13/12	10
Venettozzi, Kathryn	Tate High	08/13/12	10
Walker, Jr., Frank	Bellview Middle	08/13/12	10
Winkler, Sandra	Woodham Middle	08/13/12	10

2. Reappointments

<u>NAME</u>	<u>LOCATION</u>	<u>DATE</u>	<u>MOS</u>
Ames, Scott M.	Ransom Middle	08/13/12	10
Basford, Lauren L.	Brown Barge Middle	08/13/12	10
Bassett, Yosminda C.	Bailey Middle	08/13/12	10
Bookout, Zachary P.	Workman Middle	08/13/12	10
Brown, Catherine N.	Warrington Middle	08/13/12	10
Brown, Jade M.	Washington High	08/13/12	10
Brown, Tracy K.	Pensacola High	08/13/12	10
Davis, Marcus	Warrington Middle	08/13/12	10
Doss, Joe Ann	Warrington Middle	08/13/12	10
Duben, Rebecca	Ferry Pass Middle	08/13/12	10
Edwards, Denise C.	Pine Forest High	08/13/12	10
Espre, Nicole A.	Bailey Middle	08/13/12	10
Essary, Cecilia M.	Pensacola High	08/13/12	10
Lockman, Annie	Bailey Middle	08/13/12	10
Sasser, Lukas F.	Brown Barge Middle	08/13/12	10
Smith, Christina A.	Washington High	08/13/12	10
Stalnaker, Donna S.	Bailey Middle	08/13/12	10
Wetzel, Robert W.	Escambia High	08/13/12	10
Wilkerson, Samantha R.	Washington High	08/13/12	10
Yow, Christopher S.	Pine Forest High	08/13/12	10

3. Transfers

<u>NAME</u>	<u>LOCATION</u>	<u>DATE</u>	<u>MOS</u>
Harris, Detria S.	Ferry Pass Middle	08/13/12	10
Rejda, Kymberly H.	Pine Forest High	08/13/12	10

4. Other

<u>NAME</u>	<u>LOCATION</u>	<u>DATE</u>	<u>MOS</u>
Al-Ansari, Hassan	Escambia High	08/13/12	10
Bergstrom, Cathryn P.	Blue Angels Elem	08/13/12	10
Boles, Cynthia M.	Ferry Pass Middle	08/13/12	10

Bond, Michael E.	Ferry Pass Middle	08/13/12	10
Bosso, Tina L.	Warrington Elem	08/13/12	10
Broughton, Karen L.	Washington High	08/13/12	10
Bruner, Linda K.	Bailey Middle	08/13/12	10
Caver, Cathy B.	Oakcrest Elem	08/13/12	10
Delorm, Tonya S.	Blue Angels Elem	08/13/12	10
Ferris, Cara R.	Washington High	08/13/12	10
Fulton, Dawn N.	Bailey Middle	08/13/12	10
Gardner, Marvin H.	Bailey Middle	08/13/12	10
Giles, Shelia R.	West Florida High	08/13/12	10
Gonzalez, Melissa A.	Washington High	08/13/12	10
Gruenwald, Toria M.	West Pensacola Elem	08/13/12	10
Hassell, Alicia	Bellview Elem	08/13/12	10
Haynes, Mauri K.	Hellen Caro Elem	08/13/12	10
Henderson, Jenna L.	West Pensacola Elem	08/13/12	10
Huggins, Timothy L.	Tate High	08/13/12	10
Hunter, Christine	Lipscomb Elem	08/13/12	10
Jackson, Joshua D.	Ransom Middle	08/13/12	10
Johnson, Laura	Northview High	08/13/12	10
Jones, Catherine G.	Warrington Elem	08/13/12	10
Kidder, Cynthia K.	Bailey Middle	08/13/12	10
Mangrum, Shelley E.	Washington High	08/13/12	10
McLeod, Gloria D.	Washington High	08/13/12	10
Oliver, Sarah E.	Blue Angels Elem	08/13/12	10
Owen, Leslie E.	Washington High	08/13/12	10
Posley, Kimberly	Warrington Middle	08/13/12	10
Purdy, Juanita	Bailey Middle	08/13/12	10
Romel, Shari K.	Blue Angels Elem	08/13/12	10
Rust, Scott A.	Pine Forest High	08/13/12	10
Schick, Michelle L.	Bailey Middle	08/13/12	10
Simon, Patches M.	Tate High	08/13/12	10
Taliaferro, Kimberly A.	Blue Angels Elem	08/13/12	10
Vosburgh, Jill N.	Hellen Caro Elem	08/13/12	10
Vronka, Heather J.	West Pensacola Elem	08/13/12	10
Whitner, Sherry L.	Hellen Caro Elem	08/13/12	10
Williams, Sherita R.	Pensacola High	08/13/12	10

e. Resignations/Retirements/Other

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>DATE</u>	<u>MOS</u>
Ball, Brian J.	Teacher	Tate High	06/05/12	10 <i>Ret</i>
Brown, Kelley C.	Teacher	Escambia High	08/16/12	10
Byers, James W.	Teacher	Bellview Middle	08/14/12	10
Corcoran, Kimberly D.	Guidance Counselor	Northview High	08/15/12	11
Digmon, Janice E.	Teacher	Warrington Elem	08/20/12	10
Fuller, Jamie N.	Teacher	Montclair Elem	08/31/12	10
Hunter, April F.	Teacher	Jim Allen Elem	06/05/12	10
Jerrals, Jeanette J.	Teacher	Ferry Pass Elem	08/15/12	10 <i>Ret</i>
Lutz, Jennifer H.	Teacher	McArthur Elem	08/28/12	10
Lutz, Joshua A.	School Psychologist	Psychological Services	09/07/12	12
Morris, Delores H.	Dean	Warrington Middle	08/09/12	10
Rodriguez, Kenneth F.	Teacher	Pensacola High	08/10/12	12
Slay, Scott A.	Teacher	Global Learning Academy	06/05/12	10
Wall, John	Coordinator III	George Stone Tech Center	08/31/12	12 <i>Ret</i>
Walters, Cinnamon M.	Teacher	Bailey Middle	08/16/12	10
Webb, Amy J.	Teacher	West Florida High	08/31/12	10

f. Leaves of Absence

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>DATES</u>
Faught, Aimee M.	Teacher	Workman Middle	08/20/12-10/26/12
Gibson, Krystal M.	Teacher	Beulah Elem	09/10/12-09/21/12
Hayes, Yaneickia S.	Teacher	Montclair Elem	08/13/12-06/04/13
Lee, Rosilyn R.	Guidance Counselor	Weis Elem	09/04/12-10/12/12
Mann, Amanda J.	Cert Behavior Analyst	Special Ed/Hall Center	10/22/12-11/16/12
Rowe, Joy M.	Speech Lang Path	Holm Elem	09/24/12-11/19/12
Sharp, Ashley E.	Teacher	Cook Elem	08/13/12-06/04/13
Sterriker, Leanne M.	Teacher	Escambia High	08/13/12-09/28/12
Stout, Rebecca T.	Teacher	Beulah Elem	09/13/12-12/06/12
Vanzandt, Brenda M.	Teacher	Escambia Westgate Center	08/13/12-06/04/13
Varias, Ashley D.	Teacher	McArthur Elem	08/13/12-06/04/13
Vincent, Rosemary W.	Teacher	Sherwood Elem	08/13/12-11/07/12

g. Special Requests

1. Approve Marian Y. Torrence to receive her regular hourly rate of pay funded by Adult & Community Education, to work at all Community School sites on co-enrolled-registration and data reporting for the Community School program, from August 20, 2012 through May 30, 2013, a total of 342.5 hours.
2. Rescind the resignation effective 06/05/12 for Alicia A. Stone, teacher at Lincoln Park Elementary, as reported on the July 17, 2012 Board agenda.
3. Approve Pamela K. Saxton to receive her regular hourly rate of pay funded by Title II-Reading, to work as the instructor for the Competency 6 and Demonstration of Accomplishment (3 classes) at the J.E. Hall Center, from October 1, 2012 through May 31, 2013, a total of 480 hours.
4. Approve the following employees to receive payment funded by Escambia Virtual Academy (EVA), in the amount of \$130 per student for courses successfully completed, to facilitate courses offered through EVA, from August 20, 2012 through June 1, 2013:
 

Avery, Angela L.	McCaskill, Jeffery K.
Baggett, Victoria G.	McCaskill, Marietta
Bumbarger, Mitzi L.	Nall, Barbara J.
Butler, Susan E.	Nickerson, Tracey M.
Courson, Janice G.	Nodhturft, Minette L.
Garrett, Gregory S.	Novotny, Cheyenna M.
Gentry, Brandi N.	Novotny, Jerrod W.
Giles, Shelia R.	Rayburn, Kimberly A.
Harris, Carol A.	Roberts, Jennifer A.
Humphreys, Mark A.	Travis, Leslie A.
Jackson, Genea L.	Vellos, Raul E.
Kitchens, Jennifer E.	Withycombe, Robin
Lapata Kristian D.	Yonker, Kimberly C.
Lowery, Jeremy S.	York, Mark A.
5. Approve Bobbie T. Harrison to receive her regular hourly rate of pay funded by Adults with Disabilities, to work to transition adult students with intellectual disabilities to the Pensacola State College campus for participation in Project REAL (Relevant Experiences for Adult Life), from September 10, 2012 through June 4, 2013, a total of 623.2 hours.

2. Educational Support Personnel

a. Appointments

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>DATE</u>
Ard, Mark R.	Maintenance Mechanic I	Maintenance Services	07/31/12 <i>Prom</i>

Baker, Gladys L.	Admin School Secretary I	Warrington Middle	08/27/12 <i>Prom</i>
Brown, Mary F.	Custodial Worker I	Warrington Middle	08/16/12
Burks, Donna J.	Food Service Assistant IV	Ransom Middle	08/13/12 <i>Prom</i>
Chambers, Logan F.	Maintenance Worker I	Maintenance Services	08/10/12
Degraft Hanson, Henry K.	Teacher Assistant (Special)	Oakcrest Elem	08/20/12
English, David S.	Maintenance Worker I	Maintenance Services	08/13/12
Franklin, Jarmon A.	Maintenance Worker I	Maintenance Services	08/23/12
Grandchamp, Melanie R.	Food Service Manager II	Beulah Elem	08/13/12 <i>Prom</i>
Hunt, Lisa M.	Teacher Assistant (Special)	Blue Angels Elem	08/20/12
Jones, Velma	Teacher Assistant (Special)	Bailey Middle	08/20/12 <i>Prom</i>
Lanier, Pamela D.	Accounting Specialist III	Facilities Planning	08/13/12 <i>Prom</i>
Leduce, Belina J.	Custodial Worker I	Oakcrest Elem	08/13/12
Lovelace, Bronwyn T.	Teacher Assistant (Special)	Cordova Park Elem	08/20/12 <i>Prom</i>
Mosley, Ronald D.	Electronics Technician	Maintenance Services	08/27/12
Pressley, Cassandra	Teacher Assistant (Special)	Oakcrest Elem	08/21/12
Rease, Chauncey	Food Service Manager III	Pensacola High	08/13/12 <i>Prom</i>
Ryals, Jack L.	Custodial Worker I	Ernest Ward Middle	08/08/12
Sanders, Brenda M.	Teacher Assistant (Special)	Escambia Westgate Center	08/20/12
Scott, Brandon H.	Custodial Worker I	Ernest Ward Middle	08/08/12
Wellenkamp, Catherine M.	Teacher Assistant (Special)	Lincoln Park Elem	08/20/12

Motion was made by Mrs. Moultrie and seconded by Mr. Bergosh, to approve Section V.C.2.a. Mr. David Pittman, representing the Union of Escambia, advised the School Board that the Union would be filing a grievance with regard to the appointment of an individual listed under Section V.C.2.a. Mr. Pittman said the Union was of the belief that the appointment of that individual was in “disregard” of contract. Mrs. Waters advised the School Board that they could legally proceed with the appointment of the individual. Dr. Alan Scott, Assistant Superintendent for Human Resource Services, reminded School Board Members of the purpose of the grievance process. Upon inquiry by Mr. Bergosh, the Superintendent clarified that the appointment that Mr. Pittman had referred to was related to an individual who was previously a teacher but was now moving into an Educational Support Personnel (ESP) position. Motion carried unanimously.

b. Temporary Promotions  
-None

c. Resignations/Retirements/Other

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>DATE</u>
Al-Asad, Nina N.	Teacher Assistant (Special)	Holm Elem	08/13/12
Brennan, Kathrine E.	Teacher Assistant (Special)	Weis Elem	08/06/12
Collins, Joseph W.	School Bus Operator	Transportation	08/31/12
Cyr, Kelly T.	Teacher Assistant (Special)	Suter Elem	08/17/12
Freeman, Sarah R.	Teacher Assistant (Special)	Oakcrest Elem	08/08/12
Gardner, Cheryl	Food Service Assistant I	West Pensacola Elem	08/08/12 <i>Ret</i>
Jacques, Beverly J.	Food Service Assistant I	Beulah Elem	08/16/12
Jones, Felicia N.	Admin School Secretary I	Warrington Middle	08/13/12
Knight, Nisheka	Custodial Worker I	Bellview Elem	08/09/12
Lewis, Latoria O.	Teacher Assistant (Special)	Scenic Heights Elem	08/13/12
Marshall, Debra C.	School Bus Assistant	Transportation	08/01/12
Mofle, Nora	Custodial Worker I	Myrtle Grove Elem	08/10/12 <i>Ret</i>
Smith, Alice M.	Teacher Assistant (Special)	Escambia Westgate Center	08/10/12 <i>Ret</i>
Smith, Angelique M.	Teacher Assistant (Special)	Ferry Pass Middle	08/10/12
Tate, Laura E.	Teacher Assistant (Special)	Ransom Middle	08/10/12
Thomley, Ashley R.	Teacher Assistant (Special)	West Pensacola Elem	08/16/12
Williams, Mary R.	School Bus Operator	Transportation	08/16/12
Young, Laurie	Teacher Assistant (Special)	Blue Angels Elem	08/09/12

d. Terminations

-None

e. Leaves of Absence

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>DATES</u>
Anderson, Cathy R.	Library Media Clerk	Brown Barge Middle	08/13/12-06/04/13
Barber, Twanda R.	Early Childhood Assistant	Lincoln Park Elem	08/20/12-12/21/12
Billens, Carole L.	Admin Clerk II	Pensacola High	08/20/12-05/31/13
Doyal, Peggy R.	Teacher Assistant (Special)	Weis Elem	08/20/12-09/19/12 <i>Ext</i>
Jernigan-Wise, Frankie K.	Admin Clerk II	Bellview Middle	08/20/12-11/14/12
McBride, Jessica J.	Teacher Assistant (Special)	Oakcrest Elem	08/20/12-05/31/13 <i>Ext</i>
Philips, Patricia L.	Teacher Assistant (Special)	West Pensacola Elem	08/20/12-06/04/13
Walker, John Q.	School Bus Operator	Transportation	08/20/12-10/16/12 <i>Ext</i>
Wright, Mary J.	Teacher Assistant (Special)	Lakeview Center	08/20/12-10/26/12

f. Special Requests

1. For Board Information: Reporting the death of School Bus Operator Roger D. Tenbrink on July 28, 2012.

3. Risk Management

- a. Employee Benefits: Medical Plan and Premium Changes effective 01/01/13, and Miscellaneous Items

4. Employee Services

-No items submitted

5. Affirmative Action

-No items submitted

D. PURCHASING

(Supplementary Minute Book, Exhibit "F")

ITEMS PREPARED BY PURCHASING:

1. Bid Award: New and Recapped Tire Services, RFP #124203
2. Bid Award: Miscellaneous Food Items, RFP #130403
3. Bid Renewal: Maintenance Agreement for Refrigeration, A/C & Heating Equipment, Bid #050202 (Re-Bid)
4. Bid Renewals: Fire Alarm Inspection & Maintenance, RFP #094902 & RFP #101302
5. Annual Agreement Renewal: System Support and Extended Warranty for GPS Driven Student Transportation Information System
6. Professional Development for the Staff at Montclair Elementary School
7. Leadership Development Institute (LDI) for District and School Leaders
8. Novell Assigned Support Engineer Services
9. Walkway Canopies for Bellview and Cordova Park Elementary Schools

ITEMS PREPARED BY FACILITIES PLANNING:

10. Annual Agreements Renewal: District-Wide Roof Maintenance, Repair and Replacement on an "As-Needed" Basis
11. Change Notice #2 to Purchase Order #5421300027 – Escambia High School Restoration of Fire Damage
12. Change Notice #2 to Purchase Order #5423130950 (formerly #313095) – J.M. Tate High School Fire Alarm System Replacement
13. Change Notice #2 to Purchase Order #5423138000 (formerly #313800) – Jim Bailey Middle School HVAC Renovations, Phase III, Chiller Replacement
14. Change Notice #1 to Purchase Order #5423146090 (formerly #314609) – Construction Management Services for Workman Middle School Admin Remodeling and Renovations
15. Change Notice #1 to Purchase Order #5423146100 (formerly #314610) – Bratt Elementary School Sitework/Parent Pick-Up Loop Improvements
16. Change Notice #1 to Purchase Order #5423143350 (formerly #314335) – Blue Angels Elementary School Improvements to Intercom System and Track Lighting

E. OPERATIONS

(Supplementary Minute Book, Exhibit "G")

1. Facilities Planning
  - A. Final Payments
    1. Escambia High School Cafeteria Expansion and Renovation
2. Maintenance
  - No items submitted
3. Transportation
  - No items submitted
4. School Food Services
  - No items submitted
5. Central Warehouse
  - No items submitted
6. Information Technology
  - No items submitted
7. Protection Services
  - No items submitted
8. Energy Management
  - No items submitted

F. STUDENT TRANSFERS

(Supplementary Minute Book, Exhibit "H")

G. INTERNAL AUDITING

-No items submitted

VI. UNFINISHED BUSINESS

-None

VII. NEW BUSINESS

A. ITEMS FROM THE BOARD

-No items submitted

B. ITEMS FROM THE SUPERINTENDENT

(Supplementary Minute Book, Exhibit "I")

1. Student Recommendations

Motion was made by Mr. Bergosh and seconded by Mr. Boone, to accept the Superintendent's recommendation for student discipline as outlined in Items 1 through 3. Motion carried unanimously.

1. Recommend that, consistent with the decision of the due process committee, student discipline number 12-213-862 be expelled from all public schools of Escambia County for the remainder of the 2012-2013 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
2. Recommend that, consistent with the decision of the due process committee, student discipline number 12-214-561 be expelled from all public schools of Escambia County for the remainder of the 2012-2013 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
3. Recommend that, consistent with the decision of the due process committee, student discipline number 12-215-061 be expelled from all public schools of Escambia County for the remainder of the 2012-2013 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the

discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.

2. Recommend that employee #50410-0572-4 be terminated Wednesday, September 19, 2012, based on misconduct as more specifically identified in the notice letter to the employee.
3. Recommend that employee #45612-9610-5 be removed from suspension without pay and returned to work Monday, September 10, 2012.

Motion by Mr. Boone and seconded by Mrs. Hightower, to accept the Superintendent's recommendation for employee #50410-0572-4 (*as outlined in Item VII.B.2*) and employee #45612-9610-5 (*as outlined in Item VII.B.3*). Motion carried unanimously.

C. ITEMS FROM THE GENERAL COUNSEL

-No items submitted

VIII. ADJOURNMENT

Prior to adjournment, the following speaker who had missed the opportunity to speak during Public Forum was permitted to address the School Board: Susan Comer. Ms. Comer, speaking as an individual, addressed the School Board regarding middle school basketball opportunities at Ferry Pass Middle School.

There being no further business, the Regular Meeting was adjourned at 6:35 p.m.

Attest:

Approved:

\_\_\_\_\_  
Superintendent

\_\_\_\_\_  
Chair