

THE SCHOOL BOARD OF
ESCAMBIA COUNTY, FLORIDA

MINUTES, JULY 22, 2014

The School Board of Escambia County, Florida, convened in Regular Meeting at 5:40 p.m., immediately following the 5:30 p.m. Special Meeting, in Room 160, at the J.E. Hall Educational Services Center, 30 East Texar Drive, Pensacola, Florida, with the following present:

Chair: Mrs. Linda Moultrie

Board Members: Mr. Gerald Boone
Mr. Bill Slayton

School Board General Counsel: Mrs. Donna Sessions Waters

Superintendent of Schools: Mr. Malcolm Thomas

(NOTE: *Vice Chair Patricia Hightower and Board Member Jeff Bergosh were not present for this session.*)

Meeting was advertised in the *Pensacola News Journal* on June 26, 2014 - Legal No. 1626131

NOTE: The minutes from this session have been prepared according to *Roberts Rules of Order, Newly Revised*.
The video from this session is available at <http://escambiacountysdf1.swagit.com/play/07222014-765>

INVOCATION AND PLEDGE OF ALLEGIANCE

Mrs. Moultrie welcomed everyone in attendance to the regular monthly meeting of the Escambia County School Board. Mr. Slayton delivered the invocation and led the Pledge of Allegiance to the Flag of the United States of America.

PUBLIC FORUM

(Supplementary Minute Book, Exhibit "A")

Mrs. Moultrie called for Public Forum at 5:32 p.m. The following [speakers](#) registered to address the School Board:

- James C. Nims, Jr., speaking as an individual, commented on a number of issues including bus drivers, cafeteria workers, contracts for instructional personnel, and the Florida Comprehensive Achievement Test (FCAT).
- Reverend Rick Branch, representing First United Methodist Church of Pensacola and the Escambia Youth Justice Coalition, asked the School Board to postpone their decision on Item V.b.3.C.1, *School Resource Officer Agreement, City of Pensacola Police Department* and Item V.b.3.C.2., *School Resource Officer Agreement, Escambia County, Florida Sheriff's Office*.
- Burnette King, representing the NAACP and the Escambia Youth Justice Coalition, asked the School Board to postpone their decision on Item V.b.3.C.1, *School Resource Officer Agreement, City of Pensacola Police*

Department and Item V.b.3.C.2., School Resource Officer Agreement, Escambia County, Florida Sheriff's Office.

- Dr. John Veasley, representing the NAACP, asked the School Board to postpone their decision on Item V.b.3.C.1, *School Resource Officer Agreement, City of Pensacola Police Department* and Item V.b.3.C.2., *School Resource Officer Agreement, Escambia County, Florida Sheriff's Office.*
- Keyontay Humphries, ACLU and Escambia Youth Justice Coalition, asked the School Board to postpone their decision on Item V.b.3.C.1, *School Resource Officer Agreement, City of Pensacola Police Department* and Item V.b.3.C.2., *School Resource Officer Agreement, Escambia County, Florida Sheriff's Office.*

I. CALL TO ORDER/ADOPTION OF AGENDA

Mrs. Moultrie called the Regular Meeting to order at 5:57 p.m. The Superintendent noted the following changes that had been made to the agenda since initial publication and prior to this meeting: Item V.b.1.C.1. AMENDED, Item V.b.2.E.2. DELETED, Item V.b.3.A.5. AMENDED, Item V.b.3.A.7.j. ADDED, Item V.b.3.A.7.k. ADDED, Item V.b.3.B.3. AMENDED, Item V.b.3.C.4. ADDED, Item V.d.1. AMENDED, Item V.b.3.A. DELETED. Mrs. Moultrie advised that Florida Statutes and School Board Rule required that changes made to an agenda after publication be based on a finding of good cause determined by the person designated to preside over the meeting and stated in the record. Mrs. Moultrie said she had determined that the Superintendent's recommended changes to the July 22, 2014 Regular Meeting agenda had been made for good cause. Motion was made by Mr. Slayton and seconded by Mr. Boone, to adopt the agenda (*as amended*). Motion carried 3 to 0, with Mrs. Hightower and Mr. Bergosh absent for vote.

II. MINUTES

- a. 05-29-14 Special Workshop
- b. 06-09-14 Special Workshop
- c. 06-09-14 Special Meeting
- d. 06-24-14 Regular Meeting

Motion was made by Mr. Boone and seconded by Mr. Slayton, to approve the minutes as listed (Items a through d). Motion carried 3 to 0, with Mrs. Hightower and Mr. Bergosh absent for vote.

III. COMMITTEE/DEPARTMENTAL REPORTS

- a. PTA Presentation

Mrs. Bridgette Brooks, President of the Escambia County Council PTA (ECCPTA), gave a brief report on the recent and upcoming events and activities of the PTA.

IV. UNFINISHED BUSINESS

-No items submitted

V. NEW BUSINESS

- a. PROPOSED ADDITIONS OR REVISIONS TO SCHOOL DISTRICT RULES
 1. Rule(s) Adoption
 - None
 2. Permission to Advertise
 - None

THE FOLLOWING ITEM WAS MOVED FORWARD: Administrative Appointments [Item V.d.1.A.]

Motion was made by Mr. Slayton and seconded by Mr. Boone, to accept the Superintendent's recommendation for administrative appointments as outlined in the backup documentation for Item V.d.1.A. Motion carried 3 to 0, with Mrs. Hightower and Mr. Bergosh absent for vote.

- *Lori Anderson, from Teacher-West Florida Tech High School to Specialist-Workforce Education*
- *Dynita Padgett Bufford, from Teacher-Warrington Elementary School to Subject Area Specialist-Primary Grades*
- *Julie Davidson, from Instructional Coach-Workman Middle School to Coordinator V – I.B. Middle Years Program – Workman Middle School*
- *Judy LaBounty, from Elementary Assistant Principal – Global Learning Academy to Elementary Principal – Global Learning Academy*
- *Elizabeth Oakes, from Private Sector (Outside of the District) to Director II – Human Resource Services*
- *Donna Perry, from Teacher – ESE to Subject Area Specialist/ESE – Emotional/Behavioral Disabilities Programs*

The Superintendent asked each of the appointees who were present to come forward to be congratulated by himself and each of the School Board Members.

b. CONSENT AGENDA

Motion was made by Mr. Boone and seconded by Mr. Slayton, to approve the Consent Agenda. The following item was pulled from the Consent Agenda for separate vote: Item V.b.3.C.2. by Mrs. Moultrie. Motion to approve the Consent Agenda, except for item pulled, carried 3 to 0, with Mrs. Hightower and Mr. Bergosh absent for vote.

1. Curriculum

(Supplementary Minute Book, Exhibit "B")

A. Alternative Education

1. Cooperative Agreement Between the School Board of Escambia County, Florida and the Florida Department of Juvenile Justice

B. Continuous Improvement

1. School Choice Student Transfers
2. Title X, Part C Education of Homeless Children and Youth Project 2014-2015
3. DoDEA Military Grant- Tracking the Troops with Military Precision: Shipshape Students Marching Forward with STEM

C. Elementary Education

1. Extended School Day for Selected Elementary Schools 2014-2015

D. Evaluation Services

-No items submitted

E. Exceptional Student Education

1. Transportation Reimbursement Request
2. Transportation Reimbursement Request
3. Transportation Reimbursement Request
4. Transportation Reimbursement Request
5. 2014-2015 Adults with Disabilities Program

F. High School Education

-No items submitted

AMENDED

- G. Middle School Education
 - No items submitted
 - H. Professional Learning
 - No items submitted
 - I. Student Services
 - No items submitted
 - J. Title I
 - 1. State of Florida Voluntary Prekindergarten Education Program Statewide Provider Agreement
 - K. Workforce Education
 - 1. Pine Forest High School Cybersecurity Academy
 - 2. B.T. Washington High School Marketing and Entrepreneurship Academy
 - 3. Pensacola High School Automation and Production Technology Academy
 - 4. B.T. Washington High School Sports Medicine Academy
 - 5. B.T. Washington High School Aviation Maintenance Academy
 - 6. Bellview Middle School Information Technology Academy
 - 7. Pine Forest High School Future Teacher Academy
 - 8. Carl D. Perkins Secondary, Section 131 Entitlement Fiscal Year 2014-2015
 - 9. Carl D. Perkins Postsecondary, Section 132 Entitlement Fiscal Year 2014-2015
 - 10. Adult Education and Family Literacy Adult General Education Competitive, Fiscal Year 2014-2015
 - 11. Amendment to the Contract Between CareerSource Escarosa, Inc. and the School Board of Escambia County, Florida for Youth Services WIA-2014-2015
 - 12. Agreement Between the School Board of Escambia County, Florida and Childhood Dreams Learning Center, Inc.
 - L. Other
2. Finance and Business Services
(Supplementary Minute Book, Exhibit "C")
- A. Finance
 - 1. Legal Services – General Fund

| | |
|-------------------------|-------------|
| a. The Hammons Law Firm | \$ 697.50 |
| b. The Hammons Law Firm | \$ 1,676.50 |
| c. The Hammons Law Firm | \$ 1,345.10 |
| d. The Hammons Law Firm | \$ 3,272.10 |
| e. The Hammons Law Firm | \$ 1,649.50 |
| f. The Hammons Law Firm | \$ 2,360.87 |
| g. The Hammons Law Firm | \$ 112.75 |
| h. The Hammons Law Firm | \$ 2,697.00 |
 - 2. Legal Services - Risk Management Fund

| | |
|----------------------|-------------|
| The Hammons Law Firm | \$ 9,278.06 |
|----------------------|-------------|
 - B. Accounting Operations
 - 1. Check Register for June 2014
 - C. Budgeting
 - 1. Recap of General Fund Reserves (Non-Categorical) for June 2014
 - 2. Resolutions to amend District School Budget:
 - a. Resolution 10 – General Operating Fund
 - b. Resolution 11 – Special Revenue - Federal Programs

- c. Resolution 10 – Capital Projects Fund
- d. No item submitted – Special Revenue – Food Service Fund
- e. No item submitted – Debt Service Fund
- f. No item submitted – Targeted ARRA Stimulus Fund
- g. No item submitted – Race to the Top Fund
- 3. Scrap Lists I and II for July 2014
- 4. Auction List I for July 2014
- 5. Financial Statements by Fund
- D. Payroll and Benefits Accounting
 - 1. Financial Status Report: Employee Benefit Trust Fund
- E. Purchasing

ITEMS PREPARED BY PURCHASING:

- 1. Bid Award: Office Supplies, Bid #142302
- ~~2. Bid Award: Breakfast and Lunch Entrees, RFP #142403~~
- 3. Bid Award: Ala Carte Snack Items and Beverages for Direct Delivery to School Cafeterias, RFP #142203
- 4. Bid Renewal: Full HVAC Maintenance, RFP #084202
- 5. Bid Renewal: Cleaning & Degreasing Kitchen Exhaust Systems, Bid #084402
- 6. Bid Renewal: Computer and Peripheral Repair Services, RFP #103304
- 7. Bid Renewal: Beverage Vending, RFP #075101
- 8. Bid Renewal: Diesel Fuel, Gasoline, Biodiesel, and Fuel Additive, RFP #094203
- 9. Bid Renewal: New and Recapped Tire Services, RFP #124203
- 10. Bid Renewal: Direct Delivery of Milk and Dairy Products, RFP #132903
- 11. Bid Renewal: Drivers' Education Vehicle Lease, Repair and Maintenance Services, RFP #080103
- 12. Bid Renewal: Bread, RFP #130303
- 13. Bid Renewal: Automatic Dishwashing Dispenser and Cleaning Detergents, RFP #110403
- 14. 3PM Master Consulting Agreement
- 15. Discovery Education Assessment Services Contract Renewal
- 16. Renaissance Learning Software Licenses
- 17. VMWare Software
- 18. Professional Services Agreement: Corwin Press
- 19. Professional Services Agreement: New Teacher Center
- 20. Professional Services Agreement: Teaching Channel
- 21. Bleacher Repair and Maintenance at Pensacola High School
- 22. Agreement: Turnaround Solutions Inc. for Warrington Middle School
- 23. Classroom Desks for A.K. Suter Elementary School
- 24. Classroom Chairs for A.K. Suter Elementary School
- 25. Cafeteria Tables for Hellen Caro Elementary School
- 26. Change Notice #2 to Purchase Order #5361400080 – Food Service Employee Training

ITEMS PREPARED BY FACILITIES PLANNING:

- 27. Bid Award: Fencing at Various Schools Throughout the District
- 28. Change Notice #1 to Purchase Order #8021400005 – Remediation of Sherwood Elementary School April 2014 Flood Damage
- 29. Change Notice #1 to Purchase Order #8021400003 – Restoration of Holm Elementary School April 2014 Flood Damage
- 30. Change Notice #5 to Purchase Order #5421300168 – Architectural/Engineering Services for Ernest Ward Middle School Replacement
- 31. Change Notice #10 to Purchase Order #5421300233 – Ernest Ward Middle School Replacement
- 32. Change Notice #11 to Purchase Order #5421300232 – A. K. Suter Elementary School Replacement
- 33. Roofing Replacement on Building 5 at Ferry Pass Middle School

DELETED

3. Human Resource Services
(Supplementary Minute Book, Exhibit "D")

A. Instructional/Professional

1. Appointments
2. Reappointments
-No items submitted
3. Transfers
4. Out-of-Field
-No items submitted
5. Resignations/Retirements/Other
6. Leaves of Absence
7. Special Requests

- a. Approve Testing Coordinator, Susan Lynne Hood, to receive her regular hourly rate of pay funded by Reading Allocation, to work as an instructor for CRISS Training beginning August 1, 2014 and ending June 30, 2015, 6 days, 8 hours per class plus 48 hours of preparation, follow-up, and evaluation, for a total of 96 hours.
- b. Approve the following employees to teach summer school through Escambia Virtual Academy and receive \$130.00 per course completion from June 2, 2014 through August 8, 2014:

Angela Avery
Charles Cather
Lois Ann Laseter

- c. Approve Kenneth D. Crooke to receive his regular hourly rate of pay funded by Overtime & Extra Pay, to work in the Information Technology Department for Focus transition from June 25-26, 2014, June 30, 2014, July 1-3, 2014, July 7-10, 2014, July 14-17, 2014 and July 21-24, 2014, for a total of 172 hours.
- d. Approve the following employees to receive their regular hourly rate of pay funded by Reading Allocation, to work on curriculum planning and resources from June 25, 2014 through August 5, 2014, not to exceed 40 hours per employee:

Rachael Farmer Emily McMillan
Lisa Hale Dynita (Padgett) Bufford

- e. Approve the following employees to receive their regular hourly rate of pay funded by IDEA, to work in the 2014 Extended School Year (ESY) Program at Escambia Westgate School, from July 2, 2014 through July 31, 2014:

Sabrina L. Brown Barbara L. McGill
Lisa M. Chia Andrea F. Moss
Terry F. Ezell Rachel E. Payne
Byron A. Knowlton, II James P. Porterfield
Cynthia H. Knowlton Jenny C. Swinehart
Rhonda L. Martin Phyllis S. Watson

- f. Approve Denisha M. Read to receive her regular hourly rate of pay funded by Title I, to work at the J. E. Hall Center on Best Practices documents and training materials from July 2, 2014 through July 22, 2014, not to exceed 85 hours.
- g. Approve the following employees to receive their regular hourly rate of pay funded by Title I, to participate in an Institute for School Based Administrators on July 23, 2014, not to exceed 10 hours per employee:

Denisha M. Read
Norma S. Jennings

AMENDED

- h. Approve the following employees to receive their regular hourly rate of pay funded by IDEA, to provide educational services to students eligible to attend the 2014 Extended School Year (ESY) Program at Escambia Westgate School and Hospital/Homebound from July 2, 2014 through July 31, 2014:

Elizabeth M. Cooper (8 hours)
Margaret L. Argabright (99 hours)
Samantha M. Lux (99 hours)

- i. Approve the following employees to receive their regular hourly rate of pay funded by the Migrant Program, to provide services for the Migrant School Readiness Summer Prekindergarten Program at McMillan Community Learning Center from June 5, 2014 through June 26, 2014, not to exceed 101 hours:

Stephanie K. Collins
Renee M. Khatena

ADD

- j. Approve Major Edward Ford and Sergeant Jackie Carnley to receive their regular hourly rate of pay funded by Reserve Officers Training Corps (ROTC), to perform ROTC duties normally completed during the summer months at Pensacola High School from June 30, 2014 through July 18, 2014, not to exceed 240 hours.

ADD

- k. Approve James I. Jackson to receive his regular hourly rate of pay funded by SAI, to image and update all teacher laptops as well as inventory and review computers and computer labs at Ransom Middle School from July 1, 2014 through July 21, 2014, not to exceed 120 hours.

B. Educational Support Personnel

1. Appointments
2. Temporary Promotions
-No items submitted
3. Resignations/Retirements/Other
4. Terminations
5. Leaves of Absence
6. Special Requests
-No items submitted

AMENDED

C. Risk Management

1. School Resource Officer Agreement, City of Pensacola Police Department
2. School Resource Officer Agreement, Escambia County, Florida Sheriff's Office

Motion was made by Mr. Slayton and seconded by Mr. Boone, to approve Item V.b.3.C.2., *School Resource Officer Agreement, Escambia County, Florida Sheriff's Office*. Mrs. Moultrie advised that she would abstain from voting on this item as she was currently an employee of the Escambia County Sheriff's Office. Motion carried 2 to 0, with Mrs. Moultrie abstaining from vote, and with Mrs. Hightower and Mr. Bergosh absent for vote.

3. Approval of Trailer Resident at Myrtle Grove Elementary School
4. Accidental Student Athletic Insurance Policy

ADD

D. Employee Services

-No items submitted

E. Affirmative Action

1. 2013-2014 Annual Equity Report

4. Operations
 - (Supplementary Minute Book, Exhibit "E")
 - A. Facilities Planning
 1. Final Payments
 - a. Bailey Middle School HVAC Renovation – Phase 4
 - b. Bellview Middle, Pleasant Grove Elementary and Blue Angels Elementary Schools Additions and Renovations
 2. Miscellaneous
 - a. Environmental Agreement
 - b. Sales Agreement between the School Board of Escambia County, Florida and S.L. Jones Christian Academy, Inc.
 - B. School Food Services
 1. Amended Contract for Off-Site Preparation of Meals – AMIKids Pensacola
 2. The Sage Colleges – Dietetic Internship Agreement
 - C. Maintenance and Custodial Services
 - No items submitted
 - D. Transportation
 - No items submitted
 - E. Central Warehouse
 - No items submitted
 - F. Information Technology
 - No items submitted
 - G. Protection Services
 - No items submitted
 - H. Energy Management
 - No items submitted

c. ITEMS FROM THE BOARD

-No items submitted

d. ITEMS FROM THE SUPERINTENDENT

(Supplementary Minute Book, Exhibit "F")

1. Administrative Appointments

This item was handled earlier in the meeting.

2. Student Discipline

A. Disciplinary Reassignment

B. Expulsions

1. Recommend that student discipline number 14-171-221 be expelled from all public schools of Escambia County for the remainder of the 2013-2014 school year and all of the 2014-2015 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement.
2. Recommend that student discipline number 14-172-521 be expelled from all public schools of Escambia County for the remainder of the 2013-2014 school year and all of the 2014-2015 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement.

AMENDED

FORMAL
HEARING
REQUESTED

3. Recommend that student discipline number 14-181-601 be expelled from all public schools of Escambia County for the remainder of the 2013-2014 school year and all of the 2014-2015 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement.

Motion was made by Mr. Slayton and seconded by Mr. Boone, to accept the Superintendent's recommendation for student disciplinary reassignment as outlined in Item V.d.2.A. and the Superintendent's recommendation for student expulsions as outlined in Item V.d.2.B.1., Item V.d.2.B.2., and Item V.d.2.B.3, with Item V.d.2.B.1. requesting a formal hearing. Motion carried 3 to 0, with Mrs. Hightower and Mr. Bergosh absent for vote.

DELETED

3. Employee Discipline
 - A. ~~Recommend that employee #0000009906 be terminated effective Wednesday, July 23, 2014, based on misconduct as more specifically identified in the notice letter to the employee.~~

4. Other Items
 - No items submitted

- e. INTERNAL AUDITING
 - No items submitted

- f. ITEMS FROM GENERAL COUNSEL
 - No items submitted

VI. ADJOURNMENT

There being no further business, the Regular Meeting adjourned at 6:17 p.m.

Attest:

Approved:

Superintendent

Chair