

THE SCHOOL BOARD OF
ESCAMBIA COUNTY, FLORIDA

MINUTES, NOVEMBER 18, 2014

The School Board of Escambia County, Florida, convened in Regular Meeting at 5:30 p.m. (immediately following the 5:00 p.m. Installation Ceremony & Organizational Meeting), in Room 160, at the J.E. Hall Educational Services Center, 30 East Texar Drive, Pensacola, Florida, with the following present:

Chair:	Mrs. Patricia Hightower	Vice Chair:	Mr. Bill Slayton
Board Members:	Mr. Jeff Bergosh Mr. Gerald Boone Mrs. Linda Moultrie		
School Board General Counsel:	Mrs. Donna Sessions Waters		
Superintendent of Schools:	Mr. Malcolm Thomas		

Meeting was advertised in the *Pensacola News Journal* on November 3, 2014 - Legal No. 1632719

NOTE: The minutes from this session have been prepared according to *Roberts Rules of Order, Newly Revised*. The video from this session is available at <http://escambiacountysdfl.swagit.com/play/11182014-1196>

PUBLIC FORUM

(Supplementary Minute Book, Exhibit "A")

Mrs. Hightower called for Public Forum at 5:32 p.m. The following speakers registered to address the School Board:

- Carissa Bergosh, School Liaison Officer, NAS-Pensacola, invited School Board Members to attend a junior S2S™ (Student 2 Student®) training workshop on November 21, 2014, from 11:30 a.m. to 5:00 p.m., at the J.E. Hall Educational Services Center.
- David Suhor, speaking as an individual, commented on the School Board's practice of allowing invocations at their meetings.
- James C. Nims, Jr., speaking as an individual, addressed the following: his pleasure with the lack of student expulsion recommendations appearing on this agenda, his appreciation to the Superintendent for supporting Veteran's Day events in Escambia County, and his desire for the School Board to televise their special and regular monthly workshops.
- Joe Wade, speaking as an individual, congratulated Mr. Bergosh, Mr. Boone, and Mrs. Moultrie on their recent re-election to the School Board; he also responded to an earlier speaker's comments about the School Board's practice of allowing invocations at their meetings. Mr. Wade thanked the School Board for "standing firm" in their principles while other school boards across the country had "caved" to pressure.

I. CALL TO ORDER/ADOPTION OF AGENDA

Mrs. Hightower called the Regular Meeting to order at 5:45 p.m. The Superintendent noted the following changes that had been made to the agenda since initial publication and prior to this meeting: Item V.b.1.A.1. DELETED, Item V.b.2.A.3. CORRECTED, Item V.b.2.E.29. ADDED, Item V.b.3.A.4. AMENDED, Item V.d.3.B. ADDED, and Item V.b.4.B. ADDED. Mrs. Hightower advised that Florida Statutes and School Board Rule required that changes made to an agenda after publication be based on a finding of good cause determined by the person designated to preside over the meeting and stated in the record. Mrs. Hightower said she had determined that the Superintendent's recommended changes to the November 18, 2014 Regular

Meeting agenda had been made for good cause. Motion was made by Mr. Bergosh and seconded by Mr. Boone, to adopt the agenda (*as amended*). Motion carried unanimously.

II. MINUTES

- a. 09-11-14 Special Workshop
- b. 09-12-14 Regular Workshop
- c. 10-21-14 Regular Meeting

Motion was made by Mrs. Moultrie and seconded by Mr. Slayton, to approve the minutes as listed (Items a through c). Motion carried unanimously.

III. COMMITTEE/DEPARTMENTAL REPORTS

- a. PTA Presentation

Mrs. Bridgette Brooks, President of the Escambia County Council PTA (ECCPTA), gave a brief report on the recent and upcoming events and activities of the PTA.

- b. Stellar Employee of the Month

The Superintendent made the following announcement: *It is my pleasure to announce that the Stellar Employee Award for the month of November is being presented to Ms. Suzanne Barnes. Suzanne Barnes is the Administrative School Secretary II for Montclair Elementary School. Upon entering the front office suite of Montclair Elementary School, each and every guest is cheerfully greeted and made to feel welcome by Ms. Barnes. As the school secretary, Ms. Barnes serves staff, students and their families with a warm and beautiful smile on her face. Ms. Barnes is one of those special individuals that sets the tone each school day by emanating kindness and positivity. Ms. Barnes is highly proficient with managing multiple tasks. Despite being constantly interrupted with phone calls while handling other numerous requests, Ms. Barnes is always the consummate professional. Ms. Barnes is the type of employee that truly wants to see Montclair Elementary "shine." As such, Ms. Barnes takes great pride in ensuring the school is an attractive and safe environment as well as a wonderful place to work and educate children. Suzanne Barnes unquestionably exemplifies the pillars of people and service. It is for these reasons why she has been chosen to be the Stellar Employee for the month of November. The Superintendent and School Board congratulated Ms. Barnes for being chosen as the Stellar Employee for November 2014. Ms. Barnes received a plaque from the School District and a check in the amount of \$100 from Members First Credit Union.*

- c. Resolution – Recognition of Aylstock, Witkin, Kreis & Overholtz Foundation

The Superintendent read aloud the following the resolution:

WHEREAS, in January 2012, the law firm of Aylstock, Witkin, Kreis & Overholtz formed and incorporated a Justice Foundation; and

WHEREAS, the Aylstock, Witkin, Kreis & Overholtz Justice Foundation organized a charity tennis tournament on October 4, 2014, to benefit Brentwood Elementary and C.A. Weis Elementary Schools; and

WHEREAS, more than 120 tennis players participated in this event at the Roger Scott Tennis Center in Pensacola; and

WHEREAS, more than 50 local businesses and individuals contributed money and products for a silent auction that benefitted the charity tennis tournament; and

WHEREAS, after all expenses were paid, the charity tennis tournament and its participants raised \$15,000, an increase of 50% over last year's total, with the funds being distributed evenly between Brentwood Elementary and C.A. Weis Elementary Schools;

NOW, THEREFORE, BE IT RESOLVED, that the School Board of Escambia County, Florida, does hereby recognize the Aylstock, Witkin, Kreis & Overholtz Justice Foundation for their tremendous efforts for helping staff and students at Brentwood Elementary and C.A. Weis Elementary Schools.

BE IT FURTHER RESOLVED, that a copy of this resolution be spread upon the minutes of the regular meeting of said Board and that a copy be tendered to Justin Witkin, Esquire, President of the Aylstock, Witkin, Kreis & Overholtz Justice Foundation.

Motion was made by Mr. Bergosh and seconded by Mr. Boone, to adopt a resolution recognizing the Aylstock, Witkin, Kreis & Overholtz Justice Foundation for their tremendous efforts for helping staff and students at Brentwood Elementary and C.A. Weis Elementary Schools. Motion carried unanimously.

d. Recognition of Unsung Heroes

The Superintendent made the following announcement: *Many people go over and beyond the call of duty; for they are called Unsung Heroes. It is my pleasure to recognize tonight a stellar group of law enforcement officers whose essential role and responsibilities include providing security in the school environment as well as in their jurisdiction. These men and women are the District's School Resource Officers. Walk through the doors of any middle or high school in Escambia County and you will encounter a School Resource Officer. These dedicated law enforcement individuals not only provide a safe school environment, but serve as strong role models. School Resource Officers work diligently to establish and maintain positive, close working relationships with school staff as well as with student and parent groups. It is not unusual for School Resource Officers to go above and beyond what is expected in their position. Many of our School Resource Officers to go above and beyond and what is expected in their position. Many of our School Resource Officers serve in other capacities by providing protection and enhanced safety outside the school day. The benefits of this protection and enhanced safety were noticeably demonstrated by School Resource Officers at the regular School Board meeting on September 16, 2014. In a challenging situation, these officers stood vigilant by observing and listening; and then took a pivotal role by taking action and maintaining order. In recognition for providing compassion and hope; for their bravery, hard work and strength; performed without complaint or seeking praise, recognition or award, it is my honor to present these law enforcement men and women with a certificate of appreciation recognizing them as Unsung Heroes.* The Superintendent and Sheriff David Morgan presented certificates to the following: Lt. Carl Jones, Sgt. Tama Barber, Sgt. Dawn Goodwin, Deputy Ron Gill, Deputy Jason Comans, Deputy Courtney Clanton, Deputy James O'Hara, and Deputy Joseph Marcum.

IV. UNFINISHED BUSINESS

-No items submitted

V. NEW BUSINESS

a. PROPOSED ADDITIONS OR REVISIONS TO SCHOOL DISTRICT RULES

1. Rule(s) Adoption
-None
2. Permission to Advertise
-None

b. CONSENT AGENDA

Mrs. Hightower requested that Item V.b.1.B.2. be pulled from the Consent Agenda for separate vote. Motion was made by Mr. Slayton and seconded by Mr. Bergosh, to approve the Consent Agenda, except for the item pulled for separate vote. Motion carried unanimously.

1. Curriculum

(Supplementary Minute Book, Exhibit "B")

A. Alternative Education

~~1. Theophanis May School of Scholars Charter School Application Review and Recommendation to the School Board of Escambia County, Florida~~

B. Continuous Improvement

1. School Choice Student Transfers
2. The School District of Escambia County Strategic Plan 2014-2015

DELETED

Motion by Mrs. Moultrie, seconded by Mr. Slayton, to approve Item V.1.B.2., *The School District of Escambia County Strategic Plan 2014-2015*. The following individual requested to address the School Board regarding this item: Keyonti Humphries. Ms. Humphries expressed her pleasure with the Strategic Plan 2014-2015, specifically Goal 2, as she believed it would help to address the morale of schools, school culture, and school discipline. Mr. Bergosh felt it important to point out that he had concerns with the goal that Ms. Humphries had commented about; however, he would support the approval of the Strategic Plan but would be monitoring it closely. Motion carried unanimously.

- C. Elementary Education
 - No items submitted
- D. Evaluation Services
 - 1. Postsecondary Education Readiness Test (P.E.R.T.) Grant
- E. Exceptional Student Education
 - 1. Cooperative Agreement Between the District Board of Trustees of Pensacola State College, Florida and the School Board of Escambia County, Florida
- F. High School Education
 - No items submitted
- G. Middle School Education
 - No items submitted
- H. Professional Learning
 - No items submitted
- I. Student Services
 - 1. Cooperative Agreement Between the School Board of Escambia County, Florida and the University of West Florida Mental and Behavioral Health Capacity Project
- J. Title I
 - 1. Panhandle Area Educational Consortium Contract Agreement
- K. Workforce Education
 - 1. Memorandum of Understanding Between Naval Hospital, Pensacola, Florida and the School Board of Escambia County, Florida
 - 2. Agreement Between the School Board of Escambia County, Florida and Arcadia Health and Rehabilitation Center
 - 3. Cooperative Agreement Between Dr. Christopher Durant and the School Board of Escambia County, Florida
 - 4. Agreement Between the School Board of Escambia County, Florida and ACTS Retirement-Life Community, Inc. D/B/A Willow Brooke Court at Azalea Trace
- L. Other

2. Finance and Business Services
(Supplementary Minute Book, Exhibit "C")

- A. Finance
 - 1. Legal Services – General Fund
 - a. The Hammons Law Firm \$ 2,960.50
 - b. The Hammons Law Firm \$ 759.50
 - c. The Hammons Law Firm \$ 1,364.00
 - d. The Hammons Law Firm \$ 372.00
 - e. The Hammons Law Firm \$ 124.00
 - f. The Hammons Law Firm \$ 403.00

- g. The Hammons Law Firm \$ 252.80
- h. The Hammons Law Firm \$ 93.00
- i. Shell, Fleming, Davis & Menge, P.A. \$ 2,351.00
- 2. Legal Services - Risk Management Fund
 - The Hammons Law Firm \$ 4,968.40
- 3. District School Board of Escambia County, Florida: Auditor's Reports Required by the Office of Management and Budget (OMB) circular A-133, as Restated for the Fiscal Year Ended June 30, 2013
- 4. 2014-2015 Miscellaneous Salary Schedule

B. Accounting Operations

- 1. Check Register for October 2014

C. Budgeting

- 1. Recap of General Fund Reserves (Non-Categorical) – for October 2014
- 2. Resolutions to amend District School Budget:
 - a. Resolutions 2 and 3 – General Operating Fund
 - b. Resolution 2 – Special Revenue - Federal Programs
 - c. Resolution 2 – Capital Projects Fund
 - d. No item submitted – Special Revenue – Food Service Fund
 - e. No item submitted – Debt Service Fund
 - f. Resolution 2 – Race to the Top Fund
- 3. Scrap Lists I and II for November 2014
- 4. Auction List I for November 2014
- 5. Financial Statements by Fund

D. Payroll and Benefits Accounting

- 1. Financial Status Reports: Employee Benefit Trust Fund

E. Purchasing

ITEMS PREPARED BY PURCHASING:

- 1. Bid Award: Fast Food Partnership, RFP #151003
- 2. Bid Award: Water Treatment Services, RFP #151102
- 3. Bid Award: Office Paper, Bid #150805
- 4. Media Center Furniture for Ernest Ward Middle School
- 5. Dell Tablets for Pine Forest High School
- 6. Dell Tablets for Multiple High Schools
- 7. Dell Computer Equipment for Ernest Ward Middle School
- 8. Dell Computers for Escambia High School
- 9. Dell Computers for Holm Elementary School
- 10. Dell Equipment Purchase for George Stone Vocational Center
- 11. Student Furniture for Holm Elementary School
- 12. Student Desks for Holm Elementary School
- 13. Training Services Agreement: The Flippen Group
- 14. Educational Services Agreement: Learning for Life Character Education Program
- 15. AT&T Statement of Work
- 16. Amendment to Florida Virtual School License
- 17. Annual Agreement Renewal: Consultant Services for the School Board

ITEMS PREPARED BY FACILITIES PLANNING:

- 18. Architectural/Engineering Services for New Gymnasium at Bellview Middle School
- 19. Architectural and Engineering Services for Transportation Depot One – Cantonment Central Facility - Muscogee Road
- 20. Architectural and Engineering Services for Transportation Depot Two – Myrtle Grove Central Facility – Lillian Highway

CORRECTED

21. Change Notice #1 to Purchase Order #5421400201 – Architectural/Engineering Services for Hall Center – Building 500 – ESE Area Renovations and Remodeling
22. Change Notice #2 to Purchase Order #5421400253 - Pensacola High, Escambia High, Bellview Middle and Warrington Middle Schools Track Resurfacing
23. Change Notice #13 to Purchase Order #5421300232 - A. K. Suter Elementary School Replacement
24. Change Notice #14 to Purchase Order #5421300233 – Ernest Ward Middle School Replacement
25. Existing Building Commissioning Services at Spencer Bibbs
26. HVAC Engineering Services for Northview High School
27. Modular Relocation from A. K. Suter Elementary School to Beulah Elementary School
28. Modular Relocation from Ernest Ward Middle School to Scenic Heights Elementary School
29. Replacement Chiller for Bellview Elementary School – Building 9

ADD

3. Human Resource Services

(Supplementary Minute Book, Exhibit “D”)

A. Instructional/Professional

1. Appointments
2. Reappointments
-No items submitted
3. Transfers
4. Out-of-Field
~~No items submitted~~
5. Resignations/Retirements/Other
6. Leaves of Absence
7. Special Requests

AMENDED

- a. Approve Carolyn J. Rohr, Technology Coordinator, to receive her regular hourly rate of pay, funded by School Improvement Act to prepare reading labs, transfer old computers, install new computers, set up new computer labs, and update and secure the seven (7) testing labs at Pensacola High School from August 1, 2014 through August 8, 2014, a total of 48 hours. The funding was incorrectly listed as SAI under Item V.b.3.A.7.b. on the October 21, 2014 Regular School Board Meeting Agenda.
- b. Approve Melissa G. Marsh, Literacy Coach, to receive her regular hourly rate of pay, funded by Reading Allocation, to work as an instructor for Next Generation Content Area Reading Professional Development (NGCAR-PD) Academy (65 hours), NGCAR-PD Practicum (65 hours), and Reading Endorsement Practicum (65 hours), from November 3, 2014 through June 30, 2015, a total of 195 hours.
- c. Approve the following employees to receive payment funded by Escambia Virtual Academy (EVA), in the amount of \$130 per student for courses successfully completed, to facilitate courses offered through EVA, from August 18, 2014 through May 29, 2015:

Al-Ansari, Hassan A.	Dean, Heather S.
Atkins, Gail V.	Huggins, Timothy L.
Chastain, Joseph C.	Pleasant, Rachel
Coats, Laura J.	Yonker, Kimberly C.
- d. For Board Information: Report the death of Cynthia L. Thoede, teacher at Suter Elementary School on September 27, 2014.
- e. For Board Information: Report the death of Paula J. Hendrieth, teacher at Holm Elementary School on October 17, 2014.

B. Educational Support Personnel

1. Appointments
2. Temporary Promotions
3. Resignations/Retirements/Other

4. Terminations
 - No items submitted
 5. Leaves of Absence
 6. Special Requests
 - No items submitted
 - C. Risk Management
 1. Administrative Agreement between School District of Escambia County, Florida and FBMC Benefits Management, Inc.-Sixth Amendment
 - D. Employee Services
 - No items submitted
 - E. Affirmative Action
 - No items submitted
4. Operations
(Supplementary Minute Book, Exhibit "E")
- A. Facilities Planning
 1. Miscellaneous
 - a. First Amendment to Sales Agreement between the School Board of Escambia County, Florida and S.L. Jones Christian Academy, Inc.
 - b. Declaration of Restrictive Covenant and Joinder and Consent of Gulf Power Company
 - B. School Food Services
 1. Affiliation Agreement between Iowa State University of Science and Technology and the School Board of Escambia County, Florida
 2. Affiliation Agreement between the University of North Florida Board of Trustees and the School Board of Escambia County, Florida
 - C. Maintenance and Custodial Services
 - No items submitted
 - D. Transportation
 - No items submitted
 - E. Central Warehouse
 - No items submitted
 - F. Information Technology
 - No items submitted
 - G. Protection Services
 - No items submitted
 - H. Energy Management
 - No items submitted

c. ITEMS FROM THE BOARD

1. Selection of Florida School Boards Association Legislative Liaison and Alternate

There being no objection, Mrs. Moultrie was selected to serve as the legislative liaison to the Florida School Boards Association; and Mr. Slayton was selected to serve as the alternative.

2. School Board Appointee to Escambia County Planning Board

There being no objection, Mrs. Hightower was selected to serve as the School Board's appointee to the Escambia County Planning Board.

3. School Board Appointee to Community Action Committee Board

There being no objection, Mrs. Moultrie was selected to serve as the School Board's appointee to the Community Action Committee Board.

4. School Board Appointee to Early Learning Coalition Board

There being no objection, Mr. Boone was selected to serve as the School Board's appointee to the Early Learning Coalition Board.

5. School Board Appointee to Escambia County School District Audit Committee

Motion was made by Mrs. Moultrie and seconded by Mr. Slayton, to reappoint Ms. Diane Martinez as the School Board's appointee to the Escambia County School District Audit Committee. Motion carried unanimously.

6. School Board Appointee to Escambia County Value Adjustment Board

There being no objection, Mr. Bergosh was selected to serve as the School Board's appointee to the Escambia County Value Adjustment Board.

7. Reappointment of Gerald Adcox as the School Board's Appointee to Escambia County Value Adjustment Board

Motion was made by Mr. Slayton and seconded by Mr. Bergosh, to reappoint Mr. Gerald Adcox as the School Board's appointee to the Escambia County Value Adjustment Board. Motion carried unanimously.

d. ITEMS FROM THE SUPERINTENDENT

(Supplementary Minute Book, Exhibit "F")

1. Administrative Appointments

-None

2. Student Discipline

A. Disciplinary Reassignment

Motion was made by Mr. Boone and seconded by Mr. Bergosh, to accept the Superintendent's recommendation for student discipline as outlined in Item V.d.2.A., *Disciplinary Reassignment*. Motion carried unanimously.

B. Expulsions

-None

3. Employee Discipline

A. Recommend that employee #0000004385 be suspended without pay for one (1) working day beginning Wednesday, November 19, 2014, based on misconduct as more specifically identified in the notice letter to the employee.

B. That employee #0000001698 be suspended without pay beginning Wednesday, November 19, 2014, with suspension without pay to continue until the employee satisfies and successfully

ADD

completes all terms and conditions of a return-to-work agreement as a result of misconduct as more specifically identified in the notice letter to employee.

Motion was made by Mr. Slayton and seconded by Mrs. Moultrie, to accept the Superintendent's recommendation for employee discipline as outlined in Item V.d.3.A. and Item V.d.3.B. Motion carried unanimously.

4. Other Items

A. Escambia County Public Schools Foundation, Board of Directors' Nominees

B. Recommend that employee #000000252 be removed from suspension without pay and returned to work on Thursday, November 6, 2014. The employee is to receive restoration of benefits and all back pay to which the employee is entitled.

Motion was made by Mr. Slayton and seconded by Mr. Bergosh, to accept the Superintendent's recommendations as outlined in Item V.d.4.A. and Item V.d.4.B. Motion carried unanimously.

e. INTERNAL AUDITING

-No items submitted

f. ITEMS FROM GENERAL COUNSEL

-No items submitted

VI. ADJOURNMENT

There being no further business, the Regular Meeting adjourned at 6:18 p.m.

Attest:

Approved:

Superintendent

Chair

ADD

PENDING BOARD APPROVAL