

THE SCHOOL BOARD OF
ESCAMBIA COUNTY, FLORIDA

MINUTES, JUNE 24, 2014

The School Board of Escambia County, Florida, convened in Regular Meeting at 5:30 p.m., in Room 160, at the J.E. Hall Educational Services Center, 30 East Texar Drive, Pensacola, Florida, with the following present:

Chair: Mrs. Linda Moultrie Vice Chair: Mrs. Patricia Hightower

Board Members: Mr. Jeff Bergosh
Mr. Gerald Boone
Mr. Bill Slayton

School Board General Counsel: Mrs. Donna Sessions Waters

Superintendent of Schools: Mr. Malcolm Thomas

Meeting was advertised in the *Pensacola News Journal* on May 27, 2014 - Legal No. 1624462

INVOCATION AND PLEDGE OF ALLEGIANCE

Mrs. Moultrie welcomed everyone in attendance to the regular monthly meeting of the Escambia County School Board. Mrs. Hightower introduced Mr. Danny Wilson, principal of Oakcrest Elementary School. Mr. Wilson delivered the invocation and Mrs. Hightower led the Pledge of Allegiance to the Flag of the United States of America.

PUBLIC FORUM

(Supplementary Minute Book, Exhibit "A")

Mrs. Moultrie called for Public Forum at 5:32 p.m. She invited anyone who wished to speak in Public Forum or to an item on the agenda, to fill out the appropriate form and turn it in at the front of the room. The following speakers registered to address the School Board.

- Cathy Boehme, representing the Escambia Education Association and speaking for Donna Harper, encouraged the School Board to specifically dedicate the School District's performance bonus to compensate teachers to write and validate new test items in order to broaden the number of courses for which content specific final exams can be given - to help improve our assessment process.
- James C. Nims, Jr., speaking as an individual, addressed the School Board regarding a number of matters including: the need for School Board Members and School District officials to do a better job of promoting the wonderful students and teachers in Escambia County; and the cost of FCAT testing. He suggested that the School Board and the Superintendent ask the bureaucrats and politicians in Tallahassee to set a program and "live with it" for at least three years. Mr. Nims congratulated Mrs. Moultrie for her recent appointment to the Board of Directors for the Florida High School Athletic Association (FHSAA).

I. CALL TO ORDER/ADOPTION OF AGENDA

Mrs. Moultrie called the Regular Meeting to order at 5:40 p.m. The Superintendent noted the following changes that had been made to the agenda since initial publication and prior to this meeting: Item V.b.2.E.34. DELETED, Item V.b.3.A.2. AMENDED, Item V.b.3.A.5. AMENDED, Item V.b.3.A.6. AMENDED, Item V.b.3.A.7.a. AMENDED, Item V.b.4.A.2.b. AMENDED, Item V.d.1.A. AMENDED, Item V.d.1.B. AMENDED, Item V.d.3.B. ADDED, Item V.d.4.A. ADDED, Item V.d.4.B. ADDED, Item V.d.4.C. ADDED

Mrs. Moultrie advised that Florida Statutes and School Board Rule required that changes made to an agenda after publication be based on a finding of good cause determined by the person designated to preside over the meeting and stated in the record. Mrs. Moultrie said she had determined that the Superintendent's recommended changes to the June 24, 2014 Regular Meeting agenda had been made for good cause. Motion was made by Mr. Slayton and seconded by Mr. Boone, to adopt the agenda (*as amended*). Motion carried unanimously.

II. MINUTES

- a. 04-10-14 Special Workshop (*reconvened on 04-11-14*)
- b. 05-15-14 Special Workshop
- c. 05-16-14 Regular Workshop
- d. 05-20-14 Regular Meeting

Motion was made by Mrs. Hightower and seconded by Mr. Boone, to approve the minutes as listed (Items a through d). Motion carried unanimously.

III. COMMITTEE/DEPARTMENTAL REPORTS

- a. PTA Presentation

Mrs. Bridgette Brooks, President of the Escambia County Council PTA (ECCPTA), gave a brief report on the recent and upcoming events and activities of the PTA.

IV. UNFINISHED BUSINESS

-No items submitted

V. NEW BUSINESS

- a. PROPOSED ADDITIONS OR REVISIONS TO SCHOOL DISTRICT RULES

- 1. Rule(s) Adoption
 - None

- 2. Permission to Advertise
 - None

THE FOLLOWING ITEM WAS MOVED FORWARD: *Administrative Appointments [Item V.d.1.A.]*

Motion was made by Mr. Bergosh, seconded by Mr. Slayton, to accept the Superintendent's recommendation for administrative appointments as outlined in the backup documentation for Item V.d.1.A. Motion carried unanimously.

- *Brian Alaback, from Elementary Principal-Brentwood Elementary, to Director II-Professional Learning*
- *Sandra Ames, from Middle School Dean-Ransom Middle, to Middle School Assistant Principal-Ransom Middle*
- *Lisa Arnold, from Elementary Assistant Principal-Lipscomb Elementary to Elementary Principal-Brentwood Elementary*

- *Tammy Barton, from the Florida Department of Education to Subject Area Specialist-Mathematics*
- *Linda Bonifay, from Elementary Assistant Principals-Pleasant Grove Elementary to Elementary Principal-Oakcrest Elementary*
- *Pamela Cebula, from Teacher-N.B. Cook Elementary to Subject Area Specialist-Gifted*
- *Kristen Danley, from Curriculum Coordinator-Montclair Elementary to Elementary Assistant Principal-Montclair Elementary*
- *Susan Dorman, from Teacher-Pine Meadow Elementary to Elementary Assistant Principal-Oakcrest Elementary*
- *Connie Farish (retired) to Elementary Principal-Semmes Elementary*
- *Angela Funderbunk, from Teacher-Brentwood Elementary to Subject Area Specialist-Music/Fine Arts*
- *Melissa Groff, from Instructional Coach-Navy Point Elementary to Elementary Assistant Principal-Navy Point Elementary*
- *Jobenna Lawson-Sellers, from Subject Area Specialist/ESE, EBD Program to Assistant Principal-Escambia Westgate*
- *Holly Magee, from Elementary Assistant Principal-West Pensacola Elementary to Elementary Principal-C.A. Weis Elementary*
- *Sherri Mims, from Middle School Assistant Principal-Ferry Pass Middle to Middle School Principal-Ferry Pass Middle*
- *Lesa Morgan, from Director I-Workforce Education to Director I-High School Education*
- *Nicole Owens-Wilson, from Reading Coach-Lincoln Park Primary to Elementary Assistant Principal-Global Learning Academy*
- *Tara Palasciano, from Literacy Coach-Ferry Pass Middle School to Middle School Assistant Principal-Bailey Middle*
- *Timothy Rose, from Curriculum Coordinator-West Pensacola Elementary to Elementary Assistant Principal-West Pensacola Elementary*
- *Elizabeth (Regina) Sanders, from Middle School Dean-Bailey Middle to Middle School Assistant Principal-Bailey Middle*
- *Cynthia Stephens, from Elementary Assistant Principal-Holm Elementary to Elementary Principal-Warrington Elementary*
- *Dr. Michelle Taylor, from Specialist-Workforce Education to Director I-Workforce Education*
- *Wilson Taylor, from Middle School Assistant Principal-Warrington Middle to Middle School Principal-Woodham Middle*
- *Sunday Tindell, from Instructional Coach-West Pensacola Elementary to Elementary Assistant Principal-Sherwood Elementary*
- *Juanda White, from Behavior Coach-Bailey Middle to Middle School Assistant Principal-Ferry Pass Middle*
- *Denny Wilson, from Elementary Principal-Oakcrest Elementary School to Director II-Continuous Improvement & School Choice*

The Superintendent asked each of the appointees who were present to come forward to be congratulated by himself and each of the School Board Members.

b. CONSENT AGENDA

Motion was made by Mr. Slayton and seconded by Mrs. Hightower, to approve the Consent Agenda. The following items were pulled from the Consent Agenda for separate vote: Item V.b.3.A.2. by Mr. Bergosh; Item V.b.4.A.2.d by Mrs. Hightower; and Item V.b.4.A.2.f by Mrs. Hightower. Motion to approve the Consent Agenda, except for items pulled, carried 4 to 1, with Mrs. Moultrie voting “No.” It was determined that Mrs. Moultrie had registered an incorrect vote. The Superintendent called for a revote on the motion. Revote carried unanimously.

1. Curriculum
 - (Supplementary Minute Book, Exhibit “B”)
 - A. Alternative Education
 - B. Continuous Improvement
 1. School Choice Student Transfers Summary
 - C. Elementary Education
 - No items submitted
 - D. Evaluation Services
 - No items submitted
 - E. Exceptional Student Education
 1. Cooperative Agreement Between Lakeview Center, Inc. and the School Board of Escambia County, Florida
 - F. High School Education
 1. Escambia County School District 2013-2014 Textbook Adoption
 - G. Middle School Education
 - No items submitted
 - H. Professional Learning
 - No items submitted
 - I. Student Services
 1. Cooperative Service Agreement Between the Florida State University and the School Board of Escambia County, Florida
 - J. Title I
 - No items submitted
 - K. Workforce Education
 1. Agreement Between the School Board of Escambia County, Florida and the Young Men’s Christian Association of Pensacola, Florida, Inc.
 2. Agreement Between the School Board of Escambia County, Florida and Camp Fire USA Gulf Wind Council, Inc.
 3. Agreement Between the School Board of Escambia County, Florida and Creative School Age Child Care, Inc.
 4. Workforce Education Fee Schedule 2014-2015
 - L. Other

2. Finance and Business Services
 - (Supplementary Minute Book, Exhibit “C”)

- A. Finance
 1. Legal Services – General Fund

a. The Hammons Law Firm	\$ 1,348.50
b. The Hammons Law Firm	\$ 341.00
c. The Hammons Law Firm	\$ 1,409.25
d. The Hammons Law Firm	\$ 2,003.50
e. The Hammons Law Firm	\$ 2,201.00
f. The Hammons Law Firm	\$ 1,868.50
g. The Hammons Law Firm	\$ 291.85
h. The Hammons Law Firm	\$ 3,303.69
i. The Hammons Law Firm	\$ 2,755.92
j. Rumberger, Kirk & Caldwell	\$ 880.00

- k. Shell, Fleming, Davis & Menge, P.A. \$ 2,444.00
 - 2. Legal Services - Risk Management Fund
 - The Hammons Law Firm \$ 4,640.50
 - 3. Statement from Florida Association of District School Superintendents for 2014-2015 annual dues
 - B. Accounting Operations
 - 1. Check Register for May 2014
 - C. Budgeting
 - 1. Recap of General Fund Reserves (Non-Categorical) for May 2014
 - 2. Resolutions to amend District School Budget:
 - a. Resolution 9 – General Operating Fund
 - b. Resolution 10 – Special Revenue - Federal Programs
 - c. Resolution 9 – Capital Projects Fund
 - d. No item submitted – Special Revenue – Food Service Fund
 - e. No item submitted – Debt Service Fund
 - f. No item submitted – Targeted ARRA Stimulus Fund
 - g. Resolution 3 – Race to the Top Fund
 - 3. Scrap Lists I and II for June 2014
 - 4. Auction List I for June 2014
 - 5. Financial Statements by Fund
 - 6. Donation of Surplus Bus to Escambia County Sheriff’s Office
 - 7. Donation of Obsolete Functional Computers
 - D. Payroll and Benefits Accounting
 - 1. Financial Status Report: Employee Benefit Trust Fund
 - E. Purchasing
 - ITEMS PREPARED BY PURCHASING:*
 - 1. Bid Award: First Aid Supplies, Bid #141704
 - 2. Bid Award: Food Processing: USDA Commodities, RFP #142003
 - 3. Bid Award: Condiments, Spices & Staples, RFP #142103
 - 4. Bid Renewal: Fresh Produce for Direct Delivery to School Cafeterias (includes Farm-to-School Program), RFP #140903
 - 5. Bid Renewal: Interpreter Services, Bid #120301
 - 6. Bid Renewal: Travel Agency Services, RFP #084002
 - 7. Bid Renewal: Courier Services, RFP #074101
 - 8. Annual Agreement Renewal: Custodial Services
 - 9. Annual Agreement Renewal: Employee Assistance Program
 - 10. Annual Agreement Renewal: Workers’ Compensation Managed Care Services
 - 11. Annual Agreement: K12 Virtual School Program Curriculum and Materials
 - 12. Annual Agreement: Florida Virtual School License
 - 13. Teachscape Software Licensing and Professional Services Agreement
 - 14. Annual Agreement Renewal: Mass Notification System
 - 15. Agreement Renewal: Microsoft Enrollment for Education Solutions
 - 16. Annual Agreement Renewal: Schoolnet Software
 - 17. Annual Agreement Renewal: Destiny Library Manager, Media Library Manager and TitlePeek Software for District Libraries
 - 18. Annual Agreement Renewal: IBM Mainframe Equipment Maintenance and System Software Support
 - 19. Annual Agreement Renewal: PageCenter X and VPSX Software Licenses

20. Annual Agreement Renewal: Novell Network and GroupWise Software Licenses
21. Annual Agreement Renewal: Discovery Education Assessment Services
22. CompassLearning Software Renewal
23. Zendesk Subscription License Renewal
24. UPS Battery Replacement for Vernon McDaniel Building
25. SMART Equipment for Title I
26. Apple Computer Equipment for Title I
27. Computer Peripheral Equipment for Title I
28. Classroom Amplification Equipment for Title I
29. Dell Computer Equipment for Title I
30. Aruba Wireless Network Support Renewal
31. Fiber Network Maintenance
32. Lease Payments for Dell Computers at West Florida High School of Advanced Technology
33. Off Lease Purchase of Dell Computers for West Florida High School of Advanced Technology

DELETED

- ~~34. Agreement: Turnaround Solutions Inc. for Warrington Middle School~~

ITEMS PREPARED BY FACILITIES PLANNING:

35. Annual Contract Agreement: Indefinite Quantity Environmental Contracting Services
36. April 2014 Flood Emergency Purchases
37. April 2014 Flood Emergency Purchase Change Order #8021400001
38. Architectural and Engineering Services for Life Safety Upgrades – District-Wide
39. Change Notice #9 to Purchase Order #5421300233 – Ernest Ward Middle School Replacement
40. Roofing Replacement at Oakcrest Elementary School – Building 1
41. Change Notice #1 to Purchase Order #5421400193 – Cason Environmental & Demolition Services for Sid Nelson Center

3. Human Resource Services
(Supplementary Minute Book, Exhibit “D”)

A. Instructional/Professional

1. Appointments
2. Reappointments

AMENDED

(NOTE: *Mr. Bergosh had requested that this item be pulled from the Consent Agenda for separate vote.*) Motion was made by Mr. Slayton and seconded by Mr. Boone to approve Item V.b.3.A.2., *Reappointments*. Mr. Bergosh advised that he would abstain from voting on this item because his wife was one of the individuals being recommended for reappointment. Mr. Bergosh advised that he had filed the appropriate paperwork with Mrs. Holley DeWees, Administrative Recording Secretary. Motion carried 4 to 0, with Mr. Bergosh abstaining from vote.

3. Transfers
-No items submitted
4. Out-of-Field
-No items submitted
5. Resignations/Retirements/Other
6. Leaves of Absence

AMENDED
AMENDED

AMENDED

7. Special Requests

- a. Approve the following employees to receive their regular hourly rate of pay funded by ~~Title IV-IDEA, Part B, Safe & Drug Free Schools~~, to provide instructional services, classroom support services, and necessary evaluations to students with disabilities at various locations during the summer, from June 9, 2014 through July 31, 2014, a total of 656 hours:

Krystal Blackmon-Rhodes (44 hours)	Elizabeth Howard (99 hours)
Michaelene Bouterie (72 hours)	Sherry King (99 hours)
Sandra Daniel (70 hours)	Tammie Kirkland (99 hours)
Cynthia Dils (28 hours)	Rebecca Powers (30 hours)
Vivian Gillard (99 hours)	Lisa Wright (16 hours)

- b. Approve William A. Davis, III to receive his regular hourly rate of pay funded by Workforce Education, to develop curriculum, purchase materials and equipment, establish a maintenance facility, and form an advisory committee for a new Aviation Maintenance Program at George Stone Technical Center from June 9, 2014 through August 7, 2014, not to exceed 240 hours.
- c. Approve the following employees to receive their regular hourly rate of pay funded by Reading Allocation funds, to work as instructors for the Houghton Mifflin Harcourt Collections Training from July 1, 2014 through July 31, 2014, not to exceed 32 hours per employee:

Margaret Blum	Emily King
Juanita Bordelon	Annie Lockman
Tyvanna Boulanger	Corina Manthei
Somer Bridges	Melissa Marsh
Jessica Canales	Earle McAuley
Megan Carrol	Anne McGowan
Nancy Durre	Jennifer Roberts
Dawn Fulton	Barbara Still
Amy Gordon	Stefany Tompkins
Mary Kate Griffith	Melanie Touchstone
Detria Harris	Sandra Winkler
Barbara Jacobs	Kelly Young
Holly Kendrick	Christopher Yow

- d. Approve Testing Coordinator, Lynn Hood, to receive her regular hourly rate of pay funded by Reading Allocation, to work as an instructor for CRISS Training from June 1, 2014 through June 30, 2014, a total of 32 hours.
- e. Approve the following employees to teach summer school through Escambia County Virtual Academy and receive \$130.00 per course completion from June 2, 2014 through August 8, 2014:

Barry Archie	Andy Lashley
Victoria Baggett	Jeremy Lowery
Robin Blalock	Jeffrey McCaskill
Marietta Britt-McCaskill	Barbara Nall
Susan Butler	Tracey Nickerson
Janice Courson	Minette Nodhturft
Patricia Forehand	Jerrold Novotny
Brandi Gentry	Jeffrey Oliver
Shelia Giles	Linda Quinn

Keith Griffin
Carol Harris
Rachel Hess
Mark Humphreys
Genea Jackson
Michael Keyes
Jennifer Kitchens

Kimberly Rayburn
Leslie Travis
Kylee Tullos
Raul Vellos
Langley Williams
Robin Withycombe

- f. Approve Cindy Speed to receive her regular hourly rate of pay funded by School Improvement Grant, to work at Weis Elementary School to assist with library events, plan with each grade level for next school year, and create grade level specific materials from June 10, 2014 through June 30, 2014, a total of 70 hours.
- g. Approve the following employees to receive their regular hourly rate of pay funded by Title II, Part A-Staff Development, to design, facilitate, and teach the FDOE Florida Accomplished Practices Training for the District Alternative Certification Program (DACP) from September 1, 2014 through June 1, 2015, not to exceed a total of 720 hours:
- | | |
|----------------|--------------------|
| Nancy O'Neal | Kimberly N. Thomas |
| Kathy M. Smith | Rachael Webb |
- h. Approve Charles Henderson and Dana Lupton to receive their regular hourly rate of pay funded by Race to the Top – STEM, for planning and implementation of a STEM Robotics Camp at Workman Middle School from June 23, 2014 through June 26, 2014, a total of 24 hours per employee.
- i. Approve the following employees to receive their regular hourly rate of pay funded by Dori Slosberg Driver Safety Act, to teach 2014 Summer School Drivers Education Program at Washington High School in the morning and Tate High School in the afternoon, from June 4, 2014 through July 26, 2014, a total of 135 per employee:
- | | |
|-----------------|------------------|
| Donald Bragg | Andy Lashley |
| James Cooper | Jason McDonald |
| Benjamin Hinton | Frank Williamson |
| Mark Humphreys | |
- j. Approve Beverly Patteson to receive her regular hourly rate of pay funded by Reading Allocation, to provide staff development workshops from June 25, 2014 through August 8, 2014 for a total of 145.25 hours.
- k. Approve Carolyn Rohr, Technology Coordinator, to receive her regular hourly rate of pay, funded by SAI to prepare reading labs, transfer old computers, install new computers, set up new computer labs, and update and secure the seven (7) testing labs at Pensacola High School from July 14, 2014 to July 25, 2014, a total of 70 hours.
- l. Approve Jeffrey Jordan, Technology Coordinator, to receive his regular hourly rate of pay, funded by SAI to upgrade operating systems and re-image computers at Ferry Pass Elementary School from July 1, 2014 through August 1, 2014, a total of 28 hours.
- m. Approve Jennifer Kemp to receive her regular hourly rate of pay, funded by Title I, Basic, to work in the library at Weis Elementary School on June 11, 2014, June 18, 2014, and June 25, 2014. The library will remain open for student use, invitational events, and parental involvement activities, a total of 24 hours.
- n. Approve Leave for Natural Disaster, due to the flood event in April 2014, in accordance with School Board Policy (up to five (5) days reimbursement) for the following impacted employees:

<u>Name</u>	<u>Employee Type</u>	<u>Work Location</u>
Archie, Barry	Teacher	Escambia High
Barton, Scott	Teacher	Escambia High
Beede, Valerie	ESP	Sherwood Elementary
Brown, Sabrina	Teacher	Escambia Westgate
Daniels, Yolanda	Teacher	Pensacola High
Edgar, Sandra	ESP	Montclair Elementary
Flowers, Patsy	ESP	Risk Management
Gipson, Patricia	ESP	McMillan Center
Gulley, Debra	Teacher	Bellview Middle
Hartley, Cristen	Teacher	West Pensacola Elementary
Honeycutt, Elaine	ESP	Title I
Keefe, Lara	ESP	Bailey Middle
Krichi, Ahmed	Teacher	Homebound
Legidakes, Cynthia	ESP	Escambia High
Lovely, Kathryn	Teacher	Montclair Elementary
Overlade, Patricia	Teacher	Ensley Elementary
Porterfield, Eugene	ESP	Warrington Middle
Scanlon, Samantha	Teacher	Molino Park Elementary
Shilston, Lenora	Teacher	Pine Meadow Elementary
Strength, Jason	Professional	Facilities Planning
Taylor-Bodie, Jeannie	ESP	Global Learning Academy
Waters, Melissa	Teacher	Beulah Elementary
White, Charles M.	Teacher	Escambia High

- o. Establish the following job description on the Professional Salary Schedule:
Confidential Risk Management Administrative Specialist
- p. Amend the 2014-2015 Department Personnel Planning Document (Cost Center 4302)
- q. Adoption of the Student Calendar for the 2015-2016 school year
- B. Educational Support Personnel
 - 1. Appointments
 - 2. Temporary Promotions
 - 3. Resignations/Retirements/Other
 - 4. Terminations
-No items submitted
 - 5. Leaves of Absence
 - 6. Special Requests
 - a. Anita A. Heard, Food Service Assistant Manager, Escambia High School, was incorrectly listed on the Regular School Board Meeting Agenda for May 20, 2014 under V.b.3.B.1. Appointments, as work location Ferry Pass Elementary School effective March 3, 2014. Her correct location is Escambia High School.
- C. Risk Management
 - 1. Property, Boiler and Machinery, and Crime Insurance
- D. Employee Services
-No items submitted
- E. Affirmative Action
-No items submitted

AMENDED

4. Operations

(Supplementary Minute Book, Exhibit “E”)

A. Facilities Planning

1. Final Payments

- a. Tate High School Locker Room Renovations, Phase I
- b. West Florida High School Air Handling Unit Replacement

2. Miscellaneous

- a. Temporary Work Agreement-Hellen Caro
- b. Temporary Work Agreement-Ferry Pass Middle School
- c. Pre-Qualification of Contractor
- d. Sales Agreement between the School Board of Escambia County, Florida and Manna Food Bank, Inc.
- e. Underground Distribution Easement
- f. Sales Agreement between the School Board of Escambia County, Florida and Hemmer Consulting, LLC

Motion was made by Mrs. Hightower and seconded by Mr. Slayton to approve Item V.b.4.A.2.d., *Sales Agreement between the School Board of Escambia County, Florida and Manna Food Bank, Inc.* and Item V.b.4.A.2.f., *Sales Agreement between the School Board of Escambia County, Florida and Hemmer Consulting, LLC.* Mrs. Hightower said she had requested that these two items be pulled from the Consent Agenda for separate vote in order to allow the Superintendent an opportunity for comment. The Superintendent noted that with the sale of these two properties, the School District would no longer own any vacant properties. He thanked staff from the School District’s Operation department and the School District’s contracted real estate firms, Scoggins, Inc. and Beck & Associates for their efforts in finding buyers for the various vacant properties. Motion carried unanimously.

B. School Food Services

-No items submitted

C. Maintenance and Custodial Services

-No items submitted

D. Transportation

-No items submitted

E. Central Warehouse

-No items submitted

F. Information Technology

-No items submitted

G. Protection Services

-No items submitted

H. Energy Management

-No items submitted

c. ITEMS FROM THE BOARD

1. Recognition of Donna S. Waters’ Certification as Specialist in Education Law – Linda Moultrie

Mrs. Moultrie announced that Mrs. Waters had earned Florida Bar Board Certification in the area of Education Law. Mrs. Moultrie took a moment to read a [letter](#) addressed to the School Board from

the president of the Florida School Board Attorneys Association regarding Mrs. Waters' designation as a board certified attorney. The School Board congratulated Mrs. Waters for this achievement and presented her with a framed certificate.

2. Recognition of Linda Moultrie's Appointment to Board of Directors, Florida High School Athletic Association – Patty Hightower

Mrs. Hightower announced that Mrs. Moultrie was recently selected to serve on the Board of Directors for the Florida High School Athletic Association. Mrs. Hightower commented that Mrs. Moultrie would be a valuable asset to the FHSAAA and would represent north-Florida well in that capacity. School Board Members and the Superintendent congratulated Mrs. Moultrie on her appointment.

- d. ITEMS FROM THE SUPERINTENDENT
(Supplementary Minute Book, Exhibit "F")

1. Administrative Appointments
A. Administrative Appointments

This item was handled earlier in the meeting.

- B. Reappointment of Administrative Personnel for the fiscal year 2014-2015

Motion was made by Mr. Boone and seconded by Mrs. Hightower, to accept the Superintendent's recommendation for the reappointment of administrative personnel for the fiscal year 2014-2015 as outlined in the backup documentation for Item V.d.1.B. Motion carried unanimously.

2. Student Discipline
-No items submitted
3. Employee Discipline
A. Recommend the termination of employee #0000021473 on May 21, 2014 be rescinded
B. Recommend termination of employee #0000028116 effective Wednesday, June 25, 2014, based on misconduct as more specifically identified in the notice letter to the employee.

Motion was made by Mrs. Hightower and seconded by Mr. Slayton, to accept the Superintendent's recommendation for employee discipline as outlined in Item V.d.3.A. and Item V.d.3.B. Motion carried unanimously.

4. Other Items
-No items submitted
A. Recommend that employee #0000009906 be suspended without pay beginning Wednesday, June 25, 2014, based on conduct as more specifically identified in the notice letter to the employee.
B. Recommend that employee #0000030850 be suspended without pay beginning Wednesday, June 25, 2014, based on conduct as more specifically identified in the notice letter to the employee.
C. Recommend that employee #0000000252 be suspended without pay beginning Wednesday, June 25, 2014, based on conduct as more specifically identified in the notice letter to the employee.

Motion was made by Mr. Slayton and seconded by Mr. Boone, to accept the Superintendent's recommendations as outlined in Item V.d.4.A., Item V.d.4.B., and Item V.d.4.C. Motion carried unanimously.

e. INTERNAL AUDITING

(Supplementary Minute Book, Exhibit "G")

1. Inventory Adjustment Reports for thirty-three (33) cost centers

Motion was made by Mrs. Hightower and seconded by Mr. Slayton, to approve Item V.e.1., Inventory Adjustment Reports for thirty-three (33) cost centers. Motion carried unanimously.

f. ITEMS FROM GENERAL COUNSEL

(Supplementary Minute Book, Exhibit "H")

1. Final Order Adopting The Findings of Fact and Conclusions of Law Of The Administrative Law Judge: DOAH Case No. 14-0592, Escambia County School Board vs. Terry Green

Motion was made by Mr. Boone and seconded by Mr. Bergosh, to accept the General Counsel's recommendation to approve Item V.f.1., *Final Order Adopting The Findings of Fact and Conclusions of Law Of The Administrative Law Judge: DOAH Case No. 14-0592, Escambia County School Board vs. Terry Green*. Motion carried unanimously.

2. Agreement For Legal Services Between The School Board of Escambia County, Florida And Joseph L. Hammons, Attorney At Law, And The Hammons Law Firm (Counsel For Superintendent)
3. Agreement For Legal Services Between The School Board of Escambia County, Florida And Joseph L. Hammons, Attorney At Law, And The Hammons Law Firm (Risk Management)
4. Agreement For Legal Services Between The School Board of Escambia County, Florida And Steven J. Baker, Attorney At Law (Risk Management)
5. Agreement For Legal Services Between The School Board of Escambia County, Florida And Stephen B. Shell, Attorney At Law, And Shell, Fleming, Davis & Menge (Real Property and Construction Matters)

Motion was made by Mrs. Hightower and seconded by Mr. Slayton, to accept the General Counsel's recommendation to approve Item V.f.2., Item V.f.3., Item V.f.4., and Item V.f.5. Motion carried unanimously.

VI. ADJOURNMENT

There being no further business, the Regular Meeting adjourned at 6:32 p.m.

Attest:

Approved:

Superintendent

Chair