

THE SCHOOL BOARD OF  
ESCAMBIA COUNTY, FLORIDA

MINUTES, JULY 21, 2015

The School Board of Escambia County, Florida, convened in Regular Meeting at 5:30 p.m., in Room 160, at the J.E. Hall Educational Services Center, 30 East Texar Drive, Pensacola, Florida, with the following present:

Chair: Mrs. Patricia Hightower  
Vice Chair: Mr. Bill Slayton  
Board Members: Mr. Gerald W. Boone  
Mr. Jeff Bergosh  
Mrs. Linda Moultrie  
School Board General Counsel: Mrs. Donna Sessions Waters  
Superintendent of Schools: Mr. Malcolm Thomas

Meeting was advertised in the *Pensacola News Journal* on June 27, 2015 - Legal No. 1643835

NOTE: The minutes from this session have been prepared according to *Roberts Rules of Order, Newly Revised*.  
The video from this session is available at <http://escambiacountysdfl.swagit.com/play/07212015-898>

I. CALL TO ORDER

Mrs. Hightower called to Regular Meeting to order at 5:30 p.m. Mrs. Hightower welcomed everyone in attendance to the regular monthly meeting of the Escambia County School Board.

a. Adoption of Agenda

The Superintendent noted the following changes that had been made to the agenda since initial publication and prior to this meeting: Item III.a. ADDED, Item V.b.3.E.1. AMENDED, Item V.d.3.A. ADDED, and Item V.d.4.A. DELETED. Mrs. Hightower advised that Florida Statutes and School Board Rule required that changes made to an agenda after publication be based on a finding of good cause determined by the person designated to preside over the meeting and stated in the record. Mrs. Hightower said she, as School Board Chair, had determined that the Superintendent's recommended changes to the July 21, 2015 Regular Meeting agenda had been made for good cause. Motion was made by Mrs. Moultrie and seconded by Mr. Boone, to adopt the agenda (*as amended*). Motion carried unanimously.

b. Invocation and Pledge of Allegiance

Mr. Boone introduced Mitchell Singleton, a rising junior at Northview High School. Mr. Singleton gave the invocation and then led the Pledge of Allegiance to the Flag of the United States of America.

c. Committee/Departmental Reports

1. PTA Presentation

Mrs. Bridgette Brooks, President of the Escambia County Council PTA (ECCPTA), introduced Ms. Michelle Salzman, 1<sup>st</sup> Vice President of the ECCPTA, who gave a brief report on the recent and upcoming events and activities of the PTA.

II. PUBLIC FORUM  
(Supplementary Minute Book, Exhibit “A”)

Mrs. Hightower called for Public Forum at 5:35 p.m.

- James Nims, speaking as an individual, registered to address the School Board regarding many issues.

III. MINUTES

~~No items submitted~~

**ADD**

a. 06-16-15 Regular Meeting

Motion was made by Mr. Slayton and seconded by Mr. Bergosh, to approve the minutes from the June 16, 2015 Regular Meeting. Motion carried unanimously.

IV. UNFINISHED BUSINESS

-No items submitted

V. NEW BUSINESS

a. PROPOSED ADDITIONS OR REVISIONS TO SCHOOL DISTRICT RULES

(Supplementary Minute Book, Exhibit “B”)

1. Rule(s) Adoption

- A. Notice of Intent to Adopt Amendments to Rules and Procedures of the District School Board:  
Chapter 3 - School Operations

Motion was made by Mr. Boone and seconded by Mr. Bergosh, to adopt amendments to *Rules and Procedures of the District School Board: Chapter 3 – School Operations, Sections 3.02 and 3.17*. Motion carried unanimously.

2. Permission to Advertise

-No items submitted

**THE FOLLOWING ITEM WILL BE MOVED FORWARD: Administrative Appointments [Item V.d.1.A.]**

Motion was made by Mr. Bergosh and seconded by Mr. Slayton, to approve the Superintendent’s following recommendations for administrative appointments:

- *Ishmail El-Shaakir, from Assistant Principal – Outside of District to Assistant Principal – Ransom Middle, effective July 1, 2015 (12 month position)*
- *Dr. David Schmittou, Principal – Outside the District to Principal – Warrington Elementary, effective July 1, 2015 (12 month position)*

Motion carried unanimously. The Superintendent took a moment to introduce each of the appointments.

b. CONSENT AGENDA

Motion was made by Mr. Slayton and seconded by Mrs. Moultrie to approve the Consent Agenda. No items were pulled from the Consent Agenda for separate vote. Motion to approve the Consent Agenda carried unanimously.

1. Curriculum

(Supplementary Minute Book, Exhibit “C”)

A. Alternative Education

1. Amendment to the Charter Contract Between the School Board of Escambia County, Florida and Escambia Charter School, Inc.
2. Amendment to the Charter Contract Between the School Board of Escambia County, Florida and New Road to Learning, Inc. DBA Jacqueline Harris Preparatory Academy

3. Amendment to the Charter Contract Between the School Board of Escambia County, Florida and Beulah Academy of Science, Inc.
  4. Amendment to the Charter Contract Between the School Board of Escambia County, Florida and Capstone Adaptive Learning & Therapy Centers, Inc. DBA Capstone Academy
  - B. Continuous Improvement
    1. School Choice Student Transfers
  - C. Elementary Education
    1. Extended School Day for Selected Elementary Schools 2015-2016
  - D. Evaluation Services
 

-No items submitted
  - E. Exceptional Student Education
    1. Transportation Reimbursement Request
    2. Transportation Reimbursement Request
    3. Transportation Reimbursement Request
    4. Transportation Reimbursement Request
    5. Cooperative Agreement Between Lakeview Center, Inc. and the School Board of Escambia County, Florida
  - F. High School Education
 

-No items submitted
  - G. Middle School Education
 

-No items submitted
  - H. Professional Learning
    1. New Venture Fund Grant Agreement for ECET2-ECSD
  - I. Student Services
 

-No items submitted
  - J. Title I
 

-No items submitted
  - K. Workforce Education
    1. Contract Between CareerSource Escarosa, Inc. and the School Board of Escambia County, Florida for Youth Services WIOA-2015-2016-01
  - L. Other
 

-No items submitted
2. Finance and Business Services  
(Supplementary Minute Book, Exhibit "D")
    - A. Finance
      1. Legal Services – General Fund
 

a. The Hammons Law Firm	\$ 1,116.00
b. The Hammons Law Firm	\$ 883.50
c. The Hammons Law Firm	\$ 1,344.80
d. The Hammons Law Firm	\$ 186.00
e. The Hammons Law Firm	\$ 2,502.70
f. The Hammons Law Firm	\$ 697.50
g. The Hammons Law Firm	\$ 248.00
h. The Hammons Law Firm	\$ 150.00
i. Shell, Fleming, Davis & Menge, P.A.	\$ 2,037.05
j. Rumberger, Kirk & Caldwell	\$ 1,746.00
      2. Legal Services - Risk Management Fund
 

The Hammons Law Firm	\$ 4,714.20
----------------------	-------------
    - B. Accounting Operations
      1. Check Register for June 2015
      2. Results of Annual Physical Inventory of Warehouse for 2014-2015
    - C. Budgeting
      1. Recap of General Fund Reserves (Non-Categorical) for June 2015

2. Resolutions to amend District School Budget:
    - a. Resolution 11 – General Operating Fund
    - b. Resolution 10 – Special Revenue - Federal Programs
    - c. Resolution 10 – Capital Projects Fund
    - d. No item submitted – Special Revenue – Food Service Fund
    - e. No item submitted – Debt Service Fund
    - f. No item submitted – Race to the Top Fund
  3. Scrap List I for July 2015
  4. Auction List I for July 2015
  5. Financial Statements by Fund
  - D. Payroll and Benefits Accounting
    1. Financial Status Report: Employee Benefit Trust Fund
  - E. Purchasing
 

ITEMS PREPARED BY PURCHASING:

    1. Bid Award: Drivers' Education Vehicle Lease, Repair and Maintenance Services, Bid #152705
    2. Bid Award: Dishwashing Machines and Miscellaneous Cafeteria Equipment, Bid #153402
    3. Bid Renewal: New and Recapped Tire Services, RFP #124203
    4. Bid Renewal: A la Carte Snack Items and Beverages for Direct Delivery to School Cafeterias, RFP #142203
    5. Bid Renewal: A la Carte Snack Items for Direct Delivery to School Cafeterias II, RFP #150203
    6. Bid Renewal: Full HVAC Maintenance, RFP #084202
    7. Bid Renewal: Fast Food Partnership, RFP #151903
    8. Bid Renewal: Direct Delivery of Milk and Dairy Products, RFP #132903
    9. Bid Renewal: Computer and Peripheral Repair Services, RFP #103304
    10. Bid Renewal: Cleaning & Degreasing Kitchen Exhaust Systems, Bid #084402
    11. Bid Renewal: Beverage Vending, RFP #075101
    12. Bid Extension: Diesel Fuel, Gasoline, Biodiesel, and Fuel Additive, RFP #094203
    13. Annual Agreement Renewal: Refuse Collection Services
    14. Chromebooks for Pine Forest High School
    15. Annual Agreement Renewal: Discovery Education Subscriber Services

ITEMS PREPARED BY FACILITIES PLANNING:

    16. Annual Agreement Renewal: Fencing at Various Schools Throughout the District
    17. Bid Award: New Gymnasium - Bellview Middle School
    18. Bid Award: Tate High and Washington High Schools – Resurfacing Tennis Courts
    19. Change Notice #1 to Purchase Order #5421500265 – Northview High School, Building 1, HVAC Renovations – AHU and VAV Box Replacement
    20. Change Notice #1 to Purchase Order #5421500248 – Northview High School, Building 3, HVAC Renovations – AHU and VAV Box Replacement
    21. Change Notice #1 to Purchase Order #5421500319 – Safety Repairs at Various Schools
    22. Change Notice #2 to Purchase Order #5421400193 – Cason Environmental & Demolition Services, LLC for Brownsville Middle School
    23. Change Notice #3 to Purchase Order #8021400003 – Restoration of Holm Elementary School, April 2014 Flood Damage
    24. Change Notice #19 to Purchase Order #5421300232 - A. K. Suter Elementary School Replacement
    25. Change Notice #22 to Purchase Order #5421300233 – Ernest Ward Middle School Replacement
3. Human Resource Services  
(Supplementary Minute Book, Exhibit “E”)
- A. Instructional/Professional
    1. Appointments

2. Reappointments  
-No items submitted
3. Transfers
4. Out-of-Field  
-No items submitted
5. Resignations/Retirements/Other
6. Leaves of Absence
7. Special Requests
  - a. Approve the following employees to receive their regular hourly rate of pay funded by Workforce Education, to provide instruction in Mathematics, Language Arts, Science, Social Studies, and Reading for Session 1 and Session 2 for the 2015 Co-Enrolled Summer Program, at Pine Forest High School, from June 15, 2015 through July 22, 2015, not to exceed 98 hours per employee:
    - Rose D. Briggs
    - Adrienne J. Green
    - Hugh K. Jones
    - Olivia N. Pollard
    - Stephanie A. Price
    - Elbert J. Shugart
  - b. Approve the following employees to receive their regular hourly rate of pay funded by Workforce Education, to provide instruction in Mathematics, Language Arts, Science, Social Studies, and Reading for Session 1 and Session 2 for the 2015 Co-Enrolled Summer Programs, at Pensacola High School from June 15, 2015 through July 22, 2015, not to exceed 98 hours per employee:
    - Gerald D. Cox
    - Yolanda N. Daniels
    - Heather S. Dean
    - Barbara J. Haley
    - James M. Jones
    - Peggy D. Kliem
    - Cheryl S. Washington
  - c. Approve the following employees to receive their regular hourly rate of pay funded by Workforce Education, to provide instruction in Mathematics, Language Arts, Science, Social Studies, and Reading for Session 1 and/or Session 2 for the 2015 Co-Enrolled Summer Program, at Tate High School from June 15, 2015 through July 22, 2015, not to exceed 98 hours per employee:
    - Gail V. Atkins
    - David W. Bonucchi
    - Yolanda N. Daniels
    - James A. Gallacher
    - Natalie S. Hardeman
    - Byron A. Knowlton II
    - Evangeline M. Leventhal
    - Stacye N. Litton
    - Deborah M. Long
    - Minette L. Nodhturft
    - Amy J. Webb
  - d. Approve Robin R. McCoy to receive her regular hourly rate of pay funded by Summer Reading Allocation, to work as a Site Coordinator for Summer Reading Camp, at Lipscomb Elementary School, from July 1, 2015 through July 15, 2015, not to exceed 35 hours.
  - e. Approve the following employees to receive their regular hourly rate of pay funded by Supplemental Academic Instruction, to plan for implementation of personalized learning initiative during the 2015-2016 school year at West Pensacola Elementary School, from July 1, 2015 through August 7, 2015, not to exceed 25 hours per employee:

Laurie M. Cothran  
Lisa J. Hale  
Marnie M. Lowery  
Timothy S. Rose

- f. Approve Waylan H. Mann to receive his regular hourly rate of pay funded by Workforce Education, to provide emergency vehicle training for EMT students, at George Stone Technical Center, from May 20, 2015 through May 21, 2015 not to 16 hours.
- g. Approve Kevin J. McAuliffe to receive his regular hourly rate of pay funded by Title 1, Part A, Basic, to provide instruction for the High School Transition Summer Program 2015, at Pine Forest High School, from June 15, 2015 through June 30, 2015, not to exceed 70 hours.
- h. Approve Bradley M. Naggatz to receive his regular hourly rate of pay funded by Title I, Delinquent, to provide credit recovery instruction to students who are near completion for high school graduation and have been transitioned from the juvenile area to the adult facility, at the Escambia County Jail, from July 1, 2015 through July 24, 2015, not to exceed 161.50 hours.
- i. Approve the following employees to receive their regular hourly rate of pay funded by Title I, Delinquent, to provide course/credit recovery to students using Compass Learning software, Escambia Virtual School, and/or Florida Virtual School, at Alternative Education/Lakeview DAART, from July 1, 2015 through July 24, 2015, not to exceed 127.50 hours.

Anthony Q. Stanley  
Barbara J. Nall

- j. Approve Cathy S. Williams to receive her regular hourly rate of pay funded by Summer Reading Allocation, to attend training for the Summer Reading Camp, at the J. E. Hall Center, on June 4, 2015, a total of 7 hours.
- k. Approve Christy M. Mills to receive her regular hourly rate of pay funded by Supplemental Academic Instruction, to assist with Summer EOC testing at Tate High School, from July 13, 2015 through July 23, 2015, not to exceed 30 hours.
- l. Approve the following employees to receive their regular hourly rate of pay funded by IDEA, Part B, Entitlement, to provide services to ESE students during the ESY schedule, at Escambia Westgate Center, from July 1, 2015 through July 30, 2015, not to exceed 252 hours:

Samantha M. Lux  
Kelsey A. Wagner

- m. Approve the following employees to receive their regular hourly rate of pay funded by IDEA, Part B, Entitlement, to work in the Extended School Year (ESY) program, at Escambia Westgate Center, from July 1, 2015 through July 30, 2015, not to 126 hours per employee:

Doreen E. Christopher  
Elizabeth M. Cooper  
Terry F. Ezell  
Rhonda L. Martin  
Lauren A. McCombs  
Barbara L. McGill  
Rachel E. Payne  
Edward A. Penniman  
James P. Porterfield  
Valerie E. Ross  
Chelsea A. Rule

- n. Approve the following technology coordinators to receive their regular hourly rate of pay funded by Title 1, Part A, Basic, to prepare for ChromeBook student distribution including unpacking, setup, storage, and to complete student/parent training and paperwork, at the respective school site, from June 24, 2015 through July 23, 2015, not to exceed 140 hours per employee:

Harold S. Hunt Jr. (Bellview Middle School)  
Jeremy R. Gibson (West Pensacola Elementary School)  
Lori L. Miller (Woodham Middle School)  
Austin L. Dale (Weis Middle School)

- o. Approve Elizabeth C. Isphording to receive her regular hourly rate of pay funded by Title I, Delinquent, to work as a substitute when needed at the DAART program to provide course/credit recovery to students using Compass Learning software, Escambia Virtual School, and/or Florida Virtual School when a teacher is out, at Alternative Education/Lakeview DAART, from June 8, 2015 through July 23, 2015, not to exceed 90 hours.
- p. Approve the following employees to receive their regular hourly rate of pay funded by IDEA, Part B, Entitlement, to provide services to ESE students during the summer of 2015 at various locations during the Extended School Year (ESY) program. All employees, with the exception of Summer Sites, will work during the ESY schedule of July 1, 2015 through July 30, 2015. Ms. Sites will work the Summer Reading Camp calendar of June 4, 2015 through July 15, 2015.
  - Krystal D. Blackmon-Rhodes (40 hours)
  - Vivian Y. Gillard (99 hours)
  - Tammy L. Joyner (99 hours)
  - Tammy C. Kirkland (99 hours)
  - Kimberly M. Norris (126 hours)
  - Summer E. Sites (168 hours)
  - Ashley N. Thompson (99 hours)
- q. Approve the following employees to receive their regular hourly rate of pay funded by Title II, Staff Development, to design, facilitate, and teach the FDOE Florida Accomplished Practices Training for the District Alternative Certification Program (DACP), at Spencer Bibbs Center, from August 10, 2015 through June 1, 2016, a total not to exceed 2,160 hours:
  - Nancy G. O'Neal
  - Kathy M. Smith
  - Rachael A. Webb
- r. Approve Aaron D. Lehman to receive his regular hourly rate of pay funded by Reserve Officer Training Corps, to perform Reserve Officers Training Corps (ROTC) duties during the summer months, at Pensacola High School, from July 1, 2015 through August 7, 2015, a total of 120 hours.
- s. Approve Jackie J. Carnley to receive his regular hourly rate of pay funded by Reserve Officer Training Corps (ROTC), to perform ROTC duties during the summer months, at Pensacola High School, from July 1, 2015 through August 7, 2015, an additional 40 hours.
- t. Approve Mickey C. Hudson, Technology Coordinator, to receive his regular hourly rate of pay funded by SAI Operational Cost – Regular Term, to have technology for teachers and students operational by August 10, 2015, at Escambia High School, from July 27, 2015 through August 7, 2015, a total of 80 hours.
- u. Approve Desharae R. Frost to receive her regular hourly rate of pay funded by Title I, Part A, Basic, to provide instruction in English for ninth grade transition students, at Washington High School, from June 18, 2015 through June 30, 2015, a total of 49 hours.
- v. Approve Michael D. Samala to receive his regular hourly rate of pay funded by Title I, Delinquent, to attend DJJ meetings with DJJ staff to place transitioning students in a school setting before the beginning of the 2015-2016 school year, at Alternative Education, from July 6, 2015 through July 24, 2015, not to exceed 80 hours.
- w. Approve the following employees to receive their regular hourly rate of pay funded by Title I, Part A, Basic, to provide instruction in Reading, Mathematics, Study Skills, Decision Making, and Goal Setting for the High School Transition Program 2015, at Pensacola High School, from June 15, 2015 through June 30, 2015, not to exceed 70 hours per employee:

Tamara T. Grimsley  
Jan B. Sales  
Sherita R. Williams

- x. Approve the following employees to receive their regular hourly rate of pay funded by Title I, Part A, Basic, to provide instruction in Reading, Mathematics, Study Skills, Decision Making, and Goal Setting for the High School Transition Summer Program 2015, at Escambia High School, from June 15, 2015 through June 30, 2015, not to exceed 70 hours per employee:
- Hassan A. Al-Ansari
  - Charles E. Cox
  - Timothy A. Jansky
  - Dwana D. Styles
- y. Approve the following employees to receive their regular hourly rate of pay funded by Workforce Education, to provide instruction in Mathematics, Language Arts, Science, Social Studies, and Reading for Session 1 and Session 2 for the 2015 Co-Enrolled Summer Program, at Escambia High School, from June 15, 2015 through July 22, 2015, not to exceed 98 hours per employee:
- Cynthia H. Knowlton
  - Sheila L. McDonald
  - William J. O'quinn
  - Christina A. Smith
  - Matthew A. Thompson
  - Kylee Ann Tullos
- z. Approve Angela R. Harris to receive her regular hourly rate of pay funded by Safe Schools, to train the new ICARE teacher-in-charge (TIC) on forms, the school referral process, updating ICARE packet, student interventions, management of three (3) teachers and teacher assistants, at Brentwood Elementary School, from July 6, 2015 through July 24, 2015, not to exceed 12 hours.
- aa. Approve Kenneth R. Hartley, Jr. to receive his regular hourly rate of pay funded by Safe Schools, to be trained by former ICARE teacher-in-charge (TIC) on forms, the school referral process, updating ICARE packet, student interventions, management of three (3) teachers and teacher assistants, at Brentwood Elementary School, from July 6, 2015 through July 24, 2015, not to exceed 12 hours.
- bb. Approve the following employees to receive their regular hourly rate of pay funded by Title I, Part A, FEFP Reading Allocation, to assist with the National Writing Project Institute, at The University of West Florida, from June 8, 2015 through June 25, 2015, not to exceed 78 hours per employee:
- Michelle L. Anderson
  - Sarah E. Bookheimer
  - Melanie M. Bryant
  - Adam G. Buck
  - Sherri L. Carter
  - Sarah H. Cassidy
  - Jackie M. Chabot
  - Melissa A. Cornell
  - Sally L. Costa
  - Amanda M. Cravatt
  - Lisa M. Daley
  - Shireen L. Darbyshire
  - Tammy L. Douglas
  - Wes R. Gordon
  - Robin L. Gray
  - Lisa J. Hale
  - Melissa R. Harold
  - Jenna L. Henderson



Suzanne E. Hollingsworth  
Diana W. Isert  
Lisa A. McVey  
Keely M. Mosley  
Lisa U. Quinlan  
Sara L. Rabb  
Jamila L. Richardson  
Susan E. Taparro

- cc. Approve Cathy S. Williams to receive her regular hourly rate of pay funded by IDEA, Part B, Entitlement, to provide services to ESE students during D/HOH Summer Reading Enrichment and Extended School Year, at Escambia Westgate, from July 1, 2015 through July 30, 2015, not to exceed 126 hours.
- dd. Approve Karon D. Fletcher to receive her regular hourly rate of pay funded by Summer Reading Allocation, to work in the Summer Reading Camp, at Navy Point Elementary School, from June 4, 2015 through July 15, 2015, not to exceed 175 hours.
- ee. Approve the following employees to receive their regular hourly rate of pay funded by Summer Reading Allocation, to work as substitutes in the Summer Reading Camp, at various locations, from June 4, 2015 through July 15, 2015:
  - Terretta L. Bain
  - Lakevia T. Green
  - Jessica A. Lett
  - Lisa M. Montgomery
- ff. Amend the 2015-2016 Department Personnel Planning Document (Cost Center 4405)

B. Educational Support Personnel

- 1. Appointments
- 2. Temporary Promotions
- 3. Resignations/Retirements/Other
- 4. Terminations
- 5. Leaves of Absence
- 6. Special Requests
  - No items submitted

C. Risk Management

- 1. Campus Security Resident Lease-Camelot (Formally ESEAL)
- 2. School Resource Officer Agreement-City of Pensacola Police Department
- 3. School Resource Officer Agreement-Escambia County Sheriff's Office

D. Employee Services

-No items submitted

E. Affirmative Action

- 1. ~~2013-2014~~ 2014-2015 Annual Equity Report

**AMENDED**

4. Operations

(Supplementary Minute Book, Exhibit "F")

A. Facilities Planning

- 1. Final Payments
  - a. Brentwood Elementary School Boiler Replacement Building
  - b. Restoration of Holm Elementary School April 2014 Flood Damage (Sam Marshall Architects)
  - c. Restoration of Holm Elementary School April 2014 Flood Damage (A.E. New, Jr., Inc.)
- 2. Miscellaneous
  - a. First Amendment to Lease Agreement for a Portion of the Former Carver Century School

B. School Food Services

-No items submitted

C. Maintenance and Custodial Services

-No items submitted

- D. Transportation  
-No items submitted
- E. Central Warehouse  
-No items submitted
- F. Information Technology  
-No items submitted
- G. Protection Services  
-No items submitted
- H. Energy Management  
-No items submitted

c. ITEMS FROM THE BOARD  
-No items submitted

d. ITEMS FROM THE SUPERINTENDENT  
(Supplementary Minute Book, Exhibit "G")

- 1. Administrative Appointments
  - A. Administrative Appointments

This item was handled earlier.

- 2. Student Discipline  
-No items submitted
- 3. Employee Discipline  
~~-No items submitted~~

**ADD**

A. Recommend that employee #0000016658 is terminated effective Wednesday, July 22, 2015, for failure to comply with the Return-to-Work Agreement executed November 18, 2013, as more specifically identified in the notice letter to the employee.

Motion was made by Mr. Boone and seconded by Mrs. Moultrie, to accept the Superintendent's recommendation for employee discipline as outlined in Item V.d.3.A. Motion carried unanimously.

**DELETED**

- 4. Other Items
  - ~~A. Recommend that employee #0000007599 be removed from suspension without pay and restored with full back pay and benefits to which the employee is entitled. The employee is being restored as the result of a non-prosecution after an arrest under §827.04.1a Florida Statute.~~

e. INTERNAL AUDITING  
-No items submitted

f. ITEMS FROM GENERAL COUNSEL  
-No items submitted

## VI. ADJOURNMENT

There being no further business, the Regular Meeting adjourned at 5:50 p.m.

Attest:

Approved:

\_\_\_\_\_  
Superintendent

\_\_\_\_\_  
Chair