

THE SCHOOL BOARD OF
ESCAMBIA COUNTY, FLORIDA

MINUTES, MARCH 17, 2015

The School Board of Escambia County, Florida, convened in Regular Meeting at 5:30 p.m., in Room 160, at the J.E. Hall Educational Services Center, 30 East Texar Drive, Pensacola, Florida, with the following present:

Chair: Mrs. Patricia Hightower
Vice Chair: Mr. Bill Slayton
Board Members: Mr. Gerald W. Boone
Mr. Jeff Bergosh
Mrs. Linda Moultrie
School Board General Counsel: Mrs. Donna Sessions Waters
Superintendent of Schools: Mr. Malcolm Thomas

Meeting was advertised in the *Pensacola News Journal* on February 26, 2015 - Legal No. 1638085

NOTE: The minutes from this session have been prepared according to *Roberts Rules of Order, Newly Revised*.
The video from this session is available at <http://escambiacountysdfl.swagit.com/play/03172015-812>

I. CALL TO ORDER

Mrs. Hightower called the Regular Meeting to order at 5:30 p.m. She welcomed everyone in attendance to the regular monthly meeting of the Escambia County School Board.

a. Adoption of Agenda

The Superintendent noted the following changes that had been made to the agenda since initial publication: Item V.a.2.B. AMENDED, Item V.b.2.A.5. ADDED, Item V.b.3.A.7.c. ADDED, Item V.b.4.A.2.c. DELETED, and Item V.b.4.A.2.c. ADDED. Mrs. Hightower advised that Florida Statutes and School Board Rule required that changes made to an agenda after publication be based on a finding of good cause determined by the person designated to preside over the meeting and stated in the record. Mrs. Hightower said she, as School Board Chair, had determined that the Superintendent's recommended changes to the March 17, 2015 Regular Meeting agenda had been made for good cause. Mrs. Hightower confirmed that all Board Members had ample opportunity to review the changes that had been made to the agenda since initial publication. Motion was made by Mr. Slayton and seconded by Mr. Boone, to adopt the agenda (*as amended*). Motion carried unanimously.

b. Invocation and Pledge of Allegiance

Mrs. Moultrie introduced Mr. James C. Nims, Jr. Mr. Nims delivered the invocation and Mrs. Moultrie led the Pledge of Allegiance to the Flag of the United States of America.

c. Committee/Departmental Reports

- PTA Presentation

Ms. Michelle Lawyer, 1st Vice President of the Escambia County Council PTA (ECCPTA), gave a brief report on the recent and upcoming events and activities of the PTA.

- Stellar Employee Presentation

The Superintendent made the following announcement: *It is my pleasure to announce that the Stellar Employee for the month of March is Ms. Donna Lee. Donna Lee is a School Bus Operator and who exemplifies being a team player. As a School Bus Operator, she is not only willing to help, she wants to help, and that quality serves the District well in her role as a swing driver in the Transportation Department. As a swing driver, Ms. Lee has the responsibility for responding at a moment's notice when school bus operators assigned to specific routes become ill or have emergencies which take them away from their regular routes. Fulfilling this responsibility draws Ms. Lee to all parts of the county, where she enthusiastically and confidently transports students on routes unfamiliar to her, taking them to school and later returning them home in a timely and safe manner. She does all of this even though she may not be thoroughly familiar with the route she is covering. Ms. Lee is friendly, with an infectious personality that helps her adapt in dynamic and uncertain situations. She is always willing to lend a hand and make a difference; and she always does so without hesitation. Donna Lee is true to the words she has earnestly said many times, "We have to look out for our little people." Last year, when a fellow school bus operator was involved in a traffic accident, Donna Lee hurried to the scene to make sure everyone was okay. Ms. Lee stayed with the students while the authorities checked everyone out, and then she transported the students to school. Ms. Lee exemplifies the pillars of people and service. It is for these reasons, and many others too numerous to mention, that she is our Stellar Employee for the month of March. The Superintendent and School Board congratulated Ms. Lee for being chosen as the Stellar Employee for March 2015. Ms. Lee received a plaque and pin from the School District and a check in the amount of \$100 from Members First Credit Union.*

- Pine Forest High School Girls Basketball Team Resolution/Recognition

The Superintendent read the following resolution:

WHEREAS, Pine Forest High School has attained the standards of excellence by offering stellar academic and extracurricular programs; and

WHEREAS, the Pine Forest High School Girls Basketball Team has demonstrated athletic excellence by amassing an undefeated regular season record of 22 wins, no losses; and

WHEREAS, the Pine Forest High School Girls Basketball Team competed in the Ball n Prep Holiday Basketball Classic and won the title of Champions, and then went on to become District Champions by defeating Milton High School 66 to 25, and Pensacola High School 68 to 57; and

WHEREAS, the Pine Forest High School Girls Basketball Team was also named Regional Champions, defeating Oakleaf High School 59 to 47; Pensacola High School 62 to 56, and Bartram Trail High School 67 to 55, and then went on to defeat Winter Haven High School 50 to 44, in the Semi Final Championship Game; and

WHEREAS, the Pine Forest High School Girls Basketball Team demonstrated such tenacity by soundly defeating the second ranked team, Barron Collier High School, 45 to 28, thereby winning the 2014-2015 Florida High School Athletic Association Class 6A Girls Basketball Championship, winning 29 games and losing none during the 2014-2015 Basketball Season;

NOW, THEREFORE, BE IT RESOLVED, that the School Board of Escambia, County, Florida, by this resolution hereby recognizes and commends the Pine Forest High School Girls Basketball Team for achieving the standards necessary to become the Number One ranked team in Florida by winning the 2014-2015 Florida High School Athletic Association 6A Girls Basketball Championship and being named number twenty-two (22) in the nation.

BE IT FURTHER RESOLVED, that a copy of this resolution be spread upon the minutes of the regular meeting of said Board and a copy be tendered to the Pine Forest High School Girls Class 6A Basketball Championship Team and Coach Christina Godwin.

Motion was made by Mr. Bergosh and seconded by Mr. Slayton, to adopt a resolution recognizing and commending the Pine Forest High School Girls Basketball Team for achieving the standards necessary to become the Number One ranked team in Florida by winning the 2014-2015 Florida High School Athletic Association 6A Girls Basketball Championship and being named number twenty-two (22) in the nation. Motion carried unanimously.

- Purchasing Rebates Presentation

The Superintendent made the following announcement: *Representatives from Purchasing, Regions Bank. This month gives us an opportunity to celebrate with pride the role of the public procurement profession. When we celebrate procurement month, we acknowledge an outstanding group of professionals who have made a difference in governmental efficiency and effectiveness. This month also provides the opportunity for us to acknowledge some of the great work our District's Purchasing Department performs on a daily basis. Tonight, we welcome four representatives from Regions Bank: Mr. Brett Barrow, Relationship Manager; Ms. Tracey Brent, Treasury Management Officer; Ms. Melissa James, Commercial Card Portfolio Manager; and Mr. Wesley Worsham, Commercial Card Sales Consultant. They will be presenting a check for \$127,383.11, which the rebate earned in calendar year 2014 for all charges is made via the District's budgeted funds purchasing card program, which is hosted by Regions Bank. Tonight, we also have representatives from Compass Bank with us: Mr. Mark Gretzinger, Financial Sales Advisor; and Ms. Michelle Brunty, Vice President and Branch Retail Executive. They are presenting a rebate check for purchases made via the schools' internal accounts purchasing card program, which Compass Bank hosts. Their check for \$23,343.02 represents the rebate earned last calendar year that was returned directly to our schools' internal funds accounts. Finally, I would like to commend the Purchasing Department for the support and assistance they provide our schools and departments, and for their efforts to seek out opportunities to increase the purchasing power of the District.*

- School Library Month Resolution

The Superintendent read the following resolution:

WHEREAS, school library programs are an important asset in the education of the youth of the state; and
WHEREAS, school library programs significantly contribute to student achievement by providing instructional support resources and services; and

WHEREAS, school libraries provide access to information in a variety of formats within the school as well as to digital resources outside the school; and

WHEREAS, learning to become effective users of information and ideas is essential as Florida's youth prepare for a future filled with challenges and change; and

WHEREAS, promoting competencies in using new and emerging technologies is an integral part of school library programs; and

WHEREAS, school library programs promote literacy and the enjoyment of reading; and

WHEREAS, school librarians are instructional partners and consultants in the teaching and learning process;

NOW, THEREFORE, BE IT RESOLVED, that the School Board of Escambia County, Florida, does hereby recognize the month of April 2015, as

SCHOOL LIBRARY MONTH

BE IT FURTHER RESOLVED, that a copy of this resolution be spread upon the minutes of the regular meeting of said Board and that a copy be tendered to Dr. Sheila Brandt, Coordinator, Media Services.

Motion was made by Mrs. Moultrie and seconded by Mr. Boone, to adopt a resolution recognizing the month of April 2015 as School Library Month. Motion carried unanimously.

- Youth Success Week Resolution

The Superintendent read the following resolution:

WHEREAS, the Florida Department of Juvenile Justice supports a balanced approach to juvenile justice and is committed to protecting Florida's citizens; responding to victims of juvenile crime, preventing juvenile crime, meeting the treatment needs of juvenile offenders, diverting youth from a life of crime and returning youth to their communities as productive citizens; and

WHEREAS, the Department's targeted services, coupled with appropriate consequences, accountability and treatment for juveniles who commit serious crimes, have resulted in significant reductions in juvenile crime; and

WHEREAS, law enforcement, the court system, program providers, local boards and councils, schools, volunteers, and other juvenile justice partners – including parents – work tirelessly with young offenders, leading to declining juvenile crime rates; and

WHEREAS, juvenile justice programs have assisted juvenile offenders in remaining crime free, leading to fewer crimes and more saved lives; and

WHEREAS, we as part of the community believe that working together, we can make a difference in our students' lives; and

WHEREAS, the Escambia County School District is commemorating its twenty-first year of collaborating with the Department of Juvenile Justice in serving the citizens of Florida, the District has adopted and proclaimed "Safe Homes, Safe Schools, Safe Communities" to be the theme for Youth Success Week 2015;

NOW, THEREFORE, BE IT RESOLVED that the School Board of Escambia County, Florida does hereby recognize the week of April 12-17, 2015, as

YOUTH SUCCESS WEEK

and calls upon families, schools, religious and civic organizations, businesses and communities to become our partners in celebrating, motivating, and empowering our youth for success.

BE IT FURTHER RESOLVED that a copy of this resolution be spread upon the minutes of the regular meeting of said Board and a copy be tendered to the Director of the Department of Alternative Education and the Chief Probation Officer for Circuit One, Department of Juvenile Justice.

Motion was made by Mr. Slayton and seconded by Mr. Boone, to adopt a resolution recognizing the week of April 12-17, 2015 as Youth Success Week. Motion carried unanimously.

II. PUBLIC FORUM

(Supplementary Minute Book, Exhibit "A")

The following individuals registered to address the School Board regarding various issues related to public education:

- James C. Nims, Jr., speaking as an individual
- Deaundrice Kitchen, speaking as an individual
- David Suhor, speaking as an individual
- Jason Grizzard, speaking as an individual
- Angela Holsworth Johnson, speaking as an individual
- Dan Prettyman, speaking as an individual
- Stephen Prettyman, speaking as an individual
- Fredrica Prettyman, speaking as an individual
- Brian Graves, speaking as an individual
- Debi Dunkerley, speaking as an individual
- Karen Baker, speaking as an individual
- Wendy Underhill, speaking as an individual
- Colin Hendrickson, representing Step Up for Students
- Joanna Johannes, representing Step Up for Students
- Becky Kincaid, speaking as an individual
- Angela Nicholas, speaking as an individual
- Regina Hyman, speaking as an individual

III. MINUTES

- a. 01-15-15 Special Workshop
- b. 01-16-15 Regular Workshop
- c. 02-17-15 Regular Meeting

Motion was made by Mr. Slayton and seconded by Mr. Bergosh, to approve the minutes as listed (Items a through c). Motion carried unanimously.

IV. UNFINISHED BUSINESS

-No items submitted

V. NEW BUSINESS

- a. **PROPOSED ADDITIONS OR REVISIONS TO SCHOOL DISTRICT RULES**
(Supplementary Minute Book, Exhibit "B")
 1. Rule(s) Adoption

- A. Notice of Intent to Adopt Amendments to Rules and Procedures of the District School Board: Chapter 3 - School Operations

Mrs. Hightower called for a public hearing on this item; however, there were no speakers. Motion was made by Mr. Boone and seconded by Mrs. Moultrie, to adopt amendments to the *Rules and Procedures of the District School Board: Chapter 3 – School Operations*. Motion carried unanimously.

- 2. Permission to Advertise

- A. Approval to Advertise Notice of Intent to Adopt Amendments to the District School Board Exceptional Student Education Policies and Procedures (SP&P)

Motion was made by Mrs. Moultrie and seconded by Mr. Slayton, to approve for advertisement the amendments to the *District School Board Exceptional Student Education Policies and Procedures (SP&P)*. Motion carried unanimously.

- B. Approval to Advertise Notice of Intent to Adopt Amendments to Rules and Procedures of the District School Board: Chapter 2, Human Resource Services

Motion was made by Mrs. Moultrie and seconded by Mr. Boone, to approve for advertisement the amendments to *Rules and Procedures of the District School Board: Chapter 2 – Human Resource Services*. Motion carried unanimously.

AMENDED

- b. CONSENT AGENDA

Motion was made by Mr. Boone and seconded by Mr. Slayton, to approve the Consent Agenda. The following items were pulled from the Consent Agenda for separate vote: Item V.b.1.J.1 by Mrs. Moultrie; Item V.b.2.A.3 by Mr. Bergosh, Item V.b.3.A.7.a by Mr. Bergosh, and Item V.b.4.A.2.c by Mrs. Hightower (due to a speaker who requested to address the School Board regarding this item). Motion to approve the Consent Agenda, except for items pulled, carried unanimously.

- 1. Curriculum

(Supplementary Minute Book, Exhibit “C”)

- A. Alternative Education
 - No items submitted
- B. Continuous Improvement
 - 1. School Choice Student Transfers
 - 2. School Advisory Council Additions and Deletions
- C. Elementary Education
 - 1. The School District of Escambia County, Florida Summer School Programs – 2015
- D. Evaluation Services
 - No items submitted
- E. Exceptional Student Education
 - 1. Transportation Reimbursement Request
- F. High School Education
 - No items submitted
- G. Middle School Education
 - No items submitted
- H. Professional Learning
 - No items submitted
- I. Student Services
 - No items submitted

J. Title I

1. Contract Between Community Action Program Committee, Inc. and the School Board of Escambia County, Florida

Mrs. Moultrie advised she would abstain from voting on this item as she was currently the Chair of the Community Action Program Committee. Motion was made by Mr. Slayton and seconded by Mr. Bergosh, to approve Item V.b.1.J.1., *Contract Between Community Action Program Committee, Inc. and the School Board of Escambia County, Florida*. Motion carried 4 to 0, with Mrs. Moultrie abstaining from vote.

K. Workforce Education

1. Agreement for Services Between Northwest Florida Manufacturers Council and the School Board of Escambia County, Florida

L. Other

-No items submitted

2. Finance and Business Services

(Supplementary Minute Book, Exhibit "D")

A. Finance

1. Legal Services – General Fund
 - a. The Hammons Law Firm \$ 3,968.00
 - b. The Hammons Law Firm \$ 155.00
 - c. The Hammons Law Firm \$ 124.00
 - d. The Hammons Law Firm \$ 1,370.50
 - e. The Hammons Law Firm \$ 1,328.36
 - f. The Hammons Law Firm \$ 3,039.34
 - g. The Hammons Law Firm \$ 77.50
 - h. Shell, Fleming, Davis & Menge, P.A. \$ 4,810.25
 - i. Rumberger, Kirk & Caldwell \$ 2,653.99
 - j. Rumberger, Kirk & Caldwell \$ 1,885.64
2. Legal Services - Risk Management Fund
The Hammons Law Firm \$ 3,146.50
3. Statement from Florida School Boards Association for 2015-2016 annual dues

Motion was made by Mrs. Moultrie and seconded by Mr. Boone, to approve Item V.b.2.A.3., *Statement from Florida School Boards Association for 2015-2016 annual dues*. Mr. Bergosh reiterated concerns he had expressed during the March 16, 2015 Regular Workshop. He cited several reasons for his displeasure with the FSBA, especially their decision to join with the Florida Education Association (FEA), the Florida State Conference of Branches of NAACP (FLNAACP), and other organizations in suing the State of Florida seeking to end the Florida Tax Credit Scholarship for economically disadvantaged children. He also noted that he had asked during the March 16, 2015 Regular Workshop that this item be pulled from the agenda since the 2015-2016 annual dues were not even due to the FSBA until July 1, 2015. Mr. Bergosh noted that the amount of these annual FSBA membership dues (\$21,766.00) was the largest expenditure from the School Board's office budget. He said he would prefer to have his portion of that expenditure (\$4,353.20) returned to the School District's general fund than paid to this organization; but unfortunately the current system for funding advocacy groups with taxpayer money precluded individual choice in this for individual school board members. He noted however, that there was potential in the Legislature that a mechanism might be had where individual constitutional officers, such as school board members would be able to determine whether or not to allocate their portion of an organization's advocacy budget, to an organization like the Florida School Boards Association (FSBA). Motion carried 4 to 1, with Mr. Bergosh voting "No."

ADD

4. Escambia County District School Board Federal Single Audit Report No. 2015-114 for the Fiscal Year Ended June 30, 2014
 5. A Resolution of the School Board of Escambia County Florida authorizing the termination of an Interest Rate Swap Agreement with Bank of America; providing certain other matters in connection therewith; and providing an effective date
- B. Accounting Operations
1. Check Register for February 2015
- C. Budgeting
1. Recap of General Fund Reserves (Non-Categorical) for February 2015
 2. Resolutions to amend District School Budget:
 - a. Resolution 7 – General Operating Fund
 - b. Resolution 6 – Special Revenue - Federal Programs
 - c. Resolution 6 – Capital Projects Fund
 - d. No item submitted – Special Revenue – Food Service Fund
 - e. Resolution 1 – Debt Service Fund
 - f. No item submitted – Race to the Top Fund
 3. No item submitted
 4. No item submitted
 5. Financial Statements by Fund
 6. Donation of Surplus Property to the Century Correctional Institution
- D. Payroll and Benefits Accounting
1. Financial Status Report: Employee Benefit Trust Fund
- E. Purchasing
- ITEMS PREPARED BY PURCHASING:
1. Annual Agreement: Medicaid Reimbursement Services
 2. Addition of Vendor to Fast Food Partnership Agreement, RFP #151903
 3. Agreement Change: Wireless Communications Agreement – Verizon
 4. Aruba Wireless Local Access Network (WLAN) Equipment
 5. Brocade Switches for District Schools
 6. Furniture for Spencer Bibbs Training Center
 7. Structured Cabling Installation for District Schools
 8. Apple Computers for Hellen Caro Elementary School
 9. Annual Agreement Renewal: Educational Impact Online Academy for Staff Development
 10. Change Order #005 to Annual Agreement: Schoolnet Software
- ITEMS PREPARED BY FACILITIES PLANNING:
11. Annual Agreement: Professional Civil Engineering Services
 12. Annual Agreement: Professional Mechanical Engineering Services
 13. Annual Agreement: Professional Electrical Engineering Services
 14. Annual Agreement Renewal: Professional Architectural Services
 15. Annual Agreement Renewal: Professional Civil Engineering Services
 16. Annual Agreement Renewal: Professional Electrical Engineering Services
 17. Annual Agreement Renewal: Professional Mechanical Engineering Services
 18. Annual Agreement Renewal: Professional Roofing Consulting Services
 19. Annual Agreement Renewal: Professional Building Commissioning Services
 20. Annual Agreement Renewal: Professional Environmental Consulting Services
 21. Annual Agreement Renewal: Professional Land Surveying Services
 22. Architectural/Engineering Services for Northview High School Controls Repairs
 23. Bid Award: Global Learning Academy Drainage Correction
 24. Bid Award: Scenic Heights Elementary School Drainage Correction
 25. Change Notice #1 to Purchase Order #5421400257 – Bellview Middle School Cafeteria Renovation
 26. Change Notice #1 to Purchase Order #8021400007 – Holm Elementary School – April Flood 2014 Repairs
 27. Change Notice #16 to Purchase Order #5421300232 - A. K. Suter Elementary School Replacement

28. Change Notice #18 to Purchase Order #5421300233 – Ernest Ward Middle School Replacement

3. Human Resource Services
(Supplementary Minute Book, Exhibit “E”)

A. Instructional/Professional

1. Appointments
2. Reappointments
-No items submitted
3. Transfers
4. Out-of-Field
5. Resignations/Retirements/Other
6. Leaves of Absence
7. Special Requests
~~-No items submitted~~

a. Amend the following job description on the Professional Salary Schedule:
Project Coordinator – Mentor Program

Mr. Bergosh advised that he would abstain from voting on this item because his wife currently occupies that position. Motion was made by Mrs. Moultrie and seconded by Mr. Boone, to approve Item V.b.3.A.7.a., *to amend the Project Coordinator – Mentor Program job description on the Professional Salary Schedule.* Motion carried 4 to 0, with Mr. Bergosh abstaining from vote.

B. Educational Support Personnel

1. Appointments
2. Temporary Promotions
3. Resignations/Retirements/Other
4. Terminations
5. Leaves of Absence
6. Special Requests
-No items submitted

C. Risk Management

1. Workers’ Compensation Medical Bill

D. Employee Services

-No items submitted

E. Affirmative Action

-No items submitted

4. Operations

(Supplementary Minute Book, Exhibit “F”)

A. Facilities Planning

1. Final Payments
 - a. Ransom Middle and Jim Allen Elementary Schools General Renovations
2. Miscellaneous
 - a. Agreement with the City of Pensacola and the School Board of Escambia County for Interruptible Natural Gas Service
 - b. Pre-Qualification of Contractors
 - c. ~~Sales Agreement between the School Board of Escambia County, Florida and GSI Brokerage, Inc.~~
 - c. Sales Agreement between the School Board of Escambia County, Florida and GSI Brokerage, Inc.

ADD

DELETED

ADD

The following individual requested to address the School Board regarding this item:
Matt Crosby, representing GSI Brokerage, Inc. yielded his time to the next speaker, Robert

Beasley. Mr. Beasley, also representing GSI Brokerage, Inc., addressed various issues related to GSI's offer to purchase this property. Motion was made by Mrs. Moultrie, seconded by Mr. Slayton, to accept the Superintendent's recommendation to reject Item V.b.4.A.2.c., *Sales Agreement between the School Board of Escambia County, Florida and GSI Brokerage, Inc.* Motion carried unanimously.

- B. School Food Services
 - No items submitted
- C. Maintenance and Custodial Services
 - No items submitted
- D. Transportation
 - No items submitted
- E. Central Warehouse
 - No items submitted
- F. Information Technology
 - No items submitted
- G. Protection Services
 - No items submitted
- H. Energy Management
 - No items submitted

- c. ITEMS FROM THE BOARD
 - No items submitted

- d. ITEMS FROM THE SUPERINTENDENT
(Supplementary Minute Book, Exhibit "G")

- 1. Administrative Appointments
 - None

- 2. Student Discipline

- A. Disciplinary Reassignment

Motion was made by Mr. Bergosh and seconded by Mr. Slayton, to accept the Superintendent's recommendation for student discipline as outlined in Item V.d.2.A., *Disciplinary Reassignment*. Motion carried unanimously.

- B. Expulsions

- 1. Recommend that consistent with the decision of the due process committee, student discipline number 15-14-411 be expelled from all public schools of Escambia County for the remainder of the 2014-2015 school year and all of the 2015-2016 school with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
- 2. Recommend that consistent with the decision of the due process committee, student discipline number 15-122-281 be expelled from all public schools of Escambia County for the remainder of the 2014-2015 school year and all of the 2015-2016 school with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
- 3. Recommend that consistent with the decision of the due process committee, student discipline number 15-123-281 be expelled from all public schools of Escambia County for the remainder of the 2014-2015 school year and all of the 2015-2016 school with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.

Motion was made by Mrs. Moultrie and seconded by Mr. Bergosh, to accept the Superintendent's recommendation for student discipline as outlined in Item V.d.2.B., *Expulsions* (Items 1 through 3). Motion carried unanimously.

3. Employee Discipline

- A. Recommend that employee #0000004715 be suspended without pay for five (5) working days beginning Wednesday, March 18, 2015, based on misconduct as more specifically identified in the notice letter to the employee.
- B. Recommend that employee #0000023232 be suspended without pay for three (3) working days beginning Wednesday, March 18, 2015, based on misconduct as more specifically identified in the notice letter to the employee.

Motion was made by Mr. Slayton and seconded by Mr. Boone, to accept the Superintendent's recommendation for employee discipline as outlined in Item V.d.3.A and Item V.d.3.B. Motion carried unanimously.

4. Other Items

- A. Recommend that employee #0000024622 be suspended without pay beginning Wednesday, March 18, 2015, based on conduct as more specifically identified in the notice letter to the employee.

Motion was made by Mr. Boone and seconded by Mr. Slayton, to accept the Superintendent's recommendation as outlined in Item V.d.4.A. Motion carried unanimously.

e. INTERNAL AUDITING

(Supplementary Minute Book, Exhibit "H")

- 1. Inventory Adjustment Reports for twenty-four (24) cost centers

Motion was made by Mr. Bergosh and seconded by Mrs. Moultrie, to approve Item V.e.1., *Inventory Adjustment Reports for twenty-four (24) cost centers*. Motion carried unanimously.

f. ITEMS FROM GENERAL COUNSEL

-No items submitted

VI. ADJOURNMENT

There being no further business, the Regular Meeting adjourned at 7:55 p.m.

Attest:

Approved:

Superintendent

Chair