

THE SCHOOL BOARD OF
ESCAMBIA COUNTY, FLORIDA

MINUTES, OCTOBER 9, 2015

The School Board of Escambia County, Florida, convened in Special Meeting at 9:00 a.m., in the Superintendent's Conference Room, at the Dr. Vernon McDaniel Building, 75 North Pace Boulevard, Pensacola, Florida, with the following present:

Chair: Mrs. Patricia Hightower
Vice Chair: Mr. Bill Slayton
Board Members: Mr. Jeff Bergosh (*via speakerphone*)
Mr. Gerald W. Boone
Mrs. Linda Moultrie

School Board General Counsel: Mrs. Donna Sessions Waters

Superintendent of Schools: Mr. Malcolm Thomas

Meeting was advertised in the *Pensacola News Journal* on October 1, 2015 - Legal No. [1647990](#)

NOTE: The minutes from this session have been prepared according to *Roberts Rules of Order, Newly Revised*.

I. CALL TO ORDER/ADOPTION OF AGENDA

Mrs. Hightower called the Special Meeting to order at 9:00 a.m. On motion by Mr. Slayton, seconded by Mr. Boone, adoption of the agenda, carried unanimously.

II. HUMAN RESOURCE SERVICES
(Supplementary Minute Book, Exhibit "A")

1. [Approval of Out-of-Field Teachers](#)

Motion was made by Mr. Bergosh and seconded by Mr. Slayton, to approve Item II.1., *Approval of Out-of-Field Teachers*. Motion carried unanimously.

III. ITEMS FROM THE SUPERINTENDENT

1. Employee Discipline

- a. Recommend that employee #0000031177 be suspended without pay beginning Monday, October 12, 2015, with suspension without pay to continue until the employee satisfies and successfully completes all terms and conditions of a return-to-work agreement as a result of misconduct more specifically identified in the notice letter to employee.
- b. Recommend that employee #0000050975 be suspended without pay beginning Monday, October 12, 2015, with suspension without pay to continue until the employee satisfies and successfully completes all terms and conditions of a return-to-work agreement as a result of misconduct more specifically identified in the notice letter to employee.
- c. Recommend that employee #0000017853 be suspended without pay beginning Monday, October 12, 2015, with suspension without pay to continue until the employee satisfies and successfully completes all terms and conditions of a return-to-work agreement as a result of misconduct more specifically identified in the notice letter to employee.

Motion was made by Mrs. Moultrie and seconded by Mr. Boone, to accept the Superintendent's recommendation for employee discipline as outlined in Item III.1.a., Item III.1.b., and Item III.1.c. Motion carried unanimously.

2. Other Items

- a. Recommend that employee #0000026429 is terminated effective Wednesday, September 22, 2015.

Motion was made by Mr. Boone and seconded by Mr. Bergosh, to accept the Superintendent's recommendation as outlined in Item III.2.a. Motion carried unanimously.

IV. PUBLIC FORUM

Mrs. Hightower called for public forum; however, there was no one who wished to speak.

V. ADJOURNMENT

There being no further business, the Special Meeting adjourned at 9:08 a.m.

Attest:

Approved:

Superintendent

Chair

PENDING BOARD APPROVAL