

THE SCHOOL BOARD OF
ESCAMBIA COUNTY, FLORIDA

MINUTES, AUGUST 18, 2015

The School Board of Escambia County, Florida, convened in Regular Meeting at 5:30 p.m., in Room 160, at the J.E. Hall Educational Services Center, 30 East Texar Drive, Pensacola, Florida, with the following present:

Chair: Mrs. Patricia Hightower
Vice Chair: Mr. Bill Slayton
Board Members: Mr. Gerald W. Boone
Mr. Jeff Bergosh
Mrs. Linda Moultrie

School Board General Counsel: Mrs. Donna Sessions Waters

Superintendent of Schools: Mr. Malcolm Thomas

Meeting was advertised in the *Pensacola News Journal* on July 31, 2015 - [Legal No. 1645232](#)

NOTE: The minutes from this session have been prepared according to *Roberts Rules of Order, Newly Revised*.
The video from this session is available at <http://escambiacountysdfi.swagit.com/play/08182015-900>

I. CALL TO ORDER

Mrs. Hightower called the Regular Meeting to order at 5:30 p.m. She welcomed everyone in attendance to the regular monthly meeting of the Escambia County School Board and thanked them for their interest in public education. Mrs. Moultrie introduced Reverend Blackwell from The Second Baptist Church of Pensacola. Reverend Blackwell delivered the invocation and Mrs. Moultrie led the Pledge of Allegiance to the Flag of the United States of America.

a. Adoption of Agenda

The Superintendent noted the following changes that had been made to the agenda since initial publication: Item I.C.2. DELETED, and Item III.d. ADDED. Mrs. Hightower advised that Florida Statutes and School Board Rule required that changes made to an agenda after publication be based on a finding of good cause determined by the person designated to preside over the meeting and stated in the record. Mrs. Hightower said she, as School Board Chair, had determined that the Superintendent's recommended changes to the August 18, 2015 Regular Meeting agenda had been made for good cause. Motion was made by Mr. Slayton and seconded by Mr. Bergosh, to adopt the agenda (*as amended*). Motion carried unanimously.

b. Invocation and Pledge of Allegiance

The invocation and Pledge of Allegiance were handled immediately after Mrs. Hightower called the meeting to order (*see*: Section I, Call to Order).

c. Committee/Departmental Reports

1. PTA Presentation

Mrs. Bridgette Brooks, President of the Escambia County Council PTA (ECCPTA), gave a brief report on the recent and upcoming events and activities of the PTA.

~~DELETED~~

~~2. Stellar Employee Recognition~~

3. Resolution for Naming Ransom Middle School Gymnasium

The Superintendent read aloud the following resolution:

WHEREAS, the School Advisory Council, families, faculty and staff of Ransom Middle School respectfully request to name the gymnasium at Ransom Middle School the “Joseph E. Murphy Gymnasium” in honor of Joseph E. Murphy; and

WHEREAS, Joseph E. Murphy began his career with the School District of Escambia County, Florida in 1976 as a science teacher at Ferry Pass Middle School, became a physical education teacher at Workman Middle School in 1980, and then moved to Ransom Middle School in 1984 where he has served as physical education teacher, physical education department chair, School Advisory Council member, and dean of students; and

WHEREAS, Joseph E. Murphy coached middle school basketball and track and field, resulting in numerous district championships for Ransom Middle School; and

WHEREAS, Joseph E. Murphy coached football and golf at Tate High School, in addition to serving as the pitching coach for the Tate High School baseball team, leading them to two state championships; and

WHEREAS, Joseph E. Murphy was named the Escambia Physical Education Association Middle School Teacher of the Year for the 2009-2010 school year; and

WHEREAS, Joseph E. Murphy has touched the lives of countless young people through his coaching and focus on health and wellness, encouraging and motivating students to perform at their highest level, in the classroom and on the athletic field;

NOW, THEREFORE, BE IT RESOLVED that the members of the School Board of Escambia County, Florida, by this resolution, recognize Joseph E. Murphy for his service and contribution to the students of Ransom Middle School and the surrounding community, and in his honor name the gymnasium at Ransom Middle School the “Joseph E. Murphy Gymnasium.”

BE IT FURTHER RESOLVED that a copy of this resolution be spread upon the minutes of the regular meeting of said Board and that a copy be tendered to the administration of Ransom Middle School and Joseph E. Murphy.

Motion was made by Mr. Slayton and seconded by Mr. Bergosh, to adopt a resolution recognizing Joseph E. Murphy for his service and contribution to the students of Ransom Middle School and the surrounding community, and in his honor name the gymnasium at Ransom Middle School the “Joseph E. Murphy Gymnasium.” Motion carried unanimously. Mr. Murphy was presented with a copy of the resolution and then congratulated by the Superintendent and the School Board.

4. PTA Membership Month Resolution

The Superintendent read aloud the following resolution:

WHEREAS, the Escambia County Council of PTAs has a long tradition of seeking the highest possible educational advantages for all children and youth so they can realize their full potential; and

WHEREAS, the Escambia County Council of PTAs assists parents in developing the skills they need to nurture and protect their children, and encourages parent and public involvement in public schools in our community, and speaks on behalf of children and schools in the community, in organizational meetings, and before public governing bodies; and

WHEREAS, during the month of September 2015, special activities will be held to promote parent involvement, expand the membership of the Escambia County Council of PTAs, and broaden the PTAs base of support so it becomes a stronger and more effective voice for children and education; and

WHEREAS, it is the role of the Escambia County Council of PTAs to encourage parent involvement by promoting an environment in which parents are valued as primary influences in their children’s lives; and

WHEREAS, for more than 118 years, PTA has been a powerful voice for children, a relevant resource for parents, and a strong champion for public education committed to making sure parent participation in education is meaningful;

NOW, THEREFORE, BE IT RESOLVED, that the School Board of Escambia County, Florida, does hereby recognize the month of September 2015, as

PTA MEMBERSHIP MONTH

in the School District of Escambia County, Florida and calls upon families, schools, businesses, and communities to be our partners in announcing this resolution and to become active in participating this month.

BE IT FURTHER RESOLVED, that a copy of this resolution be spread upon the minutes of the regular meeting of said Board and that a copy be tendered to Brigitte Brooks, ECCPTA President and Michelle Salzman, ECCPTA First Vice President.

Motion was made by Mrs. Moultrie and seconded by Mr. Boone, to adopt a resolution recognizing the month of September 2015 as PTA Membership Month. Motion carried unanimously.

A copy of the resolution was presented to Brigitte Brooks, ECCPTA President and Michelle Salzman, ECCPTA First Vice President.

5. Future Ready Resolution

The Superintendent read aloud the following resolution:

The Superintendent and School Board Members of the Escambia County School District, do hereby affirm our commitment of this district to work with students, educators, families, and members of our community to become Future Ready by engaging in a wide range of activities such as:

Fostering/Leading a Culture of Digital Learning in Our Schools with High-Speed Connectivity in Our Community: Future Ready district leadership teams work collaboratively to transform teaching and learning using the power of technology to help drive continuous improvement. We work together to protect student privacy and to teach students to become responsible, engaged, and contributing digital citizens. Future Ready districts conduct comprehensive diagnostic assessments of the district's technology infrastructure and develop a sustainable plan to ensure broadband classroom connectivity and wireless access. Future Ready districts work with community partners to leverage local, state, and federal resources to support home Internet access outside of traditional school hours.

Empowering Educators through Professional Learning Opportunities: Future Ready districts strive to provide everyone with access to personalized learning opportunities and instructional experts that give teachers and leaders the individual support they need, when they need it. Future Ready districts provide tools to help teachers effectively leverage learning data to make better instructional decisions.

Accelerating Progress Toward Universal Access for All Students to Quality Devices and Quality Digital Content: Future Ready districts work with necessary stakeholders to ensure that all students and educators across the district have regular access to devices for learning. Future Ready districts develop tools to support a robust infrastructure for managing and optimizing safe and effective use of technology, so students have opportunities to be active learners, creating and sharing content, not just consuming it. Future Ready districts align, curate, create, and consistently improve digital materials and apps used in the support of learning. Future Ready districts use carefully selected high quality digital content that is aligned to college and career ready standards as an essential part of daily teaching and learning. Teachers are able to share, discover, and adapt openly-licensed materials and teaching plans.

Offering Digital Tools to Help Students and Families: Future Ready districts make digital resources available that help access expanded college, career, and citizenship opportunities. Future Ready districts promote ways to leverage technology to expand equity through digital activities such as completion of the Free Application for Federal Student Aid (FAFSA) online, virtual counseling services, college scholarship search tools, and online advising access, all of which help to return America to the nation in the world with the highest college completion rate by 2020.

Mentoring Other Districts and Helping Them Transition to Digital Learning: Future Ready districts work to design, implement, and share their technology plans. Future Ready districts join regional summits, participate in an online connected superintendent community of practice, and publish their Future Ready technology plan.

Motion was made by Mr. Bergosh and seconded by Mr. Slayton, to adopt a resolution affirming their commitment to work with students, educators, families, and members of the community to become Future Ready. Motion carried unanimously.

6. Superintendent's "Wellness Challenge" Award Winner

The Superintendent made the following announcement: *On November 4, 2015, during the Escambia County School District's principal's meeting, principals and their staff were challenged to participate in the "Choose Wellness" Challenge. The challenge was to see which school or major department could achieve the highest percentage of employee participation in the "Choose Wellness" Challenge by the end of the school year. Each site administrator needed to motivate employees to complete all four steps of the "Choose Wellness" health screening program and the winning group would collect \$1000, paid from the Superintendent's circle. The original decision to create a District Wellness Center was made to promote the annual wellness checks because a healthy workforce costs less in medical costs and lost work hours. The winner was expected to most likely come from a school or large department located near the Health and Wellness Center, but we were proven wrong, as this year's winner is a school located the farthest away – so mileage and inconvenience was absolutely not a factor. It is my pleasure to announce that Bratt Elementary School is the award winner of the 1st Annual "Choose Wellness" Challenge! Representatives of Bratt Elementary were presented the \$1,000 prize and then congratulated by the Superintendent and the School Board. It was noted that the \$1,000 prize was expected to be used in some manner to promote wellness among the school's staff. All of the funds were from private donations; no taxpayer dollars were used.*

II. PUBLIC FORUM
(Supplementary Minute Book, Exhibit "A")

Mrs. Hightower called for Public Forum at 5:35 p.m.

- James Nims, speaking as an individual, registered to address the School Board regarding many issues.

III. MINUTES

- a. 05-14-15 Special Workshop
- b. 05-15-15 Regular Workshop
- c. 07-21-15 Regular Meeting
- d. 06-05-15 Special Workshop

ADD

Motion was made by Mr. Slayton and seconded by Mrs. Moultrie, to approve the minutes as listed (Items a through d). Motion carried unanimously.

IV. UNFINISHED BUSINESS
-No items submitted

V. NEW BUSINESS

- a. PROPOSED ADDITIONS OR REVISIONS TO SCHOOL DISTRICT RULES
 1. Rule(s) Adoption
-No items submitted
 2. Permission to Advertise
-No items submitted

b. CONSENT AGENDA

Motion was made by Mr. Boone and seconded by Mrs. Moultrie to approve the Consent Agenda. Mr. Bergosh requested that Item V.4.A.1.a. be pulled from the Consent Agenda for separate vote. Motion to approve the Consent Agenda, except for item pulled, carried unanimously.

1. Curriculum
(Supplementary Minute Book, Exhibit "B")
 - A. Alternative Education
 1. Charter School Contract Renewal Between the School Board of Escambia County, Florida and Pensacola Beach Elementary School
 2. Charter School Contract Renewal Between the School Board of Escambia County, Florida and Byrneville Elementary School
 - B. Continuous Improvement
 1. School Choice Student Transfers
 2. Learning for Life
 3. Memorandum of Understanding Between the School Board of Escambia County, Florida and the Big Brothers Big Sisters of Northwest Florida
 4. Memorandum of Understanding Between the School Board of Escambia County, Florida and the Council on Aging of West Florida, Inc.
 5. 2015-2016 Title III Supplementary Instructional Support for English Language Learners
 6. 2015-2016 Title III Enhanced Instructional Opportunities for Recently Arrived Immigrant Children and Youth
 7. 2015-2016 Title III Enhanced Instructional Opportunities for Recently Arrived Immigrant Children and Youth
 - C. Elementary Education
 1. Agreement of Clinical and Field-Based Experiences Between the University of West Florida and the School Board of Escambia County, Florida

- D. Evaluation Services
 - No items submitted
 - E. Exceptional Student Education
 - No items submitted
 - F. High School Education
 - 1. Dual Enrollment Inter-Institutional Articulation Agreement Between the District Board of Trustees of Pensacola State College, FL and the School Board of Escambia County, FL
 - G. Middle School Education
 - No items submitted
 - H. Professional Learning
 - 1. Agreement Between the School Board of Escambia County, Florida and Sinclair Communications LLC, dba WEAR TV/WFGX
 - I. Student Services
 - 1. Amendment 1 to Cooperative Agreement Between the School District of Escambia County, Florida and the University of West Florida School Year 2015-2016
 - J. Title I
 - No items submitted
 - K. Workforce Education
 - No items submitted
 - L. Other
 - No items submitted
2. Finance and Business Services
(Supplementary Minute Book, Exhibit "C")
- A. Finance
 - 1. Legal Services – General Fund

a. The Hammons Law Firm	\$ 355.00
b. The Hammons Law Firm	\$ 755.25
c. The Hammons Law Firm	\$ 832.00
d. The Hammons Law Firm	\$ 1,117.86
e. The Hammons Law Firm	\$ 266.00
f. Rumberger, Kirk & Caldwell	\$ 1,690.75
 - 2. Legal Services - Risk Management Fund

a. The Hammons Law Firm	\$ 1,806.75
b. Steven J. Baker, P.A.	\$ 12,518.30
 - B. Accounting Operations
 - 1. Check Register for July 2015
 - C. Budgeting
 - 1. Recap of General Fund Reserves (Non-Categorical) for June 2015
 - 2. Resolutions to amend District School Budget:
 - a. Resolution 12 – General Operating Fund
 - b. Resolution 11 – Special Revenue - Federal Programs
 - c. Resolution 11 – Capital Projects Fund
 - d. Resolution 1 – Special Revenue – Food Service Fund
 - e. Resolution 2 – Debt Service Fund
 - f. Resolution 4 – Race to the Top Fund
 - 3. Scrap Lists I and II for August 2015
 - 4. Auction List I for August 2015
 - 5. Financial Statements by Fund – no item submitted pending FYE Financial Statements
 - 6. Disposal and demolition of portables #038 C400003800, #039 C400003900, #269 C400026900, #285 C400028500, and #352 C400035200 at Camelot Academy
 - D. Payroll and Benefits Accounting
 - 1. Financial Status Report: Employee Benefit Trust Fund

E. Purchasing

ITEMS PREPARED BY PURCHASING:

1. Bid Award: Automatic Dishwashing Dispenser System and Cleaning Detergents, RFP #153502
2. Bid Award: Frozen Dessert Novelties for Direct Delivery to School Cafeterias, Bid #160402
3. Educational Services Agreement: Learning for Life Character Education Program
4. Teacher Training Agreement: Southern Regional Education Board
5. Agreement: READ 180 Expansion for District Middle Schools
6. Software Site Licenses for Microsoft Certification Programs
7. Chromebooks for Ferry Pass Elementary School

ITEMS PREPARED BY FACILITIES PLANNING:

8. Annual Agreement Renewal: District-Wide Roof Maintenance, Repair and Replacement on an "As-Needed" Basis
9. Change Notice #1 to Purchase Order #5421500321 – Global Learning Academy Drainage Correction
10. Change Notice #1 to Purchase Order #5421500293 – West Pensacola Elementary School Drainage Improvements
11. Change Notice #20 to Purchase Order #5421300232 – A. K. Suter Elementary School Replacement
12. Change Notice #23 to Purchase Order #5421300233 – Ernest Ward Middle School Replacement
13. Roof Replacement at Washington High School

3. Human Resource Services

(Supplementary Minute Book, Exhibit "D")

A. Instructional/Professional

1. Appointments
2. Reappointments
-No items submitted
3. Transfers
4. Out-of-Field
-No items submitted
5. Resignations/Retirements/Other
6. Leaves of Absence
7. Special Requests
 - a. Approve Shanae J. Teasley to receive her regular hourly rate of pay funded by Title I, Part A, Basic funds, to work as a substitute for Sherita R. Williams for the High School Transition Program 2015, at Pensacola High School, on June 22, 2015, a total of 7 hours.
 - b. Approve Kyle R. Cook to receive his regular hourly rate of pay funded by Workforce Education funds, to provide essential preparation for an upcoming Federal Aviation Administration inspection/approval of the Aviation Maintenance program at George Stone Technical Center and to prepare curriculum and materials for a new aviation program at Washington High School, from July 20, 2015 through August 6, 2015, a total of 60 hours.
 - c. Approve Steven R. Tuley to receive his regular hourly rate of pay funded by Workforce Education funds, to provide instruction in Language Arts for Session 2 of the 2015 Co-Enrolled Summer Program, at Tate High School, from July 13, 2015 through July 22, 2015, a total not to exceed 49 hours.
 - d. Approve the following employees to receive their regular hourly rate of pay funded by Workforce Education funds, to provide instruction in Algebra and English for the 2015 Co-Enrolled Summer Program, at Pine Forest High School, from July 13, 2015 through July 22, 2015, a total not to exceed 49 hours per employee:
Grimsley, Tamara T.
Williams, Sherita R.

- e. Approve the following employees to receive their regular hourly rate of pay funded by Workforce Education funds, to provide instruction in Algebra, Integrated Science, and Physical Science for Session 2 of the 2015 Co-Enrolled Summer Program, at Escambia High School, from July 13, 2015 through July 22, 2015, a total not to exceed 49 hours per employee:
- Bookout, Zachary P.
 - Castillo, Rodell A.
- f. Approve Maghen F. Wright to receive her regular hourly rate of pay funded by SAI C&I Special Allocations funds, to assist with Summer End of Course (EOC) testing, at Pine Forest High School, from July 13, 2015 through July 15, 2015, a total of 30 hours.
- g. Approve the following employees to receive extra pay funded by Escambia Virtual Academy in the amount of \$130 per student per course successfully completed, from August 17, 2015 through May 26, 2016:
- Anderson, Jeffrey R.
 - Archie, Barry C.
 - Atkins, Gail V.
 - Avery, Angela L.
 - Baggett, Victoria G.
 - Blalock, Robin M.
 - Bookout, Zachary P.
 - Britt-McCaskill, Marietta E.
 - Brooks, Angelica L.
 - Broome, Ryan J.
 - Bumbarger, Mitzi L.
 - Butler, Susan E.
 - Cather, Charles S.
 - Chastain, Joseph C.
 - Courson, Janice G.
 - Davis, Kristy D.
 - Dean, Heather S.
 - Doman, Teressa E.
 - Everette, Christopher L.
 - Ewing, Gail S.
 - Forehand, Patricia A.
 - Giles, Shelia R.
 - Gilman, Heather T.
 - Godwin, Christina L.
 - Griffin, Keith
 - Harris, Carol A.
 - Hawkins, Johnny B.
 - Hess, Rachel M.
 - Hicks, Kenneth B.
 - Huggins, Timothy L.
 - Humphreys, Mark A.
 - Jackson, Genea L.
 - Keyes, Michael J.
 - King, Emily T.
 - Kitchens, Jennifer E.
 - Lapata, Kristian D
 - Lashley, Andy L.
 - Leggett, Linda J.
 - Leventhal, Evangeline M.
 - Lowery, Jeremy S.
 - Machado, Summer D.
 - MacLunny, Joan

Madison-Tompkins, Julie A.
May, Gene A.
McCaskill, Jeffery K.
Nickerson, Tracey M.
Nodhturft, Minette L.
Novotny, Jerrod W.
Patti, Linda P.
Pleasant, Rachel
Quinn, Linda O.
Rayburn, Kimberly A.
Reid, Kathy R.
Simmons, Theresa T.
Smith, Valerie L.
Suhrheinrich, Gina D.
Tompkins, Stefany L.
Travis, Leslie A.
Truett, Chet T.
Tullos, Kylee Ann J.
Vellos, Raul E.
Williams, Langley J.
Withycombe, Robin A.
Yonker, Kimberly C.

- B. Educational Support Personnel
 - 1. Appointments
 - 2. Temporary Promotions
 - 3. Resignations/Retirements/Other
 - 4. Terminations
 - 5. Leaves of Absence
 - 6. Special Requests
 - No items submitted
- C. Risk Management
 - 1. Accidental Student Athletic Insurance Policy Renewal
 - 2. Workers' Compensation Medical Bill
- D. Employee Services
 - No items submitted
- E. Affirmative Action
 - No items submitted

- 4. Operations
(Supplementary Minute Book, Exhibit "E")
 - A. Facilities Planning
 - 1. Miscellaneous
 - a. Northwest Middle School

Motion was made by Mr. Slayton and seconded by Mr. Boone, to accept the Superintendent's recommendation to approve Item V.b.4.A.1.a., *Northwest Middle School*. Mr. Bergosh said he would not support the approval of this item because of his belief that it was not another middle school that was currently needed in the Beulah area but rather an additional elementary school to alleviate overcrowding at Beulah Elementary School. Mr. Bergosh clarified that his refusal to support this item had nothing to do with the architects who had been selected to build the Northwest middle school, as each of them had done great work for the School District in the past. Motion carried 4 to 1, with Bergosh voting "No."

- b. Spot Survey for Carver/Century K-8
 - c. Utility Easement for Emerald Coast Utilities Authority
 - B. School Food Services
 - No items submitted
 - C. Maintenance and Custodial Services
 - No items submitted
 - D. Transportation
 - No items submitted
 - E. Central Warehouse
 - No items submitted
 - F. Information Technology
 - No items submitted
 - G. Protection Services
 - No items submitted
 - H. Energy Management
 - No items submitted
- c. ITEMS FROM THE BOARD
 - No items submitted
- d. ITEMS FROM THE SUPERINTENDENT
 - (Supplementary Minute Book, Exhibit "F")
 - 1. Administrative Appointments
 - No items submitted
 - 2. Student Discipline
 - A. Disciplinary Reassignment

Motion was made by Mr. Bergosh and seconded by Mr. Slayton, to accept the Superintendent's recommendation for the disciplinary reassignment of those students outlined in the backup documentation for Item V.d.2.A. Motion carried unanimously.

B. Expulsions

Motion was made by Mr. Boone and seconded by Mrs. Moultrie, to accept the Superintendent's recommendation for the expulsion of those students outlined in the backup documentation for Item V.d.2.B. Motion carried unanimously.

1. Recommend that consistent with the decision of the due process committee, student discipline number 15-244-601 be expelled from all public schools of Escambia County for the remainder of the 2014-2015 school year and all of the 2015-2016 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
2. Recommend that consistent with the decision of the due process committee, student discipline number 15-245-601 be expelled from all public schools of Escambia County for the remainder of the 2014-2015 school year and all of the 2015-2016 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
3. Recommend that consistent with the decision of the due process committee, student discipline number 15-246-601 be expelled from all public schools of Escambia County for the remainder of the 2014-2015 school year and all of the 2015-2016 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.

3. Employee Discipline

-No items submitted

4. Other Items

- A. Recommend that employee #0000000913 be suspended without pay beginning Wednesday, August 19, 2015, based on conduct as more specifically identified in the notice letter to the employee.

Motion was made by Mr. Slayton and seconded by Mr. Bergosh, to accept the Superintendent's recommendation that employee #0000000913 be suspended without pay beginning Wednesday, August 19, 2015, based on conduct as more specifically identified in the notice letter to the employee. Motion carried unanimously.

e. INTERNAL AUDITING

-No items submitted

f. ITEMS FROM GENERAL COUNSEL

-No items submitted

VI. ADJOURNMENT

There being no further business, the Regular Meeting adjourned at 6:09 p.m.

Attest:

Approved:

Superintendent

Chair