

THE SCHOOL BOARD OF
ESCAMBIA COUNTY, FLORIDA

MINUTES, JANUARY 19, 2016

The School Board of Escambia County, Florida, convened in Regular Meeting at 5:30 p.m., in Room 160, at the J.E. Hall Educational Services Center, 30 East Texar Drive, Pensacola, Florida, with the following present:

Chair: Mr. Bill Slayton
Vice Chair: Mrs. Linda Moultrie
Board Members: Mr. Gerald W. Boone
Mr. Jeff Bergosh
Mrs. Patricia Hightower

School Board General Counsel: Mrs. Donna Sessions Waters

Superintendent of Schools: Mr. Malcolm Thomas

Meeting was advertised in the *Pensacola News Journal* on January 4, 2016 - Legal No. 1651701

NOTE: The minutes from this session have been prepared according to *Roberts Rules of Order, Newly Revised*.
The video from this session is available at <http://escambiacountysdf1.swagit.com/play/01192016-906>

I. CALL TO ORDER

Mr. Slayton called the Regular Meeting to order at 5:30 p.m. He welcomed everyone in attendance to the regular monthly meeting of the Escambia County School Board and thanked them for their interest in public education.

a. Invocation and Pledge of Allegiance

Mrs. Moultrie called for a brief moment of silence followed by the Pledge of Allegiance to the Flag of the United States of America.

b. Adoption of Agenda

The Superintendent noted the following changes that had been made to the agenda since initial publication: Item V.a.2.a. AMENDED, Item V.b.1.A.1. DELETED, Item V.b.1.L.1. AMENDED, Item V.b.2.E.6. CORRECTED, Item V.b.3.A.7.b. ADDED, and Item V.d.4.A. ADDED. Mr. Slayton advised that Florida Statutes and School Board Rule required that changes made to an agenda after publication be based on a finding of good cause determined by the person designated to preside over the meeting and stated in the record. Mr. Slayton said he, as School Board Chair, had determined that the Superintendent's recommended changes to the January 19, 2016 Regular Meeting agenda had been made for good cause. Motion was made by Mrs. Hightower and seconded by Mr. Boone, to adopt the agenda (*as amended*). Motion carried unanimously.

c. Committee/Departmental Reports

1. PTA Presentation

On behalf of Mrs. Bridgette Brooks, current President of the Escambia County Council PTA (ECCPTA), Mrs. Sally Bergosh, immediate past President of ECCPTA, gave a brief report on the recent and upcoming events and activities of the PTA.

2. Stellar Employee of the Month

The Superintendent made the following announcement: *I am pleased to inform you that the Stellar Employee for this month is Susan Jennings. Ms. Jennings has been employed with the Escambia County School District for nineteen (19) years, and during the past ten (10) years, she has been serving at Blue Angels Elementary School as their custodian. Ms. Jennings does an amazing job and is often found assisting wherever the need is greatest. When an employee had surgery and could not return to work, Ms. Jennings stepped in and helped where there was a void left with this employee's absence. She made sure the staff at Blue Angel Elementary School didn't miss a beat and helped to make copies when she could. According to a co-worker, Ms. Jennings is a "quiet soldier" who arrives to work before the rooster crows. She often stays after dismissal making sure the students and staff have what they need. Ms. Jennings is described as quiet, but a powerful influence at Blue Angels Elementary School. Her positive attitude and sweet smile are a welcome sight to staff, to the students, and to the community. Many of the staff members see Ms. Jennings not just as a co-worker, but also as a friend. She is a team player and quick to do anything for the betterment of the team. She is known for her great work ethic, and cheerfully makes the school literally shine. A teacher reported that her portable was cold in the mornings when the students arrived, and when Ms. Jennings heard this, she came in early to turn on the heat so that it would be warm for the children and the teacher. Ms. Jennings personifies the pillars of people and service. It is for these reasons that she has been selected as our Stellar Employee of the month of January.* It was noted that Ms. Jennings was unfortunately, unable to attend this meeting; accepting the award on her behalf, was Ms. Karen Montgomery, principal of Blue Angels Elementary. To acknowledge her achievement and recognize her stellar performance, Ms. Jennings would receive a plaque and a pin from the School District and a check in the amount of \$100 from Members First Credit Union.

3. Military Recognition Day Resolution

The Superintendent read the following resolution aloud:

WHEREAS, the first Navy volunteer program was established between the Naval Air Station Pensacola and the School District of Escambia County, Florida, in 1983; and

WHEREAS, over twenty (20) military commands have established partnerships with local schools in the School District of Escambia County, Florida; and

WHEREAS, the men and women who served in the armed forces provide countless hours of volunteer service each year to students and teachers; and

WHEREAS, military personnel from the Army, Navy, Air Force, Coast Guard, and Marines stationed at Corry Field participate as tutors with fourth and fifth grade students in the Saturday Scholars Program, which is the longest active Saturday Scholars Program in the country; and

WHEREAS, military volunteers serve as Youth Motivator Mentors and are matched one-on-one with students and spend one hour a week at the schools; and

WHEREAS, military men and women who volunteer in our schools are an integral part of the education of our students;

NOW, THEREFORE, BE IT RESOLVED, that the members of the School Board of Escambia County, Florida, by this resolution, recognize and proclaim Thursday, February 25, 2016, as

MILITARY RECOGNITION DAY

BE IT FURTHER RESOLVED, that a copy of this resolution be spread upon the minutes of the regular meeting of said Board and that a copy be tendered to Mike Dolan, President, Pensacola Council of Navy League.

Motion was made by Mr. Bergosh and seconded by Mrs. Moultrie to adopt a resolution recognizing and proclaiming Thursday, February 25, 2016, as Military Recognition Day. Motion carried unanimously.

4. National FFA Week Resolution

The Superintendent read the following resolution aloud:

WHEREAS, the National FFA Organization, formerly known as the Future Farmers of America, is an organization of more than six hundred twenty-nine thousand students studying agriculture; and

WHEREAS, the National FFA Organization is dedicated to making a positive difference in the lives of young people by developing their potential for premier leadership, personal growth, and career success through agricultural education at the local, state, and national level; and

WHEREAS, nationally more than seventy-five percent of the FFA members enroll in a two-year or four-year program of higher education following graduation from high school in preparation for one of the more than three hundred career opportunities in agriculture, which include more than eight thousand job titles; and

WHEREAS, Florida agriculture represents a one hundred eight billion dollar industry within the State of Florida and serves as an economic engine for the state economy, while nationally, agriculture employs over twenty-two percent of the national workforce; and

WHEREAS, the FFA motto, "Learning to Do, Doing to Learn, Earning to Live, and Living to Serve", epitomizes those high standards and qualities of leadership possessed by FFA members; and

WHEREAS, the Escambia County FFA and the agriscience education programs in the Escambia County School District are tremendously successful and extremely valuable in improving the quality of life for Escambia County citizens; and

WHEREAS, the Escambia County FFA Programs are launching the observance of National FFA Week, February 20-27, 2016;

NOW, THEREFORE, BE IT RESOLVED, that the members of the Escambia County School Board, by this resolution, recognize and commend Escambia County National FFA Organization members, their advisors, school administrators, parents, and all who support, promote, and encourage these students of agricultural education on the occasion of the observance of National FFA Week, February 20-27, 2016.

BE IT FURTHER RESOLVED, that a copy of this resolution be spread upon the minutes of the regular meeting of said Board and that a copy be tendered to Michelle L. Taylor, Director, Workforce Education.

Motion was made by Mr. Boone and seconded by Mrs. Hightower, to adopt a resolution recognizing and commending Escambia County National FFA Organization members, their advisors, school administrators, parents, and all who support, promote, and encourage these students of agricultural education on the occasion of the observance of National FFA Week, February 20-27, 2016. Motion carried unanimously.

5. Career and Technical Education Month Resolution

The Superintendent read the following resolution aloud:

WHEREAS, profound economic and technological changes in our society are rapidly placing new and additional responsibilities on our educational system; and

WHEREAS, the efforts of career and technical educators, businesses, and industry stimulate the growth and vitality of our local economy, and that of the entire nation, by preparing graduates for careers that are forecast to experience the largest and fastest growth in the next decade; and

WHEREAS, career and technical education provides Floridians with a school-to-career connection, helping students experience practical and meaningful applications of a number of skills; and

WHEREAS, secondary schools in all 67 school districts, all 28 colleges, and 48 technical centers in the state of Florida offer career and technical education courses; and

WHEREAS, career and technical education offers individuals lifelong opportunities to learn new skills and gain advanced workforce training, providing career choices and potential satisfaction;

NOW, THEREFORE, BE IT RESOLVED, that the School Board of Escambia County, Florida does hereby observe the month of February, 2016, as

CAREER AND TECHNICAL EDUCATION MONTH

BE IT FURTHER RESOLVED, that a copy of this resolution be spread upon the minutes of the regular meeting of said Board and that a copy be tendered to Dr. Michelle Taylor, Director, Workforce Education.

Motion was made by Mrs. Hightower and seconded by Mrs. Moultrie, to adopt a resolution observing the month of February 2016 as Career and Technical Education Month. Motion carried unanimously.

II. PUBLIC FORUM

-None

- III. MINUTES
 - a. 11-12-15 Special Workshop
 - b. 11-13-15 Regular Workshop
 - c. 12-15-15 Regular Meeting

Motion was made by Mr. Boone and seconded by Mr. Bergosh, to approve the minutes as listed (Items a through c). Motion carried unanimously.

- IV. UNFINISHED BUSINESS
 - None

V. NEW BUSINESS

a. PROPOSED ADDITIONS OR REVISIONS TO SCHOOL DISTRICT RULES

(Supplementary Minute Book, Exhibit "A")

- 1. Rule(s) Adoption
 - None

- 2. Permission to Advertise

- a. Approval to Advertise Notice of Intent to Adopt Amendments to Rules and Procedures of the District School Board: Chapter 7

Motion by Mrs. Hightower, seconded by Mrs. Moultrie, to adopt amendments to Rules and Procedures of the District School Board: Chapter 7. Motion carried unanimously.

- b. CONSENT AGENDA

There were no items pulled for separate vote from the Consent Agenda. Motion was made by Mrs. Hightower and seconded by Mr. Boone to approve the Consent Agenda. Motion carried unanimously.

- 1. Curriculum

(Supplementary Minute Book, Exhibit "B")

- A. Alternative Education

- 1. ~~Amendment to the Charter School Contract Renewal Between the School Board of Escambia County, Florida and Byrneville Elementary School~~

- B. Continuous Improvement

- 1. School Choice Student Transfers
- 2. Instructional Support for Struggling Schools

- C. Elementary Education

-No items submitted

- D. Evaluation Services

-No items submitted

- E. Exceptional Student Education

-No items submitted

- F. High School Education

-No items submitted

- G. Middle School Education

-No items submitted

- H. Professional Learning

-No items submitted

- I. Student Services

-No items submitted

- J. Title I

-No items submitted

AMENDED

DELETED

- K. Workforce Education
 - 1. Interlocal Agreement Between Escambia County, Florida and the School Board of Escambia County, Florida for Student Clinical Training
- L. Other
 - 1. Escambia District Schools 2016-17 Staffing Allocation Table

AMENDED

2. Finance and Business Services
(Supplementary Minute Book, Exhibit “C”)

A. Finance

- 1. Legal Services – General Fund
 - a. The Hammons Law Firm \$ 2,130.00
 - b. The Hammons Law Firm \$ 175.00
 - c. The Hammons Law Firm \$ 509.75
 - d. The Hammons Law Firm \$ 385.00
 - e. The Hammons Law Firm \$ 1,365.00
 - f. The Hammons Law Firm \$ 105.00
 - g. Shell, Fleming, Davis & Menge, P.A. \$ 2,500.00
- 2. Legal Services - Risk Management Fund
No item submitted
- 3. 2015-2016 Miscellaneous Salary Schedule

B. Accounting Operations

- 1. Check Register for December 2015

C. Budgeting

- 1. Recap of General Fund Reserves (Non-Categorical) as of December 31, 2015
- 2. Resolutions to amend 2015-2016 District School Budget:
 - a. Resolution 4– General Operating Fund
 - b. Resolution 4 – Special Revenue – Federal Programs
 - c. Resolution 4 – Capital Projects Fund
 - d. No item submitted – Special Revenue – Food Service Fund
 - e. No item submitted – Debt Service Fund
 - f. No item submitted – Race to the Top Fund
- 3. Scrap List I for January 2016
- 4. Auction List I for January 2016
- 5. Financial Statements by Fund

D. Payroll and Benefits Accounting

- 1. Financial Status Report: Employee Benefit Trust Fund

E. Purchasing

ITEMS PREPARED BY PURCHASING:

- 1. Bid Award: Bid Renewal: Auditing Services, RFP #122201
- 2. Bid Renewal: Dispensing System for General Cleaning Supplies, RFP #151702
- 3. Bleachers for Workman Middle School

ITEMS PREPARED BY FACILITIES PLANNING:

- 4. Bid Award: Annual Purchase Agreement for Aluminum Covered Walks & Bus Ramps Installation and Repairs at Various School District Facilities
- 5. Change Notice #2 to Purchase Order #5421400247 – Architectural/Engineering Services for Life Safety Upgrades – District Wide
- 6. ~~Change Notice #1 to Purchase Order #5421400247 – Architectural/Engineering Services for Life Safety Upgrades – District Wide~~ Change Notice #2 to Purchase Order #5421600116 – Workman Middle School New Gymnasium

CORRECTED

3. Human Resource Services
(Supplementary Minute Book, Exhibit “D”)

A. Instructional/Professional

1. Appointments
2. Reappointments
-No items submitted
3. Transfers
-No items submitted
4. Out-of-Field
5. Resignations/Retirements/Other
6. Leaves of Absence
7. Special Requests
 - a. For Board Information: Reporting the death of Anita M. Carnley, Teacher, Ensley Elementary School, on December 30, 2015.
 - b. Amend the following job description on the Administrative Salary schedule:
Administrator on Special Assignment

ADD

- B. Educational Support Personnel
 1. Appointments
 2. Temporary Promotions
-No items submitted
 3. Resignations/Retirements/Other
 4. Terminations
 5. Leaves of Absence
 6. Special Requests
-No items submitted
- C. Risk Management
 1. Workers Compensation Settlement
- D. Employee Services
-No items submitted
- E. Affirmative Action
-No items submitted

4. Operations
(Supplementary Minute Book, Exhibit "E")
 - A. Facilities Planning
 1. Miscellaneous
 - a. Agreement with the City of Pensacola and the School Board of Escambia County for Interruptible Natural Gas Service
 - B. School Food Services
-No items submitted
 - C. Maintenance and Custodial Services
-No items submitted
 - D. Transportation
-No items submitted
 - E. Central Warehouse
-No items submitted
 - F. Information Technology
-No items submitted
 - G. Protection Services
-No items submitted
 - H. Energy Management
-No items submitted
- c. ITEMS FROM THE BOARD
-No items submitted

- d. ITEMS FROM THE SUPERINTENDENT
(Supplementary Minute Book, Exhibit “F”)
 - 1. Administrative Appointments
-None
 - 2. Student Discipline
 - A. Disciplinary Reassignment

Motion was made by Mrs. Moultrie and seconded by Mr. Bergosh, to accept the Superintendent’s recommendation for approval of Item V.d.2.A., *Disciplinary Reassignment*. Motion carried unanimously.

- B. Expulsions
 - 1. Recommend that consistent with the decision of the due process committee, student discipline number 16-99-561 be expelled from all public schools of Escambia County for the remainder of the 2015-2016 school year and all of the 2016-2017 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.

Motion was made by Mr. Boone and seconded by Mrs. Moultrie, to accept the Superintendent’s recommendation for approval of Item V.d.2.B., *Expulsions*. Motion carried unanimously.

- 3. Employee Discipline
-None
- 4. Other Items
~~-None~~

- A. Recommend that employee #0000054187 be terminated effective Wednesday, January 6, 2016, pursuant to §1012.335, Florida Statutes.

Motion was made by Mrs. Hightower and seconded by Mr. Bergosh, to accept the Superintendent’s recommendation for the approval of Item V.d.4.A. Motion carried unanimously.

- e. INTERNAL AUDITING
-No items submitted

- f. ITEMS FROM GENERAL COUNSEL
 - 1. Bond Counsel Agreement – Bryant Miller Olive, P.A.

Motion was made by Mrs. Moultrie and seconded by Mr. Boone, to accept the General Counsel’s recommendation for the approval of Item V.f.1., *Bond Counsel Agreement – Bryant Miller Olive, P.A.* Motion carried unanimously.

VI. ADJOURNMENT

There being no further business, the Regular Meeting adjourned at 5:56 p.m.

Attest:

Approved:

Superintendent

Chair

ADD