

THE SCHOOL BOARD OF  
ESCAMBIA COUNTY, FLORIDA

MINUTES, JUNE 21, 2016

The School Board of Escambia County, Florida, convened in Regular Meeting at 5:30 p.m., in Room 160, at the J.E. Hall Educational Services Center, 30 East Texar Drive, Pensacola, Florida, with the following present:

Chair: Mr. Bill Slayton  
Vice Chair: Mrs. Linda Moultrie  
Board Members: Mr. Gerald W. Boone  
Mr. Jeff Bergosh  
Mrs. Patricia Hightower

School Board General Counsel: Mrs. Donna Sessions Waters

Superintendent of Schools: Mr. Malcolm Thomas

Meeting was advertised in the *Pensacola News Journal* on May 27, 2016 – Legal No. [1658619](#)

NOTE: The minutes from this session have been prepared according to *Roberts Rules of Order, Newly Revised*.  
The video from this session is available at <http://escambiacountysdfl.swagit.com/play/06212016-926>

I. CALL TO ORDER

Mr. Slayton called the Regular Meeting to order at 5:30 p.m. He welcomed everyone in attendance to the regular monthly meeting of the Escambia County School Board and thanked them for their interest in public education.

a. Invocation and Pledge of Allegiance

Mrs. Moultrie called for a “moment of silence” in light of all the tragedies that had recently taken place in the state of Florida – to remember the families of the victims who were affected by those tragedies. She then led the Pledge of Allegiance to the Flag of the United States of America.

b. Adoption of Agenda

The Superintendent noted the following changes that had been made to the agenda since initial publication: Item V.b.3.A.7.a. AMENDED, Item V.b.3.A.7.q. AMENDED, Item V.b.3.A.7.s. DELETED, Item V.b.3.A.7.z. AMENDED, and Items V.b.3.A.7.bb. through V.b.3.A.7.mm. ADDED.

Mr. Slayton advised that Florida Statutes and School Board Rule required that changes made to an agenda after publication be based on a finding of good cause determined by the person designated to preside over the meeting and stated in the record. Mr. Slayton said he, as School Board Chair, had determined that the Superintendent’s recommended changes to the June 21, 2016 Regular Meeting agenda had been made for good cause. Motion was made by Mrs. Hightower and seconded by Mrs. Moultrie, to adopt the agenda (*as amended*). Motion carried unanimously.

c. Committee/Departmental Reports

1. PTA Presentation

Ms. Michelle Salzman, President of the Escambia County Council PTA (ECCPTA), gave a brief report on the recent and upcoming events and activities of the PTA.

## 2. Fire Life Safety Recognition

The Superintendent made the following announcement regarding the results of the 2015-2016 Fire Life Safety Inspections: *The Department of Protection Services has worked very closely with school administrators to improve safety in the learning environment and in making continuous improvements in fire life safety. Administrators and staff at all of our schools have dedicated considerable time and effort to reduce the risk of potential injuries and property damage. Many have made considerable improvements. As a result, we have dramatically decreased district-wide life safety deficiencies. Tonight, Jennifer Ellis, Manager of the District's Protection Services Department is joined by Escambia County Fire Marshall, Joe Quinn, and Jose Cobbs\*, City of Pensacola Fire Marshal, to help us recognize the most improved schools.*

*\*It was later noted that Jose Cobbs was not present.*

The following schools were recognized for a decrease in overall deficiencies by at least fifty percent:

*Cordova Park Elementary    Bellview Middle    Tate High  
Ensley Elementary    Ransom Middle  
Ferry Pass Elementary  
Oakcrest Elementary*

The following schools had a total of twenty-five or less deficiencies for their facility:

*Bellview Elementary    Ernest Ward Middle    Northview High  
Bratt Elementary  
Lipscomb Elementary  
McArthur Elementary  
Molino Park Elementary  
Montclair Elementary  
Navy Point Elementary*

## II. PUBLIC FORUM

-None

## III. MINUTES

- a. [04-14-16 Special Workshop](#)
- b. [04-15-16 Regular Workshop](#)
- c. [05-12-16 Special Meeting](#)
- d. [05-17-16 Regular Meeting](#)

Motion was made by Mr. Boone, seconded by Mrs. Hightower, to approve the minutes as listed (Items a through d). Motion carried unanimously.

## IV. UNFINISHED BUSINESS

-None

**THE FOLLOWING ITEM WAS MOVED FORWARD:** [Administrative Appointments](#) [Item V.d.1.A]

Motion was made by Mr. Bergosh and seconded by Mrs. Moultrie, to accept the Superintendent's recommendation for administrative appointments as outlined in the backup documentation for Item V.d.1.A. Motion carried unanimously.

- *Angela Barnes, Subject Area Specialist/ESE – Prekindergarten Disabilities – Exceptional Student Education*
- *Marietta Britt-McCaskill, Middle School Assistant Principal – Woodham Middle*
- *Dr. Laura Colo, Director I – Title I and Related Activities – Title I*
- *Laurie Cothran, Elementary School Assistant Principal – Navy Point Elementary*
- *Kimberly Edmonds, Director – Title I & Related Activities – Title I*
- *Jeffrey Elliott, Coordinator – Student Data Systems – Information Technology*

- Amy Gordon, High School Assistant Principal – Washington High
- Melissa Groff, Elementary School Principal – Bellview Elementary
- Lauri Jackson, Middle School Assistant Principal – Brown-Barge Middle
- Deborah Myrick Long, High School Assistant Principal – Tate High
- Jeremy Lowery, Coordinator III – K-12 Virtual Education – Escambia Virtual Academy
- Latasha McGruder, High School Assistant Principal – Pine Forest High
- Carol Myers, Subject Area Specialist – Science – Subject Area Specialists
- Virkeisha Palmer, Middle School Assistant Principal – Ernest Ward Middle
- Tasheba Sheppard, Elementary School Assistant Principal – Oakcrest Elementary
- Joseph Snyder, Middle School Principal – Brown-Barge Middle
- Casandra Waller, Subject Area Specialist – Physical Education, Health, Wellness, and Driver Education – Subject Area Specialists
- Sherita Williams, High School Assistant Principal – Washington High

V. NEW BUSINESS

a. PROPOSED ADDITIONS OR REVISIONS TO SCHOOL DISTRICT RULES

(Supplementary Minute Book, Exhibit “A”)

1. Rule(s) Adoption

A. [Notice of Intent to Adopt Amendments to the District School Board: Exceptional Student Education Policies and Procedures \(SP&P\)](#)

Motion was made by Mrs. Hightower and seconded by Mr. Boone, to adopt amendments to the District School Board: *Exceptional Student Education Policies and Procedures (SP&P)*. Mr. Slayton called for public hearing; however, there was no one who wished to speak. Motion carried unanimously.

B. [Notice of Intent to Adopt Amendments to the School District of Escambia County, Florida Rights and Responsibilities Handbook](#)

Motion was made by Mr. Boone and seconded by Mrs. Hightower, to adopt amendments to the School District of Escambia County, Florida *Rights and Responsibilities Handbook*. Mrs. Hightower offered an amendment to the Discipline Matrix on page 28, to insert “weapon” in between the “bomb” and “threat” (*bomb/weapon threat*). The amendment was seconded by Mr. Bergosh and approved unanimously. Mr. Slayton called for public hearing; however, there was no one who wished to speak. The motion as amended carried unanimously.

2. Permission to Advertise

A. [Approval to Advertise: Notice of Intention to Name Beulah Middle School](#)

Motion was made by Mr. Bergosh and seconded by Mrs. Hightower, to approve for advertisement, *Notice of Intention to Name Beulah Middle School*. Motion carried unanimously.

B. [Approval to Advertise: Notice of Intention to Name Kingsfield Elementary School](#)

Motion was made by Mrs. Hightower and seconded by Mr. Boone, to approve for advertisement, *Notice of Intention to Name Kingsfield Elementary School*. Motion carried unanimously.

b. CONSENT AGENDA

The following items were pulled for separate vote from the Consent Agenda: V.b.1.K.2. by Mrs. Moultrie, and V.b.3.A.2. by Mr. Bergosh. Motion was made by Mrs. Moultrie and seconded by Mr. Bergosh, to approve the Consent Agenda, except for items pulled. Motion carried unanimously.

1. Curriculum
  - (Supplementary Minute Book, Exhibit "B")
  - A. Alternative Education
    1. [Contract for Educational Services Between the School Board of Escambia County, Florida and Camelot Schools and Florida, LLC](#)
  - B. Continuous Improvement
    1. [School Choice Student Transfers](#)
  - C. Elementary Education
    1. [Agreement of Clinical and Field-Based Experiences Between the University of North Florida and the School Board of Escambia County, Florida](#)
  - D. Evaluation Services
    - No items submitted
  - E. Exceptional Student Education
    1. [Transportation Reimbursement Request](#)
    2. [Transportation Reimbursement Request](#)
  - F. High School Education
    - No items submitted
  - G. Middle School Education
    - No items submitted
  - H. Professional Learning
    - No items submitted
  - I. Student Service
    - No items submitted
  - J. Title I
    1. [Partnership for Professional Innovation Agreement Between the University of West Florida and the School Board of Escambia County, Florida](#)
    2. [Agreement Between the School Board of Seminole County, Florida, \(East Coast Technical Assistance Center\) and the School Board of Escambia County, Florida](#)
    3. [Title X, Part C Education of Homeless Children and Youth Project 2016-2017](#)
  - K. Workforce Education
    1. [Cooperative Agreement Between the School Board of Escambia County, Florida and Pensacola Electrical Apprenticeship College, Group Non-Joint](#)
    2. [Memorandum of Understanding Between the School Board of Escambia County, Florida and Escambia County, Florida](#)

Motion was made by Mrs. Hightower and seconded by Mr. Boone, to approve Item V.b.1.K.2., *Memorandum of Understanding Between the School Board of Escambia County, Florida and Escambia County, Florida*. Mrs. Moultrie advised that she would abstain from voting on this item as she was an employee of the Escambia County Board of County Commission. Motion carried 4 to 0, with Mrs. Moultrie abstaining from vote.

3. [Contract Between Workforce Escarosa, Inc. dba CareerSource Escarosa and the School Board of Escambia County, Florida for Youth Services WIOA – 2016-2017-03](#)
4. [Agreement Between the School Board of Escambia County, Florida and Childhood Dreams Learning Center, Inc.](#)
5. [Workforce Education Fee Schedule 2016-2017](#)
6. [Carl D. Perkins Secondary, Section 131 Entitlement Fiscal Year 2016-2017](#)
7. [Carl D. Perkins Postsecondary, Section 132 Entitlement Fiscal Year 2016-2017](#)
8. [Memorandum of Understanding Between the School Board of Escambia County, Florida and CareerSource Escarosa, Inc., and FloridaWest Economic Development Alliance and Pensacola State College](#)
9. [Agreement Between the School Board of Escambia County, Florida and Young Men's Christian Association of Pensacola, Florida, Inc.](#)
10. [Agreement Between the School Board of Escambia County, Florida and Camp Fire USA Gulf Wind Council, Inc.](#)

11. [Agreement Between the School Board of Escambia County, Florida and Creative School Age Child Care, Inc.](#)
- L. Other
  - No items submitted
2. Finance and Business Services
  - (Supplementary Minute Book, Exhibit "C")
  - A. Finance
    1. [Legal Services – General Fund](#)

a. The Hammons Law Firm	\$ 1,837.50
b. The Hammons Law Firm	\$ 210.00
c. The Hammons Law Firm	\$ 4,742.50
d. The Hammons Law Firm	\$ 105.00
e. The Hammons Law Firm	\$ 2,250.00
f. The Hammons Law Firm	\$ 1,976.52
g. The Hammons Law Firm	\$ 2,100.00
h. Rumberger, Kirk & Caldwell	\$ 520.00
i. Shell, Fleming, Davis & Menge, P.A.	\$ 2,686.50
    2. [Legal Services - Risk Management Fund](#)
      - The Hammons Law Firm \$ 5,259.36
    3. [Statement from Florida Association of District School Superintendents for 2016-2017 annual dues](#)
  - B. Accounting Operations
    1. [Check Register for May 2016](#)
  - C. Budgeting
    1. [Recap of General Fund Reserves \(Non-Categorical\) as of May 31, 2016](#)
    2. [Resolutions to amend 2015-2016 District School Budget:](#)
      - a. [Resolution 10 – General Operating Fund](#)
      - b. [Resolution 9 – Special Revenue – Federal Programs](#)
      - c. [Resolution 9 – Capital Projects Fund](#)
      - d. No item submitted – Special Revenue – Food Service Fund
      - e. No item submitted – Debt Service Fund
      - f. No item submitted – Race to the Top Fund
    3. [Scrap List I and II for June 2016](#)
    4. [Auction List I for June 2016](#)
    5. [Financial Statements by Fund](#)
  - D. Payroll and Benefits Accounting
    1. [Financial Status Report: Employee Benefit Trust Fund](#)
  - E. Purchasing
 

*ITEMS PREPARED BY PURCHASING:*

    1. [Bid Award: Breakfast and Lunch Entrees, Bid #161902](#)
    2. [Bid Award: Fresh Produce for Direct Delivery to School Cafeterias \(Includes Farm-to-School Program\), RFP #162102](#)
    3. [Bid Award: Classroom and Office Supplies, Bid #162005](#)
    4. [Bid Award: Aviation Training Equipment, Bid #162404](#)
    5. [Bid Award: Copier/Printer/Computer/Electrical Supplies, Bid #162304](#)
    6. [Bid Renewal: Drivers' Education Automobiles Leasing, Repair and Maintenance Services, Bid #152705](#)
    7. [Bid Renewal: Interpreting Services, RFP #152605](#)
    8. [Annual Agreement: School Health Services](#)
    9. [Annual Agreement: Discovery Education Subscriber Services](#)
    10. [Agreement: Discovery Education Assessment Services](#)
    11. [Renewal of Copper Maintenance Coverage Services](#)
    12. [Annual Agreement Renewal: Refuse Collection Services](#)
    13. [Annual Agreement Renewal: Schoolnet Software](#)

14. [Annual Agreement: K12 Virtual School Program Curriculum and Materials](#)
15. [Agreement Renewal: Microsoft Enrollment for Education Solutions](#)
16. [Annual Agreement Renewal: Destiny Library Manager, Media Library Manager, Textbook License and TitlePeek Software for District Libraries](#)
17. [Amendment 2: Focus School Software Agreement](#)
18. [Renaissance Learning Software Licenses Renewal](#)
19. [Annual Agreement Renewal: Workers' Compensation Managed Care Services](#)
- ITEMS PREPARED BY FACILITIES PLANNING:*
20. [Annual Agreement Renewal: Fencing at Various Schools Throughout the District](#)
21. [Bid Award: Escambia High School Press Box Renovations](#)
22. [Bid Award: O.J. Semmes Elementary and Sherwood Elementary Schools Outdoor Covered Play Area and Multipurpose Room](#)
23. [Change Notice #1 to Purchase Order #5421600196 – Pine Forest High School Modular Classroom](#)
24. [Change Notice #1 to Purchase Order #5421600184 – Roof Replacement at the J.E. Hall Center](#)

3. Human Resource Services  
(Supplementary Minute Book, Exhibit "D")
  - A. Instructional/Professional
    1. [Appointments](#)
    2. [Reappointments](#)

Motion was made by Mrs. Moultrie and seconded by Mrs. Hightower, to approve Item V.b.3.A.2., *Reappointments*. Mr. Bergosh advised that he would abstain from voting on this item as his wife was included on the Superintendent's list of recommended reappointments. Motion carried 4 to 0, with Mr. Bergosh abstaining from vote.

3. Transfers  
-No items submitted
4. Out-of-Field  
-No items submitted
5. [Resignations/Retirements/Other](#)
6. [Leaves of Absence](#)
7. Special Requests
  - a. [Approve Garry T. Ellison to receive his regular hourly rate of pay funded by Workforce Education funds, to provide instruction for post-secondary vocational programs at George Stone Technical Center, from June 6, 2016 through July 21, 2016, a total not to exceed 120 hours.](#)
  - b. [Approve Ronna M. Prescott to receive her regular hourly rate of pay funded by Supplemental Academic Instruction funds, to work with incoming sixth grade students on integrated projects to boost reading and math skills while introducing them to thematic units, at Brown-Barge Middle School, from June 13, 2016 through June 23, 2016, a total not to exceed 68 hours.](#)
  - c. [Approve Samantha M. Lemond to receive her regular hourly rate of pay funded by FDLRS Associate Center IDEA Part B Discretionary and IDEA, Part B, Entitlement funds, to provide Speech Language evaluations required by Child Find rules for the summer of 2016, at the JE Hall Center, from June 6, 2016 through July 28, 2016, not to exceed 280 hours.](#)
  - d. [Approve Clifford F. Lyster to receive his regular hourly rate of pay funded by Workforce Education funds, to provide instruction for post-secondary vocational programs at George Stone Technical Center, from July 1, 2016 through August 1, 2016, a total not to exceed 200 hours.](#)

AMEND

- e. Approve Heather S. Dean to receive her regular hourly rate of pay funded by Workforce Education funds, for the Co-Enrolled Summer School Program, at Pensacola High School, from June 13, 2016 through June 23, 2016, a total not to exceed 56 hours.
- f. Approve Heather S. Dean to receive her regular hourly rate of pay funded by Workforce Education funds, for the Co-Enrolled Summer School Program, at Pensacola High School from July 11, 2016 through July 21, 2016, a total not to exceed 56 hours.
- g. Approve Rodney A. Ford to receive his regular hourly rate of pay funded by Title I School Improvement Initiative funds, to monitor and assist students with Waggle and Reading Eggs computer programs in conjunction with participation in Ebonwood Community Center's program at Oakcrest Elementary School, from June 15, 2016 through July 21, 2016, a total not to exceed 43 hours.
- h. Approve Jeffrey D. Jordan to receive his regular hourly rate of pay funded by Supplemental Academic Instruction funds, to prepare chromebooks and redistribute technology, at Ferry Pass Elementary School, from July 18, 2016 through July 29, 2016, a total not to exceed 28 hours.
- i. Approve the following employees to receive their regular hourly rate of pay funded by Overtime & Extra Pay funds, to provide technical support for the Florida Association of School Administrators (FASA) Conference at Washington High School, from June 1, 2016 through July 25, 2016, a total not to exceed 16 hours per employee:  
Steven D. Miller  
Barbara E. Spears
- j. Approve the following employees to receive their regular hourly rate of pay funded by Dori Slosberg Driver Education Safety Act funds, to teach the 2016 Summer School Driver Education Program at Washington High School in the morning and Tate High School in the afternoon, from June 1, 2016 through June 23, 2016, a total not to exceed 284 hours for both sites:  
Donald K. Bragg  
James D. Cooper  
Benjamin E. Hinton  
Mark A. Humphreys  
Jason W. McDonald  
Frank W. Williamson
- k. Approve the following employees to receive their regular hourly rate of pay funded by Summer Reading Allocation funds, to work as Site Coordinators and Sub Site Coordinators in the Summer Reading Camp, not to exceed 91 hours per location:  
Maureen D. Cowart, Site Coordinator (Jim Allen Elementary)  
Michelle Helton, Sub Site Coordinator (Jim Allen Elementary)  
Cheryl D. Johncheck, Site Coordinator (McArthur Elementary)  
Alicia M. LaFrance, Site Coordinator (Scenic Heights Elementary)  
Marnie M. Lowery, Sub Site Coordinator (West Pensacola Elementary)  
Katherine H. Marsh, Sub Site Coordinator (Lipscomb Elementary)  
Dawn R. Morris, Sub Site Coordinator (Jim Allen Elementary)  
Nicole Owens-Braggs, Site Coordinator (Global Learning Academy)  
Deborah K. Parker, Sub Site Coordinator (Global Learning Academy)  
Timothy S. Rose, Site Coordinator (West Pensacola Elementary)  
Catherine A. Rudd, Sub Site Coordinator (Scenic Heights Elementary)  
Kimberly N. Thomas, Site Coordinator (A.K Suter Elementary)  
Kanisha M. White, Sub Site Coordinator (Lincoln Park Primary)
- l. Approve the following employees to receive their regular hourly rate of pay funded by Reserve Officers Training Corps (ROTC) funds, to perform Reserve Officers Training Corps (ROTC) duties normally completed during the summer months at Pensacola High School, from July 5, 2016 through July 21, 2016, a total not to exceed 120 hours per employee:  
Master Sergeant Jackie J. Carnley  
Colonel Aaron D. Lehman

- m. Approve the following employees to receive their regular hourly rate of pay funded by Supplemental Academic Instruction funds, to provide instruction for the High School Transition Summer Program 2016, at Pine Forest High School, from June 13, 2016 through June 28, 2016, a total not to exceed 70 hours per employee:  
 Billy R. Bishop  
 Karen M. Longoria  
 Caren L. Owens  
 Stephanie A. Price  
 Tanaka T. Travis
- n. Approve Traci R. Kent to receive her regular hourly rate of pay funded by IDEA, Part B, Entitlement funds, to assure orders for special transportation are placed for ESE students, at the ESE Department and the Henry McMillian Center, from June 20, 2016 through July 29, 2016, a total not to exceed 150 hours.
- o. Approve James I. Jackson to receive his regular hourly rate of pay funded by Supplemental Academic Instruction funds, to install new equipment, set up laptops, and image computers at Ransom Middle School, from July 1, 2016 through July 31, 2016, a total not to exceed 120 hours.
- p. Approve James C. Rigdon to receive his regular hourly rate of pay funded by Supplemental Academic Instruction funds, to provide instruction for the High School Transition Summer Program 2016, at Pensacola High School, from June 13, 2016 through June 28, 2016, a total not to exceed 70 hours.
- q. Approve the following employees to receive their regular hourly rate of pay funded by IDEA, Part B, Entitlement funds, to teach Extended School Year, at Escambia Westgate School, from June 15, 2016 through July 14, 2016, a total not to exceed 126 hours per employee:  
 Sabrina L. Brown  
 Mona D. Burch  
 Terry F. Ezell  
 Jessica L. Majewski  
 Rhonda L. Martin  
 Barbara L. McGill  
 Rachel E. Payne  
 Edward A. Penniman  
 Valerie E. Ross  
 Kelly E. Simmons  
 Edward I. Wilkerson  
 Nadia V. Goulet (Substitute)
- r. Approve Mickey C. Hudson to receive his regular hourly rate of pay funded by Supplemental Academic Instruction funds, to set up computers and prepare One to One Initiative at Escambia High School, from July 5, 2016 through July 28, 2016, a total not to exceed 152 hours.
- s. Approve Jill E. Doggett to receive her regular hourly rate of pay funded by Supplemental Academic Instruction funds, to set up computers and prepare One to One Initiative at Escambia High School, from July 5, 2016 through July 28, 2016, a total not to exceed 152 hours.
- t. Approve Toria M. Gruenwald to receive her regular hourly rate of pay funded by Overtime & Extra Pay funds, to administer Summer State Tests, at Northview High School, from July 11, 2016 through July 20, 2016, a total not to exceed 30 hours.
- u. Approve the following employees to receive their regular hourly rate of pay funded by Workforce Education funds, to provide instruction for Session 1 and/or Session 2 for the High School Co-Enrolled Summer Program 2016, at J. M. Tate High School, from June 13, 2016 through June 23, 2016 and July 11, 2016 through July 21, 2016, a total not to exceed 56 hours per employee per session:  
 Yolanda N. Daniels  
 John H. Hannon

AMEND

DELETE



Pamela I. Killebrew  
Bryon A. Knowlton, II  
Evangeline M. Leventhal

- v. Approve the following employees to receive their regular hourly rate of pay funded by Workforce Education funds, to provide instruction for Session 1 and/or Session 2 for the High School Co-Enrolled Summer Program 2016, at Pine Forest High School, from June 13, 2016 through June 23, 2016 and July 11, 2016 through July 21, 2016, a total not to exceed 56 hours per employee per session:

Lawrence L. Copenhaver, IV  
Stephanie V. Elliot  
Catrice I. Smith

- w. Approve the following employees to receive their regular hourly rate of pay funded by Title II - Staff Development funds, to design, facilitate, and teach the EDOE Florida Accomplishment Practices Training for the District Alternative Certification Program (DACP), at Spencer Bibbs Center, from July 18, 2016 through June 30, 2017, a total not to exceed 720 hours per employee:

Bridget N. Barber  
Nancy G. O'Neal  
Denisha M. Read  
Kathy M. Smith  
Rachael A. Webb

- x. Approve Lydia R. Henderson to receive her regular hourly rate of pay funded by Escambia County Road Prison funds, to administer testing of incarcerated students at the Escambia County Road Camp, from July 1, 2016 through June 30, 2017, a total not to exceed 40 hours.

- y. Approve Lori L. Miller to receive her regular hourly rate of pay funded by Supplemental Academic Instruction funds, to prepare chromebooks for middle school students and image computers for teachers, at Woodham Middle School, from June 6, 2016 through June 30, 2016, a total not to exceed 15 hours.

- z. Approve to rescind the May 31, 2016 resignation of Sarah Skaggs Mason, Teacher, Blue Angles Angels Elementary School, as reported under Item V.b.3.A.5. Resignations/Retirements/Other on the May 2016 Regular School Board Meeting Agenda.

- aa. Approve correction to Item V.b.3.A.7.t., approved at Regular School Board Meeting on April 19, 2016, to change the dates of extra work from June 6, 2016 through July 12, 2016 to June 6, 2016 through July 21, 2016.

- bb. Approve Joseph R. Williams to receive his regular hourly rate of pay funded by Supplemental Academic Instruction funds, to assist with student discipline during summer school, at Booker T. Washington High School, from June 13, 2016 through July 20, 2016, a total not to exceed 80 hours.

- cc. Approve the following employees to receive their regular hourly rate of pay funded by Workforce Education funds, to provide instruction for the High School Co-Enrolled Summer Program 2016, at Escambia High School, from June 13, 2016 through June 23, 2016, a total not to exceed 56 hours per employee:

Abigail M. Desa  
Shannon L. Seals  
Christina A. Smith  
April D. Spell  
Kylee Ann J. Tullos

- dd. Approve Adrienne J. Green to receive her regular hourly rate of pay funded by Workforce Education funds, to provide instruction for Session 1 and/or Session 2 for the High School Co-Enrolled Summer Program 2016, at J. M. Tate High School, from June 13, 2016 through June 23, 2016 and July 11, 2016 through July 21, 2016, a total not to exceed 56 hours per session.

AMEND

ADD

ADD

ADD

- ADD** ee. Approve the following employees to receive their regular hourly rate of pay funded by Workforce Education funds, to provide instruction for the High School Co-Enrolled Summer Program 2016, at Pensacola High School, from June 13, 2016 through June 23, 2016, a total not to exceed 56 hours per employee:  
Sheena R. Mincy  
Sherita R. Williams
- ADD** ff. Approve Christopher D. Harris to receive his regular hourly rate of pay funded by Workforce Education funds, to provide instruction for the High School Co-Enrolled Summer Program 2016, at Booker T. Washington High School, from June 13, 2016 through June 23, 2016, a total not to exceed 56 hours.
- ADD** gg. Approve the following employees to receive their regular hourly rate of pay funded by Workforce Education funds, to provide instruction for Session 1 and/or Session 2 for the High School Co-Enrolled Summer Program 2016, at Booker T. Washington High School, from June 13, 2016 through June 23, 2016 and July 11, 2016 through July 21, 2016, a total not to exceed 56 hours per employee per session:  
Eric H. Collins  
Krystal D. Falkler  
Desherae R. Frost  
Tara T. Rush  
Tormey, Veronica S.
- ADD** hh. Approve the following employees to receive their regular hourly rate of pay funded by Workforce Education funds, to provide instruction for Session 1 and/or Session 2 for the High School Co-Enrolled Summer Program 2016, at Pine Forest High School, from June 13, 2016 through June 23, 2016 and July 11, 2016 through July 21, 2016, a total not to exceed 56 hours per employee per session:  
Rose D. Briggs  
Katelyn D. Cuson  
Tonita D. Goldston  
Tamara T. Grimsley  
Calvin R. Harris, II  
Mindy M. Iverson  
Charles A. Johnson  
Hugh K. Jones  
Robbyn G. Lecuyer  
Carl D. Legassey  
Olivia N. Pollard  
Christopher A. Smith
- ADD** ii. Approve Tara T. Rush to receive her regular hourly rate of pay funded by Supplemental Academic Instruction, to provide instruction for the High School Transition Summer Program 2016, at Booker T. Washington High School, from June 13, 2016 through June 28, 2016, a total not to exceed 70 hours.
- ADD** jj. Approve William A. Davis, III to receive his regular hourly rate of pay funded by Workforce Education funds, to provide instruction for an Aviation class, at George Stone Technical Center, from June 1, 2016 through June 6, 2016, a total not to exceed 35 hours.
- ADD** kk. Approve the following employees to receive their regular hourly rate of pay funded by Title I, Part A, Basic and Reading Allocation funds, to attend the National Writing Project Summer Invitational Institute, at the University of West Florida, from June 6, 2016 through June 23, 2016, a total not to exceed 100 hours per employee:  
Yvonne M. Akers  
Kelty L. Barber  
Elizabeth H. Benoit  
Alison L. Brantley  
Amanda M. Choat  
Laura J. Coats  
Whitney D. Daws

Marilyn J. Durant  
Nicole A. Everette  
Judith S. Fielder  
Emily S. Forrester  
Kaitlin M. Frando  
Brittany L. Grassmann  
Angelia C. Grimes-Graeme  
Meghan A. Holliday  
Megan E. Judge  
Holly D. Kendrick  
Kari B. Lindemann  
Catherine B. Mabry  
Emily C. McMillan  
Jessica O. McMillan  
Karyn M. Trong  
Magen B. Williams

**ADD**

- ii. Approve the following employees to receive their regular hourly rate of pay funded by Supplemental Academic Instruction funds, to receive training to ensure students are placed correctly in classes that reflect progression plans, assessment results, and graduation requirements, at Pine Forest High School, from June 13, 2016 through June 21, 2016, a total not to exceed 120 hours per employee:

Brenda A. Jones  
Michele M. Bunch

**ADD**

- mm. Approve Lillian S. Welch to receive her regular hourly rate of pay funded by Summer Voluntary Pre-K Education Program funds, to provide instruction for the summer VPK program, at Henry McMillan Community Learning Center, from June 30, 2016 through July 29, 2016, a total not to exceed 178.5 hours.

B. Educational Support Personnel

1. Appointments
2. Temporary Promotions
3. Resignations/Retirements/Other
4. Terminations
5. Leaves of Absence
6. Special Requests  
-No items submitted

C. Risk Management

1. Accidental Student Athletic Insurance Policy Renewal
2. Property, Boiler & Machinery, and Crime Insurance

D. Employee Services

-No items submitted

E. Affirmative Action

-No items submitted

4. Operations

(Supplementary Minute Book, Exhibit "E")

A. Facilities Planning

1. Miscellaneous

- a. Lease Agreement Renewal Between the School Board of Escambia County, Florida and Camelot Schools of Florida, LLC

B. School Food Services

-No items submitted

C. Maintenance and Custodial Services

-No items submitted

D. Transportation

-No items submitted

- E. Central Warehouse  
-No items submitted
  - F. Information Technology  
-No items submitted
  - G. Protection Services  
-No items submitted
  - H. Energy Management  
-No items submitted
- c. ITEMS FROM THE BOARD  
-No items submitted
- d. ITEMS FROM THE SUPERINTENDENT  
(Supplementary Minute Book, Exhibit "F")
- 1. Administrative Appointments
    - A. [Administrative Appointments](#)
    - B. [Reappointment of Administrative Personnel for the fiscal year 2016-2017](#)

Motion was made by Mrs. Hightower and seconded by Mr. Boone, to accept the Superintendent's recommendation for administrative appointments as outlined in Item V.d.1.B., Reappointment of Administrative Personnel for the fiscal year 2016-2017. Motion carried unanimously.

- 2. Student Discipline
  - A. [Disciplinary Reassignment](#)

Motion was made by Mr. Bergosh and seconded by Mrs. Moultrie, to accept the Superintendent's recommendations for student discipline as outlined in Item V.d.2.A., *Disciplinary Reassignment*. Motion carried unanimously.

- B. [Expulsions](#)
  - 1. Recommend that consistent with the decision of the due process committee, student discipline number 16-206-862 be expelled from all public schools of Escambia County for the remainder of the 2015-2016 school year and all of the 2016-2017 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
  - 2. Recommend that consistent with the decision of the due process committee, student discipline number 16-258-411 be placed on extended suspension, pending court adjudication, from all public schools of Escambia County for the remainder of the 2015-2016 school year and all of the 2016-2017 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.

Motion was made by Mrs. Hightower and seconded by Mr. Boone, to accept the Superintendent's recommendations for student expulsions as outlined in Item V.d.2.B.1. and Item V.d.2.B.2. Motion carried unanimously.

- 3. Employee Discipline
  - A. Recommend that employee #0000022704 be suspended without pay beginning June 22, 2016, with suspension without pay to continue until the employee satisfies and successfully completes all terms and conditions of a return-to-work agreement as a result of misconduct more specifically identified in the notice letter to employee.

- B. Recommend that employee #0000050961 be suspended without pay beginning June 22, 2016, with suspension without pay to continue until the employee satisfies and successfully completes all terms and conditions of a return-to-work agreement as a result of misconduct more specifically identified in the notice letter to employee.
- C. Recommend that employee #0000009767 is suspended without pay for three (3) working days beginning Wednesday, August 3, 2016, based on misconduct as more specifically identified in the notice letter to the employee.
- D. Recommend that employee #0000017853 is terminated effective Wednesday, June 22, 2016, based on misconduct as more specifically identified in the notice letter to the employee.

Motion was made by Mr. Boone and seconded by Mrs. Hightower, to accept the Superintendent's recommendations for employee discipline as outlined in Item V.d.3.A., Item V.d.3.B., Item V.d.3.C., and Item V.d.3.D. Motion carried unanimously.

4. Other Items

- A. [Agreement for Legal Services Between the School Board of Escambia County, Florida and Stephen B. Shell, Attorney at Law, Shell, Fleming, Davis & Menge](#)
- B. [Agreement for Legal Services Between The School Board of Escambia County, Florida and Joseph L. Hammons, Attorney at Law, and The Hammons Law Firm \(Counsel for Superintendent\)](#)
- C. [Agreement for Legal Services Between The School Board of Escambia County, Florida and Joseph L. Hammons, Attorney at Law, and The Hammons Law Firm \(Risk Management\)](#)
- D. [Agreement for Legal Services Between The School Board of Escambia County, Florida and Steven J. Baker, Attorney at Law \(Risk Management\)](#)

Motion was made by Mrs. Moultrie and seconded by Mrs. Hightower, to accept the Superintendent's recommendations as outlined in Item V.d.4.A., Item V.d.4.B., Item V.d.4.C., and Item V.d.4.D. Motion carried unanimously.

e. INTERNAL AUDITING

-No items submitted

f. ITEMS FROM GENERAL COUNSEL

-No items submitted

VI. ADJOURNMENT

There being no further business, the Regular Meeting adjourned at 6:25 p.m.

Attest:

Approved:

\_\_\_\_\_  
Superintendent

\_\_\_\_\_  
Chair