

THE SCHOOL BOARD OF  
ESCAMBIA COUNTY, FLORIDA

MINUTES, APRIL 14, 2016

The School Board of Escambia County, Florida, convened in Special Workshop at 3:00 p.m., in Room 160, at the J.E. Hall Educational Services Center, 30 East Texar Drive, Pensacola, Florida, with the following present:

Chair: Mr. Bill Slayton

Board Members: Mr. Jeff Bergosh  
Mr. Gerald Boone  
Mrs. Patricia Hightower

School Board General Counsel: Mrs. Donna Sessions Waters

Superintendent of Schools: Mr. Malcolm Thomas

*Vice Chair Linda Moultrie was not present for this session.*

Meeting was advertised in the *Pensacola News Journal* on March 21, 2016 – Legal No. 1655492

NOTE: The minutes from this session have been prepared according to *Roberts Rules of Order, Newly Revised*.  
The video from this session is available at <http://escambiacountysdfl.swagit.com/play/04142016-653>

*[General discussion among School Board Members, the Superintendent, and staff occurred throughout this session.]*

I. CALL TO ORDER

Mr. Slayton called the Special Workshop to order at 3:00 p.m.

II. OPEN DISCUSSION

- [Ernest Ward Fabrication and Engineering Academy Career Academy Presentation](#) – Superintendent

Students enrolled in the Ernest Ward Middle School Fabrication and Engineering Academy addressed the School Board and Superintendent regarding their experiences in this program.

- [Legislative Update](#) – Superintendent

*[Handouts provided to School Board Members]* Mr. Jim Hamilton, Mixon & Associates, thanked the School Board and the Superintendent for the opportunity to bring them a brief report on various legislative issues impacting public education. Mr. Hamilton focused his discussion primarily on financial matters, particularly those related to the School District's projected budget for 2016-2017. He also discussed major policy issues such as school choice, voluntary pre-k, charter schools, and extracurricular activities/athletics.

- [Calendar Updates](#)

There were no changes to the remaining schedule of School Board workshops/meetings for April:

- Regular Workshop, April 15<sup>th</sup>, beginning at 9:00 a.m.\*
- Special Workshop, April 19<sup>th</sup>, beginning at 3:30 p.m.\*\*
- Regular Meeting, April 19<sup>th</sup>, beginning at 5:30 p.m.\*

\*To be held in Room 160 at the J.E. Hall Educational Services Center

\*\*To be held in Room 130 at the J.E. Hall Educational Services Center

There were no changes to the schedule of School Board workshops/meetings for May:

- Special Workshop, May 12<sup>th</sup>, beginning at 3:00 p.m.\*
- Regular Workshop, May 13<sup>th</sup>, beginning at 9:00 a.m.\*
- Regular Meeting, May 17<sup>th</sup>, beginning at 5:30 p.m.\*

*\*To be held in Room 160 at the J.E. Hall Educational Services Center*

There was general discussion regarding the schedules for individual School Board Members and Mrs. Waters. There was brief mention of the schedule for high school graduation ceremonies and possible lunch options for the School Board. There was also brief mention of the School District's upcoming Administrator's Conference. It was noted that the date and time of the School District's annual Retirement Ceremony had been changed from May 26<sup>th</sup> at 3:00 p.m. to May 23<sup>rd</sup> at 6:00 p.m.

- Status of Job Study – Hightower

At the request of Mrs. Hightower, Dr. Alan Scott, Assistant Superintendent for Human Resource Services, provided a brief update on the job study. Dr. Scott reported that Evergreen Solutions, LLC was expected to provide final results from the recent job study within 30 to 45 days. Dr. Scott said Evergreen would also provide a revised job description for every administrative, professional, and educational support position. The Superintendent said he would coordinate with Evergreen on a date/time to present their final results to the School Board.

- Improvements to School Registration Presentation - Superintendent

The Superintendent's staff narrated a brief PowerPoint® [presentation](#) that outlined the recent updates made to the School District's enrollment processes which were expected to shorten and streamline the registration process for parents.

III. PUBLIC FORUM

Mr. Slayton called for public forum; however, there were no speakers.

IV. ADJOURNMENT

There being no further business, the Special Workshop was adjourned at 4:40 p.m.

Attest:

Approved:

\_\_\_\_\_  
Superintendent

\_\_\_\_\_  
Chair