

THE SCHOOL BOARD OF
ESCAMBIA COUNTY, FLORIDA

MINUTES, APRIL 15, 2016

The School Board of Escambia County, Florida, convened in Regular Workshop at 9:00 a.m., in Room 160, at the J.E. Hall Educational Services Center, 30 East Texar Drive, Pensacola, Florida, with the following present:

Chair: Mr. Bill Slayton

Board Members: Mr. Jeff Bergosh
Mr. Gerald Boone
Mrs. Patricia Hightower

School Board General Counsel: Mrs. Donna Sessions Waters

Superintendent of Schools: Mr. Malcolm Thomas

Vice Chair Linda Moultrie was not present for this session.

Meeting was advertised in the *Pensacola News Journal* on March 21, 2016 – Legal No. 1655492

NOTE: The minutes from this session have been prepared according to *Roberts Rules of Order, Newly Revised*.
The video from this session is available at <http://escambiacountysdfl.swagit.com/play/03112016-513>

[*General discussion among School Board Members, the Superintendent, and staff occurred throughout this session.*]

I. CALL TO ORDER

Mr. Slayton called the Regular Workshop to order at 9:00 a.m.

II. COMMENTS FROM THE SUPERINTENDENT

The Superintendent listed the changes that had been made to the Regular Meeting prior to this session.

III. MINUTES

-No items discussed

IV. COMMITTEE/DEPARTMENTAL REPORTS

-No items submitted

V. UNFINISHED BUSINESS

-No items submitted

VI. NEW BUSINESS

a. PROPOSED ADDITIONS OR REVISIONS TO SCHOOL DISTRICT RULES

1. Rule(s) Adoption

-None

2. Permission to Advertise

A. Approval to Advertise Notice of Intent to Adopt Amendments to the District School Board
Exceptional Student Education Policies and Procedures (SP&P)

Upon inquiry by Mrs. Hightower, the Superintendent clarified that none of the amendments to the Exceptional Student Education Policies and Procedures (SP&P) were as result of House Bill 7029; however, House Bill 7029 would result in a number of changes to the Student Rights & Responsibilities Handbook which would be presented to the School Board in May.

b. CONSENT AGENDA

1. Curriculum

A. Alternative Education

3. Amendment to the Charter School Contract Renewal between the School Board of Escambia County, Florida and Pensacola Beach Elementary School
4. Amendment to the Charter School Contract Renewal between the School Board of Escambia County, Florida and Byrneville Elementary School

Referencing the two charter school contract renewals, Mrs. Hightower questioned whether the Superintendent anticipated other charter schools having amendments to their charters. The Superintendent noted that new language would be inserted into the charter contracts for other charter schools only as those contracts came up for renewal. Ms. Vicki Mathis, Director of Alternative Education, said the Superintendent and his staff were advised by the Florida Department of Education (FLDOE) that charter contracts were not required to be amended every year; rather, if there was substantive language that needed to be added or amended, then those amendments would be made only when the contracts were up for renewal. She advised that the changes to these two charter contracts was due to insurance language and calendars that differed from the School District's calendar. She noted that the reason they had been providing amendments every year was in order to give the charter schools projected FTE but that would now be given on the June quarterly report.

2. Finance and Business Services

E. Purchasing

2. Bid Award: Custodial Services, RFP #161301

Upon inquiry by Mrs. Hightower, Mr. Terry St. Cyr, Assistant Superintendent for Finance & Business Services, clarified that this item was not an actual contract for custodial services, but rather the bid award. Mr. John Dombroskie, Director of Purchasing, said that with larger contract items/services, staff would typically submit the bid award for the School Board's approval before moving forward with the time-consuming negotiations process. Upon inquiry by Mrs. Hightower, Mr. Shawn Dennis, Assistant Superintendent for Operations, confirmed that this was a new company and he believed their contract was actually better than or close to the last contract, and they were not picking up any additional square footage than the previous company.

3. Annual Agreement: Turnaround Solutions Inc. for Warrington Middle School

There was much discussion among Mr. Bergosh, the Superintendent, and Dr. Regina "Reggie" Lipnick, principal of Warrington Middle School, concerning the merits of continuing a third year contract with Turnaround Solutions, Inc. Dr. James Young, President of Turnaround Solutions, Inc. was also invited to offer his opinion as to the importance of continuing the consulting and professional development services provided by his company. Dr. Lipnick and Mr. Bergosh engaged in a brief conversation concerning the concept of providing incentive pay in an effort to retain experienced teachers at the most challenging schools, like Warrington Middle. Mr. Slayton pointed out that the subject of incentive pay was not on the current month's agenda.

AMEND

11. Playground for A.K. Suter Elementary School

Mrs. Hightower said it was her understanding that this playground was the only one the School District had built at this point that was fully compliant with the standards/requirements outlined in the Americans with Disabilities Act (ADA) compliant. She wanted to know if future playgrounds would be following this model. Mr. Shawn Dennis, Assistant Superintendent for Operations, said that the playground for A.K. Suter would actually serve as a model and template for all playgrounds constructed in the future.

The Regular Workshop was recessed at 10:34 a.m. and reconvened at 10:43 a.m., with Mr. Slayton, Mr. Bergosh, Mr. Boone, Mrs. Hightower, the Superintendent, and Mrs. Waters present.

3. Human Resource Services

A. Instructional/Professional

7. Special Requests

- z. Amend the following job descriptions on the Professional Salary Schedule, effective July 1, 2016:

Area Manager – School Food Services
Coordinator VI – Operations
Supervisory Dietitian
Supervisory Technician I – School Food Services

There was conversation between Mrs. Hightower and Mrs. Jaleena Davis, Director of Food Services, regarding a number of Mrs. Hightower's suggested editorial revisions to the *Area Manager – School Food Services* job description. Mrs. Davis said it was her intent to submit the following revisions under Qualifications:

- (2) *Associate of Science or Bachelor's Degree in Food Services Management, Culinary Arts or other related fields preferred.*
(3) *Minimum of ~~three five (35)~~ years progressively responsible experience in School Food Services operation of which ~~some time three (3) years should have been working at as with experience as a Food Service Manager III level or higher.~~*

There was conversation among Mrs. Hightower and Mr. Tom Ingram, Director of Information Technology, and Dr. Alan Scott, Assistant Superintendent for Human Resource Services, regarding the amendments to the job description for *Coordinator VI – Operations*, which included a job title change to *Technician III – Information Systems Security*. Dr. Scott explained that the amendments were made to better reflect the duties and responsibilities of the position.

AMEND

- bb. Approve the 2016-2017 Department Personnel Planning Document

Mr. Bergosh said he appreciated that Dr. Alan Scott, Assistant Superintendent for Human Resource Services, and Mr. Steve Marcanio, Assistant Superintendent for Curriculum & Instruction, had contacted him to review the changes to the PPD. He appreciated that it was a net negative impact to the general fund and as such, he thought it logical to approve it.

4. Operations

-No items discussed

c. ITEMS FROM THE BOARD

-No items submitted

d. ITEMS FROM THE SUPERINTENDENT

-No items discussed

e. INTERNAL AUDITING

1. Inventory Adjustment Reports for eighteen (18) cost centers

Mr. Bergosh referred to the fifteen (15) laptop computers that were missing from Warrington Middle School; more than any other school on the list. Mr. David Bryant, Director of Internal Auditing, said the fifteen (15) missing items was still concerning, but noted that in the past those numbers had been in the range of thirty (30) to fifty (50). The Superintendent said part of the principal's explanation was they did they purge and it was possible that paperwork was not applied properly.

f. ITEMS FROM GENERAL COUNSEL

-No items submitted

VII. PUBLIC FORUM

Mr. Slayton called for public forum; however, there were no speakers.

VIII. ADJOURNMENT

There being no further business, the Regular Workshop was adjourned at 11:02 a.m.

Attest:

Approved:

Superintendent

Chair