

THE SCHOOL BOARD OF
ESCAMBIA COUNTY, FLORIDA

MINUTES, APRIL 19, 2016

The School Board of Escambia County, Florida, convened in Regular Meeting at 5:30 p.m., in Room 160, at the J.E. Hall Educational Services Center, 30 East Texar Drive, Pensacola, Florida, with the following present:

Chair: Mr. Bill Slayton
Vice Chair: Mrs. Linda Moultrie
Board Members: Mr. Gerald W. Boone
Mr. Jeff Bergosh
Mrs. Patricia Hightower

School Board General Counsel: Mrs. Donna Sessions Waters

Superintendent of Schools: Mr. Malcolm Thomas

Meeting was advertised in the *Pensacola News Journal* on March 21, 2016 – Legal No. 1655492

NOTE: The minutes from this session have been prepared according to *Roberts Rules of Order, Newly Revised*.
The video from this session is available at <http://escambiacountysdfl.swagit.com/play/04192016-1059>

I. CALL TO ORDER

Mr. Slayton called the Regular Meeting to order at 5:30 p.m. He welcomed everyone in attendance to the regular monthly meeting of the Escambia County School Board and thanked them for their interest in public education.

a. Invocation and Pledge of Allegiance

Mr. Bergosh introduced Pastor Edward Morgan of Pleasant Home Primitive Baptist Church. Pastor Morgan gave the invocation and Mr. Bergosh led the Pledge of Allegiance to the Flag of the United States of America.

b. Adoption of Agenda

The Superintendent noted the following changes that had been made to the agenda since initial publication: Item V.b.1.H.2. AMENDED, Item V.b.2.E.2. AMENDED, Item V.b.3.A.7.x. AMENDED, Item V.b.3.A.7.y. AMENDED, Item V.b.3.A.7.z. AMENDED, Item V.b.3.A.7.bb. AMENDED, Item V.b.3.B.3. AMENDED, Item V.d.3.D. ADDED, Item V.d.4.A. DELETED, Item V.d.4.B. ADDED, and Item V.d.4.C. ADDED. Mr. Slayton advised that Florida Statutes and School Board Rule required that changes made to an agenda after publication be based on a finding of good cause determined by the person designated to preside over the meeting and stated in the record. Mr. Slayton said he, as School Board Chair, had determined that the Superintendent's recommended changes to the April 19, 2016 Regular Meeting agenda had been made for good cause. Motion was made by Mrs. Hightower and seconded by Mr. Boone, to adopt the agenda (*as amended*). Motion carried unanimously.

c. Committee/Departmental Reports

1. PTA Presentation

Mrs. Leticia Dennis, Area 2 Vice President of the Escambia County Council PTA (ECCPTA), gave a brief report on the recent and upcoming events and activities of the PTA.

2. Stellar Employee of the Month

The Superintendent made the following announcement: *I am pleased to inform you that the Stellar Employee for this month is Mr. Shaun Harris. Mr. Harris is an ESE Teacher Assistant serving students at Escambia High School. He has worked for the District for 11 years, and has been employed in his current position for 7 years. Mr. Harris works in a self-contained classroom, and has a special talent and heart for working with students with varying exceptionalities such as autism, cerebral palsy, visual impairments, and intellectual disabilities. He has an extraordinary gift with the autistic students. His keen awareness of what triggers emotions with these students and then having the ability to calm the student, is one of many reasons why Mr. Harris is such an asset to Escambia High School. Mr. Harris comes to work every day ready to do his job and has an infectious personality putting everyone in a good mood. It takes a special person to do the work he does and to have the patience to learn about all of his students. Because he takes time to know each student, he is able to communicate the reasons they need to succeed in the classroom and at school in general. Mr. Harris' generosity of his time extends beyond the classroom by assisting with the track team at Escambia High School. He also helps in promoting the annual fund raiser for the team. Exemplifying the pillars of "people" and "service," Mr. Harris is precisely the kind of person needed and desired to assist in the Exceptional Student Education Department. It is for these reasons that he has been selected as our Stellar Employee of the Month for April 2016. To acknowledge his achievement and recognize his stellar performance, Mr. Harris received a plaque and a pin from the School District and a check in the amount of \$100 from Members First Credit Union, as well as two VIP passes to the May 25th Pensacola Blue Wahoos baseball game.*

3. One-Half Cent Sales Tax Watchdog Quarterly Report
(Supplementary Minute Book, Exhibit "A")

Mr. Paul Fetsko, One-Half Cent Sales Tax Watchdog Committee, reviewed the quarterly report for April 19, 2016.

4. Military Child Month Resolution

The Superintendent read aloud the following resolution:

WHEREAS, Naval Air Station (NAS) Pensacola provides social, cultural, and financial benefits to the Pensacola community; and

WHEREAS, research shows that military families experience frequent relocations where families often move an average of every 2.9 years and children of military personnel can attend up to nine different schools by graduation; and

WHEREAS, deployments, which are necessary to the mission of our armed forces and are a normal cycle of the military lifestyle, can impact the educational outcome of children; and

WHEREAS, educators play a special role in the lives of children and school can serve as an oasis of stability for children, especially during a parent's deployment;

NOW, THEREFORE, BE IT RESOLVED, that the School Board of Escambia County, Florida, does hereby recognize the month of April 2016, as

MILITARY CHILD MONTH

and calls upon families, schools, businesses, and communities to be our partners in announcing this resolution and to become active in celebrating our military children.

BE IT FURTHER RESOLVED, that a copy of this resolution be spread upon the minutes of the regular meeting of said Board and that a copy be tendered to Captain Chris Martin, Commanding Officer of NAS Pensacola, and Carissa Bergosh, School Liaison Officer, NAS Pensacola.

Motion by Mr. Bergosh, seconded by Mrs. Hightower, to adopt a resolution recognizing the month of April 2016, as Military Child Month, carried unanimously.

II. PUBLIC FORUM

(Supplementary Minute Book, Exhibit "B")

Ms. Donna Harper, representing the Escambia Education Association (EEA), asked that the School Board “not overlook” its employees, in terms of salary increases, when setting their budget for the 2016-2017 fiscal year.

III. MINUTES

- a. 02-11-16 Special Workshop
- b. 02-12-16 Regular Workshop
- c. 03-10-16 Special Workshop
- d. 03-11-16 Regular Workshop
- e. 03-15-16 Regular Meeting

Motion was made by Mr. Boone and seconded by Mr. Bergosh, to approve the minutes as listed (Items a through e). Motion carried unanimously.

IV. UNFINISHED BUSINESS

-None

V. NEW BUSINESS

a. PROPOSED ADDITIONS OR REVISIONS TO SCHOOL DISTRICT RULES

1. Rule(s) Adoption

-None

2. Permission to Advertise

- A. Approval to Advertise Notice of Intent to Adopt Amendments to the District School Board Exceptional Student Education Policies and Procedures (SP&P)

Motion by Mrs. Moultrie, seconded by Mrs. Hightower, to adopt amendments to the District School Board Exceptional Student Education Policies and Procedures (SP&P), carried unanimously.

b. CONSENT AGENDA

The following items were pulled for separate vote from the Consent Agenda: V.b.1.E.1. by Mrs. Moultrie, and V.b.1.J.2. by Mrs. Moultrie. Motion was made by Mrs. Moultrie and seconded by Mr. Boone, to approve the Consent Agenda, except for items pulled. Motion carried unanimously.

1. Curriculum

(Supplementary Minute Book, Exhibit “C”)

A. Alternative Education

1. Cooperative Agreement Between the School Board of Escambia County, Florida and AMikids Pensacola, Inc. DBA Escambia Boys’ Base
2. Contract for Services Between the School Board of Escambia County, Florida and the Children’s Home Society of Florida, Western Division
3. Amendment to the Charter School Contract Renewal between the School Board of Escambia County, Florida and Pensacola Beach Elementary School
4. Amendment to the Charter School Contract Renewal between the School Board of Escambia County, Florida and Byrneville Elementary School

B. Continuous Improvement

1. School Choice Student Transfers

C. Elementary Education

-No items submitted

D. Evaluation Services

-No items submitted

E. Exceptional Student Education

1. Memorandum of Understanding Between Community Action Program Committee's Head Start Program and the School Board of Escambia County, Florida

Motion was made by Mrs. Moultrie and seconded by Mrs. Hightower, to approve Item V.b.1.E.1., *Memorandum of Understanding Between Community Action Program Committee's Head Start Program and the School Board of Escambia County, Florida*. Motion carried 4 to 0, with Mrs. Moultrie abstaining from vote.

2. Cooperative Agreement Between Autism Pensacola, Inc. and the School Board of Escambia County, Florida
3. Agreement Between Assistive Technology Services, Inc. and the School Board of Escambia County, Florida
4. Cooperative Agreement Between Kids Talk Place, LLC and the School Board of Escambia County, Florida
5. Contract Between Capstone Adaptive Learning and Therapy Centers, Inc. and the School Board of Escambia County, Florida
6. Cooperative Agreement Between Pyramid, Inc. and the School Board of Escambia County, Florida
7. Cooperative Agreement Between ARC Gateway, Inc. and the School Board of Escambia County, Florida
8. Transportation Reimbursement Request
9. Cooperative Agreement Between Goodwill Easter Seals and the School Board of Escambia County, Florida
10. Cooperative Agreement Between New Horizons of Northwest Florida, Inc. and the School Board of Escambia County, Florida

F. High School Education

1. Memorandum of Understanding Between the National Math & Science Initiative – College Readiness Program and the School Board of Escambia County, Florida

G. Middle School Education

-No items submitted

H. Professional Learning

1. Approval of Textbook Adoptions
2. Athletic Training Agreement Between Baptist Hospital, Inc. and the School Board of Escambia County, Florida

I. Student Services

-No items submitted

J. Title I

1. Memorandum of Understanding Between Every Child A Reader in Escambia and the School Board of Escambia County, Florida
2. Cooperative Agreement Between the Community Action Program Committee, Inc. and the School Board of Escambia County, Florida

Motion was made by Mrs. Hightower and seconded by Mr. Boone, to approve Item V.b.1.J.2., *Cooperative Agreement Between the Community Action Program Committee, Inc. and the School Board of Escambia County, Florida*. Motion carried 4 to 0, with Mrs. Moultrie abstaining from vote.

3. State of Florida Statewide Voluntary Prekindergarten Provider Contract Form OEL-VPK 20
4. Contract for Service Between EscaRosa Coalition on the Homeless and the School Board of Escambia County, Florida

K. Workforce Education

-No items submitted

AMEND

- L. Other
 - 1. Escambia District Schools 2016-17 Staffing Allocation Table Amendment
- 2. Finance and Business Services
(Supplementary Minute Book, Exhibit "D")
 - A. Finance
 - 1. Legal Services – General Fund
 - a. The Hammons Law Firm \$ 1,810.00
 - b. The Hammons Law Firm \$ 420.00
 - c. The Hammons Law Firm \$ 1,193.00
 - d. The Hammons Law Firm \$ 140.00
 - e. The Hammons Law Firm \$ 4,299.00
 - f. Shell, Fleming, Davis & Menge, P.A. \$ 2,598.50
 - 2. Legal Services - Risk Management Fund
 - The Hammons Law Firm \$ 3,793.50
 - B. Accounting Operations
 - 1. Check Register for March 2016
 - C. Budgeting
 - 1. Recap of General Fund Reserves (Non-Categorical) as of March 31, 2016
 - 2. Resolutions to amend 2015-2016 District School Budget:
 - a. Resolution 8 – General Operating Fund
 - b. Resolution 7 – Special Revenue – Federal Programs
 - c. Resolution 7 – Capital Projects Fund
 - d. No item submitted – Special Revenue – Food Service Fund
 - e. No item submitted – Debt Service Fund
 - f. No item submitted – Race to the Top Fund
 - 3. Scrap List I for April 2016
 - 4. Auction List I for April 2016
 - 5. Financial Statements by Fund
 - D. Payroll and Benefits Accounting
 - 1. Financial Status Report: Employee Benefit Trust Fund
 - E. Purchasing

ITEMS PREPARED BY PURCHASING:

- 1. Bid Award: Paper Products & Cleaning Supplies for School Cafeterias, Bid #161502
- 2. Bid Award: Custodial Services, RFP #161301
- 3. Annual Agreement: Turnaround Solutions Inc. for Warrington Middle School
- 4. Off Lease Purchase of Dell Computers for West Florida High School of Advanced Technology
- 5. Annual Agreement Renewal: K-12 Human Capital Management Platform (TNL)
- 6. Aruba WLAN Equipment Purchase for District Schools
- 7. Aruba WLAN Equipment Maintenance for District Schools
- 8. Installation / Replacement of Existing Fiber Cabling in District Schools - Group 1
- 9. Installation / Replacement of Existing Fiber Cabling in District Schools - Group 2
- 10. Dell Computer Equipment for Information Technology Department
- 11. Playground for A.K. Suter Elementary School
- 12. Agreement: Fiber Services for the District
- 13. Agreement: K12 Virtual School Program Curriculum and Materials for Part-Time Students: April to June 2016
- 14. Agreement: K12 Virtual School Program Curriculum and Materials for Part-Time Students: 2016-2017 School Year
- 15. Agreement: Wireless Communications Agreement - Verizon

ITEMS PREPARED BY FACILITIES PLANNING:

- 16. Annual Agreement: Professional Architectural Services
- 17. Annual Agreement: Professional Civil Engineering Services
- 18. Annual Agreement: Professional Electrical Engineering Services

AMEND

19. Annual Agreement: Professional Mechanical Engineering Services
20. Annual Agreement: Professional Land Surveying Services
21. Annual Agreement: Professional Roofing Consulting Services
22. Annual Agreement: Professional Structural Engineering Services
23. Change Notice #3 to Purchase Order #5421500264 – Scenic Heights Elementary School Drainage Correction
24. Roof Replacement at N. B. Cook Elementary School – Phase 1

3. Human Resource Services

(Supplementary Minute Book, Exhibit “E”)

A. Instructional/Professional

1. Appointments
2. Reappointments
-No items submitted
3. Transfers
-No items submitted
4. Out-of-Field
-No items submitted
5. Resignations/Retirements/Other
6. Leaves of Absence
7. Special Requests
 - a. Approve Gerry Pippins, Assistant Principal, to receive his regular hourly rate of pay funded by Overtime & Extra Pay funds, to act as Shelter Manager providing services to tornado victims housed in the gymnasium, at Northview High School, from February 15, 2016 through February 16, 2016, a total of 11 hours.
 - b. Approve the following employees to receive their regular hourly rate of pay funded by Safe Schools funds, to attend required Trauma Informed Care Training beyond their regular work day at the J. E. Hall Center, February 26, 2016, a total 1.50 hours of per employee:
 - Denise L. Barnett
 - Kerri L. Coots
 - Aaron J. Dubreuil
 - Naretha W. Evans
 - Debra R. Haynes
 - Mark D. Hobbly
 - Dean S. McLaughlin
 - Debbie J. Morrison
 - Barbara J. Nall
 - Susan D. Rigby
 - Anthony Q. Stanley
 - Michael T. Taylor
 - c. Approve Sandra G. Porras to receive her regular hourly rate of pay funded by Title I, Part A, Basic, to work at Spencer Bibbs/Title I, to plan for private school Title I implementation, from June 22, 2016 through July 21, 2016, a total not to exceed 165 hours.
 - d. Approve Melinda B. Leonard to receive her regular hourly rate of pay funded by Title I, Part A, Basic, to work at Spencer Bibbs/Title I, to assist with administering the DIAL 3 screenings, VPK registration and planning for the 2016-2017 school term, from June 1, 2016 through August 1, 2016, a total not to exceed 330 hours.
 - e. Approve Elizabeth L. Walker to receive her regular hourly rate of pay funded by Title I, Part A, Basic, to work at Spencer Bibbs/Title I, to conduct Head Start screening, assist with VPK registration and program planning, from June 22, 2016 through July 21, 2016, a total not to exceed 165 hours.

- f. Approve Deborah R. Layton to receive her regular hourly rate of pay funded by Title I, Part A, Basic, to work at Spencer Bibbs/Title I, to assist with VPK registration and program planning for the 2016-2017 school year, from June 1, 2016 through August 1, 2016, a total not to exceed 330 hours.
- g. Approve Bradley M. Naggatz to receive his regular hourly rate of pay funded by Title I, Delinquent funds, to work at the Escambia County Jail providing course/credit recovery to students using Escambia Virtual Academy, and/or Florida Virtual School, and/or direct instruction at the District Jail program, from June 20, 2016 through June 30, 2016, a total not to exceed 67.50 hours.
- h. Approve the following employees to receive their regular hourly rate of pay funded by Title I, Delinquent funds, to work at the Escambia County Jail providing course/credit recovery to students using Escambia Virtual Academy, and/or Florida Virtual School, and/or direct instruction at the Lakeview/DARRT program, from June 20, 2016 through June 30, 2016, a total not to exceed 67.50 hours per employee:
 Barbara J. Nall
 Anthony Q. Stanley
- i. Approve Bradley M. Naggatz to receive his regular hourly rate of pay funded by Title I, Delinquent funds, to work at the Escambia County Jail providing course/credit recovery to students using Escambia Virtual Academy, and/or Florida Virtual School, and/or direct instruction at the District Jail program from July 1, 2016 through July 15, 2016, a total not to exceed 75 hours.
- j. Approve the following employees to receive their regular hourly rate of pay funded by Title I, Delinquent funds, to work at the Escambia County Jail providing course/credit recovery to students using Escambia Virtual Academy, and/or Florida Virtual School, and/or direct instruction at the Lakeview/DARRT program, from July 1, 2016 through July 15, 2016, a total not to exceed 67.50 hours per employee:
 Barbara J. Nall
 Anthony Q. Stanley
- k. Approve Melissa G. Marsh to receive her regular hourly rate of pay funded by Reading Allocation funds, to work as an instructor for the summer NGCAR-PD Academy at Spencer Bibbs Center, from June 1, 2016 through June 30, 2015, a total not to exceed 56 hours.
- l. Approve Ann R. Baisden to receive her regular hourly rate of pay funded by Workforce Education funds, to manage current student cases and follow-up on at-risk students at various summer school sites, from June 06, 2016 through July 20, 2016, a total of 107 hours.
- m. Approve Daniel L. Cain to receive his regular hourly rate of pay funded by Workforce Education funds, to provide instruction for post-secondary vocational program at the Escambia County Road Prison, from June 6, 2016 through July 21, 2016, a total not to exceed 150 hours.
- n. Approve Valerie Cope to receive her regular hourly rate of pay funded by Workforce Education funds, to register students for GSTC programs and provide information to potential ABE/GED and Adult High students, from June 20, 2016 through August 01, 2016, a total not to exceed 220 hours.
- o. Approve Kyle R. Cook to receive his regular hourly rate of pay funded by Workforce Education funds, to develop curriculum, purchase materials and equipment, and establish a maintenance facility for the Powerplant portion of the Aviation Maintenance program at George Stone Technical Center, from June 1, 2016 through August 1, 2016, a total not to exceed 310 hours.
- p. Approve Anthony R. Wiggins to receive his regular hourly rate of pay funded by Workforce Education funds, to evaluate, repair, and install computer hardware and software in the classrooms at George Stone Technical Center, from June 22, 2016 through July 12, 2016, a total not to exceed 70 hours.

- q. Approve Monica D. Knight to receive her regular hourly rate of pay funded by Workforce Education funds, to provide instruction for an EMT class at George Stone Technical Center, from June 1, 2016 through June 8, 2016, a total not to exceed 50 hours.
- r. Approve Lydia R. Henderson to receive her regular hourly rate of pay funded by Workforce Education funds, to work as the Testing Coordinator for adult and vocational students at George Stone Technical Center, from June 6, 2016 through August 1, 2016, a total not to exceed 150 hours.
- s. Approve the following employees to receive their regular hourly rate of pay funded by Workforce Education funds, to provide instruction for post-secondary vocational programs at George Stone Technical Center, from June 1, 2016 through August 1, 2016, a total not to exceed 400 hours per employee:
 Benjamin J. Geller
 Gerald W. Russo
- t. Approve the following employees to receive their regular hourly rate of pay funded by Workforce Education funds, to provide instruction for post-secondary vocational programs at George Stone Technical Center, from June 6, 2016 through July 12, 2016, a total of 120 hours per employee:
 Glen E. Arne
 Arthur W. Cotton
 Reynaldo G. Delacruz
 Erick K. Given
 Stefan M. Schmitt
 Edward Sizemore
 Suzanne N. Whitfield
- u. Approve Lori J. Weedo to receive her regular hourly rate of pay funded by Title I, Part A, Basic, to provide instruction at the Escambia Leadership UCon being held on June 21, 2016 at Spencer Bibbs Center, a total not to exceed of 9.375 hours.
- v. Approve Steven D. Miller to receive his regular hourly rate of pay funded by Extra Pay from Teacher Recruitment and Retention funds, to provide technology support for the Escambia County School District Priority Transfer and Instructional Hiring Event to be held the week of May 2, 2016 at Washington High School, from April 25, 2016 through May 11, 2016, a total not to exceed 20 hours.
- w. Establish the following job descriptions on the Administrative Salary Schedule, effective July 1, 2016:
 Coordinator III – K-12 Virtual Education
 Subject Area Specialist/ESE – Prekindergarten Disabilities
- x. Establish the following job descriptions on the Professional Salary Schedule, effective July 1, 2016:
 District Athletic Director
 Confidential Benefits Specialist
 Human Resources Security Specialist
- y. Amend the following job descriptions on the Administrative Salary Schedule, effective July 1, 2016:
 Coordinator III – School Choice & Escambia Virtual Academy
 Director II – Continuous Improvement & School Choice
 Subject Area Specialist – Physical, Education, Health, Wellness, Drivers Education and Athletics
 Subject Area Specialist – Primary Grades
- z. Amend the following job descriptions on the Professional Salary Schedule, effective July 1, 2016:
 Area Manager – School Food Services
 Coordinator VI – Operations
 Supervisory Dietitian
 Supervisory Technician I – School Food Services

AMEND

AMEND

AMEND

- aa. Delete the following job description on the Educational Support Personnel Salary Schedule, effective July 1, 2016:
Industrial Plant Mechanic I
- bb. Approve the 2016-2017 Department Personnel Planning Document

AMEND

- B. Educational Support Personnel
 - 1. Appointments
 - 2. Temporary Promotions
-No items submitted
 - 3. Resignations/Retirements/Other
 - 4. Terminations
 - 5. Leaves of Absence
 - 6. Special Requests
-No items submitted

AMEND

- C. Risk Management
 - 1. Campus Security Resident Lease-Molino Park Elementary School
 - 2. Workers' Compensation Medical Bill
 - 3. Workers' Compensation Medical Bill
- D. Employee Services
-No items submitted
- E. Affirmative Action
-No items submitted

- 4. Operations
(Supplementary Minute Book, Exhibit "F")
 - A. Facilities Planning
 - 1. Final Payments
 - a. HVAC Engineering Services for Northview High School
 - B. School Food Services
-No items submitted
 - C. Maintenance and Custodial Services
-No items submitted
 - D. Transportation
-No items submitted
 - E. Central Warehouse
-No items submitted
 - F. Information Technology
-No items submitted
 - G. Protection Services
 - 1. 2015-2016 Facility Life Safety Inspections
 - H. Energy Management
-No items submitted

- c. ITEMS FROM THE BOARD
-No items submitted

- d. ITEMS FROM THE SUPERINTENDENT
(Supplementary Minute Book, Exhibit "G")
 - 1. Administrative Appointments
-None
 - 2. Student Discipline
 - A. Disciplinary Reassignment

Motion was made by Mrs. Hightower, seconded by Mrs. Moultrie, to accept the Superintendent's recommendation for student discipline as outlined in Item V.d.2.A., *Disciplinary Reassignment*. Motion carried unanimously.

B. Expulsions

1. Recommend that consistent with the decision of the due process committee, student discipline number 15-217-411 be expelled from all public schools of Escambia County for the remainder of the 2014-2015 school year and all of the 2015-2016 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
2. Recommend that consistent with the decision of the due process committee, student discipline number 16-206-862 be placed on extended suspension, pending court adjudication, from all public schools of Escambia County for the remainder of the 2015-2016 school year and all of the 2016-2017 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.

Motion was made by Mr. Boone, seconded by Mrs. Hightower, to accept the Superintendent's recommendation for student discipline as outlined in Item V.d.2.B., *Expulsions*. Motion carried unanimously.

3. Employee Discipline

- A. Recommend that employee #0000026551 is terminated effective Wednesday, April 20, 2016 based on misconduct as more specifically identified in the notice letter to the employee.
- B. Recommend that employee #0000017327 is suspended without pay for three (3) working days beginning Wednesday, April 20, 2016 and reassignment, based on misconduct as more specifically identified in the notice letter to the employee.
- C. Recommend that employee #0000053228 is suspended without pay for three (3) working days beginning Wednesday, April 20, 2016, based on misconduct as more specifically identified in the notice letter to the employee.
- D. Recommend that employee #0000018490 is suspended without pay for ten (10) working days beginning Wednesday, April 20, 2016, based on misconduct as more specifically identified in the notice letter to the employee.

ADD

Motion was made by Mr. Bergosh and seconded by Mrs. Hightower, to accept the Superintendent's recommendation for employee discipline as outlined in Items V.d.3.A, V.d.3.B., V.d.3.C., and V.d.3.D. Motion carried unanimously.

4. Other Items

- ~~A. Recommend that employee #0000052224 is suspended without pay beginning Wednesday, April 20, 2016 based on conduct as more specifically identified in the notice letter to the employee.~~
- B. Recommend that employee #0000000913 is terminated beginning Wednesday, April 20, 2016, based on conduct as more specifically identified in the notice letter to the employee.
- C. Recommend that employee #0000006431 is terminated effective Wednesday, April 20, 2016, based on conduct as more specifically identified in the notice letter to the employee.

DELETE

ADD

ADD

Motion be Mrs. Moultrie, seconded by Mr. Boone, to accept the Superintendent's recommendation as outlined in Item V.d.3.B. and Item V.d.3.C. Motion carried unanimously.

e. INTERNAL AUDITING

1. Inventory Adjustment Reports for eighteen (18) cost centers

Motion by Mrs. Hightower, seconded by Mr. Boone, to approve Item V.e.1., *Inventory Adjustment Reports for eighteen (18) cost centers*, carried unanimously.

2. 2014-2015 Food Services Procurement Review

Motion by Mrs. Hightower, seconded by Mrs. Moultrie, to approve Item V.e.2., *2014-2015 Food Services Procurement Review*, carried unanimously.

3. Pensacola High School Band Booster Investigation

Motion was made by Mrs. Hightower and seconded by Mrs. Moultrie, to approve Item V.e.3., *Pensacola High School Band Booster Investigation*. Motion carried unanimously.

f. ITEMS FROM GENERAL COUNSEL

-No items submitted

VI. ADJOURNMENT

There being no further business, the Regular Meeting adjourned at 6:05 p.m.

Attest:

Approved:

Superintendent

Chair