

THE SCHOOL BOARD OF
ESCAMBIA COUNTY, FLORIDA

MINUTES, OCTOBER 7, 2016

The School Board of Escambia County, Florida, convened in Special Meeting at 8:00 a.m., in Room 160, at the J.E. Hall Educational Services Center, 30 East Texar Drive, Pensacola, Florida, with the following present:

Chair: Mr. Bill Slayton
Vice Chair: Mrs. Linda Moultrie
Board Members: Mr. Jeff Bergosh
Mr. Gerald W. Boone
Mrs. Patricia Hightower

School Board General Counsel: Mrs. Donna Sessions Waters

Superintendent of Schools: Mr. Malcolm Thomas

Meeting advertised in the *Pensacola News Journal* on September 29, 2016 - Legal No. [1599434](#)

NOTE: The minutes from this session have been prepared according to *Roberts Rules of Order, Newly Revised*.

I. CALL TO ORDER/ADOPTION OF AGENDA

Mr. Slayton called the Special Meeting to order at 8:00 a.m. The Superintendent listed the changes made to the agenda since initial publication. On motion by Mrs. Moultrie, seconded by Mr. Boone, adoption of the agenda (as amended), carried unanimously.

II. HUMAN RESOURCE SERVICES
(Supplementary Minute Book, Exhibit "A")

A. Instructional/Professional

1. [Appointments](#)

Motion by Mr. Boone, seconded by Mrs. Moultrie, to approve Item II.A.1, carried unanimously.

2. [Approval of Out-of-Field Teachers](#)

Motion by Mrs. Hightower, seconded by Mr. Bergosh, to approve Item II.A.2, carried unanimously.

B. Risk Management

1. [Employee Benefits changes effective January 1, 2017](#)

Motion by Mrs. Moultrie, seconded by Mr. Boone, to approve Item II.B.1, carried unanimously.

C. Employee Services

1. [Ratification of changes to Article XIV, Employee Benefits, of the Master Contract between The School District of Escambia County and The Escambia Education Association](#)
2. [Ratification of changes to Article VI, Compensation and Employee Benefits, and Article IX.3, Employee Rights in Disciplinary Action, of the Master Contract between The School](#)

District of Escambia County and The Union of Escambia Education Staff Professionals, FEA, NEA, AFT

3. Ratification of agreement to postpone the opening of the Educational Support Employees' Master Contract full book negotiations until August of 2017
4. Ratification Results

Motion by Mr. Bergosh, seconded by Mrs. Hightower, to approve Item II.C.1, Item II.C.2, Item II.C.3, and Item II.C.4, carried unanimously.

III. FINANCE

(Supplementary Minute Book, Exhibit "B")

- A. 2016-2017 Grandfather Base and Grandfather Performance Base Instructional Salary Schedules, 2016-2017 Performance Base and Performance Plus Instructional Salary Schedules, and 2016-2017 Instructional Supplements Schedule
- B. 2016-2017 Educational Support Personnel Salary Schedule
- C. 2016-2017 Professional Salary Schedule
- D. 2016-2017 Administrative Salary Schedule – District Level, 2016-2017 Administrative Salary Schedule – School Level Performance Base, and 2016-2017 Administrative Salary Schedule – School Level Performance Plus
- E. 2016-2017 Miscellaneous Salary Schedule

Motion by Mrs. Hightower, seconded by Mrs. Moultrie, to approve Item III.A, Item III.B, Item III.C, Item III.D, and Item III.E, carried unanimously.

IV. PUBLIC FORUM

Mr. Slayton called for public forum; however, there was no one who had registered to speak.

V. ADJOURNMENT

There being no further business, the Special Meeting adjourned at 8:10 a.m.

Attest:

Approved:

Superintendent

Chair