

THE SCHOOL BOARD OF  
ESCAMBIA COUNTY, FLORIDA

MINUTES, JUNE 20, 2017

The School Board of Escambia County, Florida, convened in Regular Meeting at 5:30 p.m., in Room 160, at the J.E. Hall Educational Services Center, 30 East Texar Drive, Pensacola, Florida, with the following present:

Chair: Mrs. Linda Moultrie (District III)  
Vice Chair: Mr. Gerald W. Boone (District II)  
Board Members: Mr. Kevin L. Adams (District I)  
Mrs. Patricia Hightower (District IV)  
Mr. Bill Slayton (District V)

School Board General Counsel: Mrs. Donna Sessions Waters

Superintendent of Schools: Mr. Malcolm Thomas

Meeting advertised in the *Pensacola News Journal* on June 1, 2017 - Legal No. 2176623

NOTE: The minutes from this session have been prepared according to *Roberts Rules of Order, Newly Revised*.  
The video from this session is available at <http://escambiacountysdfl.swagit.com/play/06202017-1220>

I. CALL TO ORDER

Mrs. Moultrie called the Regular Meeting to order at 5:30 p.m.

a. Invocation and Pledge of Allegiance

Mr. Slayton called for a moment of silence, followed by the Pledge of Allegiance to the American Flag.

b. Adoption of Agenda

The Superintendent noted the changes made to the agenda since initial publication. Mrs. Moultrie advised that Florida Statutes and School Board Rule required that changes made to an agenda after publication be based on a finding of good cause determined by the person designated to preside over the meeting and stated in the record. Mrs. Moultrie said she, as School Board Chair, had determined that the Superintendent's recommended changes to the June 20, 2017 Regular Meeting agenda were for good cause. Motion by Mr. Slayton, seconded by Mr. Adams, to adopt the agenda (*as amended*), carried 4 to 1, with Mr. Boone voting "No." Realizing that he had registered an incorrect vote, Mr. Boone asked for a revote. Motion to adopt of the agenda carried unanimously.

c. Committee/Departmental Reports

1. PTA Presentation

Ms. Pueschel Schneider, 2<sup>nd</sup> Vice President of the Escambia County Council PTA (ECCPTA), gave a brief report on the recent and upcoming events and activities of the PTA.

II. PUBLIC FORUM

- David Elzbeck, representing the Escambia Union of ESP, requested to address the School Board regarding concerns with Item V.b.3.A.7.c and Item V.b.3.A.7.f.

- Diane Carter, speaking as an individual, requested to address the School Board regarding concerns with the School District's health and life insurance policies.

### III. MINUTES

- a. 05-11-17 Regular Workshop
- b. 05-16-17 Regular Meeting

Motion by Mr. Slayton, seconded by Mr. Adams, to approve the minutes as listed (Items a & b), carried unanimously.

### IV. UNFINISHED BUSINESS

-None

### V. NEW BUSINESS

#### a. PROPOSED ADDITIONS OR REVISIONS TO SCHOOL DISTRICT RULES

##### 1. Rule(s) Adoption

- A. Notice of Intent to Adopt Amendments to the School District of Escambia County, Florida Rights and Responsibilities Handbook

Motion was made by Mrs. Hightower and seconded by Mr. Adams, to adopt amendments to the School District of Escambia County, Florida Rights and Responsibilities Handbook. Mrs. Moultrie called for public hearing; however, there were no speakers. At the request of Mrs. Hightower, the Superintendent took a moment to explain how the handbooks would be delivered to students. Motion carried unanimously.

##### 2. Permission to Advertise

-No items submitted

### **THE FOLLOWING ITEM WAS MOVED FORWARD: *Administrative Appointments* [Item V.d.1]**

Motion by Mr. Slayton, seconded by Mr. Adams, to approve the Superintendent's recommended administrative appointments, carried unanimously.

#### b. CONSENT AGENDA

Mrs. Moultrie asked that the following items be pulled from the Consent Agenda for separate vote: Item V.b.1.A.1, Item V.b.1.K.1, and Item V.b.4.B.1. On motion made by Mr. Slayton and second by Mrs. Hightower, approval of the Consent Agenda, except for items pulled, carried unanimously.

##### 1. Curriculum

###### A. Alternative Education

- 1. Cooperative Agreement Between the School Board of Escambia County, Florida and Escambia County, Florida

Mrs. Moultrie advised that she would abstain from voting on this item and would file the appropriate paperwork with the Administrative Recording Secretary. Motion by Mr. Slayton, seconded by Mr. Adams, to approve Item V.b.1.A.1., *Cooperative Agreement Between the School Board of Escambia County, Florida and Escambia County, Florida*, carried 4 to 0, with Mrs. Moultrie abstaining from vote.

- 2. Cooperative Agreement Between the School Board of Escambia County, Florida and the Community Drug and Alcohol Council
- 3. Amendment to the Charter Contract Between the School Board of Escambia County, Florida and Capstone Adaptive Learning & Therapy Centers, Inc., DBA Capstone Academy

4. Amendment to the Charter Contract Between the School Board of Escambia County, Florida and New Road to Learning, Inc. DBA Jacqueline Harris Preparatory Academy
- B. Continuous Improvement
  1. School Choice Student Transfers
- C. Elementary Education
  - No items submitted
- D. Evaluation Services
  - No items submitted
- E. Exceptional Student Education
  1. Transportation Reimbursement Request
- F. High School Education
  1. Dual Enrollment Inter-Institutional Articulation Agreement Between the District Board of Trustees of Pensacola State College, FL and the School Board of Escambia County, FL
- G. Middle School Education
  - No items submitted
- H. Professional Learning
  - No items submitted
- I. Student Services
  1. Cooperative Agreement Between the School Board of Escambia County, Florida and Children's Home Society of Florida-Western Division
  2. Cooperative Service Agreement Between the Florida State University and the School Board of Escambia County, Florida
- J. Title I
  1. Title IX, Part A Education of Homeless Children and Youth Project 2017-2018
  2. State of Florida Statewide Voluntary Prekindergarten Provider Contracts Form OEL-VPK 20
  3. Contract for Services Between EscaRosa Coalition on the Homeless and the School Board of Escambia County, Florida
  4. Agreement Between the School Board of Seminole County, Florida (East Coast Technical Assistance Center) and the School Board of Escambia County, Florida
- K. Workforce Education
  1. Memorandum of Understanding Between the School Board of Escambia County, Florida and Escambia County, Florida

Mrs. Moultrie advised that she would abstain from voting on this item and would file the appropriate paperwork with the Administrative Recording Secretary. Motion by Mr. Slayton, seconded by Mrs. Hightower, to approve Item V.b.1.K.1., *Memorandum of Understanding Between the School Board of Escambia County, Florida and Escambia County, Florida*, carried 4 to 0, with Mrs. Moultrie abstaining from vote.

**AMEND**

2. Agreement Between the School Board of Escambia County, Florida and Young Men's Christian Association of Pensacola, Florida, Inc.
3. Agreement Between the School Board of Escambia County, Florida and Creative School Age Child Care, Inc.
4. Agreement Between the School Board of Escambia County, Florida and Childhood Dreams Learning Center, Inc.
5. Agreement Between the School Board of Escambia County, Florida and Camp Fire USA Gulf Wind Council, Inc.
6. Cooperative Agreement Between the School Board of Escambia County, Florida and Pensacola Electrical Apprenticeship College, Group Non-Joint
7. Workforce Education Fee Schedule 2017-2018
8. Carl D. Perkins Secondary, Section 131 Entitlement Fiscal Year 2017-2018
9. Carl D. Perkins Postsecondary, Section 132 Entitlement Fiscal Year 2017-2018

- L. Other
  - No items submitted

2. Finance and Business Services

A. Finance

1. Legal Services – General Fund

- a. The Hammons Law Firm \$ 1,207.50
- b. The Hammons Law Firm \$ 717.50
- c. Rumberger, Kirk & Caldwell \$ 9,403.60
- d. Shell, Fleming, Davis & Menge, P.A. \$ 472.50

2. Legal Services - Risk Management Fund

- a. The Hammons Law Firm \$ 9,072.75

3. Statement from Florida Association of District School Superintendents for 2017-2018 annual dues

4. Statement from Florida School Boards Association for 2017-2018 annual dues

B. Accounting Operations

1. Check Register for May 2017

C. Budgeting

1. Recap of General Fund Reserves (Non-Categorical) as of May 31, 2017

2. Resolutions to amend 2016-2017 District School Budget:

- a. Resolution 9 - General Operating Fund
- b. Resolution 9 - Special Revenue – Federal Programs
- c. Resolution 9 - Capital Projects Fund
- d. No item submitted – Special Revenue – Food Service Fund
- e. No item submitted - Debt Service Fund

3. Scrap List I for June 2017

4. Auction List I for June 2017

5. Financial Statements by Fund

D. Payroll and Benefits Accounting

1. Financial Status Report: Employee Benefit Trust Fund

E. Purchasing

*ITEMS PREPARED BY PURCHASING:*

- 1. Bid Award: HVAC Air Filters, Bid #171403
- 2. Bid Award: Security and Crossing Guard Services, RFP #170603
- 3. Bid Award: Breakfast and Lunch Entrees, Bid #172302
- 4. Bid Renewal: Art Supplies, Bid #162205
- 5. Bid Renewal: Fresh Produce for Direct Delivery to School Cafeterias (Includes Farm-to-School Program), RFP #162102
- 6. Agreement: Professional Development – The Flippen Group
- 7. Annual Agreement: Wertz York Capital Management Group, LLC
- 8. Annual Agreement: Turnaround Solutions Inc. for Warrington Middle and C.A. Weis Elementary Schools
- 9. Annual Agreement Renewal: Copper Maintenance Coverage Services
- ~~10. AT&T Master Agreement~~
- 11. Annual Agreement Renewal: Destiny Library Manager, Media Library Manager, Textbook License and TitlePeek Software for District Libraries
- 12. Annual Agreement: Florida Virtual School License
- 13. Annual Agreement Renewal and Amendment #1: K12 Virtual School Program Curriculum and Materials for Part-Time Students
- 14. Annual Agreement: K12 Virtual School Program Curriculum and Materials
- 15. Annual Agreement: Renaissance Learning Software Licenses
- 16. Annual Agreement Renewal: Micro Focus Network and GroupWise Software Licenses
- 17. Annual Agreement: Schoolnet Software

**DELETE**

18. Annual Agreement: Renaissance Learning Hosting
19. Annual Agreement Renewal: Solid Waste Collection Services
20. Bid Renewal: Cleaning & Degreasing Kitchen Exhaust Systems, Bid #084402
21. Bid Renewal: Travel Agency Services, RFP #153303
22. Bid Renewal: Drivers' Education Automobiles Leasing, Repair and Maintenance Services, Bid #152705
23. Bid Renewal: Interpreting Services, RFP #152605
24. Annual Agreement Renewal and Amendment: Workers' Compensation Managed Care Services
25. Dell Chromebooks for Various Schools
26. ~~Annual Agreement: Claims Management Software for the Risk Management Department~~
27. Annual Agreement: Renaissance Learning STAR360 Assessment Software Licenses
28. Change Notice #1 to Purchase Order #5721700017 - Fiber Optic Cable Locator Services
29. Change Notice #2 to Purchase Order #5391700016 - ESE Student Transportation Services
- ITEMS PREPARED BY FACILITIES PLANNING:*
30. Adjustment of Labor Rates: Multi-Year Contract for HVAC Direct Digital Controls (DDC) Systems
31. Annual Agreement Renewal: Fencing at Various Schools Throughout the District
32. Architectural/Engineering Services for Westside Elementary School
- 33.. Change Notice #3 to Purchase Order #5421700028 – Sherwood Elementary School Outdoor Covered Play Area and Multi-Purpose Room
34. Change Notice #3 to Purchase Order #5421700029 – O.J. Semmes Elementary School Outdoor Covered Play Area and Multi-Purpose Room
35. Change Notice #3 to Purchase Order #5421700075 - Construction Manager at Risk Services for Kingsfield Elementary School
36. Termination of Lease for Modular Classroom Units at Woodham Middle School

**AMEND**

**DELETE**

3. Human Resource Services

A. Instructional/Professional

1. Appointments
2. Reappointments
3. Transfers
  - No items submitted
4. Out-of-Field
  - No items submitted
5. Resignations/Retirements/Other
6. Leaves of Absence
7. Special Requests

**AMEND**

- a. Approve correction to Item V.b.3.A.5, approved at the Regular School Board Meeting on April 18, 2017, to change the retirement date of Wendy A. Manderson, Teacher at Workman Middle, from March 31, 2017 to May 31, 2017.
- b. Approve for the 2017-2018 school year that all instructional staff who hold a Professional Services or Continuing Contract be eligible to serve in hourly as needed positions, if required by the appropriate supervisor, from the beginning of the school year through June 30, 2018.
- c. Approve deletion of all existing administrative, professional, and educational support personnel job descriptions effective June 30, 2017.
- d. Approve the following job descriptions on the Administrative Salary Schedule effective July 1, 2017:
  - Administrator on Special Assignment
  - Assistant Director – Maintenance Services
  - Assistant Director – Title I and Related Activities
  - Assistant Superintendent – Curriculum and Instruction
  - Assistant Superintendent – Finance and Business Services

Assistant Superintendent – Human Resource Services  
 Assistant Superintendent – Operations  
 Coordinator – Adult Education – School Based  
 Coordinator – District Media Resources and Services  
 Coordinator – EEOC  
 Coordinator – FDLRS, SEDNET, and FIN  
 Coordinator – Grants Management  
 Coordinator – I.B. Middle Years Program  
 Coordinator – I.B. Program  
 Coordinator – K-12 Virtual Education  
 Coordinator – Management Information Systems  
 Coordinator – Program Planning  
 Coordinator – School Choice  
 Coordinator – Second Chance  
 Coordinator – Student Data Systems  
 Coordinator – Student Services  
 Coordinator – Technology Services  
 Court Liaison  
 Deputy Superintendent  
 Director – Accounting Operations  
 Director – Alternative Education, Charter Schools, and Juvenile Justice  
 Director – Budgeting  
 Director – Continuous Improvement and School Choice  
 Director – Elementary School Education  
 Director – Evaluation Services  
 Director – Exceptional Student Education  
 Director – Facilities Planning  
 Director – High School Education  
 Director – Human Resource Services I  
 Director – Human Resource Services II  
 Director – Information Technology  
 Director – Internal Auditing  
 Director – Maintenance Services  
 Director – Middle School Education  
 Director – Payroll and Benefits Accounting  
 Director – Professional Learning  
 Director – Purchasing and Business Services  
 Director – Risk Management  
 Director – School Food Services  
 Director – Title I and Related Activities  
 Director – Transportation  
 Director – Workforce Education  
 Elementary School Assistant Principal  
 Elementary School Principal  
 General Counsel  
 High School Assistant Principal  
 High School Principal  
 Middle School Assistant Principal  
 Middle School Principal  
 Special Center Assistant Principal – Escambia Westgate  
 Special Center Assistant Principal – George Stone  
 Special Center Principal  
 Special Center Principal – Escambia Westgate  
 Special Center Principal – George Stone

- Specialist – Workforce Education
  - Subject Area Specialist – Language Arts
  - Subject Area Specialist – Mathematics
  - Subject Area Specialist – Music/Fine Arts
  - Subject Area Specialist – Physical Education, Health, Wellness, and Driver Education
  - Subject Area Specialist – Preschool/Early Childhood
  - Subject Area Specialist – Reading
  - Subject Area Specialist – Science
  - Subject Area Specialist – Social Studies
  - Subject Area Specialist/ESE – Emotional Behavioral Disabilities Programs
  - Subject Area Specialist/ESE – Physical Disability Services
  - Subject Area Specialist/ESE – Prekindergarten Disabilities
  - Subject Area Specialist/ESE – Specific Learning Disability
  - Subject Area Specialist/ESE – Speech Language Impaired
  - Subject Area Specialist/Gifted
- e. Approve the following job descriptions on the Professional Salary Schedule effective July 1, 2017:
- Administrative Recording Secretary
  - Administrative Specialist
  - Administrative Specialist – School Food Services
  - Analyst – Network Systems
  - Analyst – Systems
  - Area Manager – Custodial Services
  - Area Manager – School Food Services
  - Audiologist
  - Auditing Administration Specialist
  - Auditor
  - Board Certified Behavior Analyst
  - Claims Adjuster
  - Clerk – Data Control – Transportation
  - Clerk – Inventory Control and Warehouse Operations
  - Confidential Benefits Specialist
  - Confidential Human Resource Office Administration Specialist
  - Confidential Risk Management Administrative Specialist
  - Coordinator – Aquatic Sports
  - Coordinator – Benefits and Employee Wellness
  - Coordinator – Board Affairs
  - Coordinator – Community Involvement
  - Coordinator – Cost Analysis
  - Coordinator – Criminal Justice Training
  - Coordinator – DJJ Transitions
  - Coordinator – Drama Production
  - Coordinator – Educator Certification
  - Coordinator – Employee Services
  - Coordinator – Financial Aid/Veterans Affairs/Scholarships
  - Coordinator – Health Services
  - Coordinator – Homeless Services
  - Coordinator – Human Resource Services
  - Coordinator – Migrant Education
  - Coordinator – Public Relations
  - Coordinator – Retirement Specialist
  - Coordinator – School Food Services Operations
  - Diagnostician – ESE Pre-K
  - Diagnostician – Speech Language

Dietitian – School Food Services  
District Athletic Director  
Energy Manager  
Executive Assistant to the Superintendent  
Executive Director – Escambia County Public Schools Foundation  
Facilities Financial Specialist  
Finance Specialist  
Financial Analyst  
Human Resources Specialist  
Inventory Control Technician – School Food Services  
Investigator  
Lead Claims Adjuster  
Manager – Central Inventory Textbook Control  
Manager – Central Shipping and Receiving  
Manager – Central Stores  
Manager – Construction Projects  
Manager – Custodial Services  
Manager – Database Administration  
Manager – Financial Aid/Veterans Affairs/Scholarships  
Manager – Garage  
Manager – GIS Transportation  
Manager – Information Systems Security  
Manager – Inventory and Warehouse Operations  
Manager – Network Services  
Manager – Protection Services  
Manager – Route  
Manager – Systems Integration  
Manager – Technology Support  
Manager – Telecommunications  
Manager – Transportation Stores  
Meal Program Technician  
Mechanical Engineer  
Occupational Therapist  
Office Administration Specialist  
Paralegal  
Physical Therapist  
Physical Therapy Assistant  
Programmer Analyst  
Programmer I  
Programmer II  
Project Coordinator – Mentor Program  
Purchasing Agent  
Registered Nurse  
Safety Officer I  
Safety Officer II  
Security Credentials Technician  
Security Specialist  
SEDNET Specialist  
Senior Auditor  
Senior Financial Analyst  
Senior Financial Analyst – ERP Systems  
Senior Human Resources Analyst  
Senior Purchasing Agent  
Social Worker



- Specialist – Continuous Improvement and School Choice
  - Specialist – Data Reporting
  - Specialist – Educational Data
  - Specialist – Evaluation Services I
  - Specialist – Evaluation Services II
  - Specialist – Network Infrastructure
  - Specialist – School Psychologist
  - Specialist – Technology Support I
  - Specialist – Technology Support II
  - Specialist Resource – Speech Language Impaired
  - Speech Language Pathologist
  - Technician – Data Support I
  - Technician – Data Support II
  - Technician – Energy Management Control Systems
  - Technician – Information Systems Security
  - Technician – Information Technology
  - Technician – School Based IT
  - Technician – School Food Services
  - Technician – Systems Support
  - Technician – Systems Support Telephone
  - Technician – Technology Support I
  - Technician – Technology Support II
  - Technician – TV and Video
  - Technology Specialist – School Food Services
  - Title I Finance Specialist
  - Transportation Video/GPS Specialist
  - Workforce Finance Specialist
- f. Approve the following job descriptions on the Educational Support Personnel Salary Schedule effective July 1, 2017:
- Accounting Specialist I
  - Accounting Specialist II
  - Accounting Specialist III
  - Accounting Supervisor
  - Acquisition Specialist
  - Administrative Aide
  - Administrative Clerk I
  - Administrative Clerk II
  - Administrative School Secretary I
  - Administrative School Secretary II
  - Administrative School Secretary III
  - Administrative Secretary I
  - Administrative Secretary II
  - Administrative Secretary III
  - Air Conditioning and Refrigeration Mechanic
  - Assistant Garage Manager
  - Audiometric Technician
  - Audit Specialist
  - Automotive Equipment Mechanic
  - Automotive Service Worker
  - Behavior Technician
  - Benefits Specialist
  - Carpenter I
  - Carpenter II
  - Certification Specialist

Certified Educational Interpreter I  
Certified Educational Interpreter II  
Certified Educational Interpreter III  
Construction Mechanic I  
Construction Mechanic II  
Construction/Maintenance Supervisor  
Custodial Worker  
Diesel Truck and Bus Technician I  
Driver – Equipment Operator  
Early Childhood Assistant  
Educational Interpreter  
Electrician I  
Electrician II  
Electronics Technician  
Employee Management Specialist  
Equipment Operator I  
Equipment Operator II  
Executive Secretary  
Facilities Resource Manager  
Fire Suppression Technician  
Food Service Assistant I  
Food Service Assistant II  
Food Service Assistant Manager  
Food Service Manager I  
Food Service Manager II  
Food Service Manager III  
Food Service Manager IV  
Heating and Ventilation Mechanic  
Heavy Equipment Operator  
Human Resources Aide  
Human Resources Generalist  
HVAC Controls Technician  
HVAC/R Technician  
Job Facilitator – Special Needs  
Lead Accounting Specialist  
Lead Custodial Worker I  
Lead Custodial Worker II  
Lead Electronics Technician  
Lead Employee Management Specialist  
Lead Microimaging Technician  
Lead Payroll Specialist  
Library Media Clerk  
Locksmith  
Maintenance Mechanic I  
Maintenance Mechanic II  
Maintenance Worker I  
Maintenance Worker II  
Microimaging Technician  
Office Machine Technician  
Office Services Assistant  
Paint and Body Repairer  
Painter I  
Painter II  
Payroll Specialist

PBX Operator  
 Pest Control Technician  
 Plumber I  
 Plumber II  
 Risk Management Specialist  
 School Bus Assistant  
 School Bus Operator  
 School Data Specialist I  
 School Data Specialist II  
 School Finance Specialist  
 Security/Safety Program Specialist  
 Senior Executive Secretary  
 Senior School Finance Specialist  
 Shop Leader – Auto Equipment Mechanics  
 Shop Leader – Construction/Maintenance  
 Shop Leader – Electronics  
 Shop Leader – Grounds  
 Shop Leader – HVAC Operations  
 Shop Leader – Locksmiths  
 Shop Leader – Office Machines  
 Shop Leader – Paint and Body Repair  
 Shop Leader – Painters  
 Teacher Assistant – Alternative Education  
 Teacher Assistant – Bilingual  
 Teacher Assistant – Computer Lab  
 Teacher Assistant – Elementary  
 Teacher Assistant – Secondary  
 Teacher Assistant Special  
 Test Scoring and Reporting Coordinator  
 Transportation Dispatcher  
 Upholsterer and Glazier  
 Warehouse Technician I  
 Warehouse Technician II  
 Warehouse Technician III

- g. Amend the 2017-2018 Department Personnel Planning Document
- B. Educational Support Personnel
  - 1. Appointments
  - 2. Temporary Promotions
  - 3. Resignations/Retirements/Other
  - 4. Terminations
    - No items submitted
  - 5. Leaves of Absence
  - 6. Special Requests
    - No items submitted
- C. Risk Management
  - 1. Accidental Student Athletic Insurance Policy Renewal
  - 2. Property, Boiler & Machinery, and Crime Insurance
- D. Employee Services
  - No items submitted
- E. Affirmative Action
  - No items submitted

4. Operations
  - A. Facilities Planning
    1. Miscellaneous
      - a. Pre-Qualification of Contractors
      - b. Easement for Electric Service
      - c. Temporary Easement for Electric Service
  - B. School Food Services
    1. Contract for Meal Service with Escambia County Head Start

Mrs. Moultrie advised that she would abstain from voting on this item and would file the appropriate paperwork with the Administrative Recording Secretary. Motion by Mr. Slayton, seconded by Mr. Boone, to approve Item V.b.4.B.1., *Contract for Meal Service with Escambia County Head Start*, carried 4 to 0, with Mrs. Moultrie abstaining from vote.

- C. Maintenance and Custodial Services
  - No items submitted
- D. Transportation
  - No items submitted
- E. Central Warehouse
  - No items submitted
- F. Information Technology
  - No items submitted
- G. Protection Services
  - No items submitted
- H. Energy Management
  - No items submitted

- c. ITEMS FROM THE BOARD
  - No items submitted

- d. ITEMS FROM THE SUPERINTENDENT

1. Administrative Appointments
  - A. Administrative Appointments
  - B. Reappointment of Administrative Personnel for the fiscal year 2017-2018

Motion by Mr. Adams, seconded by Mr. Slayton, to approve the Superintendent's recommendation for reappointment of Administrative Personnel for the fiscal year 2017-2018, carried unanimously.

**AMEND**

2. Student Discipline
  - A. Disciplinary Reassignments

Motion by Mr. Slayton and seconded by Mr. Boone, to accept the Superintendent's recommendations for student discipline as outlined in Item V.d.2.A., *Disciplinary Reassignments*, carried unanimously.

**AMEND**

- B. Expulsions

Motion by Mrs. Hightower and seconded by Mr. Adams, to accept the Superintendent's recommendations for student discipline as outlined in Item V.d.2.B., *Expulsions*, carried unanimously.

1. Recommend that consistent with the decision of the due process committee, student discipline number 17-197-862 be expelled from all public schools of Escambia County for the remainder

of the 2016-2017 school year and all of the 2017-2018 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.

2. Recommend that consistent with the decision of the due process committee, student discipline number 17-215-221 be placed on extended suspension, pending court adjudication, from all public schools of Escambia County for the remainder of the 2016-2017 school year and all of the 2017-2018 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
3. Employee Discipline
  - A. Recommend that employee #0000051016 be suspended without pay beginning Wednesday, June 21, 2017, with suspension without pay to continue until the employee satisfies and successfully completes all terms and conditions of a return-to-work agreement as a result of misconduct more specifically identified in the notice letter to employee.
  - B. Recommend that employee #0000053024 is suspended without pay for two (2) working days beginning Wednesday, June 21, 2017, based on misconduct as more specifically identified in the notice letter to the employee.
  - C. Recommend that employee #0000016455 is terminated effective Wednesday, June 21, 2017 based on misconduct as more specifically identified in the notice letter to the employee.

Motion was made by Mr. Boone and seconded by Mrs. Hightower, to accept the Superintendent's recommendations for employee discipline as outlined in Item V.d.3.A, Item V.d.3.B, and Item V.d.3.C. Motion carried unanimously.

4. Other Items
  - A. Foundation for Excellence Board of Director Nominees
  - B. Agreement for Legal Services Between The School Board of Escambia County, Florida and Joseph L. Hammons, Attorney at Law, and The Hammons Law Firm (Counsel for Superintendent)
  - C. Agreement for Legal Services Between The School Board of Escambia County, Florida and Joseph L. Hammons, Attorney at Law, and The Hammons Law Firm (Risk Management)
  - D. Agreement for Legal Services Between The School Board of Escambia County, Florida and Steven J. Baker, P.A., Attorney at Law (Risk Management)
  - E. Agreement for Legal Services between The School Board of Escambia County, Florida and Leonard J. Dietzen, III, Attorney at Law, and Rumberger, Kirk & Caldwell PA
  - F. Agreement for Legal Services Between the School Board of Escambia County, Florida and Stephen B. Shell, Attorney at Law, Shell, Fleming, Davis & Menge
  - G. Recommend that employee #0000023008 is suspended without pay beginning Wednesday, June 21, 2017, based on conduct as more specifically identified in the notice letter to the employee.

Motion was made by Mr. Slayton and seconded by Mr. Boone, to accept the Superintendent's recommendations as outlined in Item V.d.4.A, Item V.d.4.B, Item V.d.4.C, Item V.d.4.D, Item V.d.4.E, Item V.d.4.F, and Item V.d.4.G. Motion carried unanimously.

e. INTERNAL AUDITING

1. Inventory Adjustment Reports for thirty-six (36) cost centers

Motion by Mrs. Hightower, seconded by Mr. Adams, to accept Item V.e.1, Inventory Adjustment Reports for thirty-six (36) cost centers, carried unanimously.

f. ITEMS FROM GENERAL COUNSEL

-No items submitted

VI. ADJOURNMENT

There being no further business, the Regular Meeting adjourned at 6:30 p.m.

Attest:

Approved:

\_\_\_\_\_  
Superintendent

\_\_\_\_\_  
Chair