

THE SCHOOL BOARD OF
ESCAMBIA COUNTY, FLORIDA

MINUTES, SEPTEMBER 15, 2017

The School Board of Escambia County, Florida, convened in Regular Workshop at 9:00 a.m., in Room 160, at the J.E. Hall Educational Services Center, 30 East Texar Drive, Pensacola, Florida, with the following present:

Chair: Mr. Gerald W. Boone (District II)
Vice Chair: Mr. Patricia Hightower (District IV)
Board Members*: Mr. Kevin L. Adams (District I)
Mr. Bill Slayton (District V)

*School Board Member, District III: Vacant

School Board General Counsel: Mrs. Donna Sessions Waters

Superintendent of Schools: Mr. Malcolm Thomas

Meeting advertised in *Pensacola News Journal* on August 15, 2017 - Legal No. [2341131](#)

NOTE: Minutes from this session have been prepared according to *Roberts Rules of Order, Newly Revised*.
Video from this session is available at <http://escambiacountysdfl.swagit.com/play/09152017-501>

[General discussion among School Board Members, the Superintendent, and staff occurred throughout this session.]

I. CALL TO ORDER

Mr. Boone called the Regular Workshop to order at 9:00 a.m.

II. COMMENTS FROM THE SUPERINTENDENT

The Superintendent listed the changes made to the [September 19, 2017 Regular Meeting agenda](#) since publication and prior to this session.

School Choice Expo: The Superintendent reminded everyone of the School Choice Expo scheduled for November 2 at Washington High School.

School District App: The Superintendent advised that problems with the Android version of the app had been resolved.

III. MINUTES

-No items discussed

IV. COMMITTEE/DEPARTMENTAL REPORTS

[Charter School Quarterly Report](#)

Discussion under this section focused on Escambia Charter School's on-going financial troubles. The School's principal, Ms. Taravell McKinnies, was present to respond to questions posed by the Superintendent and School Board Members. (NOTE: Ms. Jacquelyn Smith, Board Chair-Escambia Charter School was unable to attend.) Ms. Vicki Mathis, Director of Alternative Education, provided School Board Members several handouts, intended to illustrate Escambia Charter's current financial situation and outline steps the School would be taking in order to increase revenues, decrease expenses, find new funding sources, and maintain more consistent student enrollment. School Board Members and the Superintendent offered suggestions of their own. Mr. Terry St. Cyr, Assistant Superintendent for Finance and Business Services,

along with Mrs. Melissa Weekley, Coordinator I-Cost Analysis, highlighted specific concerns within the School's financial statements and responded to questions posed by the School Board. The Superintendent suggested, and School Board Members agreed, that it was time for Escambia Charter School to begin monthly reporting to the School Board regarding the School's finances. Mr. Adams and Mrs. Hightower indicated they wished to review the minutes from Escambia Charter's next Board meeting. Ms. Mathis was to forward those once received. The Superintendent and individual School Board Members expressed their concerns about the viability of the School, but also their desire to see the School succeed.

V. UNFINISHED BUSINESS

-No items submitted

VI. NEW BUSINESS

a. PROPOSED ADDITIONS OR REVISIONS TO SCHOOL DISTRICT RULES

1. Rule(s) Adoption

- B. [Permission to Adopt-Resolution to Name Building 2 of the training facility at Spencer Bibbs the "Dr. Elmer Jenkins Training Building"](#)

Upon inquiry by Mrs. Hightower, the Superintendent advised that several members of Dr. Jenkins' family planned to attend the Superintendent 19 Regular Meeting and if approved by the School Board, signed copies of this resolution would be provided to each of those individuals.

2. Permission to Advertise

-No items submitted

b. CONSENT AGENDA

1. Curriculum

A. Alternative Education

1. [Charter School Contract Renewal Between the School Board of Escambia County, Florida and Capstone Adaptive Learning & Therapy Centers, Inc. DBA Capstone Academy](#)

Mr. Adams advised that his first cousin currently serves as the Vice Chair on the Board for Capstone Academy; however, Mrs. Waters confirmed that there was no legal reason that Mr. Adams would need to recuse himself from voting on this item.

2. Finance and Business Services

A. Finance

3. [2017-2018 Miscellaneous Salary Schedule](#)

(This item was previously mentioned during the September 14 Special Workshop.) Upon inquiry by Mr. Slayton, the Superintendent advised that the only change to the miscellaneous salary schedule was an increase in pay for bus driver trainees, from \$8.10/hour to \$11.52/hour.

C. Budgeting

3. [Scrap List I for September 2017](#)

Upon inquiry by Mr. Adams, Mr. Terry St. Cyr, Assistant Superintendent for Finance and Business Services, confirmed that the asset costs were essentially the purchase cost, not the residual value. He noted that most items on the scrap list probably had no residual value remaining.

4. [Auction List I for September 2017](#)

Mr. Adams wanted to know if the School District was making booster clubs and support groups aware of the items scheduled for auction. The Superintendent and Mr. Terry St. Cyr,

AMEND/ADD

Assistant Superintendent for Finance and Business Services, that for several years now, the auction of School District inventory had been conducted online. It was noted that there were no longer any “big sales” but rather a constant and continuous process of auctioning to anyone, including booster clubs and support groups.

6. [Disposal and demolition of portable buildings #264, #266, #267, #375 at Woodham Middle School](#)

Mr. Adams said he assumed there would be no more portable buildings at Woodham Middle School once all upgrades were completed. Mr. Shawn Dennis, Assistant Superintendent for Operations, was reluctant to say there would be no portable buildings at any school due to student mobility; however, the intent was to reconfigure everything in such a way that portable buildings would not be necessary once West Florida High School had relocated to the Woodham Middle School campus.

E. Purchasing

8. [Video Surveillance Security System for West Pensacola Elementary School](#)
9. [Video Surveillance Security System for Brentwood Elementary School](#)
10. [Video Surveillance Security System for Ensley Elementary School](#)
11. [Video Surveillance Security System for Pine Meadow Elementary School](#)

Upon inquiry by Mr. Boone, Mr. Shawn Dennis, Assistant Superintendent for Operations, said there were only a handful of elementary schools still in need of video surveillance security systems.

17. [Change Notice #1 to Purchase Order #5421700156 – Bellview Elementary School Outdoor Covered Play Area and Multi-Purpose Room](#)

Upon inquiry by Mr. Adams, Mr. Anthony Noles, Director of Facilities Planning, confirmed that the contractor was asking for additional money to put up a temporary construction fence. Mr. Noles confirmed that the temporary fence was required, but there was an oversight in that it was not included on the original civil engineering drawings. He also confirmed that it was customary, as part of a construction contract, for the School District to pay for a temporary fence to secure a construction site.

3. Human Resource Services

A. Instructional/Professional

7. Special Requests

- a. [Approve the following eligibility requirements for The Florida Best and Brightest Teacher Scholarship Program:](#)

Section 1012.731, F.S. requires that each district school board determine the eligibility of classroom teachers who qualify for the scholarship.

Eligibility Requirements:

The individual applying for a scholarship must:

1. Be a full-time employee paid on the instructional salary schedule who is employed by the Escambia County School District (Escambia County, Florida), or a charter school located in Escambia County School District in 2017-2018;
2. Submit an official record that demonstrates his or her composite score on either the ACT or SAT was at or above the 80th percentile based on the National Rank in effect when the assessment was taken by the deadline provided by Human Resource Services and established by legislation; and
3. A. Be newly hired by the district school board and not have been evaluated pursuant to section 1012.34, or

- B. Have received an evaluation of highly effective on his or her evaluation for the school year immediately preceding the year in which the scholarship will be awarded.

Mrs. Hightower said a recent issue of the local newspaper had mentioned a lawsuit concerning the Best and Brightest Teacher Scholarship Program. Mrs. Waters said she anticipated the lawsuit would ask for injunction, however, in the meantime, district school boards were required to proceed with implementation of the program.

C. Risk Management

- 2. [Amendment to School Resource Officer Agreement – City of Pensacola Police Department](#)

Mr. Adams said he was appreciative to the City of Pensacola Police Department for stepping in to fill the gap created when the Escambia County Sheriff’s Office announced they would no longer provide security for School Board sessions.

D. Employee Services

- 1. [Approve the Memorandum of Understanding between the Escambia County School District and the Escambia Education Association regarding language that will supersede current Master Contract language for our schools with a grade of D or F.](#)

Mrs. Hightower expressed her appreciation to the School District’s negotiators and the Escambia Education Association for their work on this item.

4. Operations

-No items submitted

c. ITEMS FROM THE BOARD

-No items submitted

d. ITEMS FROM THE SUPERINTENDENT

-No items discussed

e. INTERNAL AUDITING

-No items submitted

f. ITEMS FROM GENERAL COUNSEL

-No items submitted

VII. [PUBLIC FORUM](#)

-None

VIII. ADJOURNMENT

There being no further business, the Regular Workshop adjourned at 10:20 a.m.

Attest:

Approved:

Superintendent

Chair