

THE SCHOOL BOARD OF
ESCAMBIA COUNTY, FLORIDA

MINUTES, MARCH 20, 2018

The School Board of Escambia County, Florida, convened in Regular Meeting at 5:30 p.m., in Room 160, at the J.E. Hall Educational Services Center, 30 East Texar Drive, Pensacola, Florida, with the following present:

Chair: Mr. Gerald W. Boone (District II)
Vice Chair: Mrs. Patricia Hightower (District IV)
Board Members: Mr. Kevin L. Adams (District I)
Ms. Lee H. C. Hansen (District III)
Mr. Bill Slayton (District V)

School Board General Counsel: Mrs. Donna Sessions Waters

Superintendent of Schools: Mr. Malcolm Thomas

Meeting advertised in the *Pensacola News Journal* on March 1, 2018 – Legal No. [2748341](#)

NOTE: Minutes from this session have been prepared according to *Roberts Rules of Order, Newly Revised*.

Video from this session is available at <http://escambiacountysdfl.swagit.com/play/03202018-1124>

I. CALL TO ORDER

Mr. Boone called the Regular Meeting to order at 5:30 p.m. He welcomed everyone in attendance as well as those watching via live streaming or television and thanked them for their interest in public education.

a. Invocation and Pledge of Allegiance

Mr. Slayton asked everyone to say a silent prayer; not only for the victims of the shooting at Great Mills High School in Southern Maryland, but also for their families and for the general safety of all students in schools across the nation. He then led the Pledge of Allegiance to the American Flag.

b. Adoption of Agenda

The Superintendent listed all changes made to the agenda since initial publication. Mr. Boone advised that Florida Statutes and School Board Rule required that changes made to an agenda after publication be based on a finding of good cause, as determined by the person designated to preside over the meeting, and stated in the record. Mr. Boone said he, as School Board Chair, had determined that the Superintendent's recommended changes to the March 20, 2018 Regular Meeting agenda were for good cause. Motion by Mr. Slayton, seconded by Mrs. Hightower, to adopt the agenda *as amended*, carried unanimously.

c. Committee/Departmental Reports

1. PTA Presentation

The School Board received a brief report on the recent and upcoming events and activities of the Escambia County Council PTA (ECCPTA).

2. Stellar Employee of the Month

The Superintendent made the following announcement: *It is my pleasure this evening to announce the Stellar Employee for the month of March is Sylvia Larson. Sylvia Larson is an Administrative Secretary II at George Stone Criminal Justice Training Center. She has been with the District 26 years and at George Stone Technical Center for 15 years. Sylvia Larson exemplifies an outstanding spirit of*

dedication, excellence, and professional performance at George Stone Criminal Justice Training Center. Her job is comprised of many complex and detailed duties. Mrs. Larson is responsible for scheduling the law enforcement recruit classes. These classes run for a duration eight-months in order to comply with the Florida Department of Law Enforcement's requirement of 770 hours. Mrs. Larson must ensure the student registration is complete and satisfies the FDLE and District requirements. This consists of filing and tracking documentation for each student, which is a monumental task as each class, consists of 30-32 students with multiple classes in session running throughout the day. Mrs. Larson is also responsible for scheduling the advanced and specialized training sessions for all of Region I law enforcement & correction agencies. They include Escambia, Santa Rosa, Okaloosa and Walton counties as well as state and federal law enforcement agencies. Mrs. Larson maintains payroll records for District staff as well as tracking and maintaining 86 adjunct instructors' required paperwork. This includes proper class forms and submission of the forms to FDLE. This data is very important as it is tied to the instructors' certification and credentialing. Mrs. Larson provides training for newly hired staff while managing all her other responsibilities at George Stone Technical Center. The training center just received a perfect FDLE audit report for 2017, due in large part to Mrs. Larson's diligent and careful attention to detail. She is a very dedicated and dependable employee and a great asset to the George Stone Criminal Justice Training Center and the Escambia County School District. Sylvia Larson is stellar because of her excellent work ethic and dedication to the staff and students at George Stone Justice Training Center. She exemplifies the pillars of "people" and "service" and it is for these reasons, and so many others, that she has been selected as our Stellar Employee of the Month for March 2018. In recognition of her stellar performance, Mrs. Larson received a plaque and pin from the School District and a check for \$100 from Members First Credit Union.

3. Purchasing Rebates Presentation

The Superintendent made the following announcement: I take great pleasure in welcoming back our colleagues from Regions Bank who are here to recognize the success of our District's purchasing card programs. The income received from rebates on purchases is only one advantage of the purchasing card program. Purchasing cards have simplified the process of buying classroom supplies. There is no longer a need to wait for the school bookkeeper to enter a requisition, for budgeting to approve the purchase, and waiting for purchasing to process the requisition and generate a purchase order. The traditional requisition/purchase order process took up to a week and required approval from several departments. Each stop in the approval process presented an opportunity for the purchase to become delayed. Now, an authorized individual is issued a purchasing card, which allows them to order directly from the vendor's website, receiving their order as quickly as overnight! We have enjoyed such a successful partnership with Regions Bank that our internal accounts' purchasing card program is now hosted by them as well. That program has earned nearly \$16,000 in rebates since October 2017. The rebate from purchases earned through this program goes directly back into our schools' internal funds accounts. Our school district's budgeted funds purchasing card program earned \$21,692 in rebate dollars our first full year with Regions Bank. That was in 2007. Last year we celebrated not only the ten year anniversary of our partnership, but a milestone total of over one (\$1,000,000.00) million dollars in total rebates. Our successful partnership continues and the earned annual rebate has multiplied by more than tenfold since 2007. Last year over 34,000 transactions were processed, totaling nearly \$16 million dollars. Now, we are about to find out what our rebate total is. Tonight, Regions Bank representatives will present a check for our 2017 rebate totaling \$219,130.96. Regions Bank has been a true business partner since 2006, offering guidance, training, superior service and generously giving back to our community, our school district, and our schools through the purchasing card rebate program. Thank you Regions Bank! (*Mr. Brett Barrow, Senior Vice President, Commercial Banking; Ms. Contina Woods, Treasury Management Officer; and Ms. Clissten Rice, Commercial Card Account Manager)*

4. [Youth Success Week Resolution](#)

The Superintendent read the following resolution:

WHEREAS, the Florida Department of Juvenile Justice supports a balanced approach to juvenile justice and is committed to protecting Florida's citizens; responding to victims of juvenile crime, preventing juvenile crime, meeting the

treatment needs of juvenile offenders, diverting youth from a life of crime and returning youth to their communities as productive citizens; and

WHEREAS, the Department's targeted services, coupled with appropriate consequences, accountability and treatment for juveniles who commit serious crimes, have resulted in significant reductions in juvenile crime; and

WHEREAS, law enforcement, the court system, program providers, local boards and councils, schools, volunteers, and other juvenile justice partners – including parents – work tirelessly with young offenders, leading to declining juvenile crime rates; and

WHEREAS, juvenile justice programs have assisted juvenile offenders in remaining crime free, leading to fewer crimes and more saved lives; and

WHEREAS, we as part of the community believe that working together, we can make a difference in our students' lives; and

WHEREAS, the Escambia County School District is commemorating its twenty-fourth year of collaborating with the Department of Juvenile Justice in providing services to the citizens of Florida, the District has adopted and proclaimed "Encouraging Youth to Discover Their Purpose and Explore Their Success" to be the theme for Youth Success Week 2018.

NOW, THEREFORE, BE IT RESOLVED that the School Board of Escambia County does hereby recognize the week of April 8, 2018 – April 13, 2018, as

YOUTH SUCCESS WEEK

and calls upon families, schools, religious and civic organizations, businesses and communities to become our partners in celebrating, motivating, and empowering our youth for success.

BE IT FURTHER RESOLVED that a copy of this resolution be spread upon the minutes of the regular meeting of said Board and a copy be tendered to Vickie Mathis, Director of Alternative Education and Paul Wallis, Chief Probation Officer for Circuit One, Department of Juvenile Justice.

Motion was made by Ms. Hansen and seconded by Mr. Adams, to adopt a resolution, recognizing the week of April 8, 2018 – April 13, 2018, as *Youth Success Week*. Motion carried unanimously.

5. Military Child Month Resolution

The Superintendent read the following resolution:

WHEREAS, Naval Air Station (NAS) Pensacola provides social, cultural, and financial benefits to the Pensacola community; and

WHEREAS, research shows that military families experience frequent relocations where families often move an average of every 2.9 years and children of military personnel can attend up to nine different schools by graduation; and

WHEREAS, deployments, which are necessary to the mission of our armed forces and are a normal cycle of the military lifestyle, can impact the educational outcome of children; and

WHEREAS, educators play a special role in the lives of children and school can serve as an oasis of stability for children, especially during a parent's deployment;

NOW, THEREFORE, BE IT RESOLVED, that the School Board of Escambia County, Florida, does hereby recognize the month of April 2018, as

MILITARY CHILD MONTH

and calls upon families, schools, businesses, and communities to be our partners in announcing this resolution and to become active in celebrating our military children.

BE IT FURTHER RESOLVED, that a copy of this resolution be spread upon the minutes of the regular meeting of said Board and that a copy be tendered to Captain Christopher Martin, Commanding Officer of NAS Pensacola, and Carissa Bergosh, School Liaison Officer, NAS Pensacola.

Motion was made by Ms. Hansen and seconded by Mrs. Hightower, to adopt a resolution recognizing the month of April 2018 as *Military Child Month*. Motion carried unanimously.

6. West Florida High School Varsity Cheer Team – FHSAA State Champion Runner Up 2018

The Superintendent made the following announcement: *The West Florida cheerleaders have had an amazing year. Many of the young ladies on this team started with minimal skills and have developed their skills through hard work and dedication. In the last four years, they have made it their mission to improve every year. Last year, they were the first team in the county to qualify straight to state finals. This year they earned the region one (1) runner up against a 2a team and four other teams. There was only one other team in the 1a large all girl division to qualify straight to state finals with six other teams fighting for the remaining two spots in the finals. After the four finalists performed, West Florida came in second place and was named the 2018 FHSAA state champion runner up. The incredible work ethic of each individual on the team led to this outstanding accomplishment. The West Florida High School cheerleaders was that had a vision and put forth the necessary hard work to make this program a state*

level competitor. Varsity Spirit and Competition Team: Madison Couture, Janiya Donson, India Hall, Yazaundria Lane, Destiney Larkins, Jada Lee, Myra LeMay, Saniyah Marianeaux, Seara Peck, Nadiya Reeves, Hannah Richards, Zaniya Royster, Kaylin Russell, Alyssa Shaw, Brenna Skipper, Belle Stewart, Alyssa Tran, Amelia White, Savannah Young, Haley Pratt.

II. PUBLIC FORUM

The following individuals registered to address the School Board:

- Dr. Eurydice Stanley
Special Problem or Issue: School Safety/Gun Violence
- Randy Thompson
Special Problem or Issue: School Safety/Gun Violence

III. MINUTES

- a. [02-20-18 Regular Meeting](#)
- b. [03-08-18 Special Meeting](#)

Motion by Mr. Slayton, seconded by Mr. Adams, to approve the minutes as presented, carried unanimously.

IV. UNFINISHED BUSINESS

-No items submitted

V. NEW BUSINESS

a. PROPOSED ADDITIONS OR REVISIONS TO SCHOOL DISTRICT RULES

1. Rule(s) Adoption

- A. [Notice of Intent to Adopt Amendments to Rules and Procedures of the District School Board: Chapter 2 – Human Resource Services](#)
- B. [Notice of Intent to Adopt Amendments to Rules and Procedures of the District School Board: Chapter 4 – Instruction](#)

Mr. Boone called for public hearing; however, no one registered to speak. He then called for a motion to adopt amendments to Rules and Procedures of the District School Board, Chapter 2 – *Human Resource Services* and Chapter 4 – *Instruction*. A motion to adopt was made by Ms. Hansen, seconded by Mr. Slayton, and approved unanimously.

2. Permission to Advertise

- A. [Approval to Advertise Notice of Intent to Adopt Amendments to Rules and Procedures of the District School Board: Chapter 3 – School Operations](#)

Motion was made by Mrs. Hightower and seconded by Ms. Hansen, to approve for advertisement, *Notice of Intent to Adopt Amendments to Rules and Procedures of the District School Board: Chapter 3 – School Operations*. Motion carried unanimously.

- B. [Approval to Advertise Notice of Intent to Adopt Amendments to Rules and Procedures of the District School Board: Chapter 5 – Business Services](#)

Motion made by Mr. Slayton and seconded by Mr. Adams, to approve for advertisement, amendments to *Rules and Procedures of the District School Board: Chapter 5 – Business Services*. Mrs. Hansen subsequently moved to amend Section 5.02(9) such that paragraph B would not be stricken and additional verbiage would be inserted to read as follows: *The Escambia County Minority and/or Service Disabled Veteran Small Business Enterprise supplier, except where prohibited by State or Federal law or rule*. Mrs. Hansen's amendment also specified that subsequent paragraphs should be relettered appropriately. The amendment was seconded by Mr. Adams and approved unanimously.

Motion to approve for advertisement, amendments to *Rules and Procedures of the District School Board: Chapter 5 – Business Services*, as amended at the table, carried unanimously.

b. CONSENT AGENDA

Mrs. Hightower requested that Item V.b.2.E.25 and Item V.b.2.E.26 be pulled for separate vote. Motion by Mrs. Hightower, seconded by Ms. Hansen, to adopt the Consent Agenda, except for items pulled, carried unanimously.

1. Curriculum

A. Alternative Education

-No items submitted

B. Continuous Improvement

1. [School Choice Student Transfers](#)

C. Elementary Education

1. [The School District of Escambia County, Florida Summer School Programs – 2018](#)

D. Evaluation Services

-No items submitted

E. Exceptional Student Education

1. [Cooperative Agreement Between Autism Pensacola and the School Board of Escambia County, Florida](#)
2. [Memorandum of Understanding Between Community Action Program Committee's Head Start Program and the School Board of Escambia County, Florida](#)
3. [Agreement Between Assistive Technology Services, Inc. and the School Board of Escambia County, Florida](#)
4. [Contract Between Capstone Adaptive Learning and Therapy Centers, Inc. and the School Board of Escambia County, Florida](#)
5. [Cooperative Agreement Between ARC Gateway, Inc. and the School Board of Escambia County, Florida](#)
6. [Cooperative Agreement Between New Horizons of Northwest Florida, Inc. and the School Board of Escambia County, Florida](#)
7. [Contract Between Kids Talk Place, LLC and the School Board of Escambia County, Florida](#)
8. [Multi-Agency Agreement Between Global Connections to Employment, Inc., Baptist Health Care Corporation, the Division of Vocational Rehabilitation Services and the School Board of Escambia County, Florida](#)

F. High School Education

-No items submitted

G. Middle School Education

-No items submitted

H. Professional Learning

1. [2017-2018 Instructional Materials Adoption](#)
2. [Memorandum of Understanding Between the School Board of Escambia County, Florida and Accelerate Learning 2018-2023](#)
3. [Memorandum of Understanding Between the School Board of Escambia County, Florida and Perfection Learning 2018-2023](#)
4. [Memorandum of Understanding Between the School Board of Escambia County, Florida and Pearson Education 2018-2023](#)
5. [Memorandum of Understanding Between the School Board of Escambia County, Florida and Houghton Mifflin Harcourt 2018-2023](#)
6. [Memorandum of Understanding Between the School Board of Escambia County, Florida and Discovery Education 2018-2023](#)

I. Student Services

-No items submitted

- J. Title I
 - 1. [State of Florida Amendment to Statewide Voluntary Prekindergarten Provider Contract Form OEL-VPK 20A](#)
 - K. Workforce Education
 - No items submitted
 - L. Other
 - No items submitted
2. Finance and Business Services
- A. Finance
 - 1. [Legal Services – General Fund](#)

a. The Hammons Law Firm	\$ 105.00
b. The Hammons Law Firm	\$ 2,287.30
c. The Hammons Law Firm	\$ 122.50
d. The Hammons Law Firm	\$ 280.00
e. Rumberger, Kirk & Caldwell	\$ 3,337.00
f. Rumberger, Kirk & Caldwell	\$ 6,548.67
 - 2. [Legal Services - Risk Management Fund](#)
 - a. The Hammons Law Firm \$ 4,215.96
 - B. Accounting Operations
 - 1. [Check Register for February 2018](#)
 - C. Budgeting
 - 1. [Recap of General Fund Reserves \(Non-Categorical\) as of February 28, 2018](#)
 - 2. [Resolutions to amend District School Budget:](#)
 - a. Resolution 6 - General Operating Fund
 - b. Resolution 6 - Special Revenue – Federal Programs
 - c. Resolution 6 - Capital Projects Fund
 - d. No item submitted – Special Revenue – Food Service Fund
 - e. No item submitted - Debt Service Fund
 - 3. [Scrap List I for March 2018](#)
 - 4. [Auction List I for March 2018](#)
 - 5. [Financial Statements by Fund](#)
 - D. Payroll and Benefits Accounting
 - 1. [Financial Status Report: Employee Benefit Trust Fund](#)
 - E. Purchasing
 - ITEMS PREPARED BY PURCHASING:*
 - 1. [Bid Award: Food Processing: USDA Commodities, RFP #180502](#)
 - 2. [Bid Renewal: Bread for Direct Delivery to School Cafeterias, RFP #171702](#)
 - 3. [Annual Agreement Renewal: Medicaid Reimbursement Services](#)
 - 4. [Fingerprint Processing and Record Retention](#)
 - 5. [Dell Computers for Blue Angels Elementary School](#)
 - 6. [Change Notice #1 to Purchase Order #6241800061 - Speech Language Pathologist Services](#)
 - 7. [Change Notice #1 to Purchase Order #5721800056 - Fiber Optic Cable Locator Services](#)
 - ITEMS PREPARED BY FACILITIES PLANNING:*
 - 8. [Annual Agreement Renewal: Professional Architectural Services](#)
 - 9. [Annual Agreement Renewal: Professional Civil Engineering Services](#)
 - 10. [Annual Agreement Renewal: Professional Electrical Engineering Services](#)
 - 11. [Annual Agreement Renewal: Professional Mechanical Engineering Services](#)
 - 12. [Annual Agreement Renewal: Professional Land Surveying Services](#)
 - 13. [Annual Agreement Renewal: Professional Roofing Consultant Services](#)
 - 14. [Annual Agreement Renewal: Professional Structural Engineering Services](#)
 - 15. [Architectural/Engineering Services for Brown-Barge Middle School Gymnasium and Track](#)
 - 16. [Change Notice #1 to Purchase Order #5421800052 – West Pensacola Elementary School Outdoor Covered Play Area and Multi-Purpose Room](#)

17. [Change Notice #2 to Purchase Order #5421700156 – Bellview Elementary School Outdoor Covered Play Area and Multi-Purpose Room](#)
18. [Change Notice #2 to Purchase Order #5421700195 – J.E. Hall Center Repaving](#)
19. [Change Notice #2 to Purchase Order #5421800028 - ECSD Hall Center – ESE Renovation](#)
20. [Change Notice #5 to Purchase Order #5421600227 – Architectural/Engineering Services for Beulah Middle School](#)
21. [Roof Replacement at Washington High School](#)
22. [Air Handler Refurbishment and Coil Cleaning – Ransom Middle School](#)
23. [Running Track Reconditioning for Washington High School](#)
24. [Change Notice #3 to Purchase Order #5421800045 – Woodham Middle School Stormwater and Site Improvements](#)
25. [Off Duty Law Enforcement Officers – Armed Campus Security Services](#)

AMEND/ADD

Motion made by Mrs. Hightower and seconded by Mr. Slayton, to approve Item V.b.2.E.25, *Off Duty Law Enforcement Officers – Armed Campus Security Services*. Each School Board Member took an opportunity to thank the Superintendent and his staff for coming forward with this proposal. The Superintendent took a few moments to address the School District’s ongoing efforts to improve school security. Motion carried unanimously.

ADD

26. [Change Notice #1 to Purchase Order #5511800001 – Security and Crossing Guard Services](#)

Motion was made by Mrs. Hightower and seconded by Mr. Slayton, to approve Item V.b.2.E.26, *Change Notice #1 to Purchase Order #5511800001 – Security and Crossing Guard Services*. Motion carried unanimously.

3. Human Resource Services

A. Instructional/Professional

1. [Appointments](#)
2. Reappointments
-No items submitted
3. Transfers
-No items submitted
4. Out-of-Field
-No items submitted
5. [Resignations/Retirements/Other](#)
6. [Leaves of Absence](#)
7. Special Requests
-No items submitted

B. Educational Support Personnel

1. [Appointments](#)
2. [Temporary Promotions](#)
3. [Resignations/Retirements/Other](#)
4. [Terminations](#)
5. [Leaves of Absence](#)
6. Special Requests
 - a. [For Board Information: Report the death of Janice Denise Holt, Food Service Worker at Lipscomb Elementary, on February 8, 2018.](#)

C. Risk Management
-No items submitted

D. Employee Services
-No items submitted

E. Affirmative Action
-No items submitted

4. Operations
 - A. Facilities Planning
 1. Final Payments
 - a. [Ensley Elementary School New Driveway](#)
 - b. [Ferry Pass Middle School Track Resurfacing](#)
 - c. [Ransom Middle School Track Resurfacing](#)
 - d. [Workman Middle School New Gymnasium – DAG Architects, Inc.](#)
 - e. [Workman Middle School New Gymnasium – R.D. Ward Construction, Inc.](#)
 2. Miscellaneous
 - a. [Certification of Florida Inventory of School Houses \(FISH\)](#)
 - B. School Food Services
 1. [Contract for Off-Site Preparation of Meals-Practical Academic Cultural Education \(PACE\) Center for Girls, Inc.](#)
 2. [Contract for Meal Service with Escambia County Head Start](#)
 3. [2018 Exemption from Ms. Willie Ann Glenn Act 595.407 Fla. Stat.](#)
 - C. Maintenance and Custodial Services

-No items submitted
 - D. Transportation

-No items submitted
 - E. Central Warehouse

-No items submitted
 - F. Information Technology

-No items submitted
 - G. Protection Services

-No items submitted
 - H. Energy Management

-No items submitted

c. ITEMS FROM THE BOARD

~~No items submitted~~

ADD

1. [Letter to Florida Department of Transportation – Support for Beulah Interchange Connector Project](#)

Motion by Mr. Adams, seconded by Ms. Hansen, to approve Item V.c.1, *Letter to Florida Department of Transportation – Support for Beulah Interchange Connector Project*, carried unanimously.

d. ITEMS FROM THE SUPERINTENDENT

1. Administrative Appointments

-No items submitted
2. Student Discipline
 - A. [Disciplinary Reassignments](#)

Motion by Mr. Slayton, seconded by Mrs. Hightower, to accept the Superintendent’s recommendations for student discipline as outlined in Item V.d.2.A, *Disciplinary Reassignments*, carried unanimously.

B. [Expulsions](#)

1. Recommend that consistent with the decision of the due process committee, student discipline number 18-91-671 be expelled from all public schools of Escambia County for the remainder of the 2017-2018 school year and the first semester of the 2018-2019 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
2. Recommend that consistent with the decision of the due process committee, student discipline number 18-111-852 be expelled from all public schools of Escambia County for the remainder of

the 2017-2018 school year and all of the 2018-2019 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.

3. Recommend that consistent with the decision of the due process committee, student discipline number 18-131-411 be expelled from all public schools of Escambia County for the remainder of the 2017-2018 school year and all of the 2018-2019 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
4. Recommend that consistent with the decision of the due process committee, student discipline number 18-132-411 be expelled from all public schools of Escambia County for the remainder of the 2017-2018 school year and all of the 2018-2019 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
5. Recommend that consistent with the decision of the due process committee, student discipline number 18-148-221 be expelled from all public schools of Escambia County for the remainder of the 2017-2018 school year and all of the 2018-2019 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.

Motion by Mr. Slayton, seconded by Mr. Adams, to accept the Superintendent's recommendations for student discipline as outlined in Item V.d.2.B, *Expulsions*, carried unanimously.

3. Employee Discipline

- A. Recommend that employee #0000052011 is suspended without pay for one (1) working day beginning Wednesday, March 21, 2018, based on misconduct as more specifically identified in the notice letter to the employee.

Motion by Ms. Hansen, seconded by Mrs. Hightower, to accept the Superintendent's recommendation for employee discipline as outlined in Item V.d.3.A, carried unanimously.

4. Other Items

-No items submitted

e. INTERNAL AUDITING

-No items submitted

f. ITEMS FROM GENERAL COUNSEL

-No items submitted

VI. ADJOURNMENT

There being no further business, the Regular Meeting adjourned at 6:45 p.m.

Attest:

Approved:

Superintendent

Chair