

THE SCHOOL BOARD OF
ESCAMBIA COUNTY, FLORIDA

MINUTES, JULY 17, 2018

The School Board of Escambia County, Florida, convened in Regular Meeting at 5:30 p.m., in Room 160, at the J.E. Hall Educational Services Center, 30 East Texar Drive, Pensacola, Florida, with the following present:

Chair: Mr. Gerald W. Boone (District II)
Vice Chair: Mrs. Patricia Hightower (District IV)
Board Members: Mr. Kevin L. Adams (District I)
Ms. Lee H. C. Hansen (District III)
Mr. Bill Slayton (District V)

School Board General Counsel: Mrs. Donna Sessions Waters

Superintendent of Schools: Mr. Malcolm Thomas

Meeting advertised in the *Pensacola News Journal* on July 2, 2018 – Legal No. [3007269](#)

NOTE: Minutes from this session have been prepared according to *Roberts Rules of Order, Newly Revised*.
Video from this session is available at <http://escambiacountysdfl.swagit.com/play/07172018-976>

I. CALL TO ORDER

Mr. Boone called the Regular Meeting to order at 5:30 p.m. He welcomed everyone in attendance as well as those watching via live streaming or television and thanked them for their interest in public education.

a. Invocation and Pledge of Allegiance

Ms. Hightower asked everyone to join her in a moment of reflection. She then led the Pledge of Allegiance to the American Flag.

b. Adoption of Agenda

The Superintendent listed all changes made to the agenda since initial publication. Mr. Boone advised that Florida Statutes and School Board Rule required that changes made to an agenda after publication be based on a finding of good cause, as determined by the person designated to preside over the meeting, and stated in the record. Mr. Boone said he, as School Board Chair, had determined that the Superintendent's recommended changes to the July 17, 2018 Regular Meeting agenda were for good cause. Motion by Mrs. Hightower, seconded by Mr. Slayton, to adopt the agenda *as amended*, carried unanimously.

c. Committee/Departmental Reports

1. PTA Presentation

There was no representative present to provide a report on the recent and upcoming events and activities of the Escambia County Council PTA (ECCPTA).

2. 2017-2018 Fire Life Safety Inspections Recognition

The Superintendent made the following announcement: *The Department of Protection Services has worked very closely with school administrators to improve safety in the learning environment and in making continuous improvements in fire life safety. All administrators and their staff have dedicated valuable time and effort to reduce the risk of potential injuries and property damage at our*

schools. Due to a vast decrease in District-wide deficiencies, we want to recognize those schools that improved the most. Ms. Jennifer Ellis, Manager of Protection Services, Mr. Joe Quinn, Escambia County Fire Marshal, and Mr. John Bartholomew, City of Pensacola Fire Inspector presented certificates to administrators of the following schools: Blue Angels Elementary, Global Learning Academy, Holm Elementary, Pleasant Grove Elementary, Bellview Middle, Ferry Pass Middle, Workman Middle, Pensacola High, Tate High, Suter Elementary, Bratt Elementary, Brentwood Middle, Ferry Pass Elementary, Jim Allen Elementary, Molino Park Elementary, and Brown Barge Middle.

3. Recognition of National History Day Competitors

The Superintendent made the following announcement: *In May, more than 60,000 students participated statewide at the Florida History Day State Contest, making Florida one of the largest programs among the 57 National History Day affiliates. Five Pensacola High School students won first place awards at the State contest who then qualified to represent Escambia County this June in the National History Day Competition. The students' presented their entries that took first place at the state competition. The National History Day Contest drew more than 3,000 students from the 50 states, District of Columbia, American Samoa, Guam, Puerto Rico, and international schools in southeast Asia. The 2017-18 theme was 'Conflict and Compromise in History.' After analyzing and interpreting the information they gathered, students expressed their findings in one of the following formats: in a paper, exhibit, performance, documentary, or website. The following five students competed in the National History Day Competition: Parker Beverly in Senior Individual Documentary; Graybill Partington in Senior Historical Paper; Carolyn Hagy and Lauren Hagy in Senior Group Documentary; Max Mateer in Senior Individual Performance. Max Mateer won first place in the National History Day Contest, the only first place awarded to students in Florida, in the Senior Individual Performance category with his entry entitled, "Pushing the Pawn from the Purchase to the Pacific," a play in which Max used the game of chess as a metaphor for the strategic diplomacy of President James K. Polk. Max is an experienced National History Day competitor having won first place in 2017 and fifth place in 2016 while in middle school in the Junior Individual Performance Category. Max also was awarded a National History Academy Scholarship. The National History Academy is a residential camp in Virginia for high-school students with a passion for learning more about the foundations of American democracy.*

II. PUBLIC FORUM

-No registration forms submitted

III. MINUTES

a. [06-04-18 Special Workshop](#)

b. [06-19-18 Regular Meeting](#)

Motion by Mr. Slayton, seconded by Ms. Hansen, to approve the minutes as presented, carried unanimously.

IV. UNFINISHED BUSINESS

-No items submitted

V. NEW BUSINESS

a. PROPOSED ADDITIONS OR REVISIONS TO SCHOOL DISTRICT RULES

1. Rule(s) Adoption

A. [Notice of Intent to Adopt Amendments to the District School Board: Exceptional Student Education Policies and Procedures \(SP&P\)](#)

AMEND

Mr. Boone called for public hearing on the proposed amendments to the Exceptional Student Education Policies and Procedures (SP&P); however, there were no speakers. Motion by Mr.

Adams, seconded by Mrs. Hightower, to adopt the Exceptional Student Educational Policies and Procedures (SP&P), carried unanimously.

AMEND

2. Permission to Advertise

A. [Approval to Advertise Notice of Intent to Adopt Amendments to Rules and Procedures of the District School Board: Chapter 5 – Business Services](#)

Motion by Ms. Hansen, seconded by Mr. Slayton, to advertise amendments to Rules and Procedures of the District School Board: Chapter 5 – Business Services, carried unanimously.

B. [Approval to Advertise Notice of Intent to Adopt Amendments to Rules and Procedures of the District School Board: Chapter 2, Human Resource Services](#)

Motion by Mrs. Hightower, seconded by Mr. Adams, to advertise amendments to Rules and Procedures of the District School Board: Chapter 2, Human Resource Services, carried unanimously.

C. [Approval to Advertise Notice of Intent to Adopt Amendments to the School District of Escambia County - Student Progression Plan](#)

Motion by Mr. Slayton, seconded by Ms. Hansen, to advertise amendments to the School District of Escambia County – Student Progression Plan, carried unanimously.

b. CONSENT AGENDA

Motion by Mr. Adams, seconded by Mrs. Hightower, to adopt the entire Consent Agenda. carried unanimously.

1. Curriculum

A. Alternative Education

1. [Amendment to the Contract Between the School Board of Escambia County, Florida and Beulah Academy of Science, Inc.](#)
2. [Contract for Educational Services Between the School Board of Escambia County, Florida and Camelot Schools of Florida, LLC](#)
3. [Amendment to the Contract Between the School Board of Escambia County, Florida and Byrnesville Elementary School, Inc.](#)
4. [Amendment to the Contract Between the School Board of Escambia County, Florida and New Road to Learning, Inc. DBA Jacqueline Harris Preparatory Academy](#)
5. [Amendment to the Contract Between the School Board of Escambia County, Florida and Capstone Adaptive Learning & Therapy Centers, Inc. DBA Capstone Academy](#)
6. [Amendment to the Contract Between the School Board of Escambia County, Florida and Pensacola Beach Elementary School, Inc.](#)

B. Continuous Improvement

1. [School Choice Student Transfers](#)
2. [School Choice Student Transfers](#)
3. [Contract for External Operator Between the School Board of Escambia County, Florida and the Rensselaerville Institute](#)
4. [Contract Between the School Board of Escambia County, Florida and the Rensselaerville Institute](#)

C. Elementary Education

-No items submitted

D. Evaluation Services

1. ~~2018-2019 Uniform Statewide Assessment Calendar~~

DELETE

- E. Exceptional Student Education
 - 1. [Transportation Reimbursement Request](#)
 - 2. [Transportation Reimbursement Request](#)
 - 3. [Transportation Reimbursement Request](#)
 - 4. [Transportation Reimbursement Request](#)
 - 5. [Transportation Reimbursement Request](#)
 - 6. [Transportation Reimbursement Request](#)
 - 7. [Transportation Reimbursement Request](#)
 - 8. [Multi-Agency Agreement Between Global Connections to Employment, Inc., Fulford Harbour LLC dba Hilton Pensacola Beach Gulf Front, the Division of Vocational Rehabilitation Services, and the School Board of Escambia County, Florida](#)
 - 9. [Contract Between Lakeview Center, Inc. and the School Board of Escambia County, Florida](#)
 - F. High School Education
 - No items submitted
 - G. Middle School Education
 - No items submitted
 - H. Professional Learning
 - No items submitted
 - I. Student Services
 - 1. [Cooperative Agreement Between the School Board of Escambia County, Florida and Children's Home Society of Florida-Western Division](#)
 - 2. [Memorandum of Understanding Between the School Board of Escambia County, Florida and Motivational Coaches of America, Inc.](#)
 - 3. [Mental Health Assistance Allocation Plan](#)
 - J. Title I
 - No items submitted
 - K. Workforce Education
 - 1. [Contract Between Workforce Escarosa, Inc. dba CareerSource Escarosa and the School Board of Escambia County, Florida for Youth Services WIOA – 2018-2019-03](#)
 - 2. [Carl D. Perkins Secondary, Section 131 Entitlement Fiscal Year 2018-2019](#)
 - 3. [Carl D. Perkins Postsecondary, Section 132 Entitlement Fiscal Year 2018-2019](#)
 - L. Other
 - No items submitted
2. Finance and Business Services
- A. Finance
 - 1. [Legal Services – General Fund](#)

a. The Hammons Law Firm	\$ 70.00
b. The Hammons Law Firm	\$ 910.00
c. The Hammons Law Firm	\$ 262.50
d. The Hammons Law Firm	\$ 490.00
e. The Hammons Law Firm	\$ 3,080.00
f. Rumberger, Kirk & Caldwell	\$ 506.47
g. Rumberger, Kirk & Caldwell	\$ 3,312.00
h. Rumberger, Kirk & Caldwell	\$ 132.00
i. Rumberger, Kirk & Caldwell	\$ 3,675.75
j. Shell, Fleming, Davis & Menge, P.A.	\$ 70.00
k. Resolutions in Special Education	\$ 6,612.00
l. Resolutions in Special Education	\$ 10,774.40
 - 2. [Legal Services - Risk Management Fund](#)

a. The Hammons Law Firm	\$ 13,439.06
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 - 3. [Statement from Florida Association of District School Superintendents for 2018-2019 annual dues](#)

- B. Accounting Operations
 - 1. [Check Register for June 2018](#)
- C. Budgeting
 - 1. [Recap of General Fund Reserves \(Non-Categorical\) as of June 30, 2018](#)
 - 2. [Resolutions to amend District School Budget:](#)
 - a. Resolution 10 - General Operating Fund
 - b. Resolution 10 - Special Revenue – Federal Programs
 - c. Resolution 10 - Capital Projects Fund
 - d. No item submitted – Special Revenue – Food Service Fund
 - e. No item submitted - Debt Service Fund
 - 3. [Scrap List I for July 2018](#)
 - 4. [Auction List I for July 2018](#)
 - 5. [Financial Statements by Fund](#)
 - 6. [Removal from Inventory and Donation of Tractor Equipment](#)
- D. Payroll and Benefits Accounting
 - 1. [Financial Status Report: Employee Benefit Trust Fund](#)
- E. Purchasing

ITEMS PREPARED BY PURCHASING:

 - 1. [Bid Award: Frozen Dessert Novelties for Direct Delivery to School Cafeterias, Bid #181902](#)
 - 2. [Bid Award: Breakfast and Lunch Entrees, Bid #181402](#)
 - 3. [Bid Award: Direct Delivery of Milk and Dairy Products to School Cafeterias, Bid #181502](#)
 - 4. [Bid Renewal: Fast Food Partnership, RFP #151903](#)
 - 5. [Bid Renewal: Automatic Dishwashing Dispenser System and Cleaning Detergents, RFP #180102](#)
 - 6. [Bid Renewal: Lighted Sports Field Maintenance, Bid #172903](#)
 - 7. [Annual Agreements: GPS Software and Hardware for Transportation Fleet](#)
 - 8. [Agreement: Character Development Software and Services](#)
 - 9. [Annual Agreement Renewal: Beverage Vending](#)
 - 10. [Renewal: iBoss Internet Security](#)
 - 11. [Annual Agreement Renewal: Microsoft Enrollment for Education Solutions](#)
 - 12. [Annual Agreement Renewal: Micro Focus Network and GroupWise Software Licenses](#)
 - 13. [Annual Agreement Renewal: Renaissance Learning STAR360 Assessment Software Licenses](#)
 - 14. [Agreement: Renaissance Learning Hosting](#)
 - 15. [Annual Agreement: Renaissance Learning Software Licenses](#)
 - 16. [Annual Agreement Renewal: Destiny Library Manager, Media Library Manager, Textbook License and TitlePeek Software for District Libraries](#)
 - 17. [Annual Agreement Renewal: Discovery Education Subscriber Services](#)
 - 18. [Dell VxRail Storage](#)
 - 19. [VMWare Virtual Desktop Software for George Stone Technical College](#)
 - 20. ~~[Musical Instruments for Various Schools](#)~~
 - 21. [Change Notice #2 to Purchase Order #6301800004 – School Psychologist](#)
 - 22. [Change Notice #2 to Purchase Order #5721800056 - Fiber Network Maintenance](#)
 - 23. [Annual Agreement Renewal: ESE Student Transportation Services](#)

ITEMS PREPARED BY FACILITIES PLANNING:

 - 24. [Bid Award: Annual Purchase Agreement for Fencing at Various Schools Throughout the District](#)
 - 25. [Architectural/Engineering Services for Pensacola High School Bus Ramp & Tennis Court Relocation](#)
 - 26. [Change Notice #2 to Purchase Order #5421800083 – Athletic Improvements for West Florida High School – Woodham Campus](#)
 - 27. [Bid Extension: Cleaning & Degreasing Kitchen Exhaust Systems, Bid #084402](#)

CORRECT

DELETE

ADD

- 3. Human Resource Services
 - A. Instructional/Professional

1. [Appointments](#)
 2. Reappointments
-No items submitted
 3. [Transfers](#)
 4. Out-of-Field
-No items submitted
 5. [Resignations/Retirements/Other](#)
 6. [Leaves of Absence](#)
 7. Special Requests
 - a. [Request to rescind the resignation of Richard R. Atkins, Teacher, at Warrington Middle, effective May 29, 2018, that was approved during the Regular School Board Meeting on June 19, 2018, under Item V.b.3.A.5 Resignations/Retirements/Other.](#)
- B. Educational Support Personnel
1. [Appointments](#)
 2. [Temporary Promotions](#)
 3. [Resignations/Retirements/Other](#)
 4. [Terminations](#)
 5. [Leaves of Absence](#)
 6. Special Requests
 - a. [Approve correction to Item V.b.3.B.3, Resignations/Retirements/Other, approved during the Regular School Board Meeting on June 19, 2018, to change the termination date of Susan H. Moore from May 18, 2018 to May 23, 2018.](#)
- C. Risk Management
1. [School Resource Officer Agreement-Escambia County, Florida Sheriff's Office](#)
- D. Employee Services
-No items submitted
- E. Affirmative Action
1. [2017-2018 Annual Educational Equity Update](#)
4. Operations
- A. Facilities Planning
~~No item submitted~~
 1. [Fifth Amendment to Sales Agreement between the School Board of Escambia County, Florida and Two Hundred Garden West, Inc.](#)
 - B. School Food Services
-No items submitted
 - C. Maintenance and Custodial Services
-No items submitted
 - D. Transportation
-No items submitted
 - E. Central Warehouse
-No items submitted
 - F. Information Technology
-No items submitted
 - G. Protection Services
-No items submitted
 - H. Energy Management
-No items submitted

ADD

c. ITEMS FROM THE BOARD

DELETE

1. ~~School Board Appointee to the Escambia County School District Audit Committee~~

d. ITEMS FROM THE SUPERINTENDENT

1. Administrative Appointments
-No items submitted
2. Student Discipline
 - A. Disciplinary Reassignments
-No items submitted
 - B. Expulsions
-No items submitted
3. Employee Discipline
 - A. Recommend that employee #0000052296 is suspended without pay for three (3) working day beginning Friday, August 10, 2018, based on misconduct as more specifically identified in the notice letter to the employee.
 - B. Recommend that employee #000005420 is suspended without pay for one (1) working day beginning Monday, August 13, 2018, based on misconduct as more specifically identified in the notice letter to the employee.
 - C. Recommend that employee #000002504 is suspended without pay for five (5) working days beginning Friday, August 3, 2018, based on misconduct as more specifically identified in the notice letter to the employee.
 - D. Recommend that employee #0000056525 is suspended without pay beginning Wednesday, July 18, 2018, with suspension without pay to continue until the employee satisfies and successfully completes all terms and conditions of a return-to-work agreement as a result of misconduct as more specifically identified in the notice letter to the employee.

ADD

ADD

Motion by Mrs. Hightower, seconded by Mr. Slayton, to accept the Superintendent's recommendation for employee discipline as outlined in Item V.d.3.A, Item V.d.3.B, Item V.d.3.C, and Item V.d.3, carried unanimously.

4. Other Items

- A. Recommend that employee #0000053373 is suspended without pay beginning Wednesday, July 18, 2018, based on conduct as more specifically identified in the notice letter to the employee.
- B. Recommend that employee #0000031577 is suspended without pay beginning Wednesday, July 18, 2018, based on conduct as more specifically identified in the notice letter to the employee.

Motion by Mr. Adams, seconded by Ms. Hansen, to accept the Superintendent's recommendations as outlined in Item V.d.4.A and Item V.d.4.B, carried unanimously.

e. INTERNAL AUDITING

-No items submitted

f. ITEMS FROM GENERAL COUNSEL

-No items submitted

VI. ADJOURNMENT

There being no further business, the Regular Meeting adjourned at 5:55 p.m.

Attest:

Approved:

Superintendent

Chair