

THE SCHOOL BOARD OF
ESCAMBIA COUNTY, FLORIDA

MINUTES, JANUARY 16, 2018

The School Board of Escambia County, Florida, convened in Regular Meeting at 5:30 p.m., in Room 160, at the J.E. Hall Educational Services Center, 30 East Texar Drive, Pensacola, Florida, with the following present:

Chair: Mr. Gerald W. Boone (District II)
Vice Chair: Mrs. Patricia Hightower (District IV)
Board Members: Mr. Kevin L. Adams (District I)
Ms. Lee H. C. Hansen (District III)
Mr. Bill Slayton (District V)

School Board General Counsel: Mrs. Donna Sessions Waters

Superintendent of Schools: Mr. Malcolm Thomas

Meeting advertised in *Pensacola News Journal* on January 2, 2018 - Legal No. [2605707](#)

NOTE: Minutes from this session have been prepared according to *Roberts Rules of Order, Newly Revised*.

Video from this session is available at <http://escambiacountysdf1.swagit.com/play/01162018-1113>

I. CALL TO ORDER

Mr. Boone called the Regular Meeting to order at 5:30 p.m. He welcomed everyone in attendance as well as those watching via live streaming or television and thanked them for their interest in public education.

a. Invocation and Pledge of Allegiance

Mrs. Hansen asked everyone to take a moment to reflect on a teacher who had made a difference in his or her life. She then led the Pledge of Allegiance to the American Flag.

b. Adoption of Agenda

The Superintendent listed any changes made to the agenda since initial publication. Mr. Boone advised that Florida Statutes and School Board Rule required that changes made to an agenda after publication be based on a finding of good cause, as determined by the person designated to preside over the meeting, and stated in the record. Mr. Boone said he, as School Board Chair, had determined that the Superintendent's recommended changes to the January 16, 2018 Regular Meeting agenda were for good cause. Motion by Mr. Slayton, seconded by Mrs. Hansen, to adopt the agenda *as amended*, carried unanimously.

c. Committee/Departmental Reports

1. PTA Presentation

Ms. Pueschel Schneier, 2nd Vice President of the Escambia County Council PTA (ECCPTA), gave a brief report on the recent and upcoming events and activities of the PTA.

2. Stellar Employee of the Month

The Superintendent made the following announcement: *It is my pleasure this evening to announce the Stellar Employee for the month of January is Carrie Wood. Carrie Wood is a kindergarten teacher at Pleasant Grove Elementary. Carrie has been at Pleasant Grove for 12 years and with the District*

for 14 years. Mrs. Wood is much more than just a teacher at Pleasant Grove. She works with special-needs students to help them become successful in the general education classroom. Mrs. Wood is a cheerleader for Pleasant Grove and continually assists her coworkers, both professionally and personally. Mrs. Wood goes above and beyond. For example; when a grandmother unexpectedly received custody of four grandchildren, Mrs. Wood helped her locate beds, school supplies and many other resources for the family. Another example; when Mrs. Wood learned that one of the custodians did not have a bed, she was instrumental in locating a business to donate and deliver a brand new queen size mattress and box spring. She also gathered donations to ensure the new bed had sheets, blankets and pillows. Mrs. Wood has taken it upon herself to gather all of the jackets and sweaters left on the playground, as well as other lost and found items, and if they need washing she takes the items home to wash. Mrs. Wood has also organized the "coat closet" which is filled with clothing for students in need. Her peppy spirit and work ethic make her a great asset to pleasant grove elementary. Carrie wood is stellar because of her excellent work ethic and dedication to the staff and students at pleasant grove elementary. She exemplifies the pillars of "people" and "service" and it is for these reasons, and so many others, that she has been selected as our Stellar Employee of the month for January 2018. In recognition of her stellar performance, Mrs. Wood received a plaque and pin from the School District and a check for \$100 from Members First Credit Union.

3. PBIS Model School Awards

The Superintendent made the following announcement: *It is my honor to present the 2016-2017 PBIS: MTSS model school recipients. This year we have 17 schools that have met the requirements to become a PBIS Model School. It should be noted that we have more model school award recipients this year than in any other year in the past. PBIS is the application of evidence-based strategies and systems to assist schools to increase academic performance, increase safety, decrease problem behavior, and establish positive school cultures. This process is a team-based approach that relies on a strong collaboration between families and professionals from a variety of disciplines regardless of the level implemented.*

The following schools were recognized for achieving the bronze level*: Brentwood Elementary School, Holm Elementary School, and West Pensacola Elementary School.

The following schools were recognized for achieving the silver level*: Myrtle Grove Elementary School, Navy Point Elementary School, Pleasant Grove Elementary School, Warrington Elementary School, and Booker T. Washington High School.

The following schools were recognized for achieving the gold level*: Bailey Middle School, Bellview Middle School, Blue Angels Elementary School, Escambia High School, Lakeview Day School, Oakcrest Elementary School, Sherwood Elementary School, Weis Elementary School, and Woodham Middle School.

5. [Military Recognition Day Resolution](#)

The Superintendent read the following resolution:

WHEREAS, the first Navy volunteer program was established between the Naval Air Station Pensacola and the School District of Escambia County, Florida, in 1983; and

WHEREAS, over twenty (20) military commands have established partnerships with local schools in the School District of Escambia County, Florida; and

WHEREAS, the men and women who served in the armed forces provide countless hours of volunteer service each year to students and teachers; and

WHEREAS, military personnel from the Army, Navy, Air Force, Coast Guard, and Marines stationed at Corry Field participate as tutors with fourth and fifth grade students in the Saturday Scholars Program, which is the longest active Saturday Scholars Program in the country; and

WHEREAS, military volunteers serve as Youth Motivator Mentors and are matched one-on-one with students and spend one hour a week at the schools; and

WHEREAS, military men and women who volunteer in our schools are an integral part of the education of our students;

NOW, THEREFORE, BE IT RESOLVED, that the members of the School Board of Escambia County, Florida, by this resolution, recognize and proclaim Thursday, February 22, 2018, as

MILITARY RECOGNITION DAY

BE IT FURTHER RESOLVED, that a copy of this resolution be spread upon the minutes of the regular meeting of said Board and that a copy be tendered to Nan Harper, President, Pensacola Council of Navy League.

Motion by Mr. Adams, seconded by Mrs. Hansen, to adopt a resolution recognizing and proclaiming February 22, 2018 as Military Recognition Day, carried unanimously.

6. [National FFA Week Resolution](#)

The Superintendent read the following resolution:

WHEREAS, the National FFA Organization, formerly known as the Future Farmers of America, is an organization of more than six hundred fifty thousand students studying agriculture; and

WHEREAS, the National FFA Organization is dedicated to making a positive difference in the lives of young people by developing their potential for premier leadership, personal growth, and career success through agricultural education at the local, state, and national level; and

WHEREAS, nationally more than seventy-five percent of FFA members enroll in a two-year or four-year program of higher education following graduation from high school in preparation for one of the more than three hundred career opportunities in agriculture, which include more than eight thousand job titles; and

WHEREAS, Florida agriculture represents a one hundred eight billion dollar industry within the State of Florida and serves as an economic engine for the state economy, while nationally, agriculture employs over eleven percent of the national workforce; and

WHEREAS, the FFA motto, "Learning to Do, Doing to Learn, Earning to Live, and Living to Serve" epitomizes those high standards and qualities of leadership possessed by FFA members; and

WHEREAS, the Escambia County FFA and the agriscience education programs in the Escambia County School District are tremendously successful and extremely valuable in improving the quality of life for Escambia County citizens; and

WHEREAS, the Escambia County FFA Programs are launching the observance of National FFA Week, February 17-24, 2018.

NOW, THEREFORE, BE IT RESOLVED, that the members of the Escambia County School Board, by this resolution, recognize and commend Escambia County National FFA Organization members, their advisors, school administrators, parents, and all who support, promote, and encourage these students of agricultural education on the occasion of the observance of National FFA Week, February 17-24, 2018.

BE IT FURTHER RESOLVED, that a copy of this resolution be spread upon the minutes of the regular meeting of said Board and that a copy be tendered to Michelle L. Taylor, Director, Workforce Education.

Motion was made by Mr. Slayton and seconded by Mrs. Hightower, to adopt a resolution recognizing and commending Escambia County National FFA Organization members, their advisors, school administrators, parents, and all who support, promote, and encourage these students of agricultural education on the occasion of the observance of National FFA Week, February 17-24, 2018. Motion carried unanimously.

7. [Career and Technical Education Month Resolution](#)

The Superintendent read the following resolution:

WHEREAS, profound economic and technological changes in our society are rapidly placing new and additional responsibilities on our educational system; and

WHEREAS, the efforts of career and technical educators, businesses, and industry stimulate the growth and vitality of our local, state, and national economies by preparing graduates for careers that are forecast to experience the largest and fastest growth in the next decade; and

WHEREAS, career and technical education provides Floridians with a school-to-career connection, helping students experience practical and meaningful applications of a variety of skills; and

WHEREAS, secondary schools in 67 school districts, 27 colleges, and 49 technical centers in the state of Florida offer career and technical education courses

NOW, THEREFORE, BE IT RESOLVED, that the School Board of Escambia County, Florida does hereby observe the month of February, 2018 as

CAREER AND TECHNICAL EDUCATION MONTH

BE IT FURTHER RESOLVED, that a copy of this resolution be spread upon the minutes of the regular meeting of said Board and that a copy be tendered to Dr. Michelle Taylor, Director, Workforce Education.

Motion by Mrs. Hansen, seconded by Mr. Adams, to adopt a resolution observing the month of February 2018, as Career and Technical Education Month, carried unanimously.

II. PUBLIC FORUM

The following individuals registered to address the School Board:

- David Elzbeck, representing Union of Escambia ESP's
Special Problem or Issue: Salaries
- Jonathan Peacock, speaking as an individual
Special Problem or Issue: Teacher Salary Increase
- Janelle Schroeder, speaking as an individual
Special Problem or Issue: Salaries & Morale
- Thomas Silveri, registering as an individual (*time yielded to David Elzbeck*)
- Donna Harper, representative of Escambia Education Association (*time yielded to Jonathan Peacock*)
- Shedric Troublefield, registering as an individual (*time yielded to Janelle Schroeder*)
- Richard Lyons, registering as an individual (*time yielded to Janelle Schroeder*)
- Adam Wisdom, registering as an individual (*time yielded to Janelle Schroeder*)
- Dustin Welford, registering as an individual (*time yielded to Janelle Schroeder*)
- Mark Ard, registering as an individual (*time yielded to Janelle Schroeder*)

III. MINUTES

- a. [11-09-17 Regular Workshop](#)
- b. [12-07-17 Special Workshop](#)
- c. [12-08-17 Regular Workshop](#)
- d. [12-12-17 Regular Meeting](#)

Motion by Mr. Slayton, seconded by Mr. Adams, to approve the minutes as presented, carried unanimously.

IV. UNFINISHED BUSINESS

-No items submitted

V. NEW BUSINESS

a. PROPOSED ADDITIONS OR REVISIONS TO SCHOOL DISTRICT RULES

1. Rule(s) Adoption
-No items submitted
2. Permission to Advertise
 - A. [Approval to Advertise Notice of Intent to Adopt Amendments to Rules and Procedures of the District School Board: Chapter 2, Human Resource Services](#)
 - B. [Approval to Advertise Notice of Intent to Adopt Amendments to Rules and Procedures of the District School Board: Chapter 4 – Instruction](#)

Mr. Boone called for a motion to approve for advertisement, amendments to Chapter 2 – Human Resource Services and Chapter 4 – Instruction. A motion to that effect was made by Mrs. Hightower, seconded by Mr. Slayton, and approved unanimously.

b. CONSENT AGENDA

School Board Member pulled no items from the Consent Agenda for separate vote. Motion by Mr. Adams, seconded by Mrs. Hightower, to adopt the entire Consent Agenda, carried unanimously.

1. Curriculum
 - A. Alternative Education
-No items submitted
 - B. Continuous Improvement
-No items submitted
 - C. Elementary Education
-No items submitted
 - D. Evaluation Services
-No items submitted
 - E. Exceptional Student Education
-No items submitted
 - F. High School Education
-No items submitted
 - G. Middle School Education
-No items submitted
 - H. Professional Learning
 1. [Agreement Between SMG and the School Board of Escambia County, Florida](#) (All County Orchestra)
 - I. Student Services
-No items submitted
 - J. Title I
-No items submitted
 - K. Workforce Education
 1. [School Affiliation Agreement Between the School Board of Escambia County, Florida and West Florida Regional Medical Center, Inc., d/b/a West Florida Hospital](#)
 2. [Carl D. Perkins, State Leadership, Non-traditional Fiscal Year 2017-2018](#)
 - L. Other
-No items submitted

2. Finance and Business Services
 - A. Finance
 1. [Legal Services – General Fund](#)

a. The Hammons Law Firm	\$ 472.50
b. The Hammons Law Firm	\$ 673.30
c. Rumberger, Kirk & Caldwell	\$ 8,008.70
d. Rumberger, Kirk & Caldwell	\$ 2,360.00
 2. [Legal Services - Risk Management Fund](#)

a. The Hammons Law Firm	\$ 6,013.88
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 - B. Accounting Operations
 1. [Check Register for December 2017](#)
 2. [Banking Resolutions and Authorizing Agreements](#)
 - C. Budgeting
 1. [Recap of General Fund Reserves \(Non-Categorical\) as of December 31, 2017](#)
 2. [Resolutions to amend District School Budget:](#)
 - a. [Resolution 4 - General Operating Fund](#)
 - b. [Resolution 4 - Special Revenue – Federal Programs](#)
 - c. [Resolution 4 - Capital Projects Fund](#)
 - d. No item submitted – Special Revenue – Food Service Fund
 - e. No item submitted - Debt Service Fund
 3. [Scrap List I for January 2018](#)
 4. [Auction List I for January 2018](#)
 5. [Financial Statements by Fund](#)
 6. [Removal from Inventory and Disposal of Vehicles](#)

AMEND

- D. Payroll and Benefits Accounting
 - 1. [Financial Status Report: Employee Benefit Trust Fund](#)
- E. Purchasing
 - ITEMS PREPARED BY PURCHASING:*
 - 1. [Bid Renewal: Miscellaneous Food Products for Direct Delivery to School Cafeterias, Bid #172802](#)
 - 2. [Bid Renewal: General Moving Services, RFP #131902](#)
 - 3. [Apple Computer Equipment for Pine Forest High School](#)
 - 4. [Miscellaneous Furniture for Beulah Middle School](#)
 - ITEMS PREPARED BY FACILITIES PLANNING:*
 - 5. [Bid Award: Roy Hyatt Environmental Center New Classroom Building](#)
 - 6. [Network Infrastructure for Beulah Middle School](#)
 - 7. [Network Infrastructure for Kingsfield Elementary School](#)
 - 8. [Bid Award: N. B. Cook Elementary School Cooling Tower](#)

3. Human Resource Services

A. Instructional/Professional

- 1. [Appointments](#)
- 2. Reappointments
 - No items submitted
- 3. Transfers
 - No items submitted
- 4. [Out-of-Field](#)
- 5. [Resignations/Retirements/Other](#)
- 6. [Leaves of Absence](#)
- 7. Special Requests
 - No items submitted

B. Educational Support Personnel

- 1. [Appointments](#)
- 2. Temporary Promotions
 - No items submitted
- 3. [Resignations/Retirements/Other](#)
- 4. [Terminations](#)
- 5. [Leaves of Absence](#)
- 6. Special Requests
 - No items submitted

C. Risk Management

- No items submitted

D. Employee Services

- 1. [Approve the Memorandum of Understanding between the Escambia County School District and the Escambia Education Association regarding revision of sick leave payment language.](#)

E. Affirmative Action

-No items submitted

4. Operations

A. Facilities Planning

- 1. Final Payments
 - a. [Bellview Middle School New Gymnasium-R.D. Ward Construction Company, Inc.](#)
 - b. [Bellview Middle School New Gymnasium-Bullock Tice Assoc.](#)
 - c. [O.J. Semmes Elementary School Outdoor Covered Play Area and Multipurpose Room-Quina Grundhoefer Architects, P.A.](#)
 - d. [O.J. Semmes Elementary School Outdoor Covered Play Area and Multipurpose Room-Hewes and Company, LLC](#)

[AMEND](#)

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- e. [Sherwood Elementary School Outdoor Covered Play Area and Multipurpose Room-Quina Grundhoefer Architects, P.A.](#)
- f. [Sherwood Elementary School Outdoor Covered Play Area and Multipurpose Room-Hewes and Company, LLC](#)
- 2. Miscellaneous
 - a. [Brown Barge Middle School Reclassification](#)
 - b. [Natural gas Service Agreement \\$2.95/MMBTU](#)
 - c. [Natural gas Service Agreement \\$3.45/MMBTU](#)
 - d. [Natural gas Service Agreement \\$4.95/MMBTU](#)
- B. School Food Services
 - 1. [Clinical Affiliation Agreement with Samford University](#)
- C. Maintenance and Custodial Services
 - No items submitted
- D. Transportation
 - No items submitted
- E. Central Warehouse
 - No items submitted
- F. Information Technology
 - No items submitted
- G. Protection Services
 - No items submitted
- H. Energy Management
 - No items submitted
- c. ITEMS FROM THE BOARD
 - No items submitted
- d. ITEMS FROM THE SUPERINTENDENT
 - 1. Administrative Appointments
 - No items submitted
 - 2. Student Discipline
 - A. [Disciplinary Reassignments](#)

AMEND

Motion by Mr. Slayton, seconded by Ms. Hansen, to accept the Superintendent's recommendations for student discipline as outlined in Item V.d.2.A, *Disciplinary Reassignments*, carried unanimously.

B. [Expulsions](#)

- 1. Recommend that consistent with the decision of the due process committee, student discipline number 18-76-281 be placed on extended suspension, pending court adjudication, from all public schools of Escambia County for the remainder of the 2017-2018 school year and all of the 2018-2019 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.

Motion by Mr. Adams, seconded by Mrs. Hightower, to accept the Superintendent's recommendations for student discipline as outlined in Item V.d.2.B, *Expulsions*, carried unanimously.

- 3. Employee Discipline
 - No items submitted
- 4. Other Items
 - No items submitted

- e. INTERNAL AUDITING
-No items submitted
- f. ITEMS FROM GENERAL COUNSEL
-No items submitted

VI. ADJOURNMENT

There being no further business, the Regular Meeting adjourned at 6:35 p.m.

Attest:

Approved:

Superintendent

Chair

PENDING BOARD APPROVAL