

THE SCHOOL BOARD OF
ESCAMBIA COUNTY, FLORIDA

MINUTES, DECEMBER 12, 2017

The School Board of Escambia County, Florida, convened in Regular Meeting at 5:30 p.m., in Room 160, at the J.E. Hall Educational Services Center, 30 East Texar Drive, Pensacola, Florida, with the following present:

Chair: Mr. Gerald W. Boone (District II)
Vice Chair: Mrs. Patricia Hightower (District IV)
Board Members*: Mr. Kevin L. Adams (District I)
Ms. Lee H. C. Hansen (District III)
Mr. Bill Slayton (District V)

School Board General Counsel: Mrs. Donna Sessions Waters

Superintendent of Schools: Mr. Malcolm Thomas

Meeting advertised in *Pensacola News Journal* on November 17, 2017 - Legal No. [2542875](#)

NOTE: Minutes from this session have been prepared according to *Roberts Rules of Order, Newly Revised*.

Video from this session is available at <http://escambiacountysdfl.swagit.com/play/12122017-2124>

I. CALL TO ORDER

Mr. Boone called the Regular Meeting to order at 5:30 p.m. He welcomed everyone in attendance as well as those watching via live streaming or television and thanked them for their interest in public education.

a. Invocation and Pledge of Allegiance

Mr. Boone introduced Anthony Suey, Youth Pastor at Brownsville Assembly of God, who delivered the invocation. Mr. Boone then led the Pledge of Allegiance to the American Flag.

b. Adoption of Agenda

The Superintendent listed any changes made to the agenda since initial publication. Mr. Boone advised that Florida Statutes and School Board Rule required that changes made to an agenda after publication be based on a finding of good cause, as determined by the person designated to preside over the meeting, and stated in the record. Mr. Boone said he, as School Board Chair, had determined that the Superintendent's recommended changes to the December 12, 2017 Regular Meeting agenda were for good cause. Motion by Mr. Adams, seconded by Mr. Slayton, to adopt the agenda *as amended*, carried unanimously.

ADD c. Installation & Remarks - Lee Hansen, School Board Member, District III

Ms. Lee Hansen was installed as School Board Member for District III. Ms. Hansen's husband administered the oath of office.

ed. Committee/Departmental Reports

1. PTA Presentation

Ms. Pueschel Schneier, 2nd Vice President of the Escambia County Council PTA (ECCPTA), gave a brief report on the recent and upcoming events and activities of the PTA.

2. Stellar Employee

The Superintendent made the following announcement: *It is my pleasure this evening to announce that the Stellar Employee for the month of December is Pam Resmondo. Pam Resmondo is the Administrative Clerk at Brentwood Elementary School. She has been in this position for 11 years and with the District for 18 years. Pam Resmondo is a kindhearted, hardworking and professional employee at Brentwood. Mrs. Resmondo always has a smiling face and her kind and calm voice and willingness to always step up to help when needed is something the staff at Brentwood can always count on. Mrs. Resmondo is the first person anyone will meet when they enter Brentwood Elementary and she is known as the "gatekeeper" because of her priority to safety. Mrs. Resmondo loves the students at Brentwood and always takes the time to recognize their birthday by singing "happy birthday" on their special day. Recently, Brentwood Elementary held the Saturday Scholars Program at their school. The Program's duration was the entire month of October. Mrs. Resmondo provided extra assistance to ensure the program was successful for both the students and the military mentors. Her experience, knowledge and dedication to helping Brentwood Elementary run smoothly and professionally is evident to all. Pam Resmondo is a wonderful employee and her colleagues feel she is well deserving of the special recognition as the Stellar Employee. Pam Resmondo is stellar because of her excellent work ethic and dedication to the staff at Brentwood Elementary. She exemplifies the pillars of "people" and "service" and it is for these reasons, and so many others, that Mrs. Resmondo has been selected as our Stellar Employee of the month of December, 2017. In recognition of her stellar performance, Mrs. Resmondo received a plaque and pin from the School District and a check for \$100 from Members First Credit Union.*

II. PUBLIC FORUM

The following individuals registered to address the School Board:

- Yvette Paradis, speaking as an individual
- Lawrence Powell, representing COCO (Collaboration of Community Organizations)
- Jerry McIntosh, representing Movement for Change
- Ellison Bennett, representing National Movement for Civil & Human Rights (time yielded to Lawrence Powell)
- Francis E. Tolbert, registering as an individual (time yielded to Jerry McIntosh)

THE FOLLOWING ITEM WAS MOVED FORWARD: [Administrative Appointments](#) [Item V.d.1.]

Motion was made by Mr. Slayton and seconded by Ms. Hansen, to approve the Superintendent's recommendation for administrative appointments as outlined in Item V.d.1. Motion carried unanimously.

III. MINUTES

- a. [10-12-17 Special Workshop](#)
- b. [10-13-17 Regular Workshop](#)
- c. [11-14-17 Regular Meeting](#)

Motion by Mr. Slayton, seconded by Mrs. Hightower, to approve the minutes as presented, carried unanimously.

IV. UNFINISHED BUSINESS

- None

V. NEW BUSINESS

- a. PROPOSED ADDITIONS OR REVISIONS TO SCHOOL DISTRICT RULES
 1. Rule(s) Adoption

A. [Notice of Intent to Adopt Amendments to Rules and Procedures of the District School Board: Chapter 3 - School Operations](#)

Motion by Mrs. Hightower, seconded by Mr. Adams, to adopt amendments to Chapter 3 – School Operations, carried unanimously.

2. Permission to Advertise
-No items submitted

b. CONSENT AGENDA

Motion by Ms. Hansen, seconded by Mr. Slayton, to adopt the Consent Agenda, carried unanimously.

1. Curriculum

A. Alternative Education

1. [Amendment to the Contract for Educational Services Between the School Board of Escambia County, Florida and Camelot Schools of Florida, LLC](#)

B. Continuous Improvement

1. [School Choice Student Transfers](#)

C. Elementary Education

-No items submitted

D. Evaluation Services

-No items submitted

E. Exceptional Student Education

-No items submitted

F. High School Education

1. [License Agreement Between the School Board of Escambia County, Florida and Pel Industries, Inc.](#)

G. Middle School Education

1. [District Instructional Leadership and Faculty Development Grant](#)

H. Professional Learning

-No items submitted

I. Student Services

-No items submitted

J. Title I

-No items submitted

K. Workforce Education

-No items submitted

L. Other

-No items submitted

2. Finance and Business Services

A. Finance

1. [Legal Services – General Fund](#)

| | |
|--|-------------|
| a. The Hammons Law Firm | \$ 717.50 |
| b. The Hammons Law Firm | \$ 297.50 |
| c. The Hammons Law Firm | \$ 437.50 |
| d. The Hammons Law Firm | \$ 2,751.25 |
| e. The Hammons Law Firm | \$ 87.50 |
| f. The Hammons Law Firm | \$ 87.50 |
| g. Rumberger, Kirk & Caldwell | \$ 3,216.50 |
| h. Rumberger, Kirk & Caldwell | \$ 7,072.80 |
| i. Shell, Fleming, Davis & Menge, P.A. | \$ 280.50 |

2. [Legal Services - Risk Management Fund](#)

- a. The Hammons Law Firm \$ 10,927.84
- B. Accounting Operations
1. [Check Register for November 2017](#)
- C. Budgeting
1. [Recap of General Fund Reserves \(Non-Categorical\) as of November 29, 2017](#)
 2. [Resolutions to amend District School Budget:](#)
 - a. [Resolution 3 - General Operating Fund](#)
 - b. [Resolution 3 - Special Revenue – Federal Programs](#)
 - c. [Resolution 3 - Capital Projects Fund](#)
 - d. No item submitted – Special Revenue – Food Service Fund
 - e. No item submitted - Debt Service Fund
 3. [Scrap List I for December 2017](#)
 4. [Auction List I for December 2017](#)
 5. [Financial Statements by Fund](#)
- D. Payroll and Benefits Accounting
1. [Financial Status Report: Employee Benefit Trust Fund](#)
- E. Purchasing
- ITEMS PREPARED BY PURCHASING:*
1. [Bid Renewal: Fruits & Vegetables – Frozen, Canned & Packaged, Bid #170902](#)
 2. [Bid Renewal: Diesel Fuel, Gasoline and Fuel Additive, RFP #160305](#)
 3. [Bid Renewal: Custodial Supplies, Bid #170703](#)
 4. [Bleacher Seat Replacement for Escambia and Pensacola High Schools](#)
 5. [Mitel Phone Systems for Kingsfield Elementary and Beulah Middle Schools](#)
 6. [Annual Agreement Renewal and Amendment I: Consultant Services for the School Board](#)
 7. [Bid Renewal: Employee Benefits Consulting Services, RFP #140601](#)
 8. [Annual Agreement: Claims Management Software for the Risk Management Department](#)
 9. [Annual Agreement: As Needed Real Estate Services](#)
 10. [Annual Agreement Renewal: Employee Health Clinic Agreement](#)
 11. [Annual Agreement Renewal: Group Medical Benefits \(Including Prescription Drugs\)](#)
 12. [Annual Agreement Renewal: Group Term Life Insurance](#)
 13. [Annual Agreement Renewal: Administrative Services for Employee Dental Plan](#)
 14. [Agreement: Cybersecurity Academy Instruction/Training for Pine Forest High School](#)
 15. [Annual Agreement Renewal: Focus School Software – Post-Secondary SIS and Finance Systems](#)
 16. [GoGuardian Software Renewal](#)
 17. [Classroom Furniture, Cafeteria Chairs, and Chair Carts for Kingsfield Elementary School](#)
 18. [Cafeteria Tables for Kingsfield Elementary School](#)
 19. [Innovation Center Furniture for Kingsfield Elementary School](#)
 20. [Innovation Center Furniture for Beulah Middle School](#)
 21. [Cafeteria Furniture for Beulah Middle School](#)
- ITEMS PREPARED BY FACILITIES PLANNING:*
22. [Annual Agreement Renewal: Aluminum Covered Walks & Bus Ramps Installation and Repairs at Various School District Facilities](#)
 23. [Annual Agreement Renewal: Professional Architectural Services](#)
 24. [Change Notice #1 to Purchase Order #5421700160 – McArthur Elementary School Outdoor Covered Play Area & Multipurpose Room](#)
 25. [Change Notice #1 to Purchase Order #5421800028 - ECSD Hall Center – ESE Renovation](#)
 26. [Change Notice #1 to Purchase Order #5421800070 – Roof Replacement at West Florida High School – Building 25](#)
 27. [Change Notice #4 to Purchase Order #5421700075 - Construction Manager at Risk Services for Kingsfield Elementary School](#)
 28. [HVAC Controls Upgrade – Ransom Middle School](#)

- 3. Human Resource Services
 - A. Instructional/Professional
 - 1. [Appointments](#)
 - 2. Reappointments
 - No items submitted
 - 3. [Transfers](#)
 - 4. Out-of-Field
 - No items submitted
 - 5. [Resignations/Retirements/Other](#)
 - 6. [Leaves of Absence](#)
 - 7. Special Requests
 - No items submitted
 - B. Educational Support Personnel
 - 1. [Appointments](#)
 - 2. Temporary Promotions
 - No items submitted
 - 3. [Resignations/Retirements/Other](#)
 - 4. [Terminations](#)
 - 5. [Leaves of Absence](#)
 - 6. Special Requests
 - No items submitted
 - C. Risk Management
 - 1. [Workers' Compensation Medical Bill](#)
 - 2. [FBMC Seventh Amendment to Administrative Agreement](#)
 - 3. [Stop Loss Policy Renewal](#)
 - D. Employee Services
 - No items submitted
 - E. Affirmative Action
 - No items submitted
 - 4. Operations
 - A. Facilities Planning
 - 1. Final Payments
 - a. [Northview High School Central Utility Plant Upgrades](#)
 - 2. Miscellaneous
 - a. [Underground Distribution Easement for Electric Service](#)
 - B. School Food Services
 - No items submitted
 - C. Maintenance and Custodial Services
 - No items submitted
 - D. Transportation
 - No items submitted
 - E. Central Warehouse
 - No items submitted
 - F. Information Technology
 - No items submitted
 - G. Protection Services
 - 1. [2017-2018 Florida District Safe Schools Assessment](#)
 - H. Energy Management
 - No items submitted
- c. ITEMS FROM THE BOARD
-No items submitted

d. ITEMS FROM THE SUPERINTENDENT

1. [Administrative Appointments](#)

This item was handled earlier in the meeting.

2. Student Discipline

A. [Disciplinary Reassignments](#)

B. [Expulsions](#)

1. Recommend that consistent with the decision of the due process committee, student discipline number 18-52-061 be placed on expelled from all public schools of Escambia County for the remainder of the 2017-2018 school year and all of the 2018-2019 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
2. Recommend that consistent with the decision of the due process committee, student discipline number 18-55-541 be placed on expelled from all public schools of Escambia County for the remainder of the 2017-2018 school year and all of the 2018-2019 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.

Motion by Mr. Adams, seconded by Mr. Slayton, to accept the Superintendent's recommendations for student discipline as outlined in Item V.d.2.A and Item V.d.2.B, carried unanimously.

3. Employee Discipline

~~No items submitted~~

A. [Recommend that employee #0000007195 is suspended without pay for three \(3\) working days beginning Wednesday, December 13, 2017, based on misconduct as more specifically identified in the notice letter to the employee.](#)

Motion by Mrs. Hightower, seconded by Ms. Hansen, to accept the Superintendent's recommendation as outlined in Item V.d.3.A, carried unanimously.

4. Other Items

- A. Recommend that employee #0000023008 is returned to work on Friday, November 17, 2017.

Motion by Mr. Slayton, seconded by Mr. Adams, to accept the Superintendent's recommendation as outlined in Item V.d.4.A, carried unanimously.

e. INTERNAL AUDITING

1. [Inventory Adjustment Reports for eleven \(11\) cost centers](#)

2. School Internal Accounts Audits

A. [2016-2017 Internal Accounts Audits without findings](#)

District 1

Longleaf Elementary

District 3

Oakcrest Elementary

District 4

O.J. Semmes Elementary

Ferry Pass Middle

District 5

Northview High

ADD

B. [2016-2017 Internal Accounts Audits with findings](#)

District 1

Bellview Elementary

Bellview Middle

Pine Forest High

District 2

Pleasant Grove Elementary

Sherwood Elementary

West Pensacola Elementary

Escambia High

District 3

C.A. Weis Elementary

Pensacola High

District 4

N.B. Cook Elementary

Reinhardt Holm Elementary

District 5

Ernest Ward Middle

C. [District-Wide Report on School Internal Accounts](#)

3. [Escambia High Cheerleaders Accounts Review](#)

Motion by Mr. Slayton, seconded by Mrs. Hightower, to approve Item V.e.1, Item V.e.2, and Item V.e.3, carried unanimously.

f. ITEMS FROM GENERAL COUNSEL

-No items submitted

VI. ADJOURNMENT

There being no further business, the Regular Meeting adjourned at 6:15 p.m.

Attest:

Approved:

Superintendent

Chair