

THE SCHOOL BOARD OF  
ESCAMBIA COUNTY, FLORIDA

MINUTES, MAY 15, 2018

The School Board of Escambia County, Florida, convened in Regular Meeting at 5:30 p.m., in Room 160, at the J.E. Hall Educational Services Center, 30 East Texar Drive, Pensacola, Florida, with the following present:

Chair: Mr. Gerald W. Boone (District II)  
Vice Chair: Mrs. Patricia Hightower (District IV)  
Board Members: Mr. Kevin L. Adams (District I)  
Ms. Lee H. C. Hansen (District III)

School Board General Counsel: Mrs. Donna Sessions Waters

Superintendent of Schools: Mr. Malcolm Thomas

*Board Member Mr. Bill Slayton (District V) was not present.*

Meeting advertised in the *Pensacola News Journal* on April 24, 2018 – Legal No. [2876716](#)

NOTE: Minutes from this session have been prepared according to *Roberts Rules of Order, Newly Revised*.  
Video from this session is available at <http://escambiacountysdfl.swagit.com/play/05152018-1412>

I. CALL TO ORDER

Mr. Boone called the Regular Meeting to order at 5:32 p.m. He welcomed everyone in attendance as well as those watching via live streaming or television and thanked them for their interest in public education.

a. Invocation and Pledge of Allegiance

Mr. Anthony Suey, Youth Pastor at Brownsville Assembly of God, delivered the invocation. Mr. Boone led the Pledge of Allegiance to the American Flag.

b. Adoption of Agenda

The Superintendent listed all changes made to the agenda since initial publication. Mr. Boone advised that Florida Statutes and School Board Rule required that changes made to an agenda after publication be based on a finding of good cause, as determined by the person designated to preside over the meeting, and stated in the record. Mr. Boone said he, as School Board Chair, had determined that the Superintendent's recommended changes to the May 15, 2018 Regular Meeting agenda were for good cause. Motion by Mr. Adams, seconded by Ms. Hansen, to adopt the agenda *as amended*, carried 4 to 0, with Mr. Slayton absent for vote.

c. Committee/Departmental Reports

1. PTA Presentation

The School Board received a brief report on the recent and upcoming events and activities of the Escambia County Council PTA (ECCPTA).

2. Stellar Employee of the Year

The Superintendent made the following announcement: *It is my pleasure this evening to announce that the Stellar Employee of the Year is Mr. Paul Coombs. Paul Coombs is the Transportation GIS*

*Manager. Paul has been in Transportation and with the District for eleven (11) year. Paul Coombs is a consummate professional whose impact on District operations is broad and immense. Paul Coombs leads by example; when he does a job, people know it has been done right. He exercises extraordinary initiative and outstanding judgment in developing new ideas and recommendations. Paul Coombs is the person who analyzes student data so students can be accurately assigned to buses, he's the person who manually uploads student data every night so new students can be transported the following morning. Paul also locates and tracks sexual offender residences to ensure they don't encroach on school bus stops and schools. Paul Coombs provide unique and valuable insight regarding school zoning to the SAZAC committee. Mr. Coombs was instrumental in ensuring the SAZAC committee had the information necessary for them to reassign school attendance zones in support of the new Kingsfield Elementary and Beulah Middle Schools. Paul Coombs validates student attendance and eligibility criteria against state criteria through an exhaustive process to ensure accurate data. Paul also provides feedback to the information technology department regarding student enrollment and data validity in order to facility timely correction of records so students can be transported to and from school accurately and on time. Those are just a few of the things Mr. Coombs does for the School District, and he does them skillfully and seemingly effortlessly, a good bit of it after hours and on weekends. Paul Coombs is stellar because of his excellent work ethic and dedication to the staff in the Transportation department. He exemplifies the pillars of "people" and "service" and it is for these reasons, and so many others, that Mr. Coombs has been selected as our Stellar Employee of the Year. In recognition of stellar performance, Mr. Davis received a plaque from the School District and a check for \$100 from Members First Credit Union.*

### 3. Kids License Tag Art

*The Superintendent made the following announcement: On behalf of the Kids Tag Art Program, in partnership with Scott Lunsford, Tax Collector, it is an honor to recognize the Choice Awards winners for Kids Tag Art 2018. This is the fifth year our school district has participated in the seven-year-old statewide Kids Tag Art Program working with the Escambia County Tax Collector. The purpose of the program is to advocate for our visual arts programs while bringing funds for the purchase of materials and supplies to the visual art programs in our elementary schools. This year four high schools participated. Each participating school submitted their top two winners. Mr. Scott Lunsford and I personally selected the Choice Awards. Students, it is a pleasure to present to you, a plaque and a car tag recognizing your talent in visual arts. The Superintendent presented the Superintendent's Choice Award to Amy Lam, from Pensacola High School. Mr. Lunsford presented the Tax Collector's Choice Award to Jarvis Blaque also a student at Pensacola High School.*

### 4. Escambia County All-Star Academic Team

*The Superintendent made the following announcement: I am honored to announce once again, Escambia County has demonstrated its talented academic abilities against other all-star academic teams from throughout the State of Florida. Last month, the Escambia County All-Star Academic Team attended the Commissioner's Academic Challenge in Orlando. The Commissioner's Academic Challenge is a highly academic statewide high school tournament inaugurated in 1986. The districts are placed in three divisions based on the fall student count. The School District's team was selected in an open competition, tournament format in October. The top eight scholars from all Escambia County high schools make up a 6-member team with two alternates and a coach. In order to become a team member in good standing, students must be available to practice every Saturday morning for 4 hours between October and April. Students must be prepared to answer questions from the areas of language arts, mathematics, science, social studies, the fine arts, world languages (French and Spanish) physical education, health, and technology. The questions are written by educators from high schools throughout the state. Escambia competed in Division II (students between 10,000 – 40,000). One team is selected to represent each school district. Students enrolled in grades 9-12 during the 2017-2018 school year are eligible. Escambia County has previously earned six State titles and has finished in second place three times. This will make the seventh win for State title. Team Members:*

Maggie Brown, John Dixon, Michael Dixon, Abigail (Abby) Lyons, Phillip Man, Pritka (Ally) Shah, and Connor Zameska. Team Coaches: Allan Robinson and Tristan Harris.

5. Escambia High School Latin Club

The Superintendent made the following announcement: *This year, the Latin students at Escambia High School have successfully carried on the program's decades-long tradition of excellence. They placed 1<sup>st</sup> overall at the Regional Latin Forum in January, for the 27<sup>th</sup> year in a row. Then, at the State Latin Forum, twenty-seven (27) Escambia High School students competed at the Florida Junior Classical League State Latin Forum, April 19<sup>th</sup>-21<sup>st</sup>. The students returned with the overall 1<sup>st</sup> place trophy, defeating four-time defending champion Oak Hill School - by 68 points. The team also earned 1<sup>st</sup> place in the Creative contests and 3<sup>rd</sup> place in Academics. Escambia High was the only school to receive high honors in both aspects of the competition. Escambia's Latin team has a 12-year streak of top five finishes at the State Latin Forum. They placed 2<sup>nd</sup> overall in 2016 and 2017, but they are the first Escambia Latin Team since 1992 to bring home a state championship.* Team Members: Rhapepan Antrim, Clara Bonnländer, Carley Cox, Laylah Curran, Allie Davis, Ashton Floda, Alena Freyhofer, Briana Grasty, Krystin Gunn, Christopher Harden, Zoe Johnson, Caitlin Kane, Maggie Kidder, Teri Laird, Kimberly Le, Michael Lombardozzi, Mattlyn Mandrell, Skyler McLeod, Victoria Mitchell, Brandon Mitra, Sarah Quinlan, Connor Raymer, Joel Sexson, Eli Shasteen, Hayden Smith, Zakariya Thiam, and Malaika Voyou. Latin Teacher/Team Coach: Amy Hornick.

6. Healthier US School Challenge Smarter Lunchrooms (HUSCC) Award

Ms. Rachael Terrin, of the Florida Department of Agriculture and Consumer Services, presented the Healthier U.S. School Challenge Smarter Lunchrooms Awards. Bronze Awards were presented to: A.K. Suter Elementary School, Beulah Elementary School, Blue Angels Elementary School, Bratt Elementary School, Cordova Park Elementary School, Hellen Caro Elementary School, Lipscomb Elementary School, N.B. Cook Elementary School, Pine Meadow Elementary School, and Scenic Heights Elementary School. Silver Awards were presented to: Bellview Elementary School, Brentwood Elementary School, Ensley Elementary School, Global Learning Academy, Jim Allen Elementary School, Lincoln Park Elementary School, Longleaf Elementary School, McArthur Elementary School, Montclair Elementary School, Navy Point Elementary School, Oakcrest Elementary School, Pleasant Grove Elementary School, Sherwood Elementary School, Warrington Elementary School, and West Pensacola Elementary School.

II. [PUBLIC FORUM](#)

-No registration forms submitted

**THE FOLLOWING ITEM WAS MOVED FORWARD:**

[Final Order: DOAH Case No. 17-5600, Escambia County School Board vs. Deborah Peterson](#) (Item V.f.1)

Attorneys for both Escambia County School Board and Deborah Peterson presented. Motion by Mrs. Hightower, seconded by Mr. Adams, to adopt Final Order: DOAH Case No. 17-5600, Escambia County School Board vs. Deborah Peterson, carried 4 to 0, with Mr. Slayton absent for vote.

III. MINUTES

- a. [03-13-18 Joint Meeting](#)
- b. [03-15-18 Special Workshop](#)
- c. [03-16-18 Regular Workshop](#)
- d. [04-17-18 Regular Meeting](#)

Motion by Ms. Hansen, seconded by Mr. Adams, to approve the minutes as presented, carried 4 to 0, with Mr. Slayton absent for vote.

IV. UNFINISHED BUSINESS  
-No items submitted

V. NEW BUSINESS

a. PROPOSED ADDITIONS OR REVISIONS TO SCHOOL DISTRICT RULES

1. Rule(s) Adoption

- A. [Notice of Intent to Adopt Amendments to Rules and Procedures of the District School Board: Chapter 3 - School Operations](#)
- B. [Notice of Intent to Adopt Amendments to Rules and Procedures of the District School Board: Chapter 5 - Business Services](#)

Mr. Boone called for public hearing on the proposed amendments to Chapter 3 and Chapter 5; however, there were no speakers. Motion by Mrs. Hightower, seconded by Ms. Hansen, to adopt amendments to Chapter 3 (School Operations) and Chapter 5 (Business Services), carried 4 to 0, with Mr. Slayton absent for vote.

2. Permission to Advertise

- A. [Approval to Advertise Notice of Intent to Adopt Amendments to the District School Board Exceptional Student Education Policies and Procedures \(SP&P\)](#)
- B. [Approval to Advertise: Notice of Intention to Rename George Stone Area Vocational-Technical Center](#)

Motion by Ms. Hansen, seconded by Mr. Adams, to approve advertisement of Item V.a.2.A and Item V.a.2.B, carried 4 to 0, with Mr. Slayton absent for vote.

b. CONSENT AGENDA

Motion by Mr. Adams, seconded by Mrs. Hightower, to adopt the Consent Agenda, carried 4 to 0, with Mr. Slayton absent for vote.

1. Curriculum

A. Alternative Education

- 1. [Memorandum of Understanding Between the School Board of Escambia County, Florida and Pace Center for Girls, Inc.](#)
- 2. [Contract for Educational Services Between the School Board of Escambia County, Florida and Pace Center for Girls, Inc.](#)
- 3. [Contract for Services Between the School Board of Escambia County, Florida and the Children's Home Society of Florida, Western Division](#)
- 4. [Cooperative Agreement Between the School Board of Escambia County, Florida and AMikids Pensacola, Inc. DBA Escambia Boys' Base](#)

B. Continuous Improvement

- 1. [School Choice Student Transfers](#)

C. Elementary Education

-No item submitted

D. Evaluation Services

-No items submitted

E. Exceptional Student Education

- 1. [Contract Between the School Board of Escambia County, Florida and Goodwill Easter Seals](#)

F. High School Education

-No items submitted

G. Middle School Education

-No items submitted

- H. Professional Learning
    - No items submitted
  - I. Student Services
    - No items submitted
  - J. Title I
    - 1. [Contract Between the School Board of Escambia County, Florida and Community Action Program Committee, Inc.](#)
    - 2. [Cooperative Agreement Between the School Board of Escambia County, Florida and the Community Action Program Committee, Inc.](#)
    - 3. [Partnership for Professional Innovation Agreement Between the School Board of Escambia County, Florida and the University of West Florida](#)
    - 4. [Contract for Services Between the School Board of Escambia County, Florida and EscaRosa Coalition on the Homeless](#)
    - 5. [Title IX, Part A Education of Homeless Children and Youth Project 2018-2019](#)
  - K. Workforce Education
    - No items submitted
  - L. Other
    - No items submitted
2. Finance and Business Services
- A. Finance
    - 1. [Legal Services – General Fund](#)
      - a. The Hammons Law Firm \$ 542.50
      - b. The Hammons Law Firm \$ 740.00
      - c. The Hammons Law Firm \$ 3,286.22
      - d. The Hammons Law Firm \$ 280.00
      - e. The Hammons Law Firm \$ 927.50
      - f. The Hammons Law Firm \$ 157.50
      - g. Rumberger, Kirk & Caldwell \$ 10,424.53
      - h. Rumberger, Kirk & Caldwell \$ 122.00
      - i. Rumberger, Kirk & Caldwell \$ 2,244.95
      - j. Rumberger, Kirk & Caldwell \$ 832.56
      - k. Shell, Fleming, Davis & Menge, P.A. \$ 122.50
    - 2. [Legal Services - Risk Management Fund](#)
      - a. The Hammons Law Firm \$ 18,271.40
      - b. Steven J. Baker, P.A. \$ 21,167.00
  - B. Accounting Operations
    - 1. [Check Register for April 2018](#)
    - 2. [Results of Annual Physical Inventory of Warehouse for 2017-2018](#)
  - C. Budgeting
    - 1. [Recap of General Fund Reserves \(Non-Categorical\) as of April 30, 2018](#)
    - 2. [Resolutions to amend District School Budget:](#)
      - a. Resolution 8 - General Operating Fund
      - b. Resolution 8 - Special Revenue – Federal Programs
      - c. Resolution 8 - Capital Projects Fund
      - d. No item submitted – Special Revenue – Food Service Fund
      - e. No item submitted - Debt Service Fund
    - 3. [Scrap List I for May 2018](#)
    - 4. [Auction List I for May 2018](#)
    - 5. [Financial Statements by Fund](#)
    - 6. [Removal from Inventory and Disposal of Vehicles](#)
  - D. Payroll and Benefits Accounting
    - 1. [Financial Status Report: Employee Benefit Trust Fund](#)

E. Purchasing

*ITEMS PREPARED BY PURCHASING:*

1. [Bid Award: Video Surveillance Security Systems RFP #180206](#)
2. [Bid Award: School Health Services RFP #181001](#)
3. [Bid Extension: Breakfast and Lunch Entrees, Bid #172302](#)
4. [Annual Agreement Renewal: Mass Notification System](#)
5. [Software Agreement: Hosted School Nutrition and Point of Sale](#)
6. [Agreement: itslearning Learning Management System](#)
7. [Apple Computer Equipment for Kingsfield Elementary School](#)
8. [Sharp Copiers for Kingsfield Elementary School](#)
9. [Dell Computers and Lexmark Printers for Beulah Middle School](#)
10. [Dell Chromebooks for Various Schools](#)
11. [Dell All Flash Controller](#)
12. [Library Books for Kingsfield Elementary Innovation Center](#)

*ITEMS PREPARED BY FACILITIES PLANNING:*

13. [Bid Award: Oakcrest Elementary School Covered Play Area and Multipurpose Room](#)
14. [Bid Award: West Pensacola Elementary School Covered Play Area and Multipurpose Room](#)
15. [Change Notice #1 to Purchase Order #5421800135 – Running Track Reconditioning for Washington High School](#)
16. [Change Notice #2 to Purchase Order #5421700160 – McArthur Elementary School Outdoor Covered Play Area & Multipurpose Room](#)
17. [Change Notice #1 to Purchase Order #5421800147 – Six \(6\) Modular Classroom Units for Ferry Pass Middle School](#)
18. [Emergency Purchase – Tate High School Erosion Remediation](#)

**ADD**

3. Human Resource Services

A. Instructional/Professional

1. [Appointments](#)
2. Reappointments  
-No items submitted
3. Transfers  
-No items submitted
4. Out-of-Field  
-No items submitted
5. [Resignations/Retirements/Other](#)
6. [Leaves of Absence](#)
7. Special Requests
  - a. [Amend the 2018-2019 Department Personnel Planning Document for cost center 4405 – Title I.](#)

B. Educational Support Personnel

1. [Appointments](#)
2. [Temporary Promotions](#)
3. [Resignations/Retirements/Other](#)
4. [Terminations](#)
5. [Leaves of Absence](#)
6. Special Requests
  - a. [For Board Information: Report the death of Jackie D Cox, Maintenance Services, on March 31, 2018](#)

C. Risk Management

-No items submitted

D. Employee Services

-No items submitted

E. Affirmative Action

-No items submitted

4. Operations
- A. Facilities Planning
    - 1. [Name Change – Environmental and Roofing Consultant](#)
  - B. School Food Services
    - 1. [Contract for Meal Service with Escambia County Head Start](#)
  - C. Maintenance and Custodial Services
    - No items submitted
  - D. Transportation
    - No items submitted
  - E. Central Warehouse
    - No items submitted
  - F. Information Technology
    - No items submitted
  - G. Protection Services
    - 1. [2017-2018 Facility Life Safety Inspections](#)
  - H. Energy Management
    - No items submitted
- c. ITEMS FROM THE BOARD  
-No items submitted
- d. ITEMS FROM THE SUPERINTENDENT
- 1. Administrative Appointments
    - No items submitted
  - 2. Student Discipline
    - A. [Disciplinary Reassignments](#)
    - B. [Expulsions](#)
      - 1. Recommend that consistent with the decision of the due process committee, student discipline number 18-202-411 be expelled from all public schools of Escambia County for the remainder of the 2017-2018 school year and all of the 2018-2019 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.

Motion by Mr. Adams, seconded by Ms. Hansen, to accept the Superintendent’s recommendations for student discipline as outlined in Item V.d.2.A., *Disciplinary Reassignments*, and Item V.d.2.B, *Expulsions*, carried 4 to 0, with Mr. Slayton absent for vote.
  - 3. Employee Discipline
    - A. Recommend that employee #0000015116 is suspended without pay for three (3) working days beginning Wednesday, May 16, 2018, based on misconduct as more specifically identified in the notice letter to the employee.

Motion by Ms. Hansen, seconded by Mrs. Hightower, to accept the Superintendent’s recommendation as outlined in Item V.d.3.A, carried 4 to 0, with Mr. Slayton absent for vote.
  - 4. Other Items
    - A. [Escambia County Public Schools Foundation Board of Directors Nominee](#)

Motion by Mrs. Hightower, seconded by Ms. Hansen, to accept the Superintendent’s recommendation approving Charles F. Beall, Jr. as a member of the Board of Directors to the Escambia County Public Schools Foundation, carried 4 to 0, with Mr. Slayton absent for vote.

- B. Recommend that employee #0000051980 is returned to work on Monday, April 23, 2018, based on employment eligibility as more specifically identified in the notice letter to employee.
- C. Recommend that employee #0000054313 is suspended without pay beginning Wednesday, May 16, 2018, based on conduct as more specifically identified in the notice letter to the employee.

Motion by Mr. Adams, seconded by Ms. Hansen, to accept the Superintendent's recommendations as outlined in Item V.d.4.B and Item V.d.4.C, carried 4 to 0, with Mr. Slayton absent for vote.

e. INTERNAL AUDITING  
-No items submitted

f. ITEMS FROM GENERAL COUNSEL

- 1. [Final Order: DOAH Case No. 17-5600, Escambia County School Board vs. Deborah Peterson](#)

This item was handled earlier in the meeting.

- 2. [Proposed Settlement Agreement](#)

Motion by Mrs. Hightower, seconded by Ms. Hansen, to approve Item V.f.2., *Proposed Settlement Agreement*, carried 4 to 0, with Mr. Slayton absent for vote.

## VI. ADJOURNMENT

There being no further business, the Regular Meeting adjourned at 6:35 p.m.

Attest:

Approved:

\_\_\_\_\_  
Superintendent

\_\_\_\_\_  
Chair