

THE SCHOOL BOARD OF  
ESCAMBIA COUNTY, FLORIDA

MINUTES, AUGUST 21, 2018

The School Board of Escambia County, Florida, convened in Regular Meeting at 5:30 p.m., in Room 160, at the J.E. Hall Educational Services Center, 30 East Texar Drive, Pensacola, Florida, with the following present:

Chair: Mr. Gerald W. Boone (District II)  
Vice Chair: Mrs. Patricia Hightower (District IV)  
Board Members: Mr. Kevin L. Adams (District I)  
Ms. Lee H. C. Hansen (District III)  
Mr. Bill Slayton (District V)

School Board General Counsel: Mrs. Donna Sessions Waters

Superintendent of Schools: Mr. Malcolm Thomas

Meeting advertised in the *Pensacola News Journal* on August 1, 2018 – Legal No. [3066573](#)

NOTE: Minutes from this session have been prepared according to *Roberts Rules of Order, Newly Revised*.  
Video from this session is available at <http://escambiacountysdfl.swagit.com/play/08212018-1616>

I. CALL TO ORDER

Mr. Boone called the Regular Meeting to order at 5:30 p.m. He welcomed everyone in attendance as well as those watching via live streaming or television and thanked them for their interest in public education.

a. Invocation and Pledge of Allegiance

Mr. Slayton asked everyone to join him in a moment of silent reflection. He then led everyone in reciting the Pledge of Allegiance to the American Flag.

b. Adoption of Agenda

The Superintendent listed all changes made to the agenda since initial publication. Mr. Boone advised that Florida Statutes and School Board Rule required that changes made to an agenda after publication be based on a finding of good cause, as determined by the person designated to preside over the meeting, and stated in the record. Mr. Boone said he, as School Board Chair, had determined that the Superintendent's recommended changes to the August 21, 2018 Regular Meeting agenda were for good cause. Motion by Mr. Adams, seconded by Ms. Hansen, to adopt the agenda *as amended*, carried unanimously.

c. Committee/Departmental Reports

1. PTA Presentation

A representative provided a brief report on the recent and upcoming events and activities of the Escambia County Council PTA (ECCPTA).

2. Stellar Employee of the Month

The Superintendent made the following announcement: *It is my pleasure this evening to announce the Stellar Employee for the month of August is Eva Marie Logan. Eva Marie Logan has been with the District for 28 years. She began her career with the Escambia County School District in 1991 as a substitute classroom aide. She became a permanent classroom aid in 1995, performing in that role for*

20 years until she accepted the position of primary switchboard operator in 2015 where she currently works. Ms. Logan brings a wealth of experience and knowledge to the district, having worked at a number of our schools, including O.J. Semmes Elementary, Lincoln Park Elementary, Molino Park Elementary, Longleaf Elementary, Sid Nelson Pre-K, George Stone Technical College, and Beggs Vocational School. In her current position Ms. Logan is the first impression of the District as our sole primary switchboard operator. When you call the Escambia County School District, Eva is the voice on the other end. She is adept at ensuring connections are made with a reassuring voice when employees and parents need information and assistance. In addition to her role of primary switchboard operator, Ms. Logan has coordinated the American Red Cross blood donation drives for the Vernon McDaniel and J.E. Hall buildings. She has also served as both a committee member and chair of the Vernon McDaniel building steering committee. Ms. Logan has a career that embodies the vision of the Escambia County School District. She cares deeply for the students in our schools, she understands the concerns of our parents, and works endlessly to advocate for the needs of her colleagues. Her enthusiasm and compassion are contagious. She regularly brings a smile to those she encounters. Ms. Logan is truly an employee who is making a positive difference. Eva Marie Logan is stellar because of her excellent work ethic and dedication to the staff and students throughout the Escambia County School District. She exemplifies the pillars of "people" and "service" and it is for these reasons, and so many others, that she has been selected as our stellar employee of the month of August 2018.

### 3. PTA Membership Month Resolution

The Superintendent read the following resolution:

WHEREAS, the Escambia County Council of PTAs has a long tradition of seeking the highest possible educational advantages for all children and youth so they can realize their full potential; and

WHEREAS, the Escambia County Council of PTAs assists parents in developing the skills they need to nurture and protect their children, and encourages parent and public involvement in public schools in our community, and speaks on behalf of children and schools in the community, in organizational meetings, and before public governing bodies; and

WHEREAS, during the month of September 2018, special activities will be held to promote parent involvement, expand the membership of the Escambia County Council of PTAs, and broaden the PTAs base of support so it becomes a stronger and more effective voice for children and education; and

WHEREAS, it is the role of the Escambia County Council of PTAs to encourage parent involvement by promoting an environment in which parents are valued as primary influences in their children's lives; and

WHEREAS, for more than 121 years, PTA has been a powerful voice for children, a relevant resource for parents, and a strong champion for public education committed to making sure parent participation in education is meaningful;

NOW, THEREFORE, BE IT RESOLVED, that the School Board of Escambia County, Florida, does hereby recognize the month of September 2018, as

#### PTA MEMBERSHIP MONTH

in the School District of Escambia County, Florida and calls upon families, schools, businesses, and communities to be our partners in announcing this resolution and to become active in participating this month.

BE IT FURTHER RESOLVED, that a copy of this resolution be spread upon the minutes of the regular meeting of said Board and that a copy be tendered to Tori Woods, ECCPTA President and Samarys Kervin, ECCPTA First Vice President.

Motion by Mrs. Hightower, seconded by Mr. Adams, to adopt a resolution recognizing the month of September 2018, as PTA Membership Month, carried unanimously.

4. Childhood Cancer Awareness Month

The Superintendent read the following resolution:

WHEREAS, children are Escambia County's most valuable resource and their health is crucial to our county's economic development, continued success and well-being as a whole; and

WHEREAS, the Studer Family Children's Hospital at Sacred Heart reports an average of fifty (50) local children are diagnosed with cancer and treated at their hospital each year; and

WHEREAS, cancer is the number one disease killer of children in the United States, yet The National Cancer Institute allocates only 4% of their annual cancer research funding to children; and

WHEREAS, research in the field of childhood cancer will allow for better treatment options, safe quality therapies, and ultimately a cure for this deadly disease; and

WHEREAS, the Rally Foundation has provided a valuable resource to children and families who are afflicted with this horrendous disease;

NOW, THEREFORE, BE IT RESOLVED, that the School Board of Escambia County, Florida does hereby recognize the month of September 2018, as

**CHILDHOOD CANCER AWARENESS MONTH**

and encourages all schools to participate in efforts throughout the school year to raise awareness and funding for childhood cancer research while supporting families who face devastating effects and costs.

BE IT FURTHER RESOLVED, that a copy of this resolution be spread upon the minutes of the regular meeting of said Board and that a copy be tendered to Bella Salada, of Rally Foundation for Childhood Cancer Research.

Motion by Ms. Hansen, seconded by Mr. Slayton, to adopt a resolution recognizing the month of September 2018, as Childhood Cancer Awareness Month, carried unanimously.

5. SHAPE Florida Elementary and Middle School 2018-19 Physical Education Programs of the Year

The Superintendent made the following announcement: *Escambia County School District has two programs selected as the 2019 Florida Society of Health and Physical Education (SHAPE) Programs of the Year. The top elementary physical education program is Beulah Elementary and the top middle school program is Ferry Pass Middle. Additionally, we also have SHAPE Florida's 2018 High School Physical Education Teacher of the Year, Samantha Harrison, from Booker T. Washington High School. The Program Recognition Award recognizes exemplary or outstanding programs in health, physical education, recreation, dance or sport. The SHAPE Florida Program Recognition Award is bestowed on programs in recognition of unique and innovation contributions to program development. During the selection process, the best teachers and programs across the state are nominated and then reviewed by a board on the basis of quality instruction, adherence to a rigorous and well-rounded curriculum aligned to state and national standards, implementation of special health and wellness events, student and community relationships, and unique and innovative contributions to the subject. These teachers definitely fit all the criteria. On any given day the teachers at Ferry Pass Middle School can be found putting together a Spartan race in an effort to deviate from the traditional jogging laps or recruiting Kazoo from the Blue Wahoos to join their pep rally and encourage students to be physically active. At Beulah Elementary, students actively participate in various activities such as ski jumping and speed skating during the Winter Olympics, or, learning the basic skills of fishing along with other lifelong outdoor games. Last, but not least, at Washington High School you can find the 2018 Florida High School Physical Education Teacher of the Year, Samantha Harrison. Ms. Harrison connects with students who may not be self-sufficient in living a healthy lifestyle. She also builds relationships by finding what matters most to individual students and doing whatever it takes to get that student engaged while having fun. All of this may sound like "fun," but let us not forget that these physical education programs are teaching quality, standard based curriculums while thinking*

outside of the box to motivate their students. There are changes on the forefront of physical education in Escambia County, and I encourage all of you, the next time you are in one of our schools, visit one of the physical education programs and see what they are doing to engage students to become physically literate, fit, and active. 2019 SHAPE Florida Elementary Physical Education Program of the Year: Beulah Elementary – Todd Aulger, Whitney Voeltz, and Karen Sawyers; 2019 SHAPE Florida Middle School Physical Education Program of the Year: Ferry Pass Middle School – Kris Lapata, Candy Prince, and Dustin Brenton; 2018 SHAPE Florida High School Physical Education Teacher of the Year: Samantha Harrison, Washington High School (not in attendance).

## II. PUBLIC FORUM

The following individual registered to address the School Board during Public Forum:

- Donna Harper, representing Escambia Education Association (EEA)

**THE FOLLOWING ITEM WAS MOVED FORWARD:** Item V.d.1.A., [Administrative Appointments](#)

Motion by Mr. Slayton, seconded by Ms. Hansen, to accept the Superintendent's recommendation for administrative appointments, as outlined in the amended backup for this item, carried unanimously.

## III. MINUTES

- a. [06-18-18 Regular Workshop](#)
- b. [07-17-18 Regular Meeting](#)
- c. [07-23-18 Special Meeting](#)
- d. [07-31-18 Special Meeting](#)

Motion by Mr. Adams, seconded by Mrs. Hightower, to approve the minutes as presented, carried unanimously.

## IV. UNFINISHED BUSINESS

-No items submitted

## V. NEW BUSINESS

### a. PROPOSED ADDITIONS OR REVISIONS TO SCHOOL DISTRICT RULES

#### 1. Rule(s) Adoption

- A. [Notice of Intent to Adopt Amendments to the School District of Escambia County Student Progression Plan](#)

Mr. Boone called for public hearing on the proposed amendments to the School District of Escambia County Student Progression Plan; however, there were no speakers. Motion by Ms. Hansen, seconded by Mrs. Hightower, to adopt amendments to the School District of Escambia County Student Progression Plan, carried unanimously.

#### 2. Permission to Advertise

- A. [Approval to Advertise Notice of Intent to Adopt Amendments to Rules and Procedures of the District School Board: Chapter 2, Human Resource Services](#)

Motion by Mr. Slayton, seconded by Ms. Hansen, to advertise Notice of Intent to Adopt Amendments to Rules and Procedures of the District School Board: Chapter 2, Human Resource Services, carried unanimously.

### b. CONSENT AGENDA

Motion by Mr. Slayton, seconded by Ms. Hansen, to adopt the Consent Agenda, carried unanimously.

1. Curriculum
- A. Alternative Education
    - No items submitted
  - B. Continuous Improvement
    - 1. [School Choice Student Transfers](#)
    - 2. [Learning for Life](#)
  - C. Elementary Education
    - 1. [Agreement Between the School Board of Escambia County, Florida and Western Governors University](#)
    - 2. [Agreement Between the School Board of Escambia County, Florida and the Baptist College of Florida](#)
    - 3. [Memorandum of Understanding Between the School Board of Escambia County, Florida and the Council on Aging of West Florida, Inc.](#)
  - D. Evaluation Services
    - No items submitted
  - E. Exceptional Student Education
    - No items submitted
  - F. High School Education
    - No items submitted
  - G. Middle School Education
    - No items submitted
  - H. Professional Learning
    - 1. [Agreement Between the School Board of Escambia County, Florida and United States Baseball Federation, Inc.](#)
  - I. Student Services
    - 1. [2018-2020 School Health Services Plan](#)
  - J. Title I
    - No items submitted
  - K. Workforce Education
    - 1. [Amendment 001 to Agreement Between Gaetz Aerospace Institute, Embry-Riddle Aeronautical University and the School Board of Escambia County, Florida Academic Years 2017-2020](#)
    - 2. [Cooperative Agreement Between the School Board of Escambia County, Florida and the City of Pensacola, Florida](#)
    - 3. [Memorandum of Understanding Between the School Board of Escambia County, Florida and the Nemours Foundation](#)
    - 4. [Cooperative Agreement Between the School Board of Escambia County, Florida and the Pathway for Change Family Center](#)
  - L. Other
    - No items submitted
2. Finance and Business Services
- A. Finance
    - 1. [Legal Services – General Fund](#)
      - a. The Hammons Law Firm \$ 1,050.00
      - b. The Hammons Law Firm \$ 16,897.61
      - c. The Hammons Law Firm \$ 122.50
      - d. The Hammons Law Firm \$ 895.60
      - e. The Hammons Law Firm \$ 1,820.00
      - f. Rumberger, Kirk & Caldwell \$ 4,154.07
      - g. Rumberger, Kirk & Caldwell \$ 132.00
      - h. Rumberger, Kirk & Caldwell \$ 1,032.37
      - i. Rumberger, Kirk & Caldwell \$ 175.00

- j. Rumberger, Kirk & Caldwell \$ 2,450.58
- k. Rumberger, Kirk & Caldwell \$ 2,805.00
- l. Shell, Fleming, Davis & Menge, P.A. \$ 472.50
- m. Resolutions in Special Education \$ 8,069.10
- 2. [Legal Services - Risk Management Fund](#)
  - a. The Hammons Law Firm \$ 11,777.80
- B. Accounting Operations
  - 1. [Check Register for July 2018](#)
- C. Budgeting
  - 1. [Recap of General Fund Reserves \(Non-Categorical\) as of June 30, 2018](#)
  - 2. [Resolutions to amend District School Budget:](#)
    - a. Resolution 11 - General Operating Fund
    - b. Resolution 11 - Special Revenue – Federal Programs
    - c. Resolution 11 - Capital Projects Fund
    - d. Resolution 1 - Special Revenue – Food Service Fund
    - e. No item submitted - Debt Service Fund
  - 3. [Scrap List I for August 2018](#)
  - 4. [Auction List I for August 2018](#)
  - 5. Financial Statements by Fund – no item submitted pending FYE Financial Statements
- D. Payroll and Benefits Accounting
  - 1. [Financial Status Report: Employee Benefit Trust Fund](#)
- E. Purchasing
  - ITEMS PREPARED BY PURCHASING:*
    - 1. [Bid Renewal: Chiller Preventative Maintenance, RFP #172503](#)
    - 2. [Bid Renewal: New and Recapped Tire Services, RFP #124203](#)
    - 3. [Support Engineers for Micro Focus and District-Wide Software Applications](#)
    - 4. [School Psychologist Services](#)
    - 5. [Video Surveillance Security System for McArthur Elementary School](#)
    - 6. [Video Surveillance Security System for Lipscomb Elementary School](#)
    - 7. [Video Surveillance Security System for McMillan Pre-K Center](#)
    - 8. [School Buses](#)
  - ITEMS PREPARED BY FACILITIES PLANNING:*
    - 9. [Annual Agreement Renewal: District-Wide Roofing Maintenance, Repair and Replacement Services](#)
    - 10. [Architectural/Engineering Services for Brentwood Elementary School Outdoor Covered Play Area and Multipurpose Room](#)
    - 11. [Bleachers for Repurpose Woodham Middle School to West Florida High School](#)
    - 12. [Change Notice #2 to Purchase Order #5421800147 - Six \(6\) Modular Classroom Units for Ferry Pass Middle School](#)
    - 13. [Replacement Chiller for Montclair Elementary School](#)

**ADD**

- 3. Human Resource Services
  - A. Instructional/Professional

**AMEND**

- 1. [Appointments](#)
- 2. Reappointments
  - No items submitted

**AMEND**

- 3. [Transfers](#)
- 4. [Out-of-Field](#)
- 5. [Resignations/Retirements/Other](#)
- 6. [Leaves of Absence](#)
- 7. Special Requests

**AMEND**

- a. [Request to rescind the resignation of Jeddy M. Ruiz, Teacher at Escambia High School, effective May 29, 2018, that was approved during the Regular School Board Meeting on July 17, 2018, under Item V.b.3.A.5., Resignations/Retirements/Other.](#)

- B. Educational Support Personnel
    - 1. [Appointments](#)
    - 2. Temporary Promotions  
-No items submitted
    - 3. [Resignations/Retirements/Other](#)
    - 4. Terminations  
-No items submitted
    - 5. [Leaves of Absence](#)
    - 6. Special Requests
      - a. [For Board Information: Report the death of Dorie deChamplain, Teacher Assistant Special at McArthur Elementary, on June 16, 2018.](#)
  - C. Risk Management
    - 1. [Workers' Compensation Medical Bill](#)
  - D. Employee Services  
-No items submitted
  - E. Affirmative Action  
-No items submitted
4. Operations
- A. Facilities Planning
    - 1. Final Payments
      - a. [Bellview Elementary School Outdoor Covered Play Area and Multipurpose Room](#)
    - 2. Miscellaneous
      - a. [Declaration of Restrictive Covenant](#)
  - B. School Food Services  
-No items submitted
  - C. Maintenance and Custodial Services  
-No items submitted
  - D. Transportation
    - 1. [Florida Department of Highway Safety and Motor Vehicles-CDL Third Party Administrator](#)
  - E. Central Warehouse  
-No items submitted
  - F. Information Technology  
-No items submitted
  - G. Protection Services  
-No items submitted
  - H. Energy Management  
-No items submitted
- c. ITEMS FROM THE BOARD  
-No items submitted
- d. ITEMS FROM THE SUPERINTENDENT
- 1. Administrative Appointments
    - A. [Administrative Appointments](#)
  - 2. Student Discipline
    - A. Disciplinary Reassignments  
-No items submitted
    - B. Expulsions  
-No items submitted
  - 3. Employee Discipline
    - A. Recommend that employee #0000052569 be suspended without pay beginning Wednesday, August 22, 2018, with suspension without pay to continue until the employee satisfies and



successfully completes all terms and conditions of a return-to-work agreement as a result of misconduct more specifically identified in the notice letter to employee.

**ADD**

- B. Recommend that employee #0000053476 be suspended without pay beginning August 22, 2018, with suspension without pay to continue until the employee satisfies and successfully completes all terms and conditions of a return-to-work agreement as a result of misconduct more specifically identified in the notice letter to employee.

Motion was made by Mr. Slayton and seconded by Mrs. Hightower, to accept the Superintendent’s recommendations for employee discipline as outlined in Item V.d.3.A and Item V.d.3.B. Motion carried unanimously.

4. Other Items

- A. Pediatric Services of America, Inc., a/k/a PSA Healthcare v. Escambia County School District

Motion by Ms. Hansen, seconded by Mrs. Hightower, to accept Item V.d.4.A, *Pediatric Services of America, Inc., a/k/a PSA Healthcare v. Escambia County School District*, carried unanimously.

**ADD**

- B. Recommend that employee #0000051737 is returned to work effective August 16, 2018, as more specifically detailed in the notice letter to the employee.

Motion by Mr. Adams, seconded by Mr. Slayton, to accept the Superintendent’s recommendation as outlined in Item V.d.4.B., carried unanimously.

e. INTERNAL AUDITING

- 1. Inventory Adjustment Reports seventy-two (72) cost centers
- 2. 2017-2018 Summary of Inventory Reports Submitted

Motion was made by Mrs. Hightower and seconded by Mr. Slayton, to accept the reports outlined in Item V.e.1, *Inventory Adjustment Reports seventy-two (72) cost centers* and Item V.e.2, *2017-2018 Summary of Inventory Reports Submitted*. Motion carried unanimously.

f. ITEMS FROM GENERAL COUNSEL

-No items submitted

VI. ADJOURNMENT

There being no further business, the Regular Meeting adjourned at 6:12 p.m.

Attest:

Approved:

\_\_\_\_\_  
Superintendent

\_\_\_\_\_  
Chair