

THE SCHOOL BOARD OF
ESCAMBIA COUNTY, FLORIDA

MINUTES, MARCH 26, 2019

The School Board of Escambia County, Florida, convened in Regular Meeting at 5:30 p.m., in Room 160, at the J.E. Hall Educational Services Center, 30 East Texar Drive, Pensacola, Florida, with the following present:

Chair: Mrs. Patricia Hightower (District IV)
Vice Chair: Mr. Bill Slayton (District V)
Board Members: Mr. Kevin L. Adams (District I)
Mr. Paul Fetsko (District II)
Dr. Laura Dortch Edler (District III)

School Board General Counsel: Mrs. Donna Sessions Waters

Superintendent of Schools: Mr. Malcolm Thomas

Meeting advertised in the Pensacola News Journal on February 19, 2019 – Legal No. [3391654](#)
NOTE: Minutes from this session have been prepared according to Roberts Rules of Order, Newly Revised.
Video from this session is available at <http://escambiacountysdfl.swagit.com/play/03262019-1368>

I. CALL TO ORDER

Mrs. Hightower welcomed everyone in attendance as well as those watching via live streaming and thanked them for their interest in public education. She called the Regular Meeting to order at 5:30 p.m.

a. Invocation and Pledge of Allegiance

Mr. Fetsko asked everyone to join him a moment of silence to honor the memory of Escambia High School sophomore, Zacharie Tessier, who passed away on March 17, 2019. Mr. Fetsko then led the Pledge of Allegiance to the Flag of the United States of America.

b. Adoption of Agenda

The Superintendent listed all changes made to the agenda since initial publication. Mrs. Hightower advised that Florida Statutes and School Board Rule require that changes made to an agenda after publication be based on a finding of good cause, as determined by the person designated to preside over the meeting, and stated in the record. Mrs. Hightower said she, as School Board Chair, had determined that the Superintendent's recommended changes to the March 26, 2019 Regular Meeting agenda were for good cause. Motion by Mr. Fetsko, seconded by Mr. Slayton, to adopt the agenda as amended, carried unanimously.

c. Committee/Departmental Reports

1. PTA Presentation

-None

2. Stellar Employee of the Month

The Superintendent made the following announcement: *I am pleased to inform you that the Stellar Employee for the month of March is Stephanie Bass. Stephanie Bass is the Cafeteria Manager at Blue Angels Elementary School. She has been at Blue Angels for five (5) years and with the School District for thirteen (13) years. Mrs. Bass is compassionate, cares about her entire school family and she has a very special place in her heart for the cafeteria staff. Her "can-do" spirit and attitude is*

contagious to those around her. She approaches her tasks and responsibilities in a flexible manner and believes there is a positive solution to every situation. Mrs. Bass is extremely loving and kind to every student at Blue Angels, whether they come through the service line or not. She genuinely cares about their academic and social success. Mrs. Bass has designed the Blue Angels lunchroom into the Blues Café - a warm and inviting place, it is most definitely a "five star" dining experience! As the leader of the cafeteria team, she ensures high-quality food choices, a clean and inviting service line, and excellent customer service, even to the youngest customer on campus. Mrs. Bass provides extra time and personal resources when decorating the kitchen and lunch line for holidays. She sincerely wants students to be happy coming in and going out of the Blues Café. Students really enjoy all the extra touches the cafeteria staff add to the atmosphere of the service line. Mrs. Bass has done a great job creating a climate of teamwork and helpfulness in the cafeteria. The staff morale has blossomed under her leadership which has created a positive cafeteria experience for the entire school family. Recently, a second grade student became upset after realizing that at lunch earlier in the day he had accidentally thrown away a special Marine Corps compass he received as a gift from his father. When the student's teacher asked the cafeteria staff if the garbage had already been taken to the dumpster, she was told that it had. However, later in the day, the entire cafeteria staff showed up at the teacher's door, proudly displaying the lost compass! Under Mrs. Bass and her staff went above and beyond the call of duty to go through nine bags of trash to find the student's missing compass. Mrs. Bass personifies the pillars of "people" and "service". It is for these reasons and more that she has been selected as our Stellar Employee for the month of March.

4. [Youth Success Week Resolution](#)

The Superintendent read the following resolution:

WHEREAS, the Florida Department of Juvenile Justice supports a balanced approach to juvenile justice and is committed to protecting Florida's citizens; responding to victims of juvenile crime, preventing juvenile crime, meeting the treatment needs of juvenile offenders, diverting youth from a life of crime and returning youth to their communities as productive citizens; and

WHEREAS, the Department's targeted services, coupled with appropriate consequences, accountability and treatment for juveniles who commit serious crimes, have resulted in significant reductions in juvenile crime; and

WHEREAS, law enforcement, the court system, program providers, local boards and councils, schools, volunteers, and other juvenile justice partners – including parents – work tirelessly with young offenders, leading to declining juvenile crime rates; and

WHEREAS, juvenile justice programs have assisted juvenile offenders in remaining crime free, leading to fewer crimes and more saved lives; and

WHEREAS, we as part of the community believe that working together, we can make a difference in our students' lives; and

WHEREAS, the Escambia County School District is commemorating its twenty-fifth year of collaborating with the Department of Juvenile Justice in providing services to the citizens of Florida, the District has adopted and proclaimed "Honoring Others with Positive Encouragement (HOPE)" to be the theme for Youth Success Week 2019.

NOW, THEREFORE, BE IT RESOLVED that the School Board of Escambia County does hereby recognize the week of April 8 – April 12, 2019, as

YOUTH SUCCESS WEEK

and calls upon families, schools, religious and civic organizations, businesses and communities to become our partners in encouraging, celebrating, motivating, and empowering our youth for success.

BE IT FURTHER RESOLVED that a copy of this resolution be spread upon the minutes of the regular meeting of said Board and a copy be tendered to the Director of Alternative Education and the Chief Probation Officer for Circuit One, Department of Juvenile Justice.

Motion was made by Mr. Slayton and seconded by Mr. Adams, to adopt a resolution recognizing the week of April 8 – April 12, 2019, as Youth Success Week. Motion carried unanimously.

5. [Military Child Month Resolution](#)

The Superintendent read the following resolution:

WHEREAS, Naval Air Station (NAS) Pensacola provides social, cultural, and financial benefits to the Pensacola community; and

WHEREAS, research shows that military families experience frequent relocations where families often move an average of every 2.9 years and children of military personnel can attend up to nine different schools by graduation; and

WHEREAS, deployments, which are necessary to the mission of our armed forces and are a normal cycle of the military lifestyle, can impact the educational outcome of children; and

WHEREAS, educators play a special role in the lives of children and school can serve as an oasis of stability for children, especially during a parent's deployment;

NOW, THEREFORE, BE IT RESOLVED, that the School Board of Escambia County, Florida, does hereby recognize the month of April 2019, as

MILITARY CHILD MONTH

and calls upon families, schools, businesses, and communities to be our partners in announcing this resolution and to become active in celebrating our military children.

BE IT FURTHER RESOLVED, that a copy of this resolution be spread upon the minutes of the regular meeting of said Board and that a copy be tendered to Captain Timothy Kinfella, Commanding Officer of NAS Pensacola, and Carissa Bergosh, School Liaison Officer, NAS Pensacola.

Motion was made by Mr. Fetsko and seconded by Mr. Adams, to adopt a resolution recognizing the month of April 2019, as Military Child Month. Motion carried unanimously.

6. [School Library Month Resolution](#)

The Superintendent read the following resolution:

WHEREAS, school library programs are an important asset in the education of the youth of the state; and

WHEREAS, school library programs significantly contribute to student achievement by providing instructional support resources and services; and

WHEREAS, school libraries provide access to information in a variety of formats within the school as well as to digital resources outside the school; and

WHEREAS, learning to become effective users of information and ideas is essential as Florida's youth prepare for a future filled with challenges and change; and

WHEREAS, promoting competencies in using new and emerging technologies is an integral part of school library programs; and

WHEREAS, school library programs promote literacy and the enjoyment of reading; and

WHEREAS, school librarians are instructional partners and consultants in the teaching and learning process.

NOW, THEREFORE, BE IT RESOLVED, that the School Board of Escambia County, Florida, does hereby recognize the month of April, 2019, as

SCHOOL LIBRARY MONTH

BE IT FURTHER RESOLVED, that a copy of this resolution be spread upon the minutes of the regular meeting of said Board and that a copy be tendered to Dr. Sheila Brandt, Coordinator, Media Services.

Motion was made by Mr. Slayton and seconded by Mr. Fetsko, to adopt a resolution recognizing the month of April 2019, as School Library Month. Motion carried unanimously.

II. [PUBLIC FORUM](#)

The following individuals registered to address the School Board during public forum:

-Jerry McIntosh, representing Movement for Change – McMillian Pre-K Center

-John W. Thomas – yielded time to Jerry McIntosh

-Frank Tolbert – yielded time to Jerry McIntosh

-Ellison Bennett – yielded time to Jerry McIntosh

-David Elzbeck, representing Escambia Educational Support Professionals – DOT Physicals/Marathon Health

III. MINUTES

a. [01-10-19 Special Workshop](#)

b. [01-11-19 Regular Workshop](#)

c. [02-01-19 Special Meeting](#)

d. [02-19-19 Regular Meeting](#)

e. [02-26-19 Special Meeting](#)

Motion by Mr. Slayton, seconded by Mr. Adams, to approve the minutes as presented, carried unanimously.

IV. UNFINISHED BUSINESS

-No items submitted

V. NEW BUSINESS

a. PROPOSED ADDITIONS OR REVISIONS TO SCHOOL DISTRICT RULES

1. Rule(s) Adoption
-No items submitted
2. Permission to Advertise
-No items submitted

b. CONSENT AGENDA

Motion was made by Mr. Fetsko and seconded by Mr. Adams, to approve the Consent Agenda. Mr. Adams requested that Item V.b.1.H.1, [2018-2019 District Instructional Materials Adoption](#), be pulled for separate vote. Motion to approve the Consent Agenda [minus item pulled] carried unanimously.

1. Curriculum

- A. Alternative Education
-No items submitted
- B. Continuous Improvement
 1. [School Choice Student Transfers](#)
 2. [District English Language Learners \(ELL\) Plan](#)
- C. Elementary Education
 1. [The School District of Escambia County, Florida Summer School Programs – 2019](#)
- D. Evaluation Services
-No items submitted
- E. Exceptional Student Education
 1. [Subaward Agreement By and Between Escambia County School District and Florida Gulf Coast University Board of Trustees](#)
 2. [Cooperative Agreement Between Autism Pensacola and the School Board of Escambia County, Florida](#)
 3. [Contract Between Capstone Adaptive Learning and Therapy Centers, Inc. and the School Board of Escambia County, Florida](#)
 4. [Contract Between the School Board of Escambia County, Florida and Goodwill Easter Seals](#)
 5. [Contract Between New Horizons of Northwest Florida, Inc. and the School Board of Escambia County, Florida](#)
 6. [Contract Between Pyramid, Inc. and the School Board of Escambia County, Florida](#)
 7. [Contract Between ARC Gateway, Inc. and the School Board of Escambia County, Florida](#)
 8. [Memorandum of Understanding Between Community Action Program Committee's Head Start Program and the School Board of Escambia County, Florida](#)
- F. High School Education
-No items submitted
- G. Middle School Education
-No items submitted
- H. Professional Learning
 1. [2018-2019 District Instructional Materials Adoption](#)

Motion was made by Mr. Slayton to approve Item V.b.1.H.1, *2018-2019 District Instructional Materials Adoption*. Mr. Adams seconded the motion for discussion purposes.

Mr. Adams said he would not support the approval of this mathematics instructional materials adoption knowing that in just a few years, there would be changes to Florida’s mathematics standards. Motion carried 4 to 1, with Mr. Adams voting “No.” [NOTE: This matter was previously addressed at the March Regular Workshop – see: Minutes, March 15, 2019 Regular Workshop.]

- I. Student Services
 - No items submitted
 - J. Title I
 - 1. [State of Florida Amendment to Statewide Voluntary Prekindergarten Provider Contract Form OEL-VPK-20A](#)
 - K. Workforce Education
 - 1. [Amendment to the Contract Between Workforce Escarosa, Inc. dba CareerSource Escarosa and the School Board of Escambia County, Florida for Youth Services WIOA – 2018-2019-03](#)
 - L. Other
 - 1. [School District of Escambia County 2023-2024 School Calendar](#)
 - 2. [Amendment to the School District of Escambia County 2022-2023 School Calendar](#)
 - 3. [Interagency Juvenile Information Sharing Agreement Between the Pensacola Police Department and the Escambia County School Board](#)
2. Finance and Business Services
- A. Finance
 - 1. [Legal Services – General Fund](#)
 - a. The Hammons Law Firm \$ 2,450.00
 - b. The Hammons Law Firm \$ 1,102.50
 - c. The Hammons Law Firm \$ 2,170.00
 - d. The Hammons Law Firm \$ 3,412.50
 - e. The Hammons Law Firm \$ 227.50
 - f. The Hammons Law Firm \$ 1,102.50
 - g. Rumberger, Kirk & Caldwell \$ 422.82
 - h. Rumberger, Kirk & Caldwell \$ 120.50
 - i. Shell, Fleming, Davis & Menge, P.A. \$ 508.50
 - 2. [Legal Services - Risk Management Fund](#)
 - a. The Hammons Law Firm \$ 20,257.00
 - 3. [2018-2019 Educational Support Personnel Salary Schedule](#)
 - B. Accounting Operations
 - 1. [Check Register for February 2019](#)
 - C. Budgeting
 - 1. [Recap of General Fund Reserves \(Non-Categorical\) as of February 28, 2019](#)
 - 2. [Resolutions to amend District School Budget:](#)
 - a. Resolution 6 - General Operating Fund
 - b. Resolution 6 - Special Revenue – Federal Programs
 - c. Resolution 5 - Capital Projects Fund
 - d. No item submitted - Special Revenue – Food Service Fund
 - e. No item submitted - Debt Service Fund
 - 3. [Scrap List I for March 2019](#)
 - 4. [Auction Lists I and II for March 2019](#)
 - 5. [Financial Statements by Fund](#)
 - D. Payroll and Benefits Accounting
 - 1. [Financial Status Report: Employee Benefit Trust Fund](#)
 - E. Purchasing
 - ITEMS PREPARED BY PURCHASING:*
 - 1. [Bid Award: Protective Sleeves for Chromebook Devices, Bid #192106](#)
 - 2. [Bid Award: Cleaning and Degreasing Kitchen Exhaust Systems, RFP #191703](#)

3. [Bid Award: Speech Language Pathologist, School Psychologist, Occupational Therapist, and Physical Therapist Services, RFP #190806](#)
 4. [Bid Award: Food Processing: USDA Commodities, RFP #191502](#)
 5. [Bid Extension: Bread for Direct Delivery to School Cafeterias, RFP #171702](#)
 6. [E-Rate RFP Award: Internal Connections – Replace / Install Existing Fiber \(Pine Meadow ES\)](#)
 7. [Bid Renewal: Commercial Freezer & Refrigeration Maintenance & Repair, RFP #171903](#)
 8. [Bid Renewal: Tree Debris Removal, RFP #141802](#)
 9. [Bid Renewal: HVAC Air Filters, Bid #171403](#)
 10. [Amendment I: Origami Claims Management Software Agreement](#)
 11. [Fingerprint Processing and Record Retention](#)
 12. [Roof Replacement at J. E. Hall Center and Annex](#)
 13. [Video Surveillance Security System for Pleasant Grove Elementary School](#)
 14. [Change Order #1 to Purchase Order #5811900005 – Employee Drug Testing](#)
- ITEMS PREPARED BY FACILITIES PLANNING:*
15. [Annual Agreement: Professional Civil Engineering Services](#)
 16. [Annual Agreement: Professional Electrical Engineering Services](#)
 17. [Annual Agreement: Professional Mechanical Engineering Services](#)
 18. [Annual Agreement Renewal: Professional Building Commissioning Services](#)
 19. [Annual Agreement Renewal: Professional Environmental Consultant Services](#)
 20. [Annual Agreement Renewal: Professional Land Surveying Services](#)
 21. [Annual Agreement Renewal: Professional Architectural Services](#)
 22. [Annual Agreement Renewal: Professional Civil Engineering Services](#)
 23. [Annual Agreement Renewal: Professional Electrical Engineering Services](#)
 24. [Annual Agreement Renewal: Professional Mechanical Engineering Services](#)
 25. [Annual Agreement Renewal: Professional Land Surveying Services](#)
 26. [Annual Agreement Renewal: Professional Roofing Consultant Services](#)
 27. [Annual Agreement Renewal: Professional Structural Engineering Services](#)
 28. [Bid Award: Chiller and Air Handling Unit Upgrades at Pine Meadow Elementary School](#)
 29. [Bid Award: Lincoln Park Elementary School – HVAC Upgrades](#)
 30. [Change Notice #2 to Purchase Order #5421700219 – Architectural/Engineering Services for Westside Elementary School](#)
 31. [Change Notice #2 for Purchase Order #5421900076 – Emergency Purchase for Washington High School Chiller – Additional Repairs](#)
 32. [Change Notice #4 to Purchase Order #5421800028 - ECSD Hall Center – ESE Renovation](#)
 33. [Engineering Services for Tate High School Chiller Plant](#)

3. Human Resource Services

A. Instructional/Professional

1. [Appointments](#)
2. Reappointments
-No items submitted
3. [Transfers](#)
4. Out-of-Field
-No items submitted
5. [Resignations/Retirements/Other](#)
6. [Leaves of Absence](#)
7. Special Requests
 - a. [Approve the following job description on the Administrative Salary Schedule, effective March 26, 2019: Special Center Assistant Principal](#)

B. Educational Support Personnel

1. [Appointments](#)
2. [Temporary Promotions](#)
3. [Resignations/Retirements/Other](#)
4. [Terminations](#)

- 5. [Leaves of Absence](#)
- 6. Special Requests
 - a. [Approve the following amended job descriptions on the Educational Support Personnel Salary Schedule, effective July 1, 2018:](#)
 - Custodial Worker
 - Food Service Assistant I
 - Office Services Assistant
 - School Bus Operator
 - Teacher Assistant – Elementary
 - C. Risk Management
 - No items submitted
 - D. Employee Services
 - No items submitted
 - E. Affirmative Action
 - No items submitted
- 4. Operations
 - A. Facilities Planning
 - 1. Final Payments
 - No items submitted
 - 2. Miscellaneous
 - a. [Certification of Florida Inventory of School Houses \(FISH\)](#)
 - b. [Temporary Work Agreement – Longleaf Elementary School](#)
 - B. School Food Services
 - 1. [2019 Exemption from Ms. Willie Ann Glenn Act 595.407, Fla. Statutes](#)
 - C. Maintenance and Custodial Services
 - No items submitted
 - D. Transportation
 - No items submitted
 - E. Central Warehouse
 - No items submitted
 - F. Information Technology
 - No items submitted
 - G. Protection Services
 - No items submitted
 - H. Energy Management
 - No items submitted
- c. ITEMS FROM THE BOARD
 - 1. [Professional Services Agreement: Florida School Boards Association – Appointed Superintendent Search](#)

Motion by Mr. Fetsko, seconded by Mr. Adams, to approve Item V.c.1., *Professional Services Agreement: Florida School Boards Association – Appointed Superintendent Search*, carried unanimously.
- d. ITEMS FROM THE SUPERINTENDENT
 - 1. Administrative Appointments
 - No item submitted
 - 2. Student Discipline
 - A. [Disciplinary Reassignments](#)

CORRECT

Mrs. Waters cautioned speakers about student’s right to privacy. The following individuals requested to address the School Board concerning the Superintendent’s recommendations for

disciplinary reassignment: Lakevia Rodgers (concerning student discipline number 19-77-521), Dequan Smith (concerning student discipline number 19-77-521), and Jamie Humphreys (concerning student discipline number 19-148-221). After hearing from the speakers, the Superintendent changed his recommendation as follows: Recommend the School Board approve the disciplinary reassignment of all students listed in Item V.d.2.A, *Disciplinary Reassignments*, with the exception of student number 19-148-221 in order to allow that student an opportunity for formal hearing. Motion by Mr. Slayton, seconded by Mr. Adams, to accept the Superintendent's recommendation concerning Item V.d.2.A., carried 4 to 1, with Dr. Edler voting "No."

B. Expulsions

-No items submitted

3. Employee Discipline

-No items submitted

4. Other Items

A. Recommend that employee #0000003234 is suspended without pay beginning Wednesday, March 27, 2019, based on conduct as more specifically identified in the notice letter to the employee.

~~B. Recommend that employee #0000013610 is suspended without pay beginning Wednesday, March 27, 2019, based on conduct as more specifically identified in the notice letter to the employee.~~

C. Recommend that employee #0000006120 is suspended without pay beginning Wednesday, March 27, 2019, based on employment ineligibility as more specifically identified in the notice letter to the employee.

Motion by Mr. Adams, seconded by Mr. Fetsko, to accept the Superintendent's recommendations as outlined in Item V.d.4.A and Item V.d.4.C, carried unanimously.

e. INTERNAL AUDITING

-No items submitted

f. ITEMS FROM GENERAL COUNSEL

-No items submitted

VI. ADJOURNMENT

There being no further business, the Regular Meeting adjourned at 6:52 p.m.

Attest:

Approved:

Superintendent

Chair

DELETE

ADD