

THE SCHOOL BOARD OF
ESCAMBIA COUNTY, FLORIDA

MINUTES, NOVEMBER 6, 2019

The School Board of Escambia County, Florida, convened in Special Meeting at 5:00 p.m., in Room 160, at the J.E. Hall Educational Services Center, 30 East Texar Drive, Pensacola, Florida, with the following present:

Chair: Mrs. Patricia Hightower (District IV)
Vice Chair: Mr. Bill Slayton (District V) – *via speakerphone*
Board Members: Mr. Kevin L. Adams (District I)
Mr. Paul Fetsko (District II)
Dr. Laura Edler (District III)

Superintendent of Schools: Mr. Malcolm Thomas

School Board General Counsel: Mrs. Donna Sessions Waters

Meeting advertised in the *Pensacola News Journal* on October 21, 2019 – Legal No. [3848023](#)

NOTE: The minutes from this session have been prepared according to *Roberts Rules of Order, Newly Revised*.
[*General discussion among School Board Members, the Superintendent, and staff occurred throughout this session.*]

I. CALL TO ORDER/ADOPTION OF AGENDA

Mrs. Hightower called the Special Meeting to order at 5:00 p.m. On motion by Mr. Adams, seconded by Dr. Edler, to adopt the agenda (*as amended*), carried unanimously.

II. FINANCE

AMEND

A. [2019-2020 Grandfather Instructional Salary Schedules, 2019-2020 Performance Instructional Salary Schedules, and 2019-2020 Instructional Supplements Schedule](#)

Motion made by Mr. Fetsko and seconded by Mr. Adams, to approve Item II.A., *2019-2010 Grandfather Instructional Salary Schedules, 2019-2020 Performance Instructional Salary Schedules, and 2019-2020 Instructional Supplements Schedule*. Motion carried unanimously.

B. [2019-2020 Educational Support Personnel Salary Schedule](#)

Motion made by Mr. Adams and seconded by Mr. Fetsko, to approve Item II.B., *2019-2020 Educational Support Personnel Salary Schedule*. Motion carried unanimously.

C. [2019-2020 Professional Salary Schedules](#)

Motion by Mr. Fetsko, seconded by Dr. Edler, to approve Item II.C., *2019-2020 Professional Salary Schedules*, carried unanimously.

D. [2019-2020 Administrative Salary Schedules-District Level, 2019-2020 Administrative Salary Schedules-School Level Performance Base, and 2019-2020 Administrative Salary Schedules-School Level Performance Plus](#)

Motion was made by Mr. Adams, seconded by Mr. Fetsko, to approve Item II.D., *2019-2020 Administrative Salary Schedules-District Level, 2019-2020 Administrative Salary Schedules-School Level Performance Base, and 2019-2020 Administrative Salary Schedules – School Level Performance Plus*, carried unanimously.

E. [2019-2020 Miscellaneous Salary Schedule](#)

Motion by Mr. Fetsko, seconded by Mr. Adams, to approve Item II.E., *2019-2020 Miscellaneous Salary Schedule*, carried unanimously.

III. HUMAN RESOURCE SERVICES

A. Employee Services

1. [Approval of the Memorandum of Understanding between the Escambia County School District and the Escambia Education Association and the Union of Escambia Education Staff Professionals concerning the Recognition Award of the 2019-2020 Best and Brightest Teacher and Principal Program](#)

Motion made by made Mr. Adams and seconded by Mr. Fetsko, to approve Item III.A.1., *Memorandum of Understanding between the Escambia County School District and the Escambia Education Association and the Union of Escambia Education Staff Professionals concerning the Recognition Award of the 2019-2020 Best and Brightest Teacher and Principal Program.* Motion carried unanimously.

2. [Approval of the Memorandum of Understanding between the Escambia County School District and the Union of Escambia Education Staff Professionals concerning DOT Physicals](#)

Motion made by Mr. Fetsko and seconded by Mr. Adams, to approve Item III.A.2., *Memorandum of Understanding between the Escambia County School District and the Union of Escambia Education Staff Professionals concerning DOT Physicals.* Motion carried unanimously.

IV. [PUBLIC FORUM](#)

The following individuals requested to address the School Board during Public Forum:

-Donna Harper, representing Escambia Education Association (EEA), expressed appreciation to the Union negotiator, Ms. Nicole Sipka, the District negotiator, Ms. Kelly Krostag, and members of the EEA’s bargaining team who kept teachers informed throughout the salary negotiation process.

-David Elzbeck, representing Union of Escambia Education Staff Professionals, thanked the following for their work throughout the salary negotiation process: bargaining chair, Mr. Vince Childers, members of the bargaining team, and Service Unit Director, Ms. Nicole Sipka.

V. ADJOURNMENT

There being no further business, the Special Meeting adjourned at 5:16 p.m.

Attest:

Approved:

Superintendent

Chair