THE SCHOOL BOARD OF ESCAMBIA COUNTY, FLORIDA

MINUTES, AUGUST 20, 2019

The School Board of Escambia County, Florida, convened in Regular Meeting at 5:30 p.m., in Room 160, at the J.E. Hall Educational Services Center, 30 East Texar Drive, Pensacola, Florida, with the following present:

Chair: Mrs. Patricia Hightower (District IV)

Vice Chair: Mr. Bill Slayton (District V)
Board Members: Mr. Kevin L. Adams (District I)

Mr. Paul Fetsko (District II)

Dr. Laura Dortch Edler (District III)

School Board General Counsel: Mrs. Donna Sessions Waters

Superintendent of Schools: Mr. Malcolm Thomas

Meeting advertised in the *Pensacola News Journal* on July 25, 2019 – Legal No. <u>3701295</u>

NOTE: Minutes from this session have been prepared according to *Roberts Rules of Order*, *Newly Revised*. Video from this session is available at http://escambiacountysdfl.swagit.com/play/08202019-1413

I. CALL TO ORDER

Mrs. Hightower welcomed everyone in attendance as well as those watching via live streaming and thanked them for their interest in public education. Mrs. Hightower reminded those who wished to speak at Public Forum or to a specific agenda item they would need to submit a speaker request form. She called the Regular Meeting to order at 5:30 p.m.

a. Invocation and Pledge of Allegiance

(NOTE: It is the tradition of the Escambia County School Board to begin their business meeting with an invocation or motivational moment followed by the Pledge of Allegiance.) Mr. Fetsko delivered the invocation and then led the Pledge of Allegiance to the Flag of the United States of America.

b. Adoption of Agenda

The Superintendent listed all changes made to the agenda since initial publication. Mrs. Hightower advised that Florida Statutes and School Board Rule require that changes made to an agenda after publication be based on a finding of good cause, as determined by the person designated to preside over the meeting, and stated in the record. Mrs. Hightower said she, as School Board Chair, had determined that the Superintendent's recommended changes to the August 20, 2019 Regular Meeting agenda were for good cause. Motion by Mr. Slayton, seconded by Mr. Adams, to adopt the agenda as amended, carried unanimously.

c. Committee/Departmental Reports

1. PTA Presentation

Ms. Tori Woods, president of the Escambia County Council PTA (ECCPTA) provided a report on the recent and upcoming events of the ECCPTA.

2. Stellar Employee of the Month

The Superintendent made the following announcement: It is my pleasure this evening to announce the Stellar Employee for the month of August is Juanita Williams. Juanita Williams has been with the District for twenty-two (22) years. She has been at Sherwood Elementary School for one (1) year. Sherwood Elementary School has five (5) buses. Each day, they award the busses citizenship points for their ride to and from schools. Ms. Williams' bus has won "Bus of the Month" for seven consecutive months! Beginning with the first day of school, she makes every effort to build

relationships with the students on her bus. She has been a consistent, positive influence on students the entire school year. This particular bus has had three (3) different drivers; however, behaviors have not changed in the slightest thanks to Ms. Williams' efforts, constancy, and expectations. When Sherwood Elementary Principal tried to give the second driver credit for running such a tight ship, the driver insisted all the credit belonged to Ms. Williams. She stated the students acted this way since before she became a driver for Sherwood. Ms. Williams has helped maintain stability with care and compassion, creating a positive, safe environment for our students. The purple bus, as Sherwood calls it, is an exemplary bus. They have asked her to spearhead workshops for other bus assistants because of her ability to lead. Ms. Williams understands the power of relationships. She is a stellar example of a trauma sensitive school district, recognizing that behaviors and hearts can be changed with the power of a positive relationship. In the beginning of the school year, Ms. Williams works with her students to create a social contract; a commitment that both student and staff agree to. Ms. Williams and the students work together to maintain the integrity of the social contract for their bus community. She keeps an amazing line of communication with the parents and is always checking in on her students. Her students know that she cares about them and that she is there for them. Because of all her proactive strategies, her bus is a safe, calm place. Her students arrive to school ready and prepared for a day full of learning. They are starting their day off on the right track and the teachers are so appreciative of that. Ms. Williams helps make each day brighter without even realizing it. She is a true team player and ever so deserving of this recognition. Juanita Williams is stellar because of her excellent work ethic and dedication to the staff and students throughout the Escambia county school district. She exemplifies the pillars of "people" and "service" and it is for these reasons, and so many others, that she has been selected as our Stellar Employee of the month for August 2019. Ms. Williams received a plaque, a pin, and a check for \$100 from Members First Credit Union.

3. PTA Membership Month Resolution

[This item was handled immediately following the PTA presentation]

The Superintendent read aloud the following resolution:

WHEREAS, the Escambia County Council of PTAs has a long tradition of seeking the highest possible educational advantages for all children and youth so they can realize their full potential; and

WHEREAS, the Escambia County Council of PTAs assists parents in developing the skills they need to nurture and protect their children, and encourages parent and public involvement in public schools in our community, and speaks on behalf of children and schools in the community, in organizational meetings, and before public governing bodies; and

WHEREAS, during the month of September 2019, special activities will be held to promote parent involvement, expand the membership of the Escambia County Council of PTAs, and broaden the PTAs base of support so it becomes a stronger and more effective voice for children and education; and

WHEREAS, it is the role of the Escambia County Council of PTAs to encourage parent involvement by promoting an environment in which parents are valued as primary influences in their children's lives; and

WHEREAS, for more than 122 years, PTA has been a powerful voice for children, a relevant resource for parents, and a strong champion for public education committed to making sure parent participation in education is meaningful;

NOW, THEREFORE, BE IT RESOLVED, that the School Board of Escambia County, Florida, does hereby recognize the month of September 2019, as

PTA MEMBERSHIP MONTH

in the School District of Escambia County, Florida and calls upon families, schools, businesses, and communities to be our partners in announcing this resolution and to become active in participating this month.

BE IT FURTHER RESOLVED, that a copy of this resolution be spread upon the minutes of the regular meeting of said Board and that a copy be tendered to Tori Woods, ECCPTA President and Samarys Kervin, ECCPTA First Vice President.

Motion was made by Mr. Adams, seconded by Mr. Fetsko/Dr. Edler, to adopt a resolution recognizing the month of September 2019, as PTA Membership Month. Motion carried unanimously.

4. Childhood Cancer Awareness Month Resolution

The Superintendent read aloud the following resolution:

WHEREAS, children are Escambia County's most valuable resource and their health is crucial to our county's economic development, continued success and well-being as a whole; and

WHEREAS, the Studer Family Children's Hospital at Sacred Heart reports an average of fifty (50) local children are diagnosed with cancer and treated at their hospital each year; and

WHEREAS, cancer is the number one disease killer of children in the United States, yet The National Cancer Institute allocates only 4% of their annual cancer research funding to children; and

WHEREAS, research in the field of childhood cancer will allow for better treatment options, safe quality therapies, and ultimately a cure for this deadly disease; and

WHEREAS, the Rally Foundation has provided a valuable resource to children and families who are afflicted with this horrendous disease;

NOW, THEREFORE, BE IT RESOLVED, that the School Board of Escambia County, Florida does hereby recognize the month of September 2019, as

CHILDHOOD CANCER AWARENESS MONTH

and encourages all schools to participate in efforts throughout the school year to raise awareness and funding for childhood cancer research while supporting families who face devastating effects and costs.

BE IT FURTHER RESOLVED, that a copy of this resolution be spread upon the minutes of the regular meeting of said Board and that a copy be tendered to Sarah Poland, Events and Community Engagement Manager and Kriseya Wheeler of Rally Foundation for Childhood Cancer Research.

Motion by Mr. Slayton, seconded by Mr. Fetsko, to adopt a resolution, recognizing the month of September 2019, as Childhood Cancer Awareness Month. Motion carried unanimously.

5. 2019 Fred E. Rozelle Sportsmanship Award

The Superintendent made the following announcement: On June 13th, the Florida High School Athletic Association announced the recipients of this year's Fred E. Rozelle Sportsmanship Award. Recognizing member schools that promote sportsmanship both on and off the field, the award is given to schools whose athletic teams demonstrated exemplary sportsmanship during the 2018-2019 regular season as well as FHSAA state series competition. This year, 15 high schools and two middle schools received the prestigious award. FHSAA strives to promote and reward the outstanding sportsmanship that member schools show on and off the field. The teamwork and citizenship that student-athletes exemplify is a tribute to their maturity and will benefit them as they move on to their professional careers and service to their respective communities. These schools are recognized not only for their tremendous sportsmanship, but for their contribution to the next generation of Floridians." The award, presented annually since 1991, is named in honor of FHSAA Commissioner Emeritus Fred E. Rozelle. The overall classification recipient is presented to one school in each classification whose total sports program best exemplifies the qualities of sportsmanship as demonstrated by its coaches, players and spectators, Awards are also given to a runner up within each classification. Criteria for selection of the winners includes programs and activities implemented within the school and community to promote sportsmanship; the number and type of exceptional sportsmanship reports; and the source of the nomination. The school receiving the FHSAA/Fred E. Rozelle sportsmanship award for outstanding sportsmanship for the 2018-2019 class 7a winner is Escambia High School! Escambia also received the Class 7A award for the 2016-17 school year. Escambia is the first high school in Escambia County to have received this award and the first in northwest Florida to win this award twice. Ryan Jamez, Athletic Director; Latonya Roberts, Head Coach Volleyball; Justin O'Quinn, Head Coach Boys Golf; Mike Davis, Head Coach Girls Golf and Softball; Mike Bennett, Head Coach Football; Alexandria Ryan, Head Coach Cheerleading; Mike McCulley, Head Coach Boys Cross Country; Karen Trittschuh, Head Coach Girls Cross Country; Janke, Head Coach Swimming and Diving; Jeremy Ruffin, Head Coach Boys Basketball; Chris Baker, Head Coach Girls Basketball; Robert Rainey, Head Coach Boys Lacrosse; Kenny Skinner, Head Coach Soccer; Tracey King, Head Coach Baseball; Erik Lee, Head Coach Boys Track and Girls Weightlifting; Hassan Al-Ansari, Head Coach Boys Tennis; Brett Bennett, Head Coach Boys Weightlifting.

6. Recognition of National History Day First Place Winner

The Superintendent made the following announcement: During the 2018-2019 school year over 700,000 compete in the National History Day Program at their schools, district and state competitions. From June 9-13, 2019, more than 3,000 students from the 50 states, us territories and international schools gathered at the University of Maryland to participate in the national history day

competition at the national level with the 2019 theme of "triumph and tragedy in history." Having previously won at the Florida history day state contest in Tallahassee, our student, Max Mateer, as a 10th grader, was awarded 1st place in the individual performance category with his performance entitled, "swallowing the lion's pride: a requiem in recompense. Max summarized his performance's thesis with the following sentence, "through its faulty planning, secrecy and cooperation, the Gallipoli campaign of WWI left a massive scar across the British lionheart but swallowing its pride, the British crown rectified these three aspects that Gallipoli ignored to triumph with WWII's invasion of Normandy." Max was the only student from Florida to place 1st at the national competition this year and this is the third year in a row for max who won while an 8th grader and last year as a freshman at Pensacola High School. As part of his recognition, max was awarded a national history academy scholarship and attended the national history academy in Virginia for high-school students with a passion for learning more about the foundations of American democracy this summer. Max is in the IB program at Pensacola high school and his sponsoring teacher was Michael jones. We congratulate him and look forward to what he does this year with the 2020 theme, "breaking barriers in history."

II. PUBLIC FORUM

The following individuals registered to address the School Board during Public Forum:

Heather D. Johnson* – Epinephrine, Food Allergies, Civil Rights
Davis Allen, representing ADX Communications – Item V.b.1.F.2, Agreement Between the School
Board of Escambia County, Florida and ADX Communications of Escambia County, LLC, ESPN
Radio

*The Superintendent advised that a member of his staff would contact Ms. Johnson to discuss her concerns.

III. MINUTES

- a. 06-17-19 Regular Workshop
- b. 07-16-19 Regular Meeting
- c. 07-24-19 Special Meeting
- d. 07-30-19 Special Meeting

Motion by Mr. Adams, seconded by Mr. Slayton, to approve the minutes as presented (Items a through d), carried unanimously.

IV. UNFINISHED BUSINESS

-No items submitted

V. NEW BUSINESS

a. PROPOSED ADDITIONS OR REVISIONS TO SCHOOL DISTRICT RULES

Mrs. Hightower called for public hearing on each and every rule adoption; however, there were no speakers.

- 1. Rule(s) Adoption
 - A. Notice of Intent to Adopt Amendments to Rules and Procedures of the District School Board:

 Chapter 5 Business Services

Motion was made by Mr. Fetsko and seconded by Dr. Edler, to adopt amendments to rules and procedures of the District School Board: Chapter 5 – Business Services. Motion carried unanimously.

B. Notice of Intent to Adopt Amendments to Rules and Procedures of the District School Board: Chapter 3 – School Operations

Motion was made by Mr. Slayton and seconded by Mr. Adams, to adopt amendments to rules and procedures of the District School Board: Chapter 3 – School Operations. Motion carried unanimously.

C. Notice of Intent to Adopt Amendments to the School District of Escambia County Student Progression Plan

Motion was made by Mr. Adams and seconded by Mr. Slayton, to adopt amendments to the School District of Escambia County Student Progression Plan. Motion carried unanimously.

D. Notice of Intent to Adopt Amendments to the District School Board: Exceptional Student Education Policies and Procedures (SP&P)

Motion was made by Mr. Fetsko and seconded by Mr. Slayton, to adopt amendments to the District School Board: Exceptional Student Education Policies and Procedures (SP&P). Motion carried unanimously.

E. Notice of Intent to Adopt Amendments to Rules and Procedures of the District School Board: Chapter 2 – Human Resource Services

Motion was made by Mr. Slayton and seconded by Mr. Adams, to adopt amendments to rules and procedures of the District School Board: Chapter 2 – Human Resource Services. Motion carried unanimously.

2. Permission to Advertise

-No items submitted

b. CONSENT AGENDA

Motion was made by Mr. Fetsko and seconded by Mr. Adams, to approve the Consent Agenda. No items were pulled from the Consent Agenda for separate vote. Motion to approve the Consent Agenda, carried unanimously.

- 1. Curriculum
 - A. Alternative Education
 - -No items submitted
 - B. Continuous Improvement
 - 1. School Choice Student Transfers Open Enrollment
 - 2. School Choice Student Transfers
 - 3. Contract Between the School Board of Escambia County and Children's Home Society of Florida Western Division
 - 4. Turnaround School Supplemental Services Application (TSSSA) Global Learning Academy
 - 5. Turnaround School Supplemental Services Application (TSSSA) Holm Elementary School
 - 6. <u>Turnaround School Supplemental Services Application (TSSSA) Montclair Elementary School</u>
 - 7. <u>Turnaround School Supplemental Services Application (TSSSA) Myrtle Grove Elementary School</u>
 - 8. <u>Turnaround School Supplemental Services Application (TSSSA) Navy Point Elementary</u> School
 - 9. <u>Turnaround School Supplemental Services Application (TSSSA) Pine Forest High School</u>
 - 10. <u>Turnaround School Supplemental Services Application (TSSSA) Warrington Elementary School</u>
 - 11. Turnaround School Supplemental Services Application (TSSSA) Warrington Middle School
 - 12. Turnaround School Supplemental Services Application (TSSSA) Ensley Elementary School
 - C. Elementary Education
 - 1. Agreement Between the School Board of Escambia County, Florida and the University of South Alabama
 - 2. Agreement Between the School Board of Escambia County, Florida and Troy University
 - 3. Memorandum of Understanding Between the School Board of Escambia County, Florida and the Council on Aging of West Florida, Inc.

- D. Evaluation Services
 - 1. 2019-2020 Uniform Statewide Assessment Calendar
- E. Exceptional Student Education
 - -No items submitted
- F. High School Education
 - Cooperative Agreement Between the School Board of Escambia County, Florida and Big Brothers Big Sisters of Northwest Florida
 - Agreement Between the School Board of Escambia County, Florida and ADX Communications of Escambia County, LLC, ESPN Radio
- G. Middle School Education
 - -No items submitted
- H. Professional Learning
 - -No items submitted
- I. Student Services
 - -No items submitted
- J. Title I
 - -No items submitted
- K. Workforce Education
 - Memorandum of Understanding Between the School Board of Escambia County, Florida, <u>CareerSource Escarosa, Inc., FloridaWest Economic Development Alliance, and Pensacola State</u> College
 - 2. <u>Strengthening Career and Technical Education for the 21st Century (Perkins V) Postsecondary,</u> Section 132 Entitlement Fiscal Year 2019-2020
 - 3. <u>Cooperative Agreement Between the School Board of Escambia County, Florida and the Pathways for Change Family Center</u>
 - 4. Adult Education and Family Literacy Adult General Education Fiscal Year 2019-2020
 - 5. <u>Strengthening Career and Technical Education for the 21st Century Act (Perkins V) Secondary, Section 131 Entitlement Fiscal Year 2019-2020</u>
- L. Other
 - -No items submitted
- 2. Finance and Business Services
 - A. Finance
 - 1. <u>Legal Services General Fund</u>

a.	The Hammons Law Firm	\$ 315.00
b.	The Hammons Law Firm	\$ 2,670.00
e.	The Hammons Law Firm	\$ 2,555.00
d.	The Hammons Law Firm	\$ 1,455.00
e.	Rumberger, Kirk & Caldwell	\$ 239.77
f.	Rumberger, Kirk & Caldwell	\$ 60.00
g.	Rumberger, Kirk & Caldwell	\$ 470.00
h.	Shell, Fleming, Davis & Menge, P.A.	\$ 7,115.00
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- 2. Legal Services Risk Management Fund
 - a. The Hammons Law Firm \$ 8,612.09
- B. Accounting Operations
 - 1. Check Register for July 2019
- C. Budgeting
 - 1. Recap of General Fund Reserves (Non-Categorical) as of July 31, 2019 June 30, 2019
 - 2. Resolutions to amend District School Budget:
 - a. Resolution 11 General Operating Fund
 - b. Resolution 11 Special Revenue Federal Programs
 - c. Resolution 10 Capital Projects Fund
 - d. Resolution 1 Special Revenue Food Service Fund
 - e. Resolution 1 Debt Service Fund

- 3. Scrap List I for August 2019
- 4. Auction List I no item submitted
- 5. Financial Statements by Fund no item submitted pending FYE Financial Statements
- 6. Schedule of Litigated Refunds to Tax Collector Beach Taxes
- 7. Disposal and Demolition of Portable #077 at Warrington Middle
- D. Payroll and Benefits Accounting
 - 1. Financial Status Report: Employee Benefit Trust Fund
- E. Purchasing

ITEMS PREPARED BY PURCHASING:

- 1. Bid Renewal: Dispensing System for Foam Hand Soap, RFP #150702
- 2. Bid Renewal: Water Treatment Services, RFP #151102
- 3. Annual Agreement: Chiller Preventative Maintenance
- 4. <u>Annual Agreement Renewal: Claims Management Software for the Risk Management</u>
 Department
- 5. Dell Equipment for Northview High School
- 6. Software Licenses for Technology Literacy and Certification Programs
- 7. Software Licenses for Middle School Certification Programs
- 8. Annual Agreement: iBoss Internet Security
- 9. Change Notice #1 to Purchase Order #6242000025 Behavioral Health Counselors
- 10. Full Service Uniform Rental for the Maintenance Department
- 11. Vehicles for Transportation
 - ITEMS PREPARED BY FACILITIES PLANNING:
- 12. <u>Annual Agreement Renewal: District-Wide Roofing Maintenance, Repair and Replacement Services</u>
- 13. <u>Architectural/Engineering Services for Warrington Middle School Locker Rooms and Chiller</u> Plant HVAC Renovation
- 14. Bid Award: West Florida High School Resurface Tennis Courts and Track Events
- 15. Change Notice #1 to Purchase Order #5421900181 Tate High School Chiller Plant Infrastructure
- 16. Change Notice #1 to Purchase Order #5421900203 Brown-Barge Middle School Renovations
- 17. Change Notice #2 to Purchase Order #5421900142 Brown-Barge Middle School New Gymnasium and Track
- 18. Change Notice #2 to Purchase Order #5421900170 Chiller and Air Handling Unit Upgrades at Pine Meadow Elementary School
- 19. Change Notice #4 to Purchase Order #5421800097 Roy Hyatt Environmental Center New Classroom Building
- 20. Change Notice #5 to Purchase Order #5421700075 Construction Manager at Risk Services for Kingsfield Elementary School
- 21. Change Notice #6 to Purchase Order #5421800083 Athletic Improvements for West Florida High School Woodham Campus
- 22. Change Notice #7 to Purchase Order #5421800028 ECSD Hall Center ESE Renovation
- 3. Human Resource Services
 - A. Instructional/Professional
 - 1. Appointments
 - 2. Reappointments
 -No items submitted
 - 3. Transfers
 - 4. Out-of-Field
 - 5. Resignations/Retirements/Other
 - 6. Leaves of Absence

7. Special Requests

- a. Request to rescind the resignation of Robert G. Monda, Teacher, at Pine Forest High, effective May 29, 2019, that was approved during the Regular School Board Meeting on June 18, 2019, under Item V.b.3.A.5., Resignations/Retirements/Other.
- b. Request to rescind the resignation of Tara M. Weeks, Teacher, at Myrtle Grove Elementary, effective May 29, 2019, that was approved during the Regular School Board Meeting on June 18, 2019, under Item V.b.3.A.5., Resignations/Retirements/Other.
- c. Request to rescind the resignation of Mona H. Rust, Teacher, at Bailey Middle, effective May 29, 2019, that was approved during the Regular School Board Meeting on June 18, 2019, under Item V.b.3.A.5., Resignations/Retirements/Other.
- d. Request to rescind the appointment of Michelle D. Mace Alqudah, Teacher, at Workman Middle, that was approved during the Regular School Board Meeting on July 16, 2019, under Item V.b.3.A.1., Appointments.
- e. Request to rescind the appointment of Patricia H. Tucker, Teacher, at Caro Elementary, that was approved during the Regular School Board Meeting on July 16, 2019, under Item V.b.3.A.1., Appointments.
- B. Educational Support Personnel
 - 1. Appointments
 - 2. Temporary Promotions
 - -No items submitted
 - 3. Resignations/Retirements/Other
 - 4. Terminations
 - -No items submitted
 - 5. Leaves of Absence
 - 6. Special Requests
 - a. Request the Board rescind the three (3) day suspension without pay for employee #0000010667 approved by Board action on May 21, 2019, under item V.d.3.B. Employee #0000010667 will be paid for the dates of May 22, 23, and 24, 2019. In agreement with the Union of Escambia County ESP, employee #0000010667 resigned employment with the District effective August 1, 2019.
- C. Risk Management
 - -No items submitted
- D. Employee Services
 - -No items submitted
- E. Affirmative Action
 - -No items submitted
- 4. Operations
 - A. Facilities Planning
 - 1. Final Payments
 - a. Oakcrest Elementary School Covered Play Area and Multipurpose Room
 - 2. Miscellaneous
 - -No items submitted
 - B. School Food Services
 - -No items submitted
 - C. Maintenance and Custodial Services
 - -No items submitted
 - D. Transportation
 - -No items submitted
 - E. Central Warehouse
 - -No items submitted
 - F. Information Technology
 - -No items submitted

- G. Protection Services
 - -No items submitted
- H. Energy Management
 -No items submitted

c. ITEMS FROM THE BOARD

1. School Board Member Travel Requests: Out of District FY 2019-2020

Motion was made by Mr. Fetsko, seconded by Mr. Slayton, to adopt School Board Member Travel Requests for Out of District FY 2019-2020, carried unanimously.

d. ITEMS FROM THE SUPERINTENDENT

- 1. Administrative Appointments
 - -No items submitted
- 2. Student Discipline
 - A. Disciplinary Reassignments
 - -No items submitted
 - B. Expulsions
 - -No items submitted
- 3. Employee Discipline
 - -No items submitted
- 4. Other Items

DELETE

4. Other items

A. Recommend that employee #0000031096 is suspended without pay beginning Wednesday, August

21, 2019, based on conduct as more specifically identified in the notice letter to the employee.

e. INTERNAL AUDITING

1. <u>Inventory Adjustment Reports twenty-nine cost centers</u>

Motion was made by Mr. Adams and seconded by Mr. Fetsko, to approve Item V.e.1, *Inventory Adjustment Reports twenty-nine costs centers*. Motion carried unanimously.

- f. ITEMS FROM GENERAL COUNSEL
 - -No items submitted

VI. ADJOURNMENT

Attest:	Approved:	
Superintendent	Chair	_

There being no further business, the Regular Meeting adjourned at 6:28 p.m.