

THE SCHOOL BOARD OF
ESCAMBIA COUNTY, FLORIDA

MINUTES, NOVEMBER 17, 2020

The School Board of Escambia County, Florida, convened in Regular Meeting at 5:30 p.m., in Room 160, at the J.E. Hall Educational Services Center, 30 East Texar Drive, Pensacola, Florida, with the following present:

Chair: Mr. William E. Slayton (District V)
Vice Chair: Mr. Kevin L. Adams (District I)
Board Members: Mr. Paul Fetsko (District II)
Dr. Laura Dortch Edler (District III)
Mrs. Patricia Hightower (District IV)

Superintendent of Schools: Dr. Timothy A. Smith

Also present: Mr. Joseph L. Hammons, Esquire - Hammons Law Firm

Advertised in the *Pensacola News Journal* on October 19, 2020 – Legal No. [4411653](#)

I. CALL TO ORDER

Mr. Slayton called the Regular Meeting to order at 5:37 p.m.

a. Invocation and Pledge of Allegiance

(NOTE: *It is the tradition of the Escambia County School Board to begin their business meeting with an invocation or motivational moment followed by the Pledge of Allegiance.*) Former School Board Member-District II, Mr. Gerald Boone delivered the invocation and Mr. Fetsko led the Pledge of Allegiance to the United States of America.

b. Adoption of Agenda

The Superintendent listed all changes made to the agenda since initial publication. Mr. Slayton advised that Florida Statutes and School Board Rule require that changes made to an agenda after publication be based on a finding of good cause, as determined by the person designated to preside over the meeting, and stated in the record. Motion by Mrs. Hightower, seconded by Mr. Fetsko, to adopt the agenda *as amended*, carried unanimously.

c. Committee/Departmental Reports

1. PTA Presentation

The president of the Escambia County Council PTA (ECCPTA) provided a report on the recent and upcoming events of the ECCPTA.

2. Stellar Employee of the Month

Ms. Emily Tullis, Data Specialist at Bratt Elementary School, was recognized as the Escambia County School District's Stellar Employee for the month of November.

3. Recognition of the outstanding Assistant Principal of the Year

Ms. Nicole Owens-Braggs, Assistant Principal at West Pensacola Elementary School, was recognized as the Escambia County School District's Outstanding Assistant Principal of the Year (2020-2021).

4. Recognition of Outstanding Principal of the Year

Ms. Holly Wilkins, Principal at Montclair Elementary School, was recognized as the Escambia County School District's Outstanding Principal of the Year (2020-2021).

II. [PUBLIC FORUM](#)

The following individuals registered to address the School Board during Public Forum:

<u>Name</u>	<u>Special Problem/Issue*</u>
David Elzbeck, Union of Escambia ESP	National ESP Day-November 18, 2020
Chelsea Alberda	
Cynthia Brown, Escambia Education Association	
Carol Cleaver	Welcome new superintendent/Concerns about COVID procedures

**As specified by the individual on registration form submitted to the School Board.*

III. MINUTES

- a. [10-15-20 Special Workshop](#)
- b. [10-16-20 Regular Workshop](#)
- c. [10-20-20 Regular Meeting](#)

Motion by Mr. Adams, seconded by Mr. Fetsko, to approve the minutes as listed (Items a through c), carried unanimously.

IV. UNFINISHED BUSINESS

-No items submitted

V. NEW BUSINESS

a. PROPOSED ADDITIONS OR REVISIONS TO SCHOOL DISTRICT RULES

- 1. Rule(s) Adoption
-No items submitted
- 2. Permission to Advertise
-No items submitted

b. CONSENT AGENDA

Motion by Mr. Fetsko, seconded by Mrs. Hightower, to approve the Consent Agenda (*as amended*), carried unanimously.

1. Curriculum

- A. Alternative Education
-No items submitted
- B. Continuous Improvement
 - 1. [School Choice Student Transfers](#)
 - 2. [2020-2021 School Advisory Council \(SAC\) Memberships](#)
 - 3. [2020-2021 School Improvement Plans](#)
- C. Elementary Education
-No items submitted
- D. Evaluation Services
-No items submitted
- E. Exceptional Student Education
 - 1. [Transportation Reimbursement Request](#)
- F. High School Education
-No items submitted
- G. Middle School Education
-No items submitted
- H. Professional Learning
-No items submitted
- I. Student Services
-No items submitted
- J. Title I
-No items submitted

- K. Workforce Education
-No items submitted
- L. Other
-No items submitted

2. Finance and Business Services

A. Finance

1. [Legal Services – General Fund](#)

- a. The Hammons Law Firm \$ 4,655.00
- b. The Hammons Law Firm \$ 140.00
- c. The Hammons Law Firm \$ 3,692.50
- d. Carver, Darden, Koretzky, Tessier, Finn, Blossman & Areaux LLC \$ 669.25
- e. Sniffen & Spellman, P.A. \$ 5,563.00

2. [Legal Services - Risk Management Fund](#)

- a. The Hammons Law Firm \$ 9,901.00

B. Accounting Operations

- 1. [Check Register for October 2020](#)
- 2. [Results of Annual Physical Inventory of Warehouse for 2019-2020](#)

C. Budgeting

- 1. [Recap of General Fund Reserves \(Non-Categorical\)](#) – no items submitted
- 2. [Resolutions to amend District School Budget:](#)
 - a. Resolution 2 – General Operating Fund
 - b. Resolution 2 – Special Revenue – Federal Program
 - c. Resolution 2 – Capital Projects Fund
 - d. No item submitted – Special Revenue - Food Service Fund
 - e. No item submitted – Debt Service Fund
 - f. Resolution 2 – Cares Act Fund

3. [Scrap List I for November 2020](#)

4. [Auction List I for November 2020](#)

5. [Financial Statements by Fund](#)

D. Payroll and Benefits Accounting

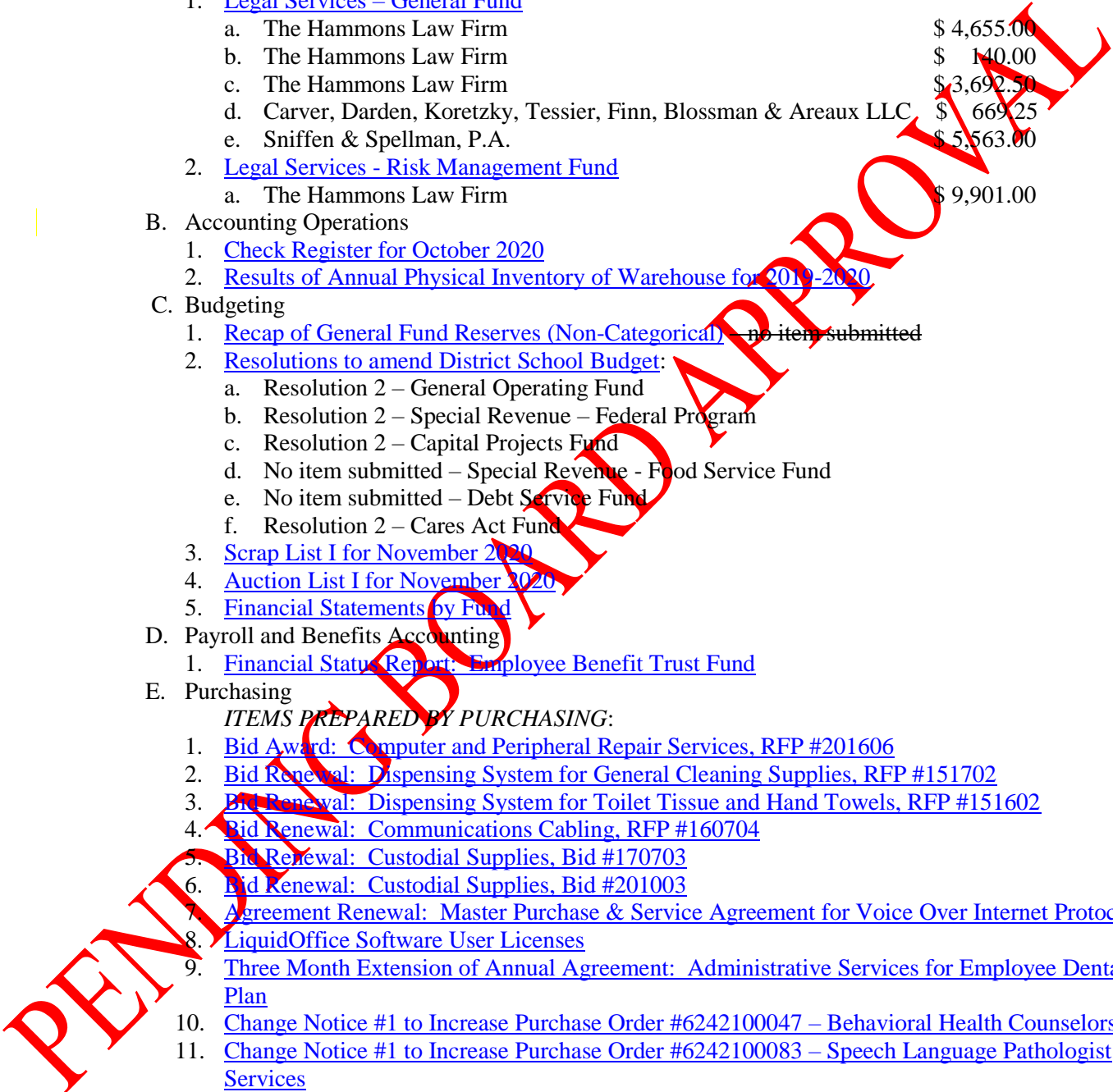
- 1. [Financial Status Report: Employee Benefit Trust Fund](#)

E. Purchasing

ITEMS PREPARED BY PURCHASING:

- 1. [Bid Award: Computer and Peripheral Repair Services, RFP #201606](#)
- 2. [Bid Renewal: Dispensing System for General Cleaning Supplies, RFP #151702](#)
- 3. [Bid Renewal: Dispensing System for Toilet Tissue and Hand Towels, RFP #151602](#)
- 4. [Bid Renewal: Communications Cabling, RFP #160704](#)
- 5. [Bid Renewal: Custodial Supplies, Bid #170703](#)
- 6. [Bid Renewal: Custodial Supplies, Bid #201003](#)
- 7. [Agreement Renewal: Master Purchase & Service Agreement for Voice Over Internet Protocol](#)
- 8. [LiquidOffice Software User Licenses](#)
- 9. [Three Month Extension of Annual Agreement: Administrative Services for Employee Dental Plan](#)
- 10. [Change Notice #1 to Increase Purchase Order #6242100047 – Behavioral Health Counselors](#)
- 11. [Change Notice #1 to Increase Purchase Order #6242100083 – Speech Language Pathologist Services](#)
- 12. [Change Notice #1 to Increase Purchase Order #6242100085 – Speech Language Pathologist Services](#)
- 13. [Hurricane Sally Purchases](#)
- 14. [Change Notice #1 to Increase Purchase Order #8062100003 – Emergency Removal of Tree Debris](#)
- 15. [Change Notice #1 to Increase Purchase Order #8062100017 – Emergency Removal of Tree Debris](#)

AMEND



ITEMS PREPARED BY FACILITIES PLANNING:

16. [Architectural/Engineering Services for Tate High School New Tennis Courts](#)
17. [Bid Award: C.A. Weis Elementary – Roof Replacement](#)
18. [Bid Award: Portable Moving Services Throughout the District Under Annual Purchasing Agreement](#)

3. Human Resource Services

A. Instructional/Professional

1. [Appointments](#)
2. Reappointments
-No items submitted
3. [Transfers](#)
4. [Out-of-Field](#)
5. [Resignations/Retirements/Other](#)
6. [Leaves of Absence](#)
7. Special Requests
 - a. [For Board Information: Report the death of Gary R. McCormick, Specialist – Educational Data, at Workforce Education on October 19, 2020](#)

B. Educational Support Personnel

1. [Appointments](#)
2. Temporary Promotions
-No items submitted
3. [Resignations/Retirements/Other](#)
4. [Terminations](#)
5. [Leaves of Absence](#)
6. Special Requests
-No items submitted

C. Risk Management

1. [Workers' Compensation Medical Bill](#)

D. Employee Services

-No items submitted

E. Affirmative Action

-No items submitted

4. Operations

A. Facilities Planning

1. Final Payments

- a. [Brentwood Elementary School – Outdoor Covered Play & Multipurpose Room – Hewes and Company, LLC](#)
- b. [Brentwood Elementary School – Outdoor Covered Play & Multipurpose Room – Quina Grundhoefer Architects, P.A.](#)
- c. [Brown-Barge Middle School Window Replacement – Morette Company](#)
- d. [Brown-Barge Middle School Window Replacement – Sam Marshall Architects](#)
- e. [Middle Schools Window Replacements](#)
- f. [Washington High School – Concessions and Restroom Building](#)

2. Miscellaneous

- a. ~~Tentative Facilities Work Program (Five Year Plan)~~
- b. [Pre-Qualification of Contractors](#)

B. School Food Services

-No items submitted

C. Maintenance and Custodial Services

-No items submitted

D. Transportation

-No items submitted

DELETE

- E. Central Warehouse
-No items submitted
- F. Information Technology
-No items submitted
- G. Protection Services
-No items submitted
- H. Energy Management
-No items submitted

c. ITEMS FROM THE BOARD
-No items submitted

d. ITEMS FROM THE SUPERINTENDENT

1. Administrative Appointments
-No items submitted

2. Student Discipline

A. Disciplinary Reassignments

Motion by Mrs. Hightower, seconded by Mr. Adams, to accept the Superintendent's recommendation for student discipline as outlined in Item V.d.2.A., *Disciplinary Reassignments*, carried unanimously.

B. Expulsions

1. Recommend that consistent with the decision of the due process committee, student discipline number 21-05-281 be expelled from all public schools of Escambia County for the remainder of the 2020-2021 school year and all of the 2021-2022 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.

Motion by Mr. Adams, seconded by Mr. Fetsko, to accept the Superintendent's recommendation for student discipline as outlined in Item V.d.2.B., *Expulsions*, carried unanimously.

3. Employee Discipline

A. Recommend that employee #0000052448 is suspended without pay for one working day beginning November 18, 2020, based on misconduct as more specifically identified in the notice letter to the employee.

Motion by Mr. Fetsko, seconded by Mrs. Hightower, to accept the Superintendent's recommendation for employee discipline as outlined in Item V.d.3.A., carried unanimously.

4. Other Items
-No items submitted

e. INTERNAL AUDITING
-No items submitted

f. ITEMS FROM GENERAL COUNSEL
-No items submitted

VI. ADJOURNMENT

There being no further business, the Regular Meeting adjourned at 6:28 p.m.

Attest:

Approved:

Superintendent

Chair