THE SCHOOL BOARD OF ESCAMBIA COUNTY, FLORIDA

MINUTES, JANUARY 21, 2020

The School Board of Escambia County, Florida, convened in Regular Meeting at 5:30 p.m., in Room 160, at the J.E. Hall Educational Services Center, 30 East Texar Drive, Pensacola, Florida, with the following present:

Chair: Mrs. Patricia Hightower (District IV)

Vice Chair: Mr. Bill Slayton (District V)
Board Members: Mr. Kevin L. Adams (District I)
Mr. Paul Fetsko (District II)

Dr. Laura Dortch Edler (District III)

School Board General Counsel: Mrs. Donna Sessions Waters

Superintendent of Schools: Mr. Malcolm Thomas

Meeting advertised in the *Pensacola News Journal* on December 30, 2019 – Legal No. <u>3960809</u> NOTE: Minutes from this session have been prepared according to *Roberts Rules of Order, Newly Revised*.

I. CALL TO ORDER

Mrs. Hightower called the Regular Meeting to order at 5:30 p.m. She welcomed everyone in attendance as well as those watching via live streaming and thanked them for their interest in public education. Mrs. Hightower reminded those who wished to speak at Public Forum or to a specific agenda item, they would need to submit a registration form.

a. Invocation and Pledge of Allegiance

(NOTE: It is the tradition of the Escambia County School Board to begin their business meeting with an invocation or motivational moment followed by the Pledge of Allegiance.) Mr. Fetsko asked everyone to join in a moment of silence followed by the Pledge of Allegiance to the United States of America.

b. Adoption of Agenda

The Superintendent listed all changes made to the agenda since initial publication. Mrs. Hightower advised that Florida Statutes and School Board Rule require that changes made to an agenda after publication be based on a finding of good cause, as determined by the person designated to preside over the meeting, and stated in the record. Mrs. Hightower noted that changes to the agenda were discussed at the January 17, 2020 Regular Workshop. Mrs. Hightower called for a motion to adopt the agenda for the January 21, 2020 Regular Meeting, as amended for good cause. Motion by Mr. Slayton, seconded by Mr. Adams, to adopt the agenda as amended, carried unanimously.

c. Committee/Departmental Reports

1. PTA Presentation

-None

2. Stellar Employee of the Month

The Superintendent made the following announcement: It is my pleasure this evening to announce the Stellar Employee for the month of January is Tawana Taylor. Tawana Taylor is a bus operator and has been with the District for two years. She has been a bus operator for N.B. Cook for the past year. Ms. "T" – as she is affectionately called, goes the extra mile each and every day. She greets students on her bus with a smile and great enthusiasm. When the students arrive at school, Ms. Taylor makes sure they enter the building with a positive start to their day. Ms. Taylor decorates her bus to celebrate holidays and rewards her students for good behavior. Ms. Taylor understands how pivotal her role is to the success of her students and the school. Parents are grateful for Ms. Taylor and her

concern for their students. She is regarded as always being on time, making sure no student is dropped at their stop until parents arrive and her attitude is infectious! How nice it is that parents can feel safe when then put them on the bus each. Ms. Taylor is highly respected by students, parents and staff. Ms. Taylor is more than a school bus operator, she is a mentor and encourager to her students. Each student has a special place in her heart and her goal is to see them to succeed to greatness. To Ms. Taylor, they are not just students but "her" children. The bond and rapport that she has with her students is remarkable. Tawana Taylor is stellar because of her excellent work ethic and dedication to the staff and students throughout the Escambia County School District. She exemplifies the pillars of "people" and "service" and it is for these reasons, and so many others, that she has been selected as our stellar employee of the month of January, 2020. Ms. Taylor received a plaque and pin from the School District and check for \$100 from Members' First Credit Union.

3. Escambia High School Football Team State Runner Up

The Superintendent made the following announcement: Escambia Gators are the 2019 Class 6A State Championship Football State Runner-up. The Gators had a tremendously successful season. Some of the highs include: undefeated regular season; District 1-6A Champions; Region 1-6A Champions; Class 6A North Florida Champions; Class 6A State Finalist; 14-1 record; FACA District 1 Player of the Year – Frank Peasant; FACA District 1 Coach of the Year – Mike Bennett; FACA District 1 All-Area Team; nine (9) players – PNJ All-Area Team. The Gators played in the State Championship game for the first time since 1999.

4. PBIS Model School Awards

The Superintendent made the following announcement: It is my honor to present to you the 2018-2019 Positive Behavioral Interventions and Support (PBIS), Multi-Tier System of Supports (MTSS) model school recipients. This year, of our twenty-six (26) PBIS schools, twenty-five (25) have met the requirements to become a PBIS model school. It should be noted that we have more model school award recipients this year than in any other year in the past. In order to become a PBIS model school at any criterion level, a PBIS school must meet a set of criteria set by the PBIS Project located at the University of South Florida. In addition, the USF PBIS Project falls under the University of Oregon National PBIS Guidelines, so not only is there state oversight, there is also national oversight for accountability to the qualifying PBIS model school standards. PBIS is the application of evidencebased strategies and systems to assist schools to increase academic performance, increase safety, decrease problem behavior, and establish positive school cultures. This process is a team-based approach that relies on a strong collaboration between families and professionals from a variety of disciplines regardless of the level implemented. We would like to begin by recognizing our three (3) bronze level model schools. In order to receive bronze status, schools must demonstrate an overall effectiveness of tier one behavioral data and use this data to develop a plan of action that ensures equitable behavioral outcomes for all students.

Bronze Level:

Pleasant Grove Elementary School – Assistant Principal Sunday Tindell and PBIS Coach Aaron Foote Workman Middle School – Assistant Principal Crystal Marr and PBIS Coach Lisa Woody Pine Forest High School – Principal Laura Touchstone and PBIS Coach Billy Bishop

Next, we would like to recognize our fourteen (14) silver-level schools. In order to receive silver status, schools must meet bronze criteria and exemplify improved student outcomes, less than 5% increase over the last two years and less than the state average for their school type, in office discipline referrals and out of school suspension. This percentage has been lowered from the 15% last year making it more challenging to receive silver status.

Silver Level:

Beulah Middle School – Principal Wilson Taylor and Assistant Principal Marietta Britt-McCaskill

Ernest Ward Middle School – Principal Nancy Gindl-Perry and PBIS team members Kenneth Hicks and Seth Levins

Escambia High School – Principal Frank Murphy and RtI Coach Ryan James
Global Learning Academy – Principal Judy LaBounty and PBIS Coach Rachel Pepper
Jim Bailey Middle School- Assistant Principal Tara Rush and PBIS Coach Julie Britt
Longleaf Elementary School- Principal Troy Brown and PBIS Coach Cecelia Hale
Navy Point Elementary School – Assistant Principal Catherine Rudd and Guidance Counselor Bernita
Gooden

Oakcrest Elementary School – PBIS Coach Lori Martin and PBIS Lead Teacher John Herber Ransom Middle School- Assistant Principal Al Marsh and PBIS Coach Michael Bond Sherwood Elementary School – Principal Kristen Danley and PBIS Coach Alexis Quick Warrington Elementary School – Principal Tim Rose and PBIS Coach Sylvia Harvey-Thomas Warrington Middle School- Principal Brent Brummet and PBIS Coach Emily Loerch Washington High School – Assistant Principal Sherita Williams and PBIS Coach Ernest Green West Pensacola Elementary School- Principal Christine Baker and PBIS Coach Ciara Gaines

Escambia County Schools have been recipents of PBIS model school status for nine (9) years. The first year we had two (2) schools. This year we have twenty-six (26) schools and we continue to add model schools every year. Next, we would like to recognize our eight (8) gold-level schools. In order to receive gold status, schools must meet silver criteria and strive for equitable student outcomes during the 2018-2019 school year. A school must have zero subgroups with risk factors for office discipline referrals or out of school suspension of 2.5 or greater. Subgroups are only considered if 10 or more students in the subgroup received office discipline referrals or out of school suspension to be eligible for gold.

Gold Level:

Bellview Middle School – Principal Melia Adams and Dean Vermonda Ongeri
Blue Angels Elementary School – Principal Jayne Murphy and Guidance Counselor Vanessa Griffin
Brentwood Elementary School – Principal Jennifer Sewell and PBIS Coach Scotti Mason
C.A. Weis Elementary School – PBIS Coach Jenny Hurd and PBIS Coach Megan Stephenson
Holm Elementary School – PBIS Coach Charisse Tarter and PBIS Coach Susan Tapparo
Lakeview Day School – Subject Area Specialist Donna Perry and Teacher in Charge Tammie Kirkland
Montclair Elementary School – Principal Hollie Wilkins and PBIS Coach Torey Wright
Myrtle Grove Elementary School – PBIS Coach Aurora Paul and PBIS Coach Ilaina Burgess

5. Five Star School Recognition

The Superintendent made the following announcement: Tonight, we recognize our 2018-2019 Five Star award winning schools. There are 15 schools that won this prestigious award for last school year. For a school to be designated a Five Star school that school must: have a strong community/business partnership program and provide recognition, training and opportunities for the school's partners to be actively involved in the school; have strong family involvement including an active PTA, booster program or the like; offer educational opportunities and support to families; offer joint parent/student training; offer outreach activities; use a variety of techniques to communicate with families; and provide current information about school policies, practices and school performance: have a strong volunteer program with 80% of school staff having participated in school-based volunteer training; have a designated volunteer coordinator who provides leadership; a total number of hours in volunteer service must equal twice the number of students enrolled in the school; and recognize volunteers; must encourage and support student community service by providing learning opportunities that focus on community needs; have a minimum of 50% of the students involved in community activities; have an active school advisory council; must complete a portfolio that documents the requirements; and must have a "C" or better school grade as determined by the Florida DOE.

Jim Allen Elementary - Rachel Watts, Principal

Beulah Elementary – Monica Silvers, Principal and Mat Taylor, Assistant Principal

Blue Angels Elementary – Jayne Murphy, Principal and Vanessa Griffin, Guidance Counselor/5-Star Committee

Hellen Caro Elementary - Sandy Moore, Principal and Julie Pearson, Assistant Principal

N.B. Cook Elementary School of the Arts-Lalla Pierce, Assistant Principal

Cordova Park Elementary - Aggie Bauer, Principal and Tammy Douglas, Assistant Principal

Ferry Pass Elementary - Catrena Fieg, Principal and Jessica Bryan, Assistant Principal

R.C. Lipscomb Elementary - Barbara Quarells, Assistant Principal

L.D. McArthur Elementary – Dr. Tamma Vaughn, Principal, Kristin Arnold, Assistant Principal and Evelyn Ball, 5-Star Chairman

Molino Park Elementary – Lisa Barnes, Prinicpal, Angela Hassebrock, 5-Star Committee and Gena Daniels, 5-Star Committee

Montclair Elementary – Hollie Wilkins, Principal

Myrtle Grove Elementary – Robin Maloy, Principal and Gina Hoyland, Curriculum Coordinator

Pleasant Grove Elementary - Sunday Tindell, Assistant Principal

Scenic Heights Elementary – Shelly Cox, Principal

A.K. Suter Elementary - Russell Queen, Principal and Dr. Patrice Moody, Assistant Principal

6. Military Recognition Day Resolution

The Superintendent read the following the resolution:

WHEREAS, the first Navy volunteer program was established between the Naval Air Station Pensacola and the School District of Escambia County, Florida, in 1983; and

WHEREAS, over twenty (20) military commands have established partnerships with local schools in the School District of Escambia County, Florida; and

WHEREAS, the men and women who served in the armed forces provide countless hours of volunteer service each year to students and teachers; and

WHEREAS, military personnel from the Army, Navy, Air Force, Coast Guard, and Marines stationed at Corry Field participate as tutors with fourth and fifth grade students in the Saturday Scholars Program, which is the longest active Saturday Scholars Program in the country; and

WHEREAS, military volunteers serve as Youth Motivator Mentors and are matched one-on-one with students and spend one hour a week at the schools; and

WHEREAS, military men and women who volunteer in our schools are an integral part of the education of our students;

NOW, THEREFORE, BE IT RESOLVED, that the members of the School Board of Escambia County, Florida, by this resolution, recognize and proclaim Thursday, February 20, 2020, as

MILITARY RECOGNITION DAY

BE IT FURTHER RESOLVED, that a copy of this resolution be spread upon the minutes of the regular meeting of said Board and that a copy be tendered to Dan McCort, President, Pensacola Council of Navy League.

Motion by Mr. Adams, seconded by Mr. Fetsko, to adopt a resolution recognizing and proclaiming February 20, 2020, as Military Recognition Day, carried unanimously.

7. National FFA Week Resolution

The Superintendent read the following resolution:

WHEREAS, the National FFA Organization, formerly known as the Future Farmers of America, is an organization of more than seven hundred thousand students studying agriculture; and

WHEREAS, the National FFA Organization is dedicated to making a positive difference in the lives of young people by developing their potential for premier leadership, personal growth, and career success through agricultural education at the local, state, and national level; and

WHEREAS, nationally more than seventy-five percent of FFA members enroll in a two-year or four-year program of higher education following graduation from high school in preparation for one of the more than three hundred career opportunities in agriculture, which include more than eight thousand job titles; and

WHEREAS, Florida agriculture represents a two hundred twenty billion dollar industry within the State of Florida and serves as an economic engine for the state economy, while nationally, agriculture employs over eleven percent of the national workforce; and

WHEREAS, the FFA motto, "Learning to Do, Doing to Learn, Earning to Live, and Living to Serve" epitomizes those high standards and qualities of leadership possessed by FFA members; and

WHEREAS, the Escambia County FFA and the agriscience education programs in the Escambia County School District are tremendously successful and extremely valuable in improving the quality of life for Escambia County citizens; and

WHEREAS, the Escambia County FFA Programs are launching the observance of National FFA Week, February 22-29, 2020.

NOW, THEREFORE, BE IT RESOLVED, that the members of the Escambia County School Board, by this resolution, recognize and commend Escambia County FFA Organization members, their advisors, school administrators, parents, and all who support, promote, and encourage these students of agricultural education on the occasion of the observance of National FFA Week, February 22-29, 2020.

BE IT FURTHER RESOLVED, that a copy of this resolution be spread upon the minutes of the regular meeting of said Board and that a copy be tendered to Dr. Michelle Taylor, Director, Workforce Education.

Motion by Mr. Slayton, seconded by Mr. Fetsko, to adopt a resolution recognizing and commending Escambia County FFA Organization members, their advisors, school administrators, parents, and all who support, promote, and encourage these students of agricultural education on the occasion of the observance of National FFA Week, February 22-29, 2020, carried unanimously.

8. Career and Technical Education Month Resolution

The Superintendent read the following resolution:

WHEREAS, profound economic and technological changes require workers who are trained in skilled professions; and

WHEREAS, career and technical education ensures that competitive and skilled workers are ready, willing, and capable of performing in high-wage, high-skill, and in-demand career fields; and

WHEREAS, the efforts of career and technical educators, businesses, and industry stimulate the growth and vitality of our local, state, and national economies by preparing graduates for careers that are forecast to experience the largest and fastest growth in the next decade; and

WHEREAS, career and technical education provides students with a school-to-career connection, helping students experience practical and meaningful applications of a variety of skills; and

WHEREAS, sixty-three percent of Escambia County School District middle school students and sixty-eight percent of high school students are enrolled in a career academy, and

WHEREAS, six-hundred students are enrolled in George Stone Technical College for adult education and career certificate programs.

NOW, THEREFORE, BE IT RESOLVED, that the School Board of Escambia County, Florida does hereby observe the month of February, 2020 as

CAREER AND TECHNICAL EDUCATION MONTH

BE IT FURTHER RESOLVED, that a copy of this resolution be spread upon the minutes of the regular meeting of said Board and that a copy be tendered to Dr. Michelle Taylor, Director, Workforce Education.

Motion by Mr. Fetsko, seconded by Mr. Slayton, to adopt a resolution observing the month of February 2020 as Career and Technical Education Month, carried unanimously.

II. PUBLIC FORUM

-No registration forms submitted

THE FOLLOWING ITEM WAS MOVED FORWARD: Item V.d.1., Administrative Appointments

Motion by Mr. Adams, seconded by Mr. Fetsko, to accept the Superintendent's recommendation for the administrative appointment* outlined in Item V.d.1., <u>Administrative Appointments</u>, carried unanimously.

*Kathleen J. Beecher to .50 position as Specialist-Grants Management – District Itinerant (12 months), effective December 6, 2019

III. MINUTES

- a. 11-14-19 Special Workshop
- b. 11-15-19 Regular Workshop
- c. 12-17-19 Regular Meeting

Motion by Mr. Slayton, seconded by Mr. Adams, to approve the minutes as presented (Items a through c), carried 4 to 1, with Dr. Edler voting "No."

IV. UNFINISHED BUSINESS

-No items submitted

V. NEW BUSINESS

- a. PROPOSED ADDITIONS OR REVISIONS TO SCHOOL DISTRICT RULES
 - 1. Rule(s) Adoption
 - -No items submitted
 - 2. Permission to Advertise
 - -No items submitted

b. CONSENT AGENDA

Mr. Slayton asked that Item V.b.2.a.3., Comprehensive Annual Financial Report (CAFR) of the District School Board of Escambia County, Florida for the fiscal year ended June 30, 2019, be pulled from the Consent Agenda for separate vote. Motion by Mr. Fetsko, seconded by Mr. Adams, to approve the Consent Agenda, minus item pulled, carried unanimously.

- 1. Curriculum
 - A. Alternative Education
 - -No items submitted
 - B. Continuous Improvement
 - 1. <u>Contract Between the School Board of Escambia County, Florida and Children's Home Society of Florida Western Division</u>
 - C. Elementary Education
 - -No items submitted
 - D. Evaluation Services
 - -No items submitted
 - E. Exceptional Student Education
 - -No items submitted
 - F. High School Education
 - 1. Agreement Between the School Board of Escambia County, Florida and BSN Sports for West Florida High School
 - 2. Agreement Between the School Board of Escambia County, Florida and BSN Sports for Booker T. Washington High School

DELETE

DELETE

- G. Middle School Education
 - -No items submitted
- H. Professional Learning
 - -No items submitted
- I. Student Services
 - -No items submitted
- J. Title I
 - -No items submitted
- K. Workforce Education
 - -No items submitted
- L. Other
 - -No items submitted

2. Finance and Business Services

A. Finance

- 1. <u>Legal Services General Fund</u>
 - a. The Hammons Law Firm
 b. The Hammons Law Firm
 c. The Hammons Law Firm
 d. Rumberger, Kirk & Caldwell
 e. Shell, Fleming, Davis & Menge, P.A.
 157.50
 840.00
 192.50
 3,839.61
 227.50
- 2. Legal Services Risk Management Fund
 - a. The Hammons Law Firm \$ 5,092.50
- 3. Comprehensive Annual Financial Report (CAFR) of the District School Board of Escambia County, Florida for the fiscal year ended June 30, 2019

Motion made by Mr. Slayton and seconded by Mr. Fetsko, to approve Item V.b.2.A.3., Comprehensive Annual Financial Report (CAFR) of the District School Board of Escambia County, Florida for the fiscal year ended June 30, 2019. Motion carried unanimously.

- 4. Escambia County School District Charter School Audit Reports for the Fiscal Year Ended June 30, 2019
- 5. The Escambia County Public Schools Foundation for Excellence, Inc. Audit Report for the Fiscal Year Ended June 30, 2019
- 6. 2020-21 Class Size Compliance Plan
- B. Accounting Operations
 - 1. Check Register for December 2019
 - 2. Banking Resolutions and Authorizing Agreements

C. Budgeting

- 1. Recap of General Fund Reserves (Non-Categorical)
- 2. Resolutions to amend District School Budget:
 - a. Resolution 4 General Operating Fund
 - b. Resolution 4 Special Revenue Federal Program
 - c. Resolution 4 Capital Projects Fund
 - d. No item submitted Special Revenue Food Service Fund
 - e. No item submitted Debt Service Fund
- 3. Scrap List I for January 2020
- 4. Auction List I for January 2020
- 5. Financial Statements by Fund
- 6. Disposal and Demolition of Portable #002 at Washington High School
- 7. Schedule of Litigated Refunds to Tax Collector Beach Taxes
- D. Payroll and Benefits Accounting
 - 1. Financial Status Report: Employee Benefit Trust Fund

E. Purchasing

ITEMS PREPARED BY PURCHASING:

- 1. <u>Additional Software Licenses for Middle School Certification Programs</u> *ITEMS PREPARED BY FACILITIES PLANNING:*
- 2. <u>Bid Award: Annual Purchase Agreement for Aluminum Covered Walks and Bus Ramps at Various School District Facilities</u>
- 3. Change Notice #1 to Purchase Order #5421800084 Pleasant Grove Elementary Replacement School
- 4. Change Notice #1 to Purchase Order #5422000034 Tate High School Chiller Plant
- 5. Change Notice #2 to Purchase Order #5421900203 Brown-Barge Middle School Renovations
- 6. <u>Change Notice #3 to Purchase Order #5421900204 West Florida High School (Longleaf Drive) Repurpose to Success Academy</u>
- 7. Change Notice #7 to Purchase Order #5421700075 Construction Manager at Risk Services for Kingsfield Elementary School
- 8. Roof Coating for the J.E. Hall Center Bus Garage

3. Human Resource Services

- A. Instructional/Professional
 - 1. Appointments
 - 2. Reappointments
 - -No items submitted
 - 3. Transfers
 - 4. Out-of-Field
 - 5. Resignations/Retirements/Other
 - 6. Leaves of Absence
 - 7. Special Requests
 - -No items submitted
- B. Educational Support Personnel
 - 1. Appointments
 - 2. Temporary Promotions
 - 3. Resignations/Retirements/Other
 - 4. Terminations
 - -No items submitted
 - 5. Leaves of Absence
 - 6. Special Requests
 - -No items submitted
- C. Risk Management
 - 1. Campus Security Resident Lease Pleasant Grove Elementary School
- D. Employee Services
 - -No items submitted
- E. Affirmative Action
 - -No items submitted

4. Operations

- A. Facilities Planning
 - 1. Final Payments
 - -No items submitted
 - 2. Miscellaneous
 - a. Pre-Qualification of Contractor
- B. School Food Services
 - -No items submitted
- C. Maintenance and Custodial Services
 - -No items submitted

AMEND

- D. Transportation
 - -No items submitted
- E. Central Warehouse
 - -No items submitted
- F. Information Technology
 - -No items submitted
- G. Protection Services
 - -No items submitted
- H. Energy Management
 - -No items submitted

c. ITEMS FROM THE BOARD

-No items submitted

d. ITEMS FROM THE SUPERINTENDENT

1. Administrative Appointments

-Item handled earlier in session

2. Student Discipline

A. Disciplinary Reassignments

Motion by Mr. Slayton, seconded by Mr. Adams, to accept the Superintendent's recommendations for student discipline as outlined in Item V.d.2.A., *Disciplinary Reassignments*, carried unanimously.

B. Expulsions

-No items submitted

3. Employee Discipline

A. Recommend that employee #000056465 is suspended without pay for one (1) working day beginning Wednesday, January 22, 2020, based on misconduct as more specifically identified in the notice letter to the employee.

Motion by Mr. Adams, seconded by Mr. Fetsko, to accept the Superintendent's recommendations for employee discipline as outlined in Item V.d.3.A., carried unanimously.

4. Other Items

-No items submitted

e. INTERNAL AUDITING

1. School Internal Accounts Audits

Motion by Mr. Slayton, seconded by Mr. Fetsko, to approve Item V.e.1., *School Internal Accounts Audits*, carried unanimously.

District 1

Bellview Middle

Beulah Elementary

George Stone Technical College

Hellen Caro Elementary

Pine Forest High

Success Academy

District 2

Myrtle Grove Elementary

Navy Point Elementary

Pleasant Grove Elementary

District 3 **Brentwood Elementary** Brown Barge Middle C.A. Weis Elementary Global Learning Academy Lincoln Park Elementary McMillan Pre-K Center Montclair Elementary Pensacola High

District 4

Booker T. Washington High J.H. Workman Middle Reinhardt Holm Elementary

District 5

Escambia Westgate Center Jim Allen Elementary Kingsfield Elementary L.D. McArthur Elementary Molino Park Elementary Northview High

2. Office of Internal Auditing – External Quality Control Review

Motion by Mr. Fetsko, seconded by Mr. Adams, to approve Item V.e.2., Office of Internal Auditing - External Quality Control Review, carried unanimously.

- f. ITEMS FROM GENERAL COUNSEL
 - -No items submitted

VI. ADJOURNMENT

There being no further business, the Regular Meeting adjourned at 6:38 p.m.	
Attest:	Approved:
Superintendent	Chair