

THE SCHOOL BOARD OF
ESCAMBIA COUNTY, FLORIDA

MINUTES, DECEMBER 12, 2019

The School Board of Escambia County, Florida, convened in Regular Workshop at 2:00 p.m., in Room 160, at the J.E. Hall Educational Services Center, 30 East Texar Drive, Pensacola, Florida, with the following present:

Chair: Mrs. Patricia Hightower (District IV)
Vice Chair: Mr. Bill Slayton (District V)
Board Members: Mr. Kevin L. Adams (District I)
Mr. Paul Fetsko (District II)
Dr. Laura Dortch Edler (District III)

Superintendent of Schools: Mr. Malcolm Thomas

School Board General Counsel: Mrs. Donna Sessions Waters

Meeting advertised in the *Pensacola News Journal* on December 2, 2019 – Legal No. 3918862

Minutes prepared according to *Roberts Rules of Order, Newly Revised*

[*General discussion among School Board Members, the Superintendent, and staff occurred throughout this session.*]

I. CALL TO ORDER

Mrs. Hightower called the Regular Workshop to order at 2:00 p.m. She welcomed those in attendance as well as those watching by live streaming. She reminded those who wished to speak during public forum, to submit a registration form.

II. OPEN DISCUSSION

Calendar - *In addition to reviewing and discussing their monthly schedules of workshops/meetings, School Board Members also reviewed and/or discussed various events posted on the School District's calendar.*

-December 2019

There were no changes to the remaining schedule of workshops/meetings for December.

-January-February 2020

There were no changes to the schedule of School Board workshops/meetings for January or February.

- Public Forum Update - The Superintendent provided follow-up to/on issues raised by the following speaker during the Public Forum portion of the November 19, 2019 Regular Meeting:

- *Rainy Ellis, student-West Florida High School* - Miss Ellis had addressed the School Board regarding high school graduation expenses. She voiced concern for students unable to afford graduation cap and gown. The Superintendent advised that both he and Ms. Lesa Morgan, Director-High School Education had followed up with Miss Ellis to explain the scholarship provisions available for any student with hardship.

- MLK Parade Information/Participation – *Hightower*

This matter addressed during general discussion of the calendar.

- FSBA Conference Recap

School Board Members who attended the recent Florida School Board Association (FSBA) Conference briefly recapped their experience.

- Legislative Update – *Adams*

Mr. Adams addressed the following matters as part of his legislative update:

- *Senate Bill 1088 (2020) – filed by Senator Manny Diaz – Teacher Salary Enhancement; Establishing a teacher salary enhancement allocation in the General Appropriations Act;*

requiring each school district to use the allocated funds to increase teacher salaries; authorizing school districts that meet the teacher salary requirements specified in the appropriations act to use any additional funds provided in the allocation for any lawful operating expenditure, etc.

- Second Interim Report of the Twentieth Statewide Grand Jury in the Supreme Court of the State of Florida – issued/released December 11, 2019. (NOTE: *This is the second report put out by this grand jury since Governor Ron DeSantis impaneled it to ensure school districts are meeting safety requirements passed by the Legislature after the February 14, 2018 massacre at Marjory Stoneman Douglas High school.*)

- Middle School Schedules – Slayton

NOTE: *Topic previously discussed at the December 13, 2018 Special Workshop. At that time, Ms. Vicki Gibowski, Director of Middle School Education, narrated a brief PowerPoint® presentation outlining the various middle school schedules in Escambia County. Ms. Vicki Gibowski, Director-Middle School Education, provided an update as to changes made to middle school schedules since her initial presentation.*

III. COMMENTS FROM THE SUPERINTENDENT

The Superintendent advised that at 6:00 p.m. (Central) Escambia High School's gator football team would be competing in the Florida High School Athletics Association (FHSAA) Championship game in Daytona Stadium in Daytona, Florida. The Superintendent said the gator football team would be recognized at the January 21, 2020 Regular Meeting.

IV. MINUTES

- a. [10-09-19 Special Meeting](#)
- b. [10-10-19 Special Workshop](#)
- c. [10-11-19 Regular Workshop](#)
- d. [11-19-19 Special Meeting](#)
- e. [11-19-19 Regular Meeting](#)

There were no questions/concerns regarding any specific set of minutes as presented. Dr. Edler said she noticed a pattern of several sets of minutes submitted for the School Board's approval at each regular monthly meeting. It was her desire to use meeting minutes as a "refresher" as to what occurred during a previous session so she questioned whether it was possible for minutes to always be submitted on the next month's regular meeting agenda. The Superintendent advised of a "timing issue" given that the timeframe for completing a set of minutes was 30-days, yet the submission of those minutes for Board-approval must also adhere to the monthly regular meeting agenda deadline. He advised that minutes would be complete within the 30-day period, however, because that 30-day period may fall after the deadline for the next month's agenda publication, more often than not, some minutes would carry forward to the subsequent agenda.

V. COMMITTEE/DEPARTMENTAL REPORTS

-Charter School Quarterly Report

Ms. Vicki Mathis, Director-Alternative Education, September Charter School Quarterly Report, reported no issues with any of the charter schools.

VI. UNFINISHED BUSINESS

-No items submitted

VII. NEW BUSINESS

a. PROPOSED ADDITIONS OR REVISIONS TO SCHOOL DISTRICT RULES

1. Rule(s) Adoption
-No item submitted
2. Permission to Advertise
-No items submitted

b. CONSENT AGENDA

1. Curriculum

-No items discussed

2. Finance and Business Services

C. Budgeting

6. [Removal from Inventory and Disposal of Jet Ski, Boats, and Car](#)

Upon inquiry by Mrs. Hightower, the Superintendent confirmed that these items were no longer operable and of no use to students in the Marine Service and Criminal Justice programs at George Stone Technical College.

E. Purchasing

6. [Addendum to Kronos Master Agreement](#)

There were no questions/concerns specific to the addendum to the Kronos Master Agreement; however, there was much discussion among staff, representatives from Kronos, the Superintendent, and the School Board regarding the mechanics of this time and attendance system and the implementation process set to occur over the next year.

3. Human Resource Services

Mrs. Hightower and Mr. Fetsko each noted that they had discussed these items with both the Superintendent and Dr. Alan Scott, Assistant Superintendent-Human Resource Services.

4. Operations

A. Facilities Planning

2. Miscellaneous

e. [Resolution Authorizing the Reclassification of Surplus Property – McMillan Pre-K Center](#)

f. [Lease Agreement Between the School Board of Escambia County, Florida and Camelot Schools of Pennsylvania, LLC](#)

c. ITEMS FROM THE BOARD

-No items submitted

d. ITEMS FROM THE SUPERINTENDENT

-No items discussed

e. INTERNAL AUDITING

-No items submitted

f. ITEMS FROM GENERAL COUNSEL

-No items submitted

VIII. PUBLIC FORUM

-No registration forms submitted

IX. DISCUSSION ON APPOINTED SUPERINTENDENT PROCESS

-Survey – Florida School Board’s Association (FSBA) Superintendent Search Team to attend January 17, 2020 Regular Workshop to discuss final Superintendent Search survey results. Each School Board Member to receive a link to final survey results.

-Superintendent Search Digital Media Contest – Deadline for submissions: January 9, 2020. Committee to narrow submissions. Finalists will be asked to present at the January 17, 2020 Regular Workshop. FSBA Superintendent Search Team to select first, second, and third place winners. School Board not precluded

from selecting elements from each brochure to use in final version. Winners to be announced at the February 18, 2020 Regular Meeting.

X. ADJOURNMENT

There being no further business, the Regular Workshop adjourned at 4:30 p.m.

Attest:

Approved:

Superintendent

Chair

PENDING BOARD APPROVAL