

THE SCHOOL BOARD OF
ESCAMBIA COUNTY, FLORIDA

MINUTES, MAY 19, 2020

The School Board of Escambia County, Florida, convened in Regular Meeting at 5:30 p.m., in Room 160, at the J.E. Hall Educational Services Center, 30 East Texar Drive, Pensacola, Florida, with the following present:

Chair: Mrs. Patricia Hightower (District IV)
Vice Chair: Mr. Bill Slayton (District V)
Board Members: Mr. Kevin L. Adams (District I)
Mr. Paul Fetsko (District II)
Dr. Laura Dortch Edler (District III)

School Board General Counsel: Mrs. Donna Sessions Waters

Superintendent of Schools: Mr. Malcolm Thomas

Meeting advertised in the *Pensacola News Journal* on May 4, 2020 – Legal No. [4174704](#)
NOTE: Minutes from this session have been prepared according to [Roberts Rules of Order, Newly Revised](#).

I. CALL TO ORDER

Mrs. Hightower called the Regular Meeting to order at 5:30 p.m.

a. Invocation and Pledge of Allegiance

(NOTE: *It is the tradition of the Escambia County School Board to begin their business meeting with an invocation or motivational moment followed by the Pledge of Allegiance.*) Mr. Adams introduced Pastor Blake Nance from Beulah Freewill Baptist Church. Pastor Nance delivered the invocation and Mr. Adams led the Pledge of Allegiance to the United States of America.

b. Adoption of Agenda

The Superintendent listed all changes made to the agenda since initial publication. Mrs. Hightower advised that Florida Statutes and School Board Rule require that changes made to an agenda after publication be based on a finding of good cause, as determined by the person designated to preside over the meeting, and stated in the record. Mrs. Hightower called for a motion to adopt the agenda for the May 19, 2020 Regular Meeting, as amended for good cause. Motion by Mr. Slayton, seconded by Mr. Adams, to adopt the agenda as amended, carried unanimously.

c. Committee/Departmental Reports

1. [Escambia Children's Trust Resolution](#)

Motion by Mr. Fetsko, seconded by Mr. Slayton, to adopt a resolution supporting the creation of the Escambia Children's Trust by voter referendum on November 3, 2020, carried unanimously.

WHEREAS, children are the future of Escambia County and it is important that our community actively ensures that they are provided a healthy and positive start to life; and

WHEREAS, we place the utmost value on the support, education, health and well-being, and encouragement of children in our community and recognize the value of our community's schools and early childhood education, detection, prevention, and intervention programs for children; and

WHEREAS, the Legislature of the State of Florida has, in Chapter 125, Florida Statutes, conferred upon local governments the authority to adopt regulations designed to promote the public health, safety and general welfare of its citizenry; and

WHEREAS, to date, 11 Florida counties have created Children's Services Councils (CSCs) that invests in programs that produce measurable results, and enhance the well-being of their community's children by maximizing resources and ensuring accountability; and

WHEREAS, the community has taken action to formally recommend to the Escambia County Board of County Commissioners that they vote to authorize a referendum be placed on the November 3, 2020 ballot for voter approval of the creation of an independent Children’s Services Council to be named the Escambia Children’s Trust; and

WHEREAS, Escambia County children need enhanced services; and

WHEREAS, the Escambia Children’s Trust will increase efficiency of the delivery of services with accountable oversight, and invest in developmental, preventative, and supportive services to children aged zero to eighteen based on the studied needs in our community;

NOW, THEREFORE, BE IT RESOLVED, that the School Board of Escambia County, Florida does hereby support the creation of the Escambia Children’s Trust by voter referendum on November 3, 2020.

BE IT FURTHER RESOLVED, that a copy of this resolution be spread upon the minutes of the regular meeting of said Board and that a copy be tendered to the Escambia Children’s Trust Committee.

II. PUBLIC FORUM

-No registration forms submitted

THE FOLLOWING ITEM WAS MOVED FORWARD: Item V.d.1., [Administrative Appointments](#)

Motion by Mr. Slayton, seconded by Mr. Adams, to accept the Superintendent’s recommendation as outlined in (amended) Item V.d.1., *Administrative Appointments**, carried unanimously.

*Keith Leonard, from Director-Human Resource Services II - Human Resources Services (12 months) to Assistant Superintendent-Human Resource Services - Human Resources Services (12 months), effective June 1, 2020.

III. MINUTES

a. [04-17-20 Regular Workshop](#)

b. [04-21-20 Regular Meeting](#)

Motion by Mr. Adams, seconded by Mr. Fetsko, to approve the minutes for the April 17, 2020 Regular Workshop and the April 21, 2020 Regular Meeting, carried unanimously.

IV. UNFINISHED BUSINESS

-No items submitted

V. NEW BUSINESS

a. PROPOSED ADDITIONS OR REVISIONS TO SCHOOL DISTRICT RULES

1. Rule(s) Adoption

A. [Approval To Adopt Amendments To Rules and Procedures Of The District School Board: Chapter 1.06 - Administration](#)

Mrs. Hightower called for public hearing on this item; however, no individuals registered to speak. Motion by Mr. Slayton, seconded by Mr. Fetsko, to adopt amendments to Rules and Procedures of the District School Board: Chapter 1.06 – Administration, carried 4 to 1, with Dr. Edler voting “No.”

2. Permission to Advertise

-No items submitted

b. CONSENT AGENDA

Motion made by Mr. Slayton and seconded by Mr. Adams, to approve the Consent Agenda. Dr. Edler asked that Item V.b.1.E.6., *Memorandum of Understanding Between Community Action Program Committee’s Head Start Program and the School Board of Escambia County, Florida*. She advised that she would abstain from voting on that item due to being a board member of the committee. Motion to approve the Consent Agenda, minus item pulled, carried unanimously.

1. Curriculum
 - A. Alternative Education
 1. [Contract for Educational Services Between the School Board of Escambia County, Florida and Camelot Schools of Florida, LLC](#)
 - B. Continuous Improvement
 1. [School Choice Student Transfers](#)
 - C. Elementary Education

-No items submitted
 - D. Evaluation Services

-No items submitted
 - E. Exceptional Student Education
 1. [Contract Between Pyramid, Inc. and the School Board of Escambia County, Florida](#)
 2. [Contract Between ARC Gateway, Inc. and the School Board of Escambia County, Florida](#)
 3. [Contract Between the School Board of Escambia County, Florida and Goodwill Easter Seals](#)
 4. [Contract Between New Horizons of Northwest Florida, Inc. and the School Board of Escambia County, Florida](#)
 5. [Contract Between Capstone Adaptive Learning and Therapy Centers, Inc. and the School Board of Escambia County, Florida](#)
 6. [Memorandum of Understanding Between Community Action Program Committee's Head Start Program and the School Board of Escambia County, Florida](#)

Motion by Mr. Slayton, seconded by Mr. Fetsko, to approve Item V.b.1.E.6, *Memorandum of Understanding Between Community Action Program Committee's Head Start Program and the School Board of Escambia County, Florida*, carried 4 to 0, with Dr. Edler abstaining from vote. [[Form 8B](#), *Memorandum of Voting Conflict for County, Municipal, and Other Local Public Officers*]

- F. High School Education

-No items submitted
- G. Middle School Education

-No items submitted
- H. Professional Learning
 - ~~1. [Cooperative Agreement Between the School Board of Escambia County, Florida and Children's Home Society of Florida – Western Division](#)~~
- I. Student Services

~~-No items submitted~~
- ADD**
 1. [Cooperative Agreement Between the School Board of Escambia County, Florida and Children's Home Society of Florida – Western Division](#)
- J. Title I

-No items submitted
- K. Workforce Education
 1. [Escambia County School District Middle School Career Academy Application Jim C. Bailey Middle School NFA ACE Flight Academy](#)
- L. Other

-No items submitted

2. Finance and Business Services
 - A. Finance
 1. [Legal Services – General Fund](#)
 - a. The Hammons Law Firm
 - b. The Hammons Law Firm
 - c. The Hammons Law Firm
 - d. The Hammons Law Firm
 - e. The Hammons Law Firm
 - f. The Hammons Law Firm

\$	1,032.50
\$	857.50
\$	1,260.00
\$	367.50
\$	332.50
\$	2,362.50

- g. The Hammons Law Firm \$ 2,152.50
- h. Rumberger, Kirk & Caldwell \$ 49.12
- i. Carver, Darden, Koretzky, Tessier, Finn, Blossman & Areaux LLC \$ 35.00
- 2. [Legal Services - Risk Management Fund](#)
 - a. The Hammons Law Firm \$ 14,035.00
 - b. Steven J. Baker, P.A. \$ 32,899.65
- 3. [Escambia County District School Board Operational Audit for the Fiscal Year Ended June 30, 2019](#)
- B. Accounting Operations
 - 1. [Check Register for April 2020](#)
- C. Budgeting
 - 1. [Recap of General Fund Reserves \(Non-Categorical\)](#)
 - 2. [Resolutions to amend District School Budget:](#)
 - a. Resolution 8 – General Operating Fund
 - b. Resolution 8 – Special Revenue – Federal Program
 - c. Resolution 8 – Capital Projects Fund
 - d. No item submitted – Special Revenue - Food Service Fund
 - e. No item submitted – Debt Service Fund
 - 3. [Scrap List I for May 2020](#)
 - 4. Auction List I – no item submitted
 - 5. [Financial Statements by Fund](#)
- D. Payroll and Benefits Accounting
 - 1. [Financial Status Report: Employee Benefit Trust Fund](#)
- E. Purchasing

ITEMS PREPARED BY PURCHASING:

 - 1. [Re-Award: Breakfast and Lunch Entrees, Bid #201502](#)
 - 2. [Bid Renewal: Bread for Direct Delivery to School Cafeterias, RFP #192602](#)
 - 3. [Bid Renewal: Tree Debris Removal, RFP #141802](#)
 - 4. [Agreement Renewal: Wireless Communications Agreement – Verizon](#)
 - 5. [Bid Renewal: Video Surveillance Security Systems RFP #180206](#)
 - 6. [Annual Agreement Renewal: Solid Waste Collection Services](#)
 - 7. [Annual Agreement Renewal: iBoss Internet Security](#)
 - 8. [Annual Agreement Renewal: Software Hosting Services](#)
 - 9. [Annual Agreement Renewal: itslearning Learning Management System](#)
 - 10. [Annual Agreement Renewal: VMWare Virtual Desktop Software for George Stone Technical College](#)
 - 11. [Annual Agreement Renewal: VMWare Software Licenses](#)
 - 12. [Annual Agreement Renewal: Schoolnet Software](#)
 - 13. [Annual Agreement Renewal: Microsoft Campus and School Agreement](#)
 - 14. [Annual Agreement Renewal: Evolution Labs Software and Services Agreement](#)
 - 15. [Amendment 2 and Renewal of Annual Agreement: K12 Virtual School Program Curriculum and Materials](#)
 - 16. [Amendments 2 and 3 and Renewal of Annual Agreement: Florida Virtual School License](#)
 - 17. [Amendment 1 and Renewal of Annual Agreement: Focus SIS Master License Agreement](#)
 - 18. [Amendment 1 and Renewal of Annual Agreement: VOLO Master Services Agreement](#)

ITEMS PREPARED BY FACILITIES PLANNING:

 - 19. [Annual Agreement Renewal: Indefinite Quantity Environmental Contracting Services](#)
 - 20. [Change Notice #1 to Purchase Order #5422000035 – Architectural/Engineering Services for Pine Meadow Elementary School Outdoor Covered Play Area and Multipurpose Room](#)
 - 21. [Change Notice #1 to Purchase Order #5421900172 – Lincoln Park Elementary School HVAC Upgrades](#)
 - 22. [Change Notice #1 to Purchase Order #5422000036 – Architectural/Engineering Services for Beulah Elementary School Outdoor Covered Play Area and Multipurpose Room](#)
 - 23. [Change Notice #1 to Purchase Order #5422000037 – Architectural/Engineering Services for](#)

PENDING APPROVAL

- 24. [Longleaf Elementary School Outdoor Covered Play Area and Multipurpose Room Change Notice #2 to Purchase Order #5422000061 – Brown-Barge Middle School Window Replacement](#)
- 25. [Change Notice #3 to Purchase Order #5421700172 – Architectural/Engineering Services for Hall Center ESE Renovation](#)
- 26. [Change Notice #4 to Purchase Order #5421900142 – Brown-Barge Middle School New Gymnasium and Track](#)
- 27. [Change Notice #5 to Purchase Order #5421900204 – West Florida High School \(Longleaf Drive\) Repurpose to Success Academy](#)
- 28. [Roof Coating for Pensacola High School – Building 6 Auditorium](#)
- 29. [Architectural/Engineering Services for Tate High School Agriscience Building](#)

3. Human Resource Services

A. Instructional/Professional

- 1. Appointments
-No items submitted
- 2. Reappointments
-No items submitted
- 3. Transfers
-No items submitted
- 4. Out-of-Field
-No items submitted
- 5. [Resignations/Retirements/Other](#)
- 6. [Leaves of Absence](#)
- 7. Special Requests
-No items submitted

B. Educational Support Personnel

- 1. [Appointments](#)
- 2. Temporary Promotions
-No items submitted
- 3. [Resignations/Retirements/Other](#)
- 4. Terminations
-No items submitted
- 5. [Leaves of Absence](#)
- 6. Special Requests
 - a. [For Board Information: Report the death of Ray Keith Etheridge, Custodial Worker, Tate High, on January 21, 2020](#)

C. Risk Management

- 1. [Campus Security Resident Lease – Molino Park Elementary School](#)

D. Employee Services

- No items submitted

E. Affirmative Action

- No items submitted

4. Operations

A. Facilities Planning

- 1. Final Payments
-No item submitted
- 2. Miscellaneous
-No items submitted

B. School Food Services

- No item submitted

C. Maintenance and Custodial Services

- No items submitted

- D. Transportation
-No items submitted
- E. Central Warehouse
-No items submitted
- F. Information Technology
-No items submitted
- G. Protection Services
 - 1. [Coach Aaron Feis School Guardian Program Agreement Renewal by and between the School Board of Escambia County, Florida and the Sheriff of Escambia County, Florida](#)
- H. Energy Management
-No items submitted

c. ITEMS FROM THE BOARD
-No items submitted

d. ITEMS FROM THE SUPERINTENDENT

AMEND

- 1. [Administrative Appointments](#)
Item handled earlier in this session
- 2. Student Discipline
 - A. Disciplinary Reassignments
-No items submitted
 - B. Expulsions
-No items submitted
- 3. Employee Discipline

Motion by Mr. Slayton, seconded by Mr. Adams, to accept the Superintendent's recommendations for employee discipline as outlined in Item V.d.3.A., Item V.d.3.B., Item V.d.3.C., and Item V.d.3.D., carried unanimously.

- A. Recommend that employee #0000058906 is suspended without pay for one working day beginning May 20, 2020, based on misconduct as more specifically identified in the notice letter to the employee.
- B. Recommend that employee #0000054561 is suspended without pay for three working days beginning May 20, 2020, based on misconduct as more specifically identified in the notice letter to the employee.
- C. [Recommend that employee #0000054812 is suspended without pay for one working day beginning May 20, 2020, based on misconduct as more specifically identified in the notice letter to the employee.](#)
- D. [Recommend that employee #0000058459 is suspended without pay for one working day beginning May 20, 2020, based on misconduct as more specifically identified in the notice letter to the employee.](#)

ADD

ADD

- 4. Other Items
 - A. Recommend that employee #0000052177 is suspended without pay beginning Wednesday, May 20, 2020, based on conduct as more specifically identified in the notice letter to the employee.
Motion by Mr. Slayton, seconded by Mr. Adams, to accept the Superintendent's recommendation as outlined in Item V.d.4.A, carried unanimously.

e. INTERNAL AUDITING
-No items submitted

f. ITEMS FROM GENERAL COUNSEL

ADD

- 1. [Beach Tax Settlement](#)
Motion by Mr. Fetsko, seconded by Mr. Adams, to accept the General Counsel's recommendation as outlined Item V.f.1., *Beach Tax Settlement*, carried unanimously.

IV. ADJOURNMENT

There being no further business, the Regular Meeting adjourned at 6:05 p.m.

Attest:

Approved:

Superintendent

Chair

PENDING BOARD APPROVAL