The School Board of Escambia County, Florida, convened in Regular Workshop at 9:00 a.m., in Room 160, at the J.E. Hall Educational Services Center, 30 East Texar Drive, Pensacola, Florida, with the following present:

Chair: Mrs. Patricia Hightower (District IV)
Vice Chair: Mr. Bill Slayton (District V)
Board Members: Mr. Kevin L. Adams (District I)
Mr. Paul Fetsko (District II)
Dr. Laura Dortch Edler (District III)

Superintendent of Schools: Mr. Malcolm Thomas

Also present: Mr. Joseph L. Hammons, Esquire - Hammons Law Firm (left at 9:11 a.m.)
Not present: Mrs. Donna Sessions Waters, School Board General Counsel

Advertised in the Pensacola News Journal on August 17, 2020 – Legal No. 4331327

I. CALL TO ORDER
Mrs. Hightower called the Regular Workshop to order at 9:00 a.m.

II. COMMENTS FROM THE SUPERINTENDENT
-None

MOVED FORWARD FOR DISCUSSION: Appointed Superintendent Contract (Item V.c.1)
Mrs. Hightower asked Mr. Hammons to review the proposed contract with the School Board. There were no changes suggested by School Board Members; however, it was noted that several Scriveners errors would be corrected.

III. MINUTES
-No changes to the minutes as presented

IV. COMMITTEE/DEPARTMENTAL REPORTS
  AMEND
  Charter School Quarterly Report
  Prior to this session, Ms. Kerri Coots, Director-Alternative Education, provided School Board Members the charter school quarterly report for September 2020. There were no questions/concerns expressed by School Board Members regarding the information outlined in that report.

  Mr. Jeff Castleberry, principal-Pensacola Beach Elementary School, expressed appreciation to the Superintendent for service and support he had provided to charter schools during his years as Director-Evaluation Services and most recently as Superintendent of Schools.

V. UNFINISHED BUSINESS
-No items submitted

VI. NEW BUSINESS
  a. PROPOSED ADDITIONS OR REVISIONS TO SCHOOL DISTRICT RULES
     1. Rule(s) Adoption
        -No items submitted
     2. Permission to Advertise
        -No items submitted
b. CONSENT AGENDA
1. Curriculum
   B. Continuous Improvement
   2. The School District of Escambia County Strategic Plan 2020-2021
      Following discussion on this item, Mr. Steve Marcanio, Assistant Superintendent-
      Curriculum & Instruction, said an amendment was forthcoming with the following changes:
      Q.1.8. - (Page 5 of 23) Under actual 2018-2019, TBD will be removed and replaced with
      the state graduation rate (86.9%)
      Q.1.9. – (Page 5 of 23) “Post-secondary students” will be added to the goal statement.

F. High School Education
3. Agreement Between the School Board of Escambia County, Florida and Sinclair
   Communications, LLC DBA WEARTV/WFGX
   The Superintendent advised that backup documentation for this item was forthcoming.

2. Finance and Business Services
   -No items discussed

3. Human Resource Services
   C. Risk Management
   2. Medical Plan and Premium Changes, Effective January 1, 2021
      AMEND
   3. The Standard Insurance Company Dental Plan, Effective January 1, 2021
      It was noted that the Bargaining Council sent plans and premiums schedules for Plan
      Year 2021 to employees for ratification. The results of the ratification would be presented to
      the School Board when available and prior to the September 15, 2020 Regular Meeting.

4. Operations
   A. Facilities Planning
   2. Miscellaneous
      a. Ground Lease Agreement between the School Board of Escambia County, Florida and
      Escambia County
         Upon inquiry by Mrs. Hightower, Mr. Shawn Dennis, Assistant Superintendent-
         Operations, advised that Mr. Geoff Brodersen, with Carver, Darden, Koretzky, Tessier,
         Finn, Blossman & Areaux, LLC, had reviewed this contract for legal content.

c. ITEMS FROM THE BOARD
   1. Appointed Superintendent Contract
      -Moved forward for discussion

d. ITEMS FROM THE SUPERINTENDENT
   -No items discussed

e. INTERNAL AUDITING
   -No items discussed

f. ITEMS FROM GENERAL COUNSEL
   -No items submitted

VII. PUBLIC FORUM
   -No registration forms submitted

VIII. ADJOURNMENT
   Prior to adjournment, several School Board Members spoke in remembrance of September 11, 2001.
   There being no further business, the Regular Workshop adjourned at 9:45 a.m.