

THE SCHOOL BOARD OF
ESCAMBIA COUNTY, FLORIDA

MINUTES, JULY 20, 2021

The School Board of Escambia County, Florida, convened in Regular Meeting at 5:30 p.m., in Room 160, at the J.E. Hall Educational Services Center, 30 East Texar Drive, Pensacola, Florida, with the following present:

Chair: Mr. William E. Slayton (District V)
Vice Chair: Mr. Kevin L. Adams (District I)
Board Members: Mr. Paul Fetsko (District II) – *via speakerphone*
Dr. Laura Dortch Edler (District III)
Mrs. Patricia Hightower (District IV) – *arrived at 5:34 p.m.*

School Board General Counsel: Mrs. Ellen D. Odom

Superintendent of Schools: Dr. Timothy A. Smith

Advertised in the *Pensacola News Journal* on June 1, 2021 – Legal No. [4748323](#)

I. CALL TO ORDER

Chair Slayton called the Regular Meeting to order at 5:32 p.m.

a. Invocation and Pledge of Allegiance

(NOTE: *It is the tradition of the Escambia County School Board to begin their business meeting with an invocation or motivational moment followed by the Pledge of Allegiance.*) Mr. Slayton asked everyone to join him in a moment of silent prayer. He then led the Pledge of Allegiance to the United States of America.

b. Adoption of Agenda

Superintendent Smith listed changes made to the agenda since initial publication and prior to this session. Chair Slayton advised that Florida Statutes and School Board Rule require that changes made to an agenda after publication be based on a finding of good cause, as determined by the person designated to preside over the meeting, and stated in the record. There being no objections to the changes, motion made by Mr. Adams, seconded by Mrs. Hightower, to adopt the agenda *as amended*, carried unanimously.

c. Committee/Departmental Reports

-PTA Presentation

A representative of the Escambia County Council PTA (ECCPTA) addressed the School Board regarding the recent and upcoming activities of the ECCPTA.

II. [PUBLIC FORUM](#)

-No registration forms submitted

THE FOLLOWING ITEM WAS MOVED FORWARD: [Administrative Appointments](#) (Item V.d.1.)

Motion by Mrs. Hightower, seconded by Mr. Adams, to accept the Superintendent's recommendation as outlined in Item V.d.1., Administrative Appointments. Motion carried unanimously.

Daniel Busse, from Teacher – Northview High, to Specialist–Workforce Education, Workforce Education (12 months), effective July 21, 2021

Connie Farrish, from Elementary School Principal – Pleasant Grove Elementary, to Director-Elementary School Education – Curriculum & Instruction (12 months), effective July 21, 2021

Stephanie Gilmore, from Curriculum Coordinator – Longleaf Elementary, to Elementary School Assistant Principal – West Pensacola Elementary (11 months), effective July 19, 2021

Alicia Mathis, from Curriculum Coordinator – Ensley Elementary, to Elementary School Assistant Principal – Suter Elementary (11 months), effective July 19, 2021

Nicole Owens-Bragg, from Elementary School Assistant Principal – West Pensacola Elementary, to Elementary School Principal – Pleasant Grove Elementary (12 months), effective July 21, 2021

Denny Wilson, from Director-Continuous Improvement and School Choice – Continuous Improvement and School Choice, to Middle School Principal – Warrington Middle School (12 months), effective July 6, 2021

III. MINUTES

- a. [06-14-21 Regular Workshop](#)
- b. [06-15-21 Regular Meeting](#)
- c. [06-28-21 Special Meeting](#)

Motion by Mr. Adams, seconded by Mrs. Hightower, to approve the minutes as listed (Items a through c), carried unanimously.

IV. UNFINISHED BUSINESS

-No items submitted

V. NEW BUSINESS

a. PROPOSED ADDITIONS OR REVISIONS TO SCHOOL DISTRICT RULES

1. Rule(s) Adoption

A. [Notice of Intent to Adopt Amendments to the School District of Escambia County, Florida Rights and Responsibilities Handbook](#)

Motion made by Mrs. Hightower and seconded by Mr. Adams, to adopt amendments to the School District of Escambia County, Florida Rights and Responsibilities Handbook. Mr. Slayton called for public hearing; however, no one registered to speak. Motion carried unanimously.

B. [Resolution to Name the Tennis Complex at Oakcrest Elementary School the Tennis 4 Everyone Complex](#)

Motion made by Mrs. Hightower and seconded Mr. Adams, to adopt a resolution to name the tennis complex at Oakcrest Elementary School the Tennis 4 Everyone Complex. Mr. Slayton called for public hearing; however, no one registered to speak. Motion carried unanimously.

2. Permission to Advertise

-No items submitted

b. CONSENT AGENDA

There were no items pulled from the Consent Agenda for separate vote. Motion by Mrs. Hightower, seconded by Mr. Adams, to approve the Consent Agenda (*as amended*), carried unanimously.

1. Curriculum

A. Alternative Education

1. [Amendment to the Contract for Educational Services Between the School Board of Escambia County, Florida and Specialized Education Services, Inc. as Successor in Interest to Camelot Schools of Florida, LLC](#)

B. Continuous Improvement

1. [School Choice Student Transfers](#)

C. Elementary Education

1. [Memorandum of Understanding Between the School Board of Escambia County, Florida and the Council on Aging of West Florida, Inc.](#)

D. Evaluation Services

-No items submitted

E. Exceptional Student Education

-No items submitted

- F. High School Education
 - No items submitted
 - G. Middle School Education
 - No items submitted
 - H. Professional Learning
 - No items submitted
 - I. Student Services
 1. [Cooperative Service Agreement Between the School Board of Escambia County, Florida and the Florida State University](#)
 2. [Escambia County School District Mental Health Allocation Plan 2021-2022](#)
 - J. Title I
 - No items submitted
 - K. Workforce Education
 1. [Workforce Education Fee Schedule 2021-2022](#)
 2. [Cooperative Agreement Between the School Board of Escambia County, Florida and the City of Pensacola, Florida](#)
 - L. Other
 - No items submitted
2. Finance and Business Services
- A. Finance
 1. [Legal Services – General Fund](#)

a. The Hammons Law Firm	\$ 770.00
b. The Hammons Law Firm	\$ 750.00
c. The Hammons Law Firm	\$ 169.00
d. Rumberger, Kirk & Caldwell	\$ 200.00
e. Carver, Darden, Koretzky, Tessier, Finn, Blossman & Areaux LLC	\$ 332.50
f. Sniffen & Spellman, P.A.	\$13,784.65
 2. [Legal Services - Risk Management Fund](#)

a. The Hammons Law Firm	\$ 8,126.66
-------------------------	-------------
 3. [Statement from Florida Association of District School Superintendents for 2021-2022 annual dues](#)
 - B. Accounting Operations
 1. [Check Register for June 2021](#)
 - C. Budgeting
 1. [Recap of General Fund Reserves \(Non-Categorical\)](#)
 2. [Resolutions to amend District School Budget:](#)
 - a. Resolution 11 – General Operating Fund
 - b. Resolution 10 – Special Revenue – Federal Program
 - c. Resolution 10 – Capital Projects Fund
 - d. No item submitted – Special Revenue - Food Service Fund
 - e. No item submitted – Debt Service Fund
 - f. Resolution 10 – Cares Act Fund
 3. [Scrap List I for July 2021](#)
 4. [Auction List I for July 2021](#)
 5. [Financial Statements by Fund](#)
 6. [Disposal and Demolition of Portables #384, #408, and #446 at Beulah Elementary; Portables #006 and #079 at Warrington Middle; and Portable #063 at Pine Forest High](#)
 7. [Donation of Obsolete Functional Computers and Accessories](#)
 - D. Payroll and Benefits Accounting
 1. [Financial Status Report: Employee Benefit Trust Fund](#)
 - E. Purchasing

ITEMS PREPARED BY PURCHASING:

 1. [Bid Award: Exterior Door Replacement, Bid #211703](#)

2. [Bid Award: Fast Food Partnership, RFP #211802](#)
3. [Bid Award: Band Uniforms – Tate High School, RFP #211505](#)
4. [Bid Renewal: Automatic Dishwashing Dispenser System and Cleaning Detergents, RFP #180102](#)
5. [Bid Renewal: Chiller Preventative Maintenance, RFP #172503](#)
6. [Amendment I and Renewal of Annual Agreement: Beverage Vending Services, RFP #172606](#)
7. [Annual Agreement Renewal: Agriculture Education Services and Technology](#)
8. [Annual Agreement Renewal: MicroFocus Network Software Licenses](#)
9. [Professional Services Agreement: Marketing Services](#)
10. [Amendment I and Renewal of Annual Agreement: Student Transportation Services](#)
11. [Amendment III of Annual Agreement: Custodial Services](#)
12. [Software Licenses for Technology Literacy and Certification Programs](#)
13. [Magnetic Whiteboards](#)
14. [Software Licenses for Middle School Certification Programs](#)
15. [Frontline Master Services Agreement](#)
16. [Training Agreement: ALIVE Schools, LLC](#)
17. [Tires and Related Services](#)
18. *ITEMS PREPARED BY FACILITIES PLANNING:*
19. [Annual Agreement: Professional Architectural Services](#)
20. [Architectural/Engineering Services for N. B. Cook Elementary School – Renovations to Covered Play Building and HVAC Upgrades](#)
21. [Bid Award: Beulah Elementary School – New Cafeteria and Renovations to Building 1](#)
22. [Change Notice #1 to Purchase Order #5422100034 – Architectural/Engineering Services for Beulah Elementary School – New Cafeteria and Renovations to Building 1](#)
23. [Change Notice #2 to Purchase Order #8072100033 – Tate High School – Cafeteria Roofing - Hurricane Sally Repairs](#)
24. [Change Notice #6 to Purchase Order #5422100131 – Architectural/Engineering Services for Pleasant Grove Elementary Replacement](#)
25. [Flooring for Escambia Westgate – 12 Classrooms \(Capital Outlay\)](#)
26. [Flooring for Longleaf Elementary School – Corridors and Dining/Auditorium \(Capital Outlay\)](#)
27. [Playground Equipment for Various Schools \(Capital Outlay\)](#)
28. [Roof Replacement for Pensacola High School – Building 4](#)
29. [Roof Replacement for Tate High School – Covered Walkway at Pierce Building](#)
30. [Workman Middle School – New Generator for Kitchen Cooler](#)
31. [Engineering Services for Vernon McDaniel Building – Air Handler Replacement – ESSER II and III](#)
32. [Construction Management at Risk Services – District Wide – ESSER II and III](#)
33. [Replacement Chiller for Warrington Middle School – ESSER II](#)

AMEND

ADD

ADD

ADD

3. Human Resource Services
 - A. Instructional/Professional
 1. [Appointments](#)
 2. Reappointments
-No items submitted
 3. [Transfers](#)
 4. Out-of-Field
-No items submitted
 5. [Resignations/Retirements/Other](#)
 6. Leaves of Absence
-No items submitted
 7. Special Requests
 - a. [Amend the 2021-2022 Department Personnel Planning Document for cost center 4209- Payroll & Benefits Accounting \(2 pages\)](#)

- b. [Amend the 2021-2022 Department Personnel Planning Document for cost center 4205-Inventory Systems](#)
 - c. [Approve the School Principal at Warrington Middle School to receive a recruitment and retention allocation \(bonus\) for working at Warrington Middle School in the amount of \\$30,000. This allocation \(bonus\) will be divided and paid monthly on the individual's monthly check while actively serving as Warrington Middle School's Principal during the 2021-2022 school year. The allocation will be paid from school district general funds.](#)
 - d. [Approve the Assistant Principals at Warrington Middle School to receive a recruitment and retention allocation \(bonus\) for working at Warrington Middle School in the amount of \\$7,500. This allocation \(bonus\) will be divided and paid monthly on the individual's monthly check while actively serving as Warrington Middle School's Assistant Principal during the 2021-2022 school year. The allocation will be paid from school district general funds.](#)
- B. Educational Support Personnel
- 1. [Appointments](#)
 - 2. [Temporary Promotions](#)
 - 3. [Resignations/Retirements/Other](#)
 - 4. [Terminations](#)
 - 5. [Leaves of Absence](#)
 - 6. Special Requests
-No items submitted
- C. Risk Management
- 1. [Active Shooter/Workplace Violence Insurance Coverage Renewal](#)
 - 2. [Campus Security Resident Lease-Montclair Elementary School](#)
- D. Employee Services
-No items submitted
- E. Affirmative Action
- 1. [2020-2021 Annual Educational Equity Update](#)
4. Operations
- A. Facilities Planning
- 1. Final Payments
 - a. [Roy Hyatt Environmental Center – New Classroom Building](#)
 - 2. Miscellaneous
 - a. [Miscellaneous District Wide Construction Projects ESSER II and III Funding – Construction Manager at Risk Services](#)
 - b. [Miscellaneous District Wide Construction Projects ESSER II and III Funding – Mechanical Engineering Services](#)
 - c. [Spot Survey – Judy Andrews School](#)
- B. School Food Services
-No items submitted
- C. Maintenance and Custodial Services
-No items submitted
- D. Transportation
-No items submitted
- E. Central Warehouse
-No items submitted
- F. Information Technology
-No items submitted
- G. Protection Services
-No items submitted
- H. Energy Management
-No items submitted

c. ITEMS FROM THE BOARD

1. Selection of School Board Member to Serve on the Early Learning Coalition

Motion by Mrs. Hightower, seconded by Mr. Adams, to appoint Mr. Fetsko, School Board Member – District II, to serve as the School Board’s representative to the Early Learning Coalition, carried unanimously.

d. ITEMS FROM THE SUPERINTENDENT

1. [Administrative Appointments](#)

-Handled earlier in the session immediately following Section II., Public Forum

2. Student Discipline

A. Disciplinary Reassignments

-No items submitted

B. Expulsions

-No items submitted

3. Employee Discipline

-No items submitted

4. Other Items

A. [Escambia County Public Schools Foundation Board of Directors Nominees](#)

Motion by Mr. Adams, seconded by Mrs. Hightower, to accept the Superintendent’s recommendation as outlined in Item V.d.4.A, carried unanimously.

e. INTERNAL AUDITING

-No items submitted

f. ITEMS FROM GENERAL COUNSEL

1. [Appointment of Hearing Officer](#)

Motion by Mrs. Hightower, seconded by Mr. Adams, to accept the General Counsel’s recommendation to add Tracey Robinson-Coffee to the list of School District Hearing Officers. Motion carried unanimously.

VI. ADJOURNMENT

The Superintendent and/or School Board Members briefly addressed the following topics prior to adjournment: volunteers, school bus driver shortage, elementary school start times, school orientation schedule, Warrington Middle School staff, and school grades.

There being no further business, the Regular Meeting adjourned at 6:17 p.m.

Attest:

Approved:

Superintendent

Chair