

THE SCHOOL BOARD OF
ESCAMBIA COUNTY, FLORIDA

MINUTES, JUNE 15, 2021

The School Board of Escambia County, Florida, convened in Regular Meeting at 5:30 p.m., in Room 160, at the J.E. Hall Educational Services Center, 30 East Texar Drive, Pensacola, Florida, with the following present:

Chair: Mr. William E. Slayton (District V)
Vice Chair: Mr. Kevin L. Adams (District I)
Board Members: Mr. Paul Fetsko (District II)
Dr. Laura Dortch Edler (District III)
Mrs. Patricia Hightower (District IV)

School Board General Counsel: Mrs. Ellen D. Odom

Superintendent of Schools: Dr. Timothy A. Smith

Advertised in the *Pensacola News Journal* on June 1, 2021 – Legal No. [4748323](#)

I. CALL TO ORDER

Chair Slayton called the Regular Meeting to order at 5:30 p.m.

a. Invocation and Pledge of Allegiance

(NOTE: *It is the tradition of the Escambia County School Board to begin their business meeting with an invocation or motivational moment followed by the Pledge of Allegiance.*) Mrs. Hightower led everyone in a moment of silence followed by the Pledge of Allegiance to the United States of America.

b. Adoption of Agenda

Superintendent Smith listed changes made to the agenda since initial publication and prior to this session. Chair Slayton advised that Florida Statutes and School Board Rule require that changes made to an agenda after publication be based on a finding of good cause, as determined by the person designated to preside over the meeting, and stated in the record. There being no objections to the changes, motion made by Mr. Fetsko, seconded by Mrs. Hightower, to adopt the agenda *as amended*, carried unanimously.

c. Committee/Departmental Reports

-No items submitted

II. [PUBLIC FORUM](#)

The following individuals registered to address the School Board:

Brian Tilton Issue: Sending immune students home due to COVID exposure
Darzell Warren Issue: ARP/ESSER Funds

THE FOLLOWING ITEM WAS MOVED FORWARD: [Administrative Appointments](#) (Item V.d.1.A)

Motion by Mrs. Hightower, seconded by Mr. Fetsko, to accept the Superintendent's recommendation for the administrative appointment of *Jared Stanley, from Teacher – Specialized Instruction – Outside of District, to Administrator on Special Assignment – Lakeview Special Center (11 months), effective June 9, 2021*, carried unanimously.

Motion by Mrs. Hightower, seconded by Mr. Adams, to accept the Superintendent's recommendation for the administrative appointment of *Shana Fetsko, from Teacher – Curriculum Coordinator – West Pensacola Elementary, to Elementary School Assistant Principal – Holm Elementary (11 months)*, carried 4 to 0, with Mr. Fetsko abstaining from vote.

Motion by Mrs. Hightower, seconded by Mr. Fetsko, to accept the Superintendent's recommendation for the following administrative appointments:

Dr. Travis Griffin, from Elementary School Assistant Principal – Outside of District, to Middle School Assistant Principal – Warrington Middle (12 months)

Amy McCrory, from Elementary School Principal – Outside of District, to Elementary School Principal – Bratt Elementary (12 months)

Shona Person, from Middle School Assistant Principal – Outside of District, to Elementary School Assistant Principal – Lipscomb Elementary (11 months)

Deborah Ray, from Deputy Director of Exceptional Student Education – Outside of District, to High School Principal – Pine Forest High (12 months)

Dr. Michael Roberts, from High School Principal – Washington High, to Director – Middle School Education – Curriculum & Instruction (12 months)

Derrick Thomas, from Middle School Assistant Principal – Warrington Middle, to Middle School Principal – Workman Middle (12 months)

Dr. Kimberly Thomas, from Coordinator – Employee Services – Human Resource Services, to Elementary School Principal – Weis Elementary (12 months)

Motion carried unanimously.

III. MINUTES

- a. [05-13-21 Special Workshop](#)
- b. [05-14-21 Regular Workshop](#)
- c. [05-18-21 Regular Meeting](#)

Motion by Mr. Adams, seconded by Mrs. Hightower, to approve the minutes as listed (Items a through c carried unanimously).

IV. UNFINISHED BUSINESS

-No items submitted

V. NEW BUSINESS

a. PROPOSED ADDITIONS OR REVISIONS TO SCHOOL DISTRICT RULES

1. Rule(s) Adoption
-No items submitted

2. Permission to Advertise

- A. [Approval to Advertise Notice of Intent to Adopt Amendments to the School District of Escambia County Student Progression Plan](#)

Motion by Mrs. Hightower, seconded by Mr. Fetsko, to advertise amendments to the School District of Escambia County Student Progression Plan (*as amended*), carried unanimously.

- B. [The School Board of Escambia County, Florida Notice of Intent to Advertise Naming the Tennis Complex at Oakcrest Elementary School the Tennis 4 Everyone Complex](#)

Motion by Mr. Fetsko, seconded by Mr. Adams, to advertise naming the Tennis Complex at Oakcrest Elementary School the Tennis 4 Everyone Complex, carried unanimously.

b. CONSENT AGENDA

Dr. Edler requested that the following item be pulled from the Consent Agenda for separate vote: Item V.b.1.J.2., *Contract Between the School Board of Escambia County, Florida and Community Action Program Committee, Inc.* Motion by Mr. Fetsko, seconded by Mr. Adams, to approve the Consent Agenda (as amended) minus item pulled, carried unanimously.

1. Curriculum

- A. Alternative Education

1. [Cooperative Agreement Between the School Board of Escambia County, Florida and the Florida Department of Juvenile Justice](#)

AMEND

- B. Continuous Improvement
 - 1. [School Choice Student Transfers](#)
 - 2. [Contract for Navigator Services Between the School Board of Escambia County, Florida and Children's Home Society of Florida – Western Division](#)
- C. Elementary Education
 - 1. [Contract Between the School Board of Escambia County, Florida and Achieve Escambia](#)
- D. Evaluation Services
 - No items submitted
- E. Exceptional Student Education
 - 1. [Multi-Agency Agreement Between Global Connections to Employment, Inc., Baptist Health Care Corporation, the Division of Vocational Rehabilitation Services and the School Board of Escambia County, Florida](#)
- F. High School Education
 - 1. [Cooperative Agreement Between the School Board of Escambia County, Florida and Big Brothers Big Sisters of Northwest Florida](#)
 - 2. [Dual Enrollment Inter-Institutional Articulation Agreement Between the District Board of Trustees of Pensacola State College, Florida and the School Board of Escambia County, Florida](#)
 - 3. [Interdistrict Virtual Instruction Program Agreement Between the School Board of Pasco County, Florida and the School Board of Escambia County, Florida](#)
- G. Middle School Education
 - No items submitted
- H. Professional Learning
 - No items submitted
- I. Student Services
 - 1. [Contract for Mental Health Services Between the School Board of Escambia County, Florida and Children's Home Society of Florida – Western Region](#)
- J. Title I
 - 1. [Partnership for Professional Innovation Agreement Between the School Board of Escambia County, Florida and the University of West Florida](#)
 - 2. [Contract Between the School Board of Escambia County, Florida and Community Action Program Committee, Inc.](#)

Motion by Mrs. Hightower, seconded by Mr. Adams, to approve Item V.b.1.J.2., *Contract Between the School Board of Escambia County, Florida and Community Action Program Committee, Inc.*, carried 4 to 0, with Dr. Edler abstaining from vote.
 - 3. [State of Florida Statewide Voluntary Prekindergarten Provider Contract Form OEL-VPK 20](#)
- K. Workforce Education
 - 1. [Memorandum of Understanding Between the School Board of Escambia County, Florida and Escambia County, Florida](#)
 - 2. [Cooperative Agreement Between the School Board of Escambia County, Florida and Pensacola Electrical Apprenticeship College, Group Non-Joint](#)
 - 3. [Agreement Between the School Board of Escambia County, Florida and Camp Fire USA Gulf Wind Council, Inc.](#)
 - 4. [Agreement Between the School Board of Escambia County, Florida and Creative School Age Child Care, Inc.](#)
 - 5. [Agreement Between the School Board of Escambia County, Florida and Childhood Dreams Learning Center, Inc.](#)
 - 6. [Agreement Between the School Board of Escambia County, Florida and Young Men's Christian Association of Pensacola, Florida, Inc.](#)
- L. Other
 - No items submitted

2. Finance and Business Services

A. Finance

1. [Legal Services – General Fund](#)

a. The Hammons Law Firm	\$ 280.00
b. Rumberger, Kirk & Caldwell	\$ 1,010.00
c. Carver, Darden, Koretzky, Tessier, Finn, Blossman & Areaux LLC	\$ 1,662.50
d. Sniffen & Spellman, P.A.	\$ 192.50
e. Sniffen & Spellman, P.A.	\$ 525.20
f. Sniffen & Spellman, P.A.	\$ 5,746.38
g. Sniffen & Spellman, P.A.	\$ 2,027.66
h. Sniffen & Spellman, P.A.	\$ 3,850.45
i. Sniffen & Spellman, P.A.	\$ 8,768.65

2. [Legal Services - Risk Management Fund](#)

a. The Hammons Law Firm	\$ 6,510.00
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B. Accounting Operations

1. [Check Register for May 2021](#)

C. Budgeting

1. [Recap of General Fund Reserves \(Non-Categorical\)](#)

2. [Resolutions to amend District School Budget:](#)

- a. Resolution 10 – General Operating Fund
- b. Resolution 9 – Special Revenue – Federal Program
- c. Resolution 9 – Capital Projects Fund
- d. No item submitted – Special Revenue - Food Service Fund
- e. No item submitted – Debt Service Fund
- f. Resolution 9 – Cares Act Fund

3. [Scrap List I and II for June 2021](#)

4. [Auction List I for June 2021](#)

5. [Financial Statements by Fund](#)

D. Payroll and Benefits Accounting

1. [Financial Status Report: Employee Benefit Trust Fund](#)

E. Purchasing

ITEMS PREPARED BY PURCHASING:

- 1. [Bid Award: Communications Cabling, RFP #210706](#)
- 2. [Bid Award: Miscellaneous Food Items, Bid #212102](#)
- 3. [Bid Award: Miscellaneous Food Processing: USDA Commodities, RFP #212002](#)
- 4. [Bid Renewal: Video Surveillance Security Systems, RFP #180206](#)
- 5. [Bid Renewal: Fresh Produce for Direct Delivery to School Cafeterias \(Includes Farm-to-School Program\), RFP #162102](#)
- 6. [Bid Renewal: Frozen Dessert Novelties for Direct Delivery to School Cafeterias, Bid #202102](#)
- 7. [Bid Renewal: Computer and Peripheral Repair Services, RFP #201606](#)
- 8. [Bid Renewal: Speech Language Pathologist, School Psychologist, Occupational Therapist, and Physical Therapist Services, RFP #190806](#)
- 9. [Annual Agreement Renewal: iBoss Internet Security](#)
- 10. [Annual Agreement Renewal: Solid Waste Collection and Recycling Services](#)
- 11. [Fiber Network Maintenance and Optic Cable Locator Services](#)
- 12. [Renaissance Learning STAR Software Licenses](#)
- 13. [Renaissance Learning Accelerated Reader \(AR\) Software Licenses](#)
- 14. [Renaissance Learning: myON Software Licenses](#)
- 15. [GoGuardian Software](#)
- 16. [Annual Agreement Renewal: Don Johnston Software and Services Agreement](#)
- 17. [Annual Agreement Renewal: Evolution Labs Software and Services Agreement](#)
- 18. [Amendment 2 and Renewal of Annual Agreement: Focus SIS Master License Agreement](#)
- 19. [Annual Agreement Renewal: Skyward/Enterprise Resource Planning Software](#)

AMEND

20. [Annual Agreement Renewal: VMWare Virtual Desktop Software for George Stone Technical College](#)
21. [Annual Agreement Renewal: VMWare Software Licenses](#)
22. [Annual Agreement Renewal: Frontline Master Services Agreement](#)
23. [Agreement: Renaissance Learning Hosting](#)
24. [Annual Agreement Renewal: Software Hosting Services](#)
25. [Agreement: K-12 Human Capital Management Platform Software](#)
26. [Agreement: Florida Virtual School License](#)
27. [Accreditation Renewal](#)
28. [Software Agreement Renewal: Hosted School Nutrition, Point of Sale, and Online Payment](#)
29. [Amendment II and Renewal of Annual Agreement: Custodial Services](#)
30. [Renewal of Annual Agreement: School Health Services](#)
31. [Amendment III and Renewal of Annual Agreement: Workers' Compensation Managed Care Services](#)
32. [Amendment I and Renewal of Annual Agreement: Wertz York Capital Management Group, LLC](#)
33. [Amendment 1 and Renewal of Agreement: K12 Virtual School Program Curriculum and Materials for Part-Time and Credit Recovery Students](#)
34. [Amendment 3 and Renewal of Annual Agreement: K12 Virtual School Program Curriculum and Materials](#)
35. [Amendment 2 and Renewal of Annual Agreement: Kronos](#)
36. [Annual Agreement Renewal: Destiny Library Manager, Media Library Manager, Textbook License and TitlePeek Software for District Libraries](#)
37. [Amendment I: HVAC Air Filters, Bid #171403](#)
38. [Change Notice #6 to Purchase Order #5512100003 – Campus Security Officer](#)
ITEMS PREPARED BY FACILITIES PLANNING:
39. [Annual Agreement Renewal: Annual Purchase Agreement for Fencing at Various Schools Throughout the District](#)
40. [Change Notice #1 to Purchase Order #5422100094 – Tate High School – Stadium Structural Repairs](#)
41. [Change Notice #1 to Purchase Order #8072100001 – Holm Elementary School Remediation – Hurricane Sally Repairs](#)
42. [Change Notice #2 to Purchase Order #8072100007 – Architectural/Engineering Services for Holm Elementary School – Storm Repairs](#)
43. [Change Notice #3 to Purchase Order #5422000187 – Longleaf Elementary School – Covered Play Area & Multipurpose Room](#)
44. [Change Notice #3 to Purchase Order #5422100065 – C.A. Weis Elementary School – Roof Replacement](#)
45. [Roof Replacement for Escambia Westgate – Section 1A](#)
46. [Roof Replacement for Warrington Elementary School – Section 1E and 1F](#)
47. [Multi Use Copy Paper](#)

ADD

3. Human Resource Services
 - A. Instructional/Professional

AMEND

1. [Appointments](#)
2. [Reappointments](#)
3. Transfers
-No items submitted
4. Out-of-Field
-No items submitted
5. [Resignations/Retirements/Other](#)
6. [Leaves of Absence](#)
7. Special Requests

ADD

- a. [For Board Information: Report the death of Janie S. Walker, Teacher, at Ransom Middle School on May 26, 2021](#)
- b. [Amend the 2021-2022 Department Personnel Planning Document for cost center 4402- Curriculum & Instruction – Elementary, Middle, High](#)
- B. Educational Support Personnel
 - 1. [Appointments](#)
 - 2. [Temporary Promotions](#)
 - 3. [Resignations/Retirements/Other](#)
 - 4. [Terminations](#)
 - 5. [Leaves of Absence](#)
 - 6. Special Requests
 - a. [For Board Information: Report the death of Shirley A. Atkins, School Bus Assistant, at Transportation Services on April 14, 2021](#)
- C. Risk Management
 - 1. [Property, Boiler & Machinery, and Crime Insurance](#)
 - 2. [Workers' Compensation Medical Bill](#)
- D. Employee Services
 - No items submitted
- E. Affirmative Action
 - No items submitted
- 4. Operations
 - A. Facilities Planning
 - 1. Final Payments
 - a. [Beulah Elementary School – Covered Play Area and Multipurpose Room - Quina Grundhoefer Architects, PA](#)
 - b. [Beulah Elementary School – Covered Play Area and Multipurpose Room – Morette Company](#)
 - c. [Pine Meadow Elementary School – Covered Play Area and Multipurpose Room - Quina Grundhoefer Architects, PA](#)
 - d. [Pine Meadow Elementary School – Covered Play Area and Multipurpose Room – Morette Company](#)
 - 2. Miscellaneous
 - a. [Architectural/Engineering Services for Various High Schools – Prototypical Performing Arts Auditorium](#)
 - b. [Pre-Qualification of Contractor](#)
 - c. [Lease Agreement Between the School Board of Escambia County, Florida and Camelot Schools of Pennsylvania, LLC](#)
 - B. School Food Services
 - No items submitted
 - C. Maintenance and Custodial Services
 - No items submitted
 - D. Transportation
 - No items submitted
 - E. Central Warehouse
 - No items submitted
 - F. Information Technology
 - No items submitted
 - G. Protection Services
 - 1. [2020-2021 Facility Life Safety Inspections](#)
 - H. Energy Management
 - No items submitted

c. ITEMS FROM THE BOARD

1. Selection of School Board Member & an Alternate to the FSBA Advocacy Committee

Motion by Mr. Fetsko, seconded by Mrs. Hightower, to appoint Mr. Kevin Adams, School Board Member – District I, as the School Board’s representative to the FSBA Advocacy Committee, carried unanimously.

Motion by Mr. Fetsko, seconded by Mr. Adams, to appoint Mrs. Patricia Hightower, School Board Member – District IV, as the School Board’s alternate representative to the FSBA Advocacy Committee, carried unanimously.

d. ITEMS FROM THE SUPERINTENDENT

1. Administrative Appointments

A. [Administrative Appointments](#)

-Handled earlier in the session immediately following Section II., Public Forum

B. [Reappointment of Administrative Personnel for the fiscal year 2021-2022](#)

Motion by Mr. Fetsko, seconded by Mr. Adams, to accept the Superintendent’s recommendation for the reappointment of administrative personnel as outlined in Item V.d.1.B., carried unanimously.

2. Student Discipline

A. [Disciplinary Reassignments](#)

Motion by Mr. Adams, seconded by Mr. Fetsko, to accept the Superintendent’s recommendation for student discipline as outlined in Item V.d.2.A., *Disciplinary Reassignments*, as amended, carried unanimously.

B. Expulsions

-No items submitted

3. Employee Discipline

~~No items submitted~~

A. [Recommend that employee #0000058323 is suspended without pay beginning Wednesday, June 16, 2021, with suspension without pay to continue until the employee satisfies and successfully completes all terms and conditions of a return-to-work agreement as a result of misconduct more specifically identified in the notice letter to employee.](#)

Motion by Mrs. Hightower, seconded by Mr. Fetsko, to accept the Superintendent’s recommendation for employee discipline as outlined in Item V.d.3.A, carried unanimously.

4. Other Items

A. [Escambia County Public Schools Foundation Board of Directors Nominees](#)

Motion by Mr. Adams, seconded by Mrs. Hightower, to accept the Superintendent’s recommendation as outlined in Item V.d.4.A, carried unanimously.

B. [Agreement for Legal Services Between the School Board of Escambia County, Florida and Joseph L. Hammons, Attorney at Law, and The Hammons Law Firm \(Counsel for Superintendent\)](#)

C. [Agreement for Legal Services Between the School Board of Escambia County, Florida and Joseph L. Hammons, Attorney at Law, and The Hammons Law Firm \(Risk Management\)](#)

D. [Agreement for Legal Services Between the School Board of Escambia County, Florida and Steven J. Baker, P.A., Attorney at Law \(Risk Management\)](#)

E. [Agreement for Legal Services Between the School Board of Escambia County, Florida and Leonard J. Dietzen, III, Attorney at Law, and Rumberger, Kirk & Caldwell PA](#)

Motion by Mrs. Hightower, seconded by Mr. Adams, to accept the Superintendent’s recommendation as outlined in Item V.d.4.B, Item V.d.4.C, Item V.d.4.D, and Item V.d.4.E, carried unanimously.

AMEND

ADD

- e. INTERNAL AUDITING
-No items submitted
- f. ITEMS FROM GENERAL COUNSEL
-No items submitted

VI. ADJOURNMENT

Prior to adjournment, the School Board and Superintendent joined together in thanking Mrs. Vicki Gibowski, Director-Middle School Education, for her many years of service to the students of Escambia County and congratulating her on her upcoming retirement.

There being no further business, the Regular Meeting adjourned at 6:35 p.m.

Attest:

Approved:

Superintendent

Chair

PENDING BOARD APPROVAL