

THE SCHOOL BOARD OF
ESCAMBIA COUNTY, FLORIDA

MINUTES, MAY 18, 2021

The School Board of Escambia County, Florida, convened in Regular Meeting at 5:30 p.m., in Room 160, at the J.E. Hall Educational Services Center, 30 East Texar Drive, Pensacola, Florida, with the following present:

Chair: Mr. William E. Slayton (District V)
Vice Chair: Mr. Kevin L. Adams (District I)
Board Members: Mr. Paul Fetsko (District II)
Dr. Laura Dortch Edler (District III)
Mrs. Patricia Hightower (District IV)

School Board General Counsel: Mrs. Ellen Odom

Superintendent of Schools: Dr. Timothy A. Smith

Advertised in the *Pensacola News Journal* on April 30, 2021 – Legal No. [4693648](#)

I. CALL TO ORDER

Chair Slayton called the Regular Meeting to order at 5:30 p.m.

a. Invocation and Pledge of Allegiance

(NOTE: *It is the tradition of the Escambia County School Board to begin their business meeting with an invocation or motivational moment followed by the Pledge of Allegiance.*) Dr. Edler introduced Reverend Lawrence Powell, minister at Good Hope A.M.E. Church of Warrington in Pensacola, Florida. Reverend Powell delivered the invocation and Dr. Edler led the Pledge of Allegiance to the United States of America.

b. Adoption of Agenda

Superintendent Smith listed changes made to the agenda since initial publication and prior to this session. Chair Slayton advised that Florida Statutes and School Board Rule require that changes made to an agenda after publication be based on a finding of good cause, as determined by the person designated to preside over the meeting, and stated in the record. There being no objections to the changes, motion made by Mr. Adams, seconded by Mr. Fetsko, to adopt the agenda *as amended*, carried unanimously.

c. Committee/Departmental Reports

1. PTA Presentation

-None

2. Stellar Employee of the Year

School Board Members joined Superintendent Smith in recognizing Ms. Suzanne Barnes, Administrative School Secretary at Brown Barge Middle School, as the Escambia County School District's Stellar Employee of the Year for 2020-2021. Ms. Barnes was also the Stellar Employee for the month of February 2021. Ms. Barnes received a plaque from the School District and a check for \$500 from Members First Credit Union that was presented by Adetoun Sanders, Vice President for Marketing and Business Development.

II. [PUBLIC FORUM](#)

-No registration forms submitted

THE FOLLOWING ITEM WAS MOVED FORWARD: [Administrative Appointments](#) (Item V.d.1.)

Motion by Mrs. Hightower, seconded by Mr. Adams, to accept the Superintendent's recommendation for the administrative appointment of Saraya Miller, from High School Assistant Principal – Orange County (12 months) to High School Principal – Pensacola High (12 months), carried unanimously.

III. MINUTES

- a. [04-15-21 Special Workshop](#)
- b. [04-16-21 Regular Workshop](#)
- c. [04-20-21 Regular Meeting](#)

Motion by Mrs. Hightower, seconded by Mr. Fetsko, to approve the minutes as listed (Items a through c carried unanimously).

IV. UNFINISHED BUSINESS

-No items submitted

V. NEW BUSINESS

a. PROPOSED ADDITIONS OR REVISIONS TO SCHOOL DISTRICT RULES

1. Rule(s) Adoption
-No items submitted

2. Permission to Advertise

- A. [Approval to Advertise Notice of Intent to Adopt Amendments to the School District of Escambia County, Florida Rights and Responsibilities Handbook](#)

Motion was made by Mr. Adams, seconded Mr. Fetsko, to advertise amendments to the School District of Escambia County, Florida Rights and Responsibilities Handbook, carried unanimously.

b. CONSENT AGENDA

Dr. Edler requested that the following items be pulled from the Consent Agenda for separate vote: Item V.b.1.E.8., *Memorandum of Understanding Between Community Action Program Committee's Head Start Program and the School Board of Escambia County, Florida*, and Item V.b.4.A.2.a., *Cooperative Agreement between the School Board of Escambia County, Florida and the Community Action Program Committee, Inc.* Motion by Mr. Fetsko, seconded by Mr. Adams, to approve the Consent Agenda (as amended) minus items pulled, carried unanimously.

1. Curriculum

- A. Alternative Education

1. [Contract Between the School Board of Escambia County, Florida and the Children's Home Society of Florida, Western Division](#)
2. [Cooperative Agreement Between the School Board of Escambia County, Florida and AMIkids Pensacola, Inc. DBA Escambia Boys'Base](#)
3. [Cooperative Agreement Between the School Board of Escambia County, Florida and Escambia County, Florida](#)
4. [Contract for Educational Services Between the School Board of Escambia County, Florida and PACE Center for Girls, Inc.](#)
5. [Partnership Agreement Between the School Board of Escambia County, Florida and Acceleration Academies, LLC](#)

- B. Continuous Improvement

1. [School Choice Student Transfers](#)

- C. Elementary Education

1. [Agreement Between the School Board of Escambia County, Florida and the University of St. Augustine, Health Services](#)

- D. Evaluation Services

-No items submitted

AMEND

AMEND

- E. Exceptional Student Education
 - 1. [Cooperative Agreement Between Autism Pensacola and the School Board of Escambia County, Florida](#)
 - 2. [Contract Between the School Board of Escambia County, Florida and Goodwill Industry of the Gulf Coast](#)
 - 3. [Contract Between New Horizons of Northwest Florida, Inc. and the School Board of Escambia County, Florida](#)
 - 4. [Contract Between Capstone Adaptive Learning and Therapy Centers, Inc. and the School Board of Escambia County, Florida](#)
 - 5. [Contract Between Pyramid, Inc. and the School Board of Escambia County, Florida](#)
 - 6. [Contract Between ARC Gateway, Inc. and the School Board of Escambia County, Florida](#)
 - 7. ~~[Multi-Agency Agreement between Global Connections to Employment, Inc., Baptist Health Care Corporation, the Division of Vocational Rehabilitation Services and the School Board of Escambia County, Florida](#)~~
 - 8. [Memorandum of Understanding Between Community Action Program Committee's Head Start Program and the School Board of Escambia County, Florida](#)

Motion by Mrs. Hightower, seconded by Mr. Adams, to approve Item V.b.1.E.8., *Memorandum of Understanding Between Community Action Program Committee's Head Start Program and the School Board of Escambia County, Florida*, carried 4 to 0, with Dr. Edler abstaining from vote.

- 9. [Contract Between Lakeview Center, Inc. and the School Board of Escambia County, Florida](#)
- F. High School Education
 - No items submitted
- G. Middle School Education
 - No items submitted
- H. Professional Learning
 - No items submitted
- I. Student Services
 - No items submitted
- J. Title I
 - 1. [Contract for Case Manager Services Between the School Board of Escambia County, Florida and Children's Home Society of Florida – Western Division](#)
 - 2. [Agreement Between the School Board of Seminole County, Florida, O/B/O East Coast Technical Assistance Center and the School Board of Escambia County, Florida](#)
 - 3. [Contract for Services Between the School Board of Escambia County, Florida and Opening Doors Northwest Florida](#)
- K. Workforce Education
 - No items submitted
- L. Other
 - No items submitted

2. Finance and Business Services

A. Finance

- 1. [Legal Services – General Fund](#)
 - a. The Hammons Law Firm \$ 2,082.50
 - b. The Hammons Law Firm \$ 367.50
 - c. The Hammons Law Firm \$ 140.00
 - d. Rumberger, Kirk & Caldwell \$ 240.00
 - e. Carver, Darden, Koretzky, Tessier, Finn, Blossman & Areaux LLC \$ 542.50
 - f. Carver, Darden, Koretzky, Tessier, Finn, Blossman & Areaux LLC \$ 840.00
- 2. [Legal Services - Risk Management Fund](#)
 - a. The Hammons Law Firm \$ 6,055.00
- 3. [2020-2021 Miscellaneous Salary Schedule](#)

DELETE

- B. Accounting Operations
1. [Check Register for April 2021](#)
- C. Budgeting
1. [Recap of General Fund Reserves \(Non-Categorical\)](#)
 2. [Resolutions to amend District School Budget:](#)
 - a. Resolution 9 – General Operating Fund
 - b. Resolution 8 – Special Revenue – Federal Program
 - c. Resolution 8 – Capital Projects Fund
 - d. No item submitted – Special Revenue - Food Service Fund
 - e. No item submitted – Debt Service Fund
 - f. Resolution 8 – Cares Act Fund
 3. [Scrap List I for May 2021](#)
 4. [Auction List I for May 2021](#)
 5. [Financial Statements by Fund](#)
 6. [Disposal and Demolition of Portables #151 at Pensacola High School and #476 at Ferry Pass Elementary](#)
- D. Payroll and Benefits Accounting
1. [Financial Status Report: Employee Benefit Trust Fund](#)
- E. Purchasing
- ITEMS PREPARED BY PURCHASING:
1. [Bid Award: Bread for Direct Delivery to School Cafeterias, RFP #211602](#)
 2. [Bid Award: Food Trays for School Cafeterias, Bid #211902](#)
 3. [Bid Re-Award: Breakfast and Lunch Entrees, Bid #211402, Item #25](#)
 4. [Bid Renewal: Lighted Sports Field Maintenance, Bid #172903](#)
 5. [Bid Renewal: Tree Debris Removal, RFP #141802](#)
 6. [Bid Renewal: Interpreting Services, RFP #152605](#)
 7. [Annual Agreement Renewal: GPS Software and Hardware for Transportation Fleet](#)
 8. [Agreement Renewal: Wireless Communications Agreement – Verizon](#)
 9. [Annual Agreement Renewal: Schoolnet Software](#)
 10. [Amendment 2 and Renewal of Annual Agreement: VOLO Master Services Agreement](#)
 11. [Annual Agreement Renewal: Microsoft Campus and School Agreement](#)
 12. [Mitel Phone System for Pensacola High School](#)
 13. [Mitel Phone System for Pine Forest High School](#)
 14. [Apple Computer Equipment for St. John the Evangelist School](#)
 15. [Replacement of Rotary Bus Lifts in the Transportation Bus Garage](#)
 16. [Change Notice #3 to Increase Purchase Order #8062100017 – Emergency Removal of Tree Debris](#)
 17. [Change Notice #1 to Increase Purchase Order #8062100012 – Emergency Removal of Tree Debris](#)
 18. [Change Notice #3 to Increase Purchase Order #8062100003 – Emergency Removal of Tree Debris](#)
- ITEMS PREPARED BY FACILITIES PLANNING:
19. [Annual Agreement Renewal: Indefinite Quantity Environmental Contracting Services](#)
 20. [Bid Award: Washington High / Holm Elementary Schools - Pond Rehabilitation](#)
 21. [Change Notice #1 to Purchase Order #5422100008 – Ensley Elementary – Central Plant and Media Center HVAC Upgrades](#)
 22. [Change Notice #1 to Purchase Order #8072100007 – Architectural/Engineering Services for Holm Elementary School – Storm Repairs](#)
 23. [Change Notice #2 to Purchase Order #5422100065 – C.A. Weis Elementary School – Roof Replacement](#)
 24. [Change Notice #3 to Purchase Order #5422100023 – N.B. Cook Elementary School – Building Envelope Repair](#)
 25. [Change Notice #4 to Purchase Order #5422000186 – Pine Meadow Elementary School – Covered Play Area & Multipurpose Room](#)

26. [Flooring for Escambia Westgate, George Stone Technical and Tate High School \(Capital Outlay\)](#)
27. [Flooring for Scenic Heights Elementary \(Capital Outlay\)](#)
28. [Generator Installation at Escambia High School](#)

3. Human Resource Services

A. Instructional/Professional

1. [Appointments](#)
2. Reappointments
-No items submitted
3. Transfers
-No items submitted
4. Out-of-Field
-No items submitted
5. [Resignations/Retirements/Other](#)
6. [Leaves of Absence](#)
7. Special Requests
 - a. [Approve to amend the following job description on the Professional Salary Schedule: Claims Adjuster](#)

B. Educational Support Personnel

1. [Appointments](#)
2. [Temporary Promotions](#)
3. [Resignations/Retirements/Other](#)
4. [Terminations](#)
5. [Leaves of Absence](#)
6. Special Requests
-No items submitted

C. Risk Management

1. [Campus Security Resident Lease-Myrtle Grove Elementary School](#)

D. Employee Services

1. [Approve the Memorandum of Understanding between the Escambia County School District and the Union of Escambia Education Staff Professionals concerning DOT Physicals](#)
2. [Approve the Memorandum of Understanding between the Escambia County School District and the Escambia Education Association concerning placement of retired educators](#)
3. [Approve the Memorandum of Understanding between the Escambia County School District, Escambia Education Association, and the Union of Escambia Education Staff Professionals concerning compensation and working conditions for Warrington Middle School for the 2021-2022 school year](#)

E. Affirmative Action

- No items submitted

4. Operations

A. Facilities Planning

1. Final Payments
 - a. [Miscellaneous Repairs at Multiple Facilities – Package Two](#)
 - b. [Multiple Facilities – Misc. Electrical Projects](#)
2. Miscellaneous
 - a. [Cooperative Agreement between the School Board of Escambia County, Florida and the Community Action Program Committee, Inc.](#)

Motion by Mr. Adams, seconded by Mrs. Hightower, to approve Item V.b.4.A.2.a., *Cooperative Agreement between the School Board of Escambia County, Florida and the Community Action Program Committee, Inc.*, carried 4 to 0, with Dr. Edler abstaining from vote.

ADD

- B. School Food Services
-No items submitted
- C. Maintenance and Custodial Services
-No items submitted
- D. Transportation
-No items submitted
- E. Central Warehouse
-No items submitted
- F. Information Technology
-No items submitted
- G. Protection Services
 - 1. [Coach Aaron Feis School Guardian Program Agreement by and between the School Board of Escambia County, Florida and the Sheriff of Escambia County, Florida](#)
- H. Energy Management
-No items submitted

c. ITEMS FROM THE BOARD

~~No items submitted~~

ADD 1. [Appointment of School Board Member to the FSBA Board of Directors](#)

Motion by Mrs. Hightower, seconded by Mr. Adams, to appoint Mr. Paul Fetsko, School Board Member – District II, as the alternate director for the FSBA Board of Directors, carried unanimously.

d. ITEMS FROM THE SUPERINTENDENT

ADD 1. [Administrative Appointments](#)

~~No items submitted~~

-Handled earlier in the session immediately following Section II., Public Forum

2. Student Discipline

A. [Disciplinary Reassignments](#)

Motion by Mr. Fetsko, seconded by Mr. Adams, to accept the Superintendent's recommendation for student discipline as outlined in Item V.d.2.A., *Disciplinary Reassignments*, carried unanimously.

B. Expulsions

-No items submitted

3. Employee Discipline

A. Recommend that employee #0000052438 is terminated effective Wednesday, May 19, 2021, based on misconduct as more specifically identified in the notice letter to the employee.

B. Recommend that employee #0000060570 is suspended without pay for five (5) working days beginning May 19, 2021, based on misconduct as more specifically identified in the notice letter to the employee.

ADD C. Recommend that employee #0000050384 is terminated effective Wednesday, May 19, 2021, based on misconduct as more specifically identified in the notice letter to the employee.

ADD D. Recommend that employee #0000051730 is suspended without pay beginning Wednesday, May 19, 2021, with suspension without pay to continue until the employee satisfies and successfully completes all terms and conditions of a return-to-work agreement as a result of misconduct more specifically identified in the notice letter to employee.

Motion by Mr. Adams, seconded by Mr. Fetsko, to accept the Superintendent's recommendation for employee discipline as outlined in Item V.d.3.A, Item V.d.3.B, Item V.d.3.C, and Item V.d.3.D, carried unanimously.

4. Other Items

-No items submitted

e. INTERNAL AUDITING

1. [Inventory Adjustment Reports twenty-six cost centers](#)

Motion by Mr. Adams, seconded by Mrs. Hightower, to approve Item V.e.1., *Inventory Adjustment Reports for twenty-six cost centers*, carried unanimously.

f. ITEMS FROM GENERAL COUNSEL

1. Final Order Of the School Board, Student Discipline No. 21-82-411

Motion by Mr. Fetsko, seconded by Mr. Adams, to accept Item V.f.1., *Final Order Of the School Board, Student Discipline No. 21-82-411*, carried unanimously.

VI. ADJOURNMENT

There being no further business, the Regular Meeting adjourned at 6:08 p.m.

Attest:

Approved:

Superintendent

Chair

PENDING BOARD APPROVAL