

THE SCHOOL BOARD OF
ESCAMBIA COUNTY, FLORIDA

MINUTES, OCTOBER 15, 2021

The School Board of Escambia County, Florida, convened in Regular Workshop at 9:00 a.m., in Room 160, at the J.E. Hall Educational Services Center, 30 East Texar Drive, Pensacola, Florida, with the following present:

Chair: Mr. William E. Slayton (District V)
Vice Chair: Mr. Kevin L. Adams (District I)
Board Members: Mr. Paul Fetsko (District II)
Dr. Laura Dortch Edler (District III)
Mrs. Patricia Hightower (District IV)

School Board General Counsel: Mrs. Ellen D. Odom

Superintendent of Schools: Dr. Timothy A. Smith

Advertised in the *Pensacola News Journal* on September 22, 2021 – Legal No. [4923660](#)

I. CALL TO ORDER

Chair Slayton called the Regular Workshop to order at 9:00 a.m.

School Board Members discussed the timeline for the Superintendent's evaluation. (*This item was postponed from the October 14, 2021 Special Workshop*)

II. COMMENTS FROM THE SUPERINTENDENT

Update from Finance & Business Services - Mr. Terry St. Cyr, Assistant Superintendent-Finance & Business Services, shared data requested by the Florida Association of District School Superintendents (FADSS) concerning the School District's Coronavirus Aid, Relief, and Economic Security (CARES)/ESSER 1 allocation.

Update from Human Resource Services - Mr. Keith Leonard, Assistant Superintendent-Human Resource Services, provided an update on the following employee matters:

\$1,000 Disaster Relief Payments – The School Board would be asked to approve \$1,000 disaster relief payment for all employees at the November 16, 2021 Regular Meeting.

Educational Support Personnel Salaries – The School Board would be asked to approve the 2021-2022 Educational Support Personnel Salary Schedule at the November 16, 2021 Regular Meeting.

Bargaining Process – The first official bargaining session with the Escambia Education Association (EEA) was scheduled for November 3, 2021.

Executive Session – The School Board agreed to schedule an Executive Session for November 1, 2021, beginning at 8:00 a.m., in the Superintendent's Conference Room, 75 N Pace Boulevard.

III. MINUTES

-No items submitted

IV. COMMITTEE/DEPARTMENTAL REPORTS

-No items discussed

V. UNFINISHED BUSINESS

-No items submitted

VI. NEW BUSINESS

a. PROPOSED ADDITIONS OR REVISIONS TO SCHOOL DISTRICT RULES

-No items submitted

b. CONSENT AGENDA

1. Curriculum

B. Continuous Improvement

2. [DoDEA Military Grant Award: The Knowing and Embracing World Language \(KEWL\) Project](#)

Mr. Joel Hollon, Coordinator-Grants Management, responded to questions posed by Mrs. Hightower regarding this item.

2. Finance and Business Services

E. Purchasing

14. [Change Notice #5 to Purchase Order #5422100065 – C.A. Weis Elementary School – Roof Replacement](#)

Mr. Keith Wasdin, Director-Facilities Planning, responded to questions posed by Dr. Edler regarding this item.

21. [Roof Restoration on Cafeteria at West Florida High School](#)

Mr. Keith Wasdin, Director-Facilities Planning, responded to questions posed by Mr. Fetsko regarding this item.

3. Human Resource Services

Mr. Fetsko suggested that the School Board incorporate a “moment of silence” into the proceedings of its regular monthly meeting, to honor any employee who had recently passed away.

A. Instructional/Professional

7. Special Requests

a. [Amend the 2021-2022 Department Personnel Planning Document for cost center 4406-Continuous Improvement & School Choice \(2 pages\)](#)

Mr. Keith Leonard, Assistant Superintendent-Human Resource Services, responded to questions posed by Mr. Fetsko regarding this item.

4. Operations

D. Transportation

1. [2021-2022 Bus Routes](#)

There were no questions specific to this item; however, School Board Members, Superintendent Smith, Ms. Darlene Hart, Director-Transportation, and others engaged in a lengthy discussion regarding the District’s ongoing efforts to combat issues resulting from the shortage of school bus operators.

G. Protection Services

1. [2021-2022 FSSAT School Security Risk Assessment Recommendations](#)

It was noted that this item would be pulled from the Consent Agenda, for separate vote, at the October 19, 2021 Regular Meeting so Mr. Kyle Kinser, Coordinator-

Protection Services, could read the recommendations into the minutes for that session.

- c. ITEMS FROM THE BOARD
-No items submitted
- d. ITEMS FROM THE SUPERINTENDENT
-No items discussed
- e. INTERNAL AUDITING
-No items submitted
- f. ITEMS FROM GENERAL COUNSEL
-No items submitted

Mrs. Odom took a moment to discuss with the School Board, her concerns with a Town Hall Event planned by the Escambia Education Association (EEA) for October 27. (Mrs. Odom had previously sent an email to all School Board Members detailing those concerns.)

The Regular Workshop was recessed at 11:32 a.m. and reconvened at 11:42 a.m., with all School Board Members, Superintendent Smith, and Mrs. Odom present.

VII. PUBLIC FORUM WARRINGTON MIDDLE SCHOOL DISCUSSION

Follow-up discussion in response to update on Warrington Middle School provided at October 14, 2021 Special Workshop. Superintendent Smith and School Board Members engaged in a lengthy discussion regarding the remaining options for Warrington Middle School, should the school fail to meet the state requirements at the end of the 2021-2022 accountability cycle.

VIII. ~~ADJOURNMENT~~ PUBLIC FORUM
-No registration forms submitted

IX. ADJOURNMENT

There being no further business, the Regular Workshop adjourned at 1:00 p.m.