

THE SCHOOL BOARD OF
ESCAMBIA COUNTY, FLORIDA

MINUTES, SEPTEMBER 21, 2021

The School Board of Escambia County, Florida, convened in Regular Meeting at 5:30 p.m., in Room 160, at the J.E. Hall Educational Services Center, 30 East Texar Drive, Pensacola, Florida, with the following present:

Chair: Mr. William E. Slayton (District V)
Vice Chair: Mr. Kevin L. Adams (District I)
Board Members: Mr. Paul Fetsko (District II)
Dr. Laura Dortch Edler (District III)
Mrs. Patricia Hightower (District IV)

School Board General Counsel: Mrs. Ellen D. Odom

Superintendent of Schools: Dr. Timothy A. Smith

Advertised in the *Pensacola News Journal* on August 17, 2021 – Legal No. [4867796](#)

I. CALL TO ORDER

Chair Slayton called the Regular Meeting to order at 5:30 p.m.

a. Invocation and Pledge of Allegiance

(NOTE: *It is the tradition of the Escambia County School Board to begin their business meeting with an invocation or motivational moment followed by the Pledge of Allegiance.*) Mr. Fetsko introduced Dr. Josh Morea, Senior Pastor of Myrtle Grove Baptist Church, located at 5920 Lillian Hwy, in Pensacola, Florida. Dr. Morea delivered the invocation and Mr. Fetsko led the Pledge of Allegiance to the United States of America.

b. Adoption of Agenda

Superintendent Smith listed changes made to the agenda since initial publication and prior to this session. It was noted that Item V.d.4.A. would be handled immediately following the conclusion of Committee/Departmental Reports. Chair Slayton advised that Florida Statutes and School Board Rule require that changes made to an agenda after publication be based on a finding of good cause, as determined by the person designated to preside over the meeting, and stated in the record. Chair Slayton said he found the changes were for good cause and noted that the changes were discussed during the Regular Workshop. There being no objections to the changes, motion made by Mr. Adams, seconded by Mr. Fetsko, to adopt the agenda *as amended*, carried unanimously.

c. Committee/Departmental Reports

1. PTA Presentation

Representatives of the Escambia County Council PTA (ECCPTA) addressed the School Board regarding the recent and upcoming activities of the ECCPTA.

2. Stellar Employee of the Month

The Superintendent made the following announcement: *It is my pleasure this evening to announce the Stellar Employee for the month of September is Ms. Carolyn Brown. The Escambia County School District's Office of Community Involvement is proud to recognize Ms. Carolyn Brown as the Stellar Employee for the month of September 2021. Carolyn is a teacher assistant in the Alternative Education Department in the Juvenile Justice School. She has been with the District for 15 years, and in her current position for 5 years. Carolyn Brown has shared her joyful heart for 15 years as a teacher assistant for the Escambia County School District. She is a ray of sunshine and each morning she begins her day by thinking of others first. Carolyn began her journey dedicated to helping the*

youth at Lincoln Park Elementary. She has also served students at Pine Forest High School, and now currently brings her good cheer to the Juvenile Justice School. Over the last 5 years, Carolyn has assisted in English, math, and social studies. Carolyn Brown is an all-around super teacher assistant. If Carolyn had a super power, it would be congeniality. Over the last year, Carolyn has taken the initiative to re-organize and streamline the library checkout system for at-risk youth. Carolyn not only supports all levels of readers, but also helps the students learn responsibility, accountability, and maintenance through checking out, returning, and taking care of library books. Carolyn Brown expertly modernized the library by digitally cataloging and alphabetizing hundreds of books, improving the system from a manual file to a web-based platform. Carolyn Brown isn't just stellar because she is joyful in her profession, Carolyn is an exemplary person because when life brings unexpected challenges, loss, and hard times; you can count on Carolyn to help the whole team get through any challenge. It is because of her joyful heart, improvements to the library, and for her unconditional cheer and love for the students and her colleagues that Carolyn Brown is recognized for Stellar Employee of the month. Carolyn Brown is stellar because of her excellent work ethic and dedication to the staff and students throughout the Escambia County School District. She exemplifies the pillars of "people" and "service" and it is for these reasons, and so many others, that she has been selected as our Stellar Employee of the month of September 2021. She will receive a plaque, pin, and a check for \$100 from Member's First Credit Union.

3. **Unsung Heroes Award**

The Superintendent made the following announcement: *On the afternoon of July 29, 2021, a horrible accident occurred on the campus of Blue Angels Elementary School. A plane crashed in the front of the school carrying a family of three. The family in the plane included a current teacher from the Blue Angels' family, her husband and minor child. Principal Jayne Murphy, Assistant Principal Michel Henry-Slater, members of the faculty, and other district staff members rushed into action along with other citizens from the community. Mrs. Murphy and Mrs. Henry-Slater displayed heroic efforts in the most dangerous of circumstances involving this horrific site of an aircraft engulfed in flames. Mrs. Henry-Slater assisted the minor child in moving away from the burning plane to safety. With jet fuel on the ground and the plane on fire, Mrs. Murphy and another individual pulled our teacher from the burning plane. These two heroes acted selflessly in extremely dangerous conditions. Their quick actions resulted in lives being saved. They were joined by citizens who assisted, and we are thankful for these brave citizens. Our district is extremely proud and grateful of the Blue Angels Elementary School's brave principal and brave assistant principal, the helpful citizens who assisted, the faculty and all other district personnel who provided support on campus. Principal Murphy and assistant principal Henry-Slater describe their instant response and selfless actions of assisting the family involved in the crash as "something they hope anyone else would have done." Our thoughts and prayers continue for the three injured family members. We are also so grateful for principal Murphy, assistant principal Henry-Slater, the assisting citizens, and the Blue Angels Elementary School team for their selfless acts of bravery.*

4. **[Disability History and Awareness Weeks Resolution](#)**

The Superintendent read the following resolution:

A resolution designating the first two weeks in October of every year as "Disability History and Awareness Weeks" and encouraging our schools to provide instruction on disability history, people with disabilities, and the disability rights movement.

WHEREAS, there are approximately three hundred and seventy-five thousand (375,000) students with disabilities in Florida's K-12 education system and approximately six thousand (6,000) students with disabilities in Escambia County; and

WHEREAS, research has shown that students with disabilities experience greater academic and social challenges than non-disabled students; and

WHEREAS, the Escambia County School District finds that in order to ensure the full inclusion of all people into society, there is a need to increase public awareness of the history of disabilities and the disability rights movement; and

WHEREAS, the Escambia County School District finds that recognizing October as “Disability History and Awareness Month” and encouraging schools to include instruction and events focusing on disability history, people with disabilities and the disability rights movement will increase respect for and acceptance of people with disabilities.

NOW THEREFORE, BE IT RESOLVED, that the School Board of the Escambia County, Florida does hereby observe the first two weeks of October as

DISABILITY HISTORY AND AWARENESS WEEKS

BE IT FURTHER RESOLVED, that a copy of this resolution be spread upon the minutes of the regular meeting of said Board and that a copy be tendered to Mrs. Teri Szafran, Director, Exceptional Student Education.

Motion by Mr. Fetsko, seconded by Mrs. Hightower, to adopt a resolution observing the first two weeks of October as Disability History and Awareness Weeks, carried unanimously.

5. Red Ribbon Week Resolution

The Superintendent read the following resolution:

WHEREAS, alcohol and other drug abuse in this nation has reached epidemic stages; and

WHEREAS, it is imperative that visible, unified prevention education efforts by community members be launched to eliminate the demand for drugs; and

WHEREAS, The National Family Partnership is sponsoring the Florida Red Ribbon Campaign offering citizens the opportunity to demonstrate their commitment to drug-free lifestyles (no use of illegal drugs, no illegal use of legal drugs); and

WHEREAS, the National Red Ribbon Campaign will be celebrated in every community in America during ‘Red Ribbon Week’; and

WHEREAS, business, government, parents, law enforcement, media, medical, religious institutions, schools, senior citizens, service organizations and youth will renew their commitment to healthy, drug-free lifestyles; and

WHEREAS, numerous schools and school districts throughout the country, along with national programs, are among those with innovative solutions; and

WHEREAS, The State of Florida and the School District of Escambia County, Florida commits their resources to ensure the success of the Red Ribbon Campaign and the national theme: Drug Free Looks Like Me.

NOW, THEREFORE, BE IT RESOLVED, that the School Board of Escambia County, Florida does hereby recognize the week of October 23-31, 2021, as

RED RIBBON WEEK

and encourages its staff and students to participate in drug prevention education activities, making a visible statement that we are strongly committed to a drug-free school district.

BE IT FURTHER RESOLVED that a copy of this resolution be spread upon the minutes of the regular meeting of said Board and a copy be tendered to Dr. Patti Thomas and Connie Farish, Directors of Elementary School Education, Dr. Michael Roberts, Director of Middle School Education, Lesa Morgan, Director of High School Education and Kerri Coats, Director of Alternative Education.

Motion by Mr. Adams, seconded by Mr. Fetsko, to adopt a resolution recognizing the week of October 23-31, 2021, as Red Ribbon Week, carried unanimously.

THE FOLLOWING ITEM WAS MOVED FORWARD: Administrative Appointments (Item V.d.1.)

Motion by Mr. Fetsko, seconded by Mr. Adams, to accept the Superintendent’s recommendation for the administrative appointment of *Jeffrey Ronald Anderson, from Teacher-Language Arts Teacher 9-12 at West Florida Tech High to Administrator on Special Assignment at West Florida Tech High (12 months), effective September 22, 2021*, carried unanimously.

Motion by Mrs. Hightower, seconded by Mr. Fetsko, to accept the Superintendent’s recommendation for the administrative appointment of *Shona D. Person, from Elementary School Assistant Principal-Lipscomb Elementary to Elementary School Principal at Montclair Elementary (12 months), effective September 22, 2021*, carried unanimously.

Motion by Mrs. Hightower, seconded by Mr. Adams, to accept the Superintendent’s recommendation for the administrative appointment of *Susan Elaine Tapparo, from Teacher-Curriculum Coordinator K-5 at Holm Elementary, to Elementary School Assistant Principal at Pleasant Grove Elementary (11 month), effective September 22, 2021,* carried unanimously.

Motion by Mr. Fetsko, seconded by Mr. Adams, to accept the Superintendent’s recommendation for the administrative appointment of *Kanisha M. White, from Teacher-Curriculum Coordinator K-5 at Navy Point Elementary, to Elementary School Assistant Principal-Lipscomb Elementary (11 month), effective September 22, 2021,* carried unanimously.

II. PUBLIC FORUM

The following individual(s) registered to address the School Board during Public Forum:

<u>Name</u>	<u>Issue</u>
Paul Jensen	Resource Officers
Carol Cleaver, representing Escambia Education Association	Educational Town Hall, Oct 27
Bob West	Mentoring
Rebekah Jones	Students & staff lost to COVID-19
Aaron Schneier	No Mask Mandate
Jennifer Cline (yielded time to Aaron Schneier)	No Mask Mandate
Pueschel Schneier	No Mask Mandate
David Schneier	No Mask Mandate
Jerry McIntosh, representing Movement for Change	Masks
Belinda Donaldson (yielded time to Jerry McIntosh)	Discussion on Masks
Frances Hinely	Masks
Walter Arrington	COVID Precautions
Barbara Mayall	Thank you for keeping our freedoms free. Freedom isn't free. Just ask a soldier.
Jim Mayall	School Mask Mandate
James B. Washington, representing JBWES	GPA for Sports & Extracurricular Activities
Alex Arduini	No Mandates
Bryan H. Seifstein	
Sarah Brummet	COVID Safety in Schools
Nina Mazur	Masks in Schools to Control COVID-19
Hillary Greene	Dress Code Issues
Alexys J. Hillman	Masks in Schools
Rebecca Granbery	
Christine Harper (yielded time to James Harper)	Need for change in leadership direction in regards to approach to COVID-19
James Harper, O.D.	Need for change in leadership direction in regards to approach to COVID-19
Jennifer Zimmerman	Mask
Rose Coon (yielded time to Dr. Zimmerman)	
Jay Zimmerman (yielded time to Dr. Zimmerman)	
Samantha Herring	
Shawna Mays	Mandate Mask
Cindy Martin	Masks in School
Caroline Callahan	Masks
Len Cross	Masks, etc.
Dianne Krumel	
Bea Thomas	Parental rights – No government interference
Teresa Bonifay	
Beverly Perry	
Larry Downs, Jr.	
Diane Downs (yielded time to Larry Downs, Jr.)	
Dana Arduini (yielded time to Larry Downs, Jr.)	

Ellen Jauncey
Vivian Krummel
Ella Jane Hoffmaster
Adeline Ruiz
Tanisha Burnett

Understaffing at Workman Middle School
No Mask Mandates
Masks
Masks
COVID in the schools. The process when not all students in a classroom aren't sent home. Why is coughing on another student purposely not a serious offense.
Masks/COVID-19

Amanda Nissim

III. MINUTES

- a. [08-12-21 Special Workshop](#)
- b. [08-13-21 Regular Workshop](#)
- c. [08-17-21 Regular Meeting](#)
- d. [09-09-21 Special Meeting](#)

Motion by Mr. Fetsko, seconded by Mr. Adams, to approve the minutes as listed (Items a through d), carried unanimously.

IV. UNFINISHED BUSINESS

-No items submitted

V. NEW BUSINESS

a. PROPOSED ADDITIONS OR REVISIONS TO SCHOOL DISTRICT RULES

1. Rule(s) Adoption
-No items submitted

2. Permission to Advertise

- A. [The School Board of Escambia County, Florida Notice of Intent to Advertise Naming the Gymnasium at Brown Barge Middle School the Camille Barr Gymnasium](#)

Motion made by Mr. Adams and seconded by Mr. Fetsko, to advertise naming the gymnasium at Brown Barge Middle School the Camille Barr Gymnasium, carried unanimously.

b. CONSENT AGENDA

Dr. Edler requested the following be pulled for separate vote: Item V.b.4.A.2.a., *First Amendment to Lease Agreement between the School Board of Escambia County, Florida and Community Action Program Committee, Inc. with a Purchase Option*. Motion by Mr. Adams, seconded by Mr. Fetsko, to approve the Consent Agenda (*as amended*), minus item pulled, carried unanimously.

1. Curriculum

- A. Alternative Education

-No items submitted

- B. Continuous Improvement

-No items submitted

- C. Elementary Education

1. [Agreement Between the School Board of Escambia County, Florida and the University of North Carolina at Greensboro](#)
2. [Agreement Between the School Board of Escambia County, Florida and Baptist College of Florida](#)
3. [Memorandum of Understanding Between the School Board of Escambia County, Florida and Naval Air Station, Pensacola, Florida](#)

- D. Evaluation Services

1. [2021-2022 Uniform Statewide Calendar](#)

- E. Exceptional Student Education

-No items submitted

- F. High School Education
 - 1. [Agreement Between the School Board of Escambia County, Florida and ADX Communications of Escambia County, LLC, ESPN Radio](#)
- G. Middle School Education
 - No items submitted
- H. Professional Learning
 - 1. [Professional Learning Catalog \(PLC\): Updates for 2021-2022](#)
- I. Student Services
 - 1. [Amendment to the Escambia County School District Mental Health Allocation Plan](#)
- J. Title I
 - No items submitted
- K. Workforce Education
 - 1. [Agreement Between Embry-Riddle Aeronautical University Gaetz Aerospace Institute and the School Board of Escambia County, Florida](#)
 - 2. [Contract Between Workforce Escarosa, Inc. dba CareerSource Escarose and the School Board of Escambia County, Florida for Youth Services Contract Renewal #2 WIOA-2021-2022](#)
 - 3. [Fifth Amendment to the Memorandum of Understanding Between Workforce Escarosa, Inc. DBA CareerSource Escarosa and the School Board of Escambia County, Florida](#)
 - 4. [Name Change for the Gulf Power Academy at West Florida High School of Advanced Technology](#)
- L. Other
 - No items submitted

AMEND

2. Finance and Business Services

A. Finance

- 1. [Legal Services – General Fund](#)
 - a. The Hammons Law Firm \$ 192.50
 - b. The Hammons Law Firm \$ 210.00
 - c. The Hammons Law Firm \$ 169.00
 - d. Rumberger, Kirk & Caldwell \$ 725.00
 - e. Sniffen & Spellman, P.A. \$ 3,085.00
- 2. [Legal Services - Risk Management Fund](#)
 - a. The Hammons Law Firm \$ 9,496.60
 - b. Steven J. Baker, P.A. \$ 47,211.25

B. Accounting Operations

- 1. [Check Register for August 2021](#)

C. Budgeting

- 1. Recap of General Fund Reserves (Non-Categorical) – no item submitted
- 2. Resolutions to amend District School Budget:
 - a. No item submitted – General Operating Fund
 - b. No item submitted – Special Revenue – Federal Program
 - c. No item submitted – Capital Projects Fund
 - d. No item submitted – Special Revenue - Food Service Fund
 - e. No item submitted - Debt Service Fund
 - f. No item submitted – Cares Act Fund
- 3. [Scrap List I for August 2021](#)
- 4. [Auction List I for August 2021](#)
- 5. Financial Statements by Fund – no item submitted pending FYE Financial Statements
- 6. [Disposal and Demolition of Portable #256 at Escambia High and Portable #234 at Ferry Pass Middle](#)
- 7. [Removal from Inventory and Disposal of Vehicles](#)

D. Payroll and Benefits Accounting

- 1. Financial Status Report: Employee Benefit Trust Fund – no item submitted pending FYE Financial Statements

E. Purchasing

ITEMS PREPARED BY PURCHASING:

1. [Bid Award: Paper Products & Cleaning Supplies for School Cafeterias, Bid #220102](#)
2. [Bid Award: Condiments, Spices, and Staples, Bid #220202](#)
3. [Bid Award: Pumping of Grease Traps, RFP #212203](#)
4. [Bid Renewal: Dispensing System for Foaming Hand Soap and Sanitizer, RFP #202003](#)
5. [Bid Renewal: Fire Alarm Inspection & Maintenance, RFP #150402](#)
6. [Annual Agreement Renewal: Elevator Preventative Maintenance and Repair](#)
7. [Aruba ClearPass Software Licenses and Virtual Appliances](#)
8. [Addendum 2: Evolution Labs Software and Services Agreement](#)
9. [Amendment IV of Annual Agreement: Custodial Services](#)
10. [Annual Agreement Renewal: Claims Management Software for the Risk Management Department](#)
11. [Student Tutoring Agreement: Learning Connections of Pensacola, LLC \(Learning Rx\) -Dixon School of the Arts](#)
12. [Student Tutoring Agreement: Learning Connections of Pensacola, LLC \(Learning Rx\) - SL Jones Christian Academy](#)

ITEMS PREPARED BY FACILITIES PLANNING:

13. [Annual Agreement: Professional Mechanical Engineering Services - District Wide - ESSER II and III Professional Environmental Consultant Services](#)
14. [Bid Award: Bratt Elementary School – Covered Play Area and Multipurpose Room](#)
15. [Bid Award: District-Wide Roof Maintenance, Repair and Replacement](#)
16. [Bid Award: Ferry Pass Elementary School – Covered Play Area and Multipurpose Room](#)
17. [Bid Award: Various Schools – PE Locker Room Upgrades](#)
18. [Change Notice #1 to Purchase Order #5422100139 – Tate High School – New Tennis Courts](#)
19. [Change Notice #1 to Purchase Order #5422100141 – ECSD Central Warehouse – Generator Replacement](#)
20. [Change Notice #1 to Purchase Order #5422100147 – Canopies at Various Sites \(Capital Outlay\)](#)
21. [Change Notice #1 to Purchase Order #5422100148 – Oakcrest Elementary School – New Tennis Courts](#)
22. [Change Notice #1 to Purchase Order #5422100169 – Washington High / Holm Elementary Schools - Pond Rehabilitation](#)
23. [Change Notice #1 to Purchase Order #5422200015 – Architectural/Engineering Services for N. B. Cook Elementary School – Renovations to Covered Play Building and HVAC Upgrades](#)
24. [Change Notice #1 to Purchase Order #5422200022 – Playground Equipment for Various Schools \(Capital Outlay\)](#)
25. [Change Notice #8 to Purchase Order #5422100131 – Architectural/Engineering Services for Pleasant Grove Elementary Replacement](#)
26. [Flooring for George Stone Technical College](#)
27. [Freezer Unit Replacement at ECSD Warehouse](#)
28. [Playground Equipment for Various Schools \(Capital Outlay\)](#)
29. [Roof Replacement for Cordova Park Elementary School – Sections 1A, 2A, 3A, 4A and 9A](#)
30. [Roof Replacement for Escambia Westgate – Section 3A](#)
31. [Water Treatment at Multiple Facilities](#)

3. Human Resource Services

A. Instructional/Professional

1. [Appointments](#)
2. [Reappointments](#)
3. [Transfers](#)
4. [Out-of-Field](#)
5. [Resignations/Retirements/Other](#)
6. [Leaves of Absence](#)

7. Special Requests
 - No items submitted
 - B. Educational Support Personnel
 1. [Appointments](#)
 2. [Temporary Promotions](#)
 3. [Resignations/Retirements/Other](#)
 4. [Terminations](#)
 5. [Leaves of Absence](#)
 6. Special Requests
 - a. [For Board Information](#) – Report the deaths of:
 - Anita Robinson Willis, Teacher Assistant-Special at Bellview Middle, on August 1, 2021
 - Shawanda S. Nelson, Teacher Assistant-Special at Ransom Middle, on August 11, 2021
 - Kandice E. Chester-Ashley, School Bus Operator at Transportation Services, on August 17, 2021
 - C. Risk Management
 1. [Workers' Compensation Settlement](#)
 2. [Medical Plan and Premium Changes, effective January 1, 2022](#)
 - D. Employee Services
 1. [Approve the Memorandum of Understanding between the Escambia County School District, Escambia Education Association, and the Union of Escambia Education Staff Professionals concerning paid leave for COVID-19 related absences for the 2021-2022 school year](#)
 - E. Affirmative Action
 - No items submitted
4. Operations
 - A. Facilities Planning
 1. Final Payments
 - a. [Tate High School - Stadium Structural Repairs](#)
 2. Miscellaneous
 - a. [First Amendment to Lease Agreement between the School Board of Escambia County, Florida and Community Action Program Committee, Inc. with a Purchase Option](#)
 Motion by Mr. Fetsko, seconded by Mrs. Hightower, to approve Item V.b.4.A.2.A., First Amendment to Lease Agreement between the School Board of Escambia County, Florida and Community Action Program Committee, Inc. with a Purchase Option, carried 4 to 0, with Dr. Edler abstain from vote. (Dr. Edler indicated on Form 8B – Memorandum of Voting Conflict for County, Municipal, and Other Local Public Officers that she would abstain from voting on this item due to being a board member for the Community Action Program Committee.)
 - b. [Acquisition of Pro Construction, LLC, DBA First Onsite Property Restoration](#)
 - B. School Food Services
 - No items submitted
 - C. Maintenance and Custodial Services
 - No items submitted
 - D. Transportation
 - No items submitted
 - E. Central Warehouse
 - No items submitted
 - F. Information Technology
 - No items submitted
 - G. Protection Services
 - No items submitted

H. Energy Management
-No items submitted

c. ITEMS FROM THE BOARD

1. [School Board Member Travel Requests: Out of District FY 2021-2022](#)

Motion by Mrs. Hightower, seconded by Mr. Fetsko, to approve Item V.c.1., *School Board Member Travel Requests: Out of District FY 2021-2022*, carried unanimously.

d. ITEMS FROM THE SUPERINTENDENT

1. [Administrative Appointments](#)

-Handled earlier in the session immediately following Section II., Public Forum

2. Student Discipline

A. [Disciplinary Reassignments](#)

Motion by Mr. Adams, seconded by Mr. Fetsko, to accept the Superintendent's recommendations for student discipline as outlined in Item V.d.2.A., carried unanimously.

B. [Expulsions](#)

1. Recommend that consistent with the decision of the due process committee, student discipline number 22-02-281 be placed on extended suspension, pending court adjudication, from all public schools of Escambia County for the remainder of the 2021-2022 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.

2. Recommend that consistent with the decision of the due process committee, student discipline number 22-03-521 be placed on extended suspension, pending court adjudication, from all public schools of Escambia County for the remainder of the 2021-2022 school year and all of the 2022-2023 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.

Motion by Mr. Fetsko, seconded by Mr. Adams, to accept the Superintendent's recommendations for student discipline as outlined in Item V.d.2.B., carried unanimously.

3. Employee Discipline

A. Recommend that employee #0000019021 is suspended without pay beginning Wednesday, September 22, 2021, with suspension without pay to continue until the employee satisfies and successfully completes all terms and conditions of a return-to-work agreement as a result of misconduct more specifically identified in the notice letter to employee.

B. Recommend that employee #00000059952 is suspended without pay beginning Wednesday, September 22, 2021, with suspension without pay to continue until the employee satisfies and successfully completes all terms and conditions of a return-to-work agreement as a result of misconduct as more specifically identified in the notice letter to employee.

Motion by Mrs. Hightower, seconded by Mr. Adams, to accept the Superintendent's recommendations for employee discipline as outlined in Item V.d.3.A and Item V.d.3.B., carried unanimously.

4. Other Items

A. Recommend that employee #0000030576 is returned to work effective Friday, August 20, 2021, as more specifically detailed in the notice letter to the employee.

B. Recommend that employee #0000024065 is suspended without pay beginning Wednesday, September 22, 2021, based on conduct as more specifically identified in the notice letter to the employee.

Motion by Mr. Adams, seconded by Mr. Fetsko, to accept the Superintendent's recommendations as outlined in Item V.d.4.A and Item V.d.4.B., carried unanimously.

e. INTERNAL AUDITING

-No items submitted

ADD

f. ITEMS FROM GENERAL COUNSEL

1. Appeal of Denial of Contractor Prequalification

Motion by Mrs. Hightower, seconded by Mr. Adams, to accept the General Counsel's recommendation as outlined in Item V.f.1., *Appeal of Denial of Contractor Prequalification*, carried unanimously.

VI. ADJOURNMENT

Prior to adjournment, School Board Members and/or the Superintendent addressed several matters, including:

October 14, 2021 Special Workshop – Start time changed from 3:00 p.m. to 2:00 p.m.

Sickle Cell Awareness Month – Dr. Edler requested this recognition annually in September.

School Resource Officers-Pensacola Police Department – Update provided by Shawn Dennis, Assistant Superintendent for Operations.

Parent University – Comments by Dr. Edler and Superintendent Smith commented regarding recent community events.

Reports from LSI on Warrington Middle School – Superintendent Smith advised these could begin in October during the Special "Open Discussion" Workshop.

There being no further business, the Regular Meeting adjourned at 8:46 p.m.

Attest:

Approved:

Superintendent

Chair