

THE SCHOOL BOARD OF
ESCAMBIA COUNTY, FLORIDA

MINUTES, AUGUST 17, 2021

The School Board of Escambia County, Florida, convened in Regular Meeting at 5:30 p.m., in Room 160, at the J.E. Hall Educational Services Center, 30 East Texar Drive, Pensacola, Florida, with the following present:

Chair: Mr. William E. Slayton (District V)
Vice Chair: Mr. Kevin L. Adams (District I)
Board Members: Mr. Paul Fetsko (District II)
Dr. Laura Dortch Edler (District III)
Mrs. Patricia Hightower (District IV)

School Board General Counsel: Mrs. Ellen D. Odom

Superintendent of Schools: Dr. Timothy A. Smith

Advertised in the *Pensacola News Journal* on July 24, 2021 – Legal No. [4693648](#)

I. CALL TO ORDER

Chair Slayton called the Regular Meeting to order at 5:30 p.m.

a. Invocation and Pledge of Allegiance

(NOTE: *It is the tradition of the Escambia County School Board to begin their business meeting with an invocation or motivational moment followed by the Pledge of Allegiance.*) Mr. Adams introduced Blake Nance, Pastor of Beulah Church, located at 7561 Mobile Highway, in Pensacola, Florida. Pastor Nance delivered the invocation and Mr. Adams led the Pledge of Allegiance to the United States of America.

b. Adoption of Agenda

Superintendent Smith listed changes made to the agenda since initial publication and prior to this session. Chair Slayton advised that Florida Statutes and School Board Rule require that changes made to an agenda after publication be based on a finding of good cause, as determined by the person designated to preside over the meeting, and stated in the record. There being no objections to the changes, motion made by Mr. Adams, seconded by Mrs. Hightower, to adopt the agenda *as amended*, carried unanimously.

c. Committee/Departmental Reports

1. PTA Presentation

Representatives of the Escambia County Council PTA (ECCPTA) addressed the School Board regarding the recent and upcoming activities of the ECCPTA.

2. [PTA Membership Month Resolution](#)

Superintendent Smith read the following resolution:

WHEREAS, the Escambia County Council of PTAs has a long tradition of seeking the highest possible educational advantages for all children and youth so they can realize their full potential; and

WHEREAS, the Escambia County Council of PTAs assists parents in developing the skills they need to nurture and protect their children, and encourages parent and public involvement in public schools in our community, and speaks on behalf of children and schools in the community, in organizational meetings, and before public governing bodies; and

WHEREAS, during the month of September 2021, special activities will be held to promote parent involvement, expand the membership of the Escambia County Council of PTAs, and broaden the PTAs base of support so it becomes a stronger and more effective voice for children and education; and

WHEREAS, it is the role of the Escambia County Council of PTAs to encourage parent involvement by promoting an environment in which parents are valued as primary influences in their children's lives; and

WHEREAS, for more than 124 years, PTA has been a powerful voice for children, a relevant resource for parents, and a strong champion for public education committed to making sure parent participation in education is meaningful;

NOW, THEREFORE, BE IT RESOLVED, that the School Board of Escambia County, Florida, does hereby recognize the month of September 2021, as

PTA MEMBERSHIP MONTH

in the School District of Escambia County, Florida and calls upon families, schools, businesses, and communities to be our partners in announcing this resolution and to become active in participating this month.

BE IT FURTHER RESOLVED, that a copy of this resolution be spread upon the minutes of the regular meeting of said Board and that a copy be tendered to Samarys Kervin, ECCPTA President, and Bree Bruni, ECCPTA First Vice President.

Motion by Mrs. Hightower, seconded by Mr. Fetsko, to approve a resolution recognizing the month of September 2021, as PTA Membership Month, carried unanimously.

II. PUBLIC FORUM

The following individual(s) registered to address the School Board during Public Forum:

<u>Name</u>	<u>Issue</u>
Cody Brown	Mask

THE FOLLOWING ITEM WAS MOVED FORWARD: [Administrative Appointments](#) (Item V.d.1.)

Motion by Mrs. Hightower, seconded by Mr. Fetsko, to accept the Superintendent's recommendation for the administrative appointment of *Amy Burns, from Teacher – Dean – Beulah Middle, to Middle School Assistant Principal – Workman Middle (12 months), effective August 25, 2021*, carried unanimously.

Motion by Mr. Fetsko, seconded by Mr. Adams, to accept the Superintendent's recommendation for the administrative appointment of *Cody Strother, from High School Assistant Principal – West Florida Tech High, to Coordinator – Marketing and Public Relations, Superintendent – General (12 months), effective August 25, 2021*, carried unanimously.

Motion by Mr. Adams, seconded by Mr. Fetsko, to accept the Superintendent's recommendation for the administrative appointment of *Hollie Wilkins, from Elementary School Principal – Montclair Elementary to Director – Continuous Improvement and School Choice – Continuous Improvement and School Choice (12 months), effective August 18, 2021*, carried unanimously.

III. MINUTES

- a. [07-15-21 Regular Workshop](#)
- b. [07-20-21 Regular Meeting](#)
- c. [07-22-21 Special Meeting](#)
- d. [07-29-21 Special Meeting](#)

Motion by Mr. Adams, seconded by Mr. Fetsko, to approve the minutes as listed (Items a through d), carried unanimously.

IV. UNFINISHED BUSINESS

-No items submitted

V. NEW BUSINESS

a. PROPOSED ADDITIONS OR REVISIONS TO SCHOOL DISTRICT RULES

1. Rule(s) Adoption

- A. [Notice of Intent to Adopt Amendments to the School District of Escambia County Student Progression Plan](#)

Motion made by Mrs. Hightower and seconded by Mr. Fetsko, to adopt amendments to the School District of Escambia County Student Progression Plan. Chair Slayton called for public hearing; however, no one registered to speak. Mr. Adams reiterated comments made during the August 13, 2021 Regular Workshop. Mr. Adams advised that he would not support the motion due to the removal of the first grade retention and removal of the eighth grade 2.0 GPA requirement. Motion carried 4 to 1, with Mr. Adams voting “No.”

2. Permission to Advertise
-No items submitted

b. CONSENT AGENDA

The following items were pulled for separate vote: Item V.b.1.C.2., *Contract Between the School Board of Escambia County, Florida and Community Action Program Committee, Inc.* by Dr. Edler; and Item V.b.4.A.1.a., *Miscellaneous Repairs at Multiple Facilities* by Mrs. Hightower. Motion by Mr. Fetsko, seconded by Mr. Adams, to approve the Consent Agenda (*as amended*), minus items pulled, carried unanimously.

1. Curriculum

A. Alternative Education

1. [Amendment to the Contract for Educational Services Between the School Board of Escambia County, Florida and PACE Center for Girls, Inc.](#)

B. Continuous Improvement

1. School Choice Student Transfers
2. [Amendment to the Contract for External Operator for Holm Elementary School Between the School Board of Escambia County, Florida and the Rensselaerville Institute](#)
3. [Turnaround School Supplemental Services Plan \(TSSSA\) - Holm Elementary School](#)
4. [Turnaround School Supplemental Services Plan \(TSSSA\) - Warrington Elementary School](#)
5. [Turnaround School Supplemental Services Plan \(TSSSA\) - Warrington Middle School](#)
6. [Turnaround School Supplemental Services Plan \(TSSSA\) - Escambia County School District](#)

C. Elementary Education

1. [Agreement Between the School Board of Escambia County, Florida and the University of St. Augustine for Health Services](#)
2. [Contract Between the School Board of Escambia County, Florida and Community Action Program Committee, Inc.](#)

Motion by Mrs. Hightower, seconded by Mr. Adams, to approve Item V.b.1.C.2., *Contract Between the School Board of Escambia County, Florida and Community Action Program Committee, Inc.* Dr. Edler advised that she would abstain from voting on this item given she was a member of the Community Action Committee. Motion carried 4 to 0, with Dr. Edler abstaining from vote.

3. [Agreement Between the School Board of Escambia County, Florida and Wake Forest University](#)

D. Evaluation Services

-No items submitted

E. Exceptional Student Education

1. Transportation Reimbursement Request
2. Transportation Reimbursement Request
3. Transportation Reimbursement Request
4. [Contract Between Assistive Technology Services, Inc. and the School Board of Escambia County, Florida](#)

F. High School Education

1. [Agreement Between the School Board of Escambia County, Florida and BTO Media, LLC Blab TV](#)

2. [Agreement Between the School Board of Escambia County, Florida and Sinclair Communications, LLC DBA WEAR TV/WFGX](#)
- G. Middle School Education
-No items submitted
- H. Professional Learning
-No items submitted
- I. Student Services
-No items submitted
- J. Title I
-No items submitted
- K. Workforce Education
1. [Strengthening Career and Technical Education for the 21st Century Act \(Perkins V\) Secondary, Section 131 Entitlement Fiscal Year 2021-2022](#)
 2. [Strengthening Career and Technical Education for the 21st Century Act \(Perkins V\) Postsecondary, Section 132 Entitlement Fiscal Year 2021-2022](#)
 3. [Consolidated Adult Education Grant Application Fiscal Year 2021-2022](#)
- L. Other
-No items submitted
2. Finance and Business Services
- A. Finance
1. [Legal Services – General Fund](#)
 - a. The Hammons Law Firm \$ 350.00
 - b. Carver, Darden, Koretzky, Tessier, Finn, Blossman & Areaux LLC \$ 892.50
 - c. Sniffen & Spellman, P.A. \$ 5,185.50
 2. [Legal Services - Risk Management Fund](#)
 - a. The Hammons Law Firm \$ 8,960.00
 3. [2021-2022 Miscellaneous Salary Schedule](#)
- B. Accounting Operations
1. [Check Register for July 2021](#)
 2. [Results of Annual Physical Inventory of Warehouse for 2020-2021](#)
- C. Budgeting
1. [Recap of General Fund Reserves \(Non-Categorical\)](#)
 2. [Resolutions to amend District School Budget:](#)
 - a. Resolution 12 – General Operating Fund
 - b. Resolution 11 – Special Revenue – Federal Program
 - c. Resolution 11 – Capital Projects Fund
 - d. Resolution 1 – Special Revenue - Food Service Fund
 - e. Resolution 2 - Debt Service Fund
 - f. Resolution 11 – Cares Act Fund
 3. [Scrap List I for August 2021](#)
 4. [Auction List I for August 2021](#)
 5. Financial Statements by Fund – no item submitted pending FYE Financial Statements
- D. Payroll and Benefits Accounting
1. Financial Status Report: Employee Benefit Trust Fund – no item submitted pending FYE Financial Statements
- E. Purchasing
- ITEMS PREPARED BY PURCHASING:*
1. [Re-Award: Breakfast and Lunch Entrees, Bid #211402, Item #14](#)
 2. [Annual Agreement: Chiller / HVAC Preventative Maintenance](#)
 3. [Amendment I: Regions Commercial Card Agreement](#)
 4. [Student Tutoring Agreement: Sylvan Learning Center](#)
 5. [Dell Chromebooks for Transportation](#)
 6. [Agreement: Equal Opportunity Schools Collaboration Agreement](#)

7. [Teacher Training Agreement for Math: Southern Regional Education Board – Various Schools](#)
8. [Amendment 1 to Agreement: Energy Savings Performance Contract – Bellview Middle School](#)
9. [Zendesk Software User Licenses](#)
10. [Software Licenses: Unique Learning System and News-2-You](#)
ITEMS PREPARED BY FACILITIES PLANNING:
11. [Annual Agreement Renewal: Professional Environmental Consultant Services](#)
12. [Bid Award: Tate High School – Agriscience Building](#)
13. [Bid Award: Vernon McDaniel Building – UPS Replacement](#)
14. [Change Notice #1 to Purchase Order #8072100024 – Holm Elementary School – Storm Repairs](#)
15. [Change Notice #4 to Purchase Order #5422100023 – N.B. Cook Elementary School – Building Envelope Repair](#)
16. [Change Notice #4 to Purchase Order #5422100065 – C.A. Weis Elementary School – Roof Replacement](#)
17. [Change Notice #7 to Purchase Order #5422100131 – Architectural/Engineering Services for Pleasant Grove Elementary Replacement](#)
18. [Construction Manager at Risk Services – District Wide – ESSER II and III](#)
19. [Enhanced Commissioning Services for the N.B. Cook Elementary School – Covered Play Area Renovations and HVAC Upgrades](#)
20. [Flooring for Tate High School – Gymnasium \(Capital Outlay\)](#)
21. [Monitoring Based On-Going Commissioning Services for Various Schools](#)
22. [Professional Mechanical Engineering Services – Warrington Middle School Central Plant and Building 3 Upgrades – ESSER II and III](#)
23. [Roof Replacement for Pensacola High School – Building 2 Main Reroof](#)
24. [Architectural/Engineering Services for Prototypical Performing Arts Auditorium - Escambia High School](#)
25. [Furniture for the Food Services Department](#)
26. [School Buses](#)

ADD
ADD

3. Human Resource Services
 - A. Instructional/Professional
 1. [Appointments](#)
 2. [Reappointments](#)
 3. [Transfers](#)
 4. [Out-of-Field](#)
 5. [Resignations/Retirements/Other](#)
 6. Leaves of Absence
-No items submitted
 7. Special Requests
 - a. [Request to rescind the resignation of Espanita R. Jordan, Teacher, at Lincoln Park Elementary, effective June 4, 2021, that was approved during the Regular School Board Meeting on July 20, 2021, under Item V.b.3.A.5., Resignations/Retirements/Other](#)
 - b. [Request to rescind the transfer of Lauren Tanton, Teacher, from Blue Angels Elementary to START Professional Learning, that was approved during the Regular School Board Meeting on July 20, 2021, under Item V.b.3.A.3., Transfers](#)
 - B. Educational Support Personnel
 1. [Appointments](#)
 2. [Temporary Promotions](#)
 3. [Resignations/Retirements/Other](#)
 4. [Terminations](#)
 5. [Leaves of Absence](#)
 6. Special Requests

CORRECT

- a. [For Board Information: Report the death of Angela Knight, Food Service Assistant I at O. J. Semmes Elementary, on May 24, 2021](#)
- C. Risk Management
 - 1. [Benefitfocus Amendment No. 1](#)
- D. Employee Services
 - 1. [Approve the Agreement between the Escambia County School District and the Escambia Education Association concerning extension of the Master Contract](#)
 - 2. [Approve the Memorandum of Understanding between the Escambia County School District and the Union of Escambia Education Staff Professionals concerning food service manager shortages](#)
- E. Affirmative Action
 - No items submitted
- 4. Operations
 - A. Facilities Planning
 - 1. Final Payments
 - a. [Miscellaneous Repairs at Multiple Facilities](#)
Motion by Mrs. Hightower, seconded by Mr. Adams, to approve Item V.b.4.A.1.a., *Miscellaneous Repairs at Multiple Facilities*. Mr. Keith Wasdin, Director-Facilities Planning, responded to questions posed by Mrs. Hightower regarding this item. Motion carried unanimously.
 - 2. Miscellaneous
 - No items submitted
 - B. School Food Services
 - No items submitted
 - C. Maintenance and Custodial Services
 - No items submitted
 - D. Transportation
 - No items submitted
 - E. Central Warehouse
 - No items submitted
 - F. Information Technology
 - No items submitted
 - G. Protection Services
 - No items submitted
 - H. Energy Management
 - No items submitted
- c. ITEMS FROM THE BOARD
 - 1. [School Board Member Travel Requests: Out of District FY 2021-2022](#)
Motion by Mr. Adams, seconded by Mrs. Hightower, to approve Item V.c.1., *School Board Member Travel Requests: Out of District FY 2021-2022*, carried unanimously.
 - 2. [School Board Member Travel Requests: Out of State FY 2021-2022](#)
Motion by Mrs. Hightower, seconded by Mr. Fetsko, to approve Item V.c.2., *School Board Member Travel Requests: Out of State FY 2021-2022*, carried unanimously.
 - 3. [Escambia County School Board 2021-2022 Legislative Platform](#)
Motion by Mrs. Hightower, seconded by Mr. Adams, to approve Item V.c.3., *Escambia County School Board 2021-2022 Legislative Platform*, carried unanimously.
- d. ITEMS FROM THE SUPERINTENDENT
 - 1. [Administrative Appointments](#)

ADD

-Handled earlier in the session immediately following Section II., Public Forum

- 2. Student Discipline
 - A. Disciplinary Reassignments
 - No items submitted
 - B. Expulsions
 - No items submitted

- 3. Employee Discipline
 - ~~No items submitted~~

DELETE/ADD

~~A. Recommend that employee #0000059643 is terminated effective Wednesday, August 18, 2021, based on misconduct as more specifically identified in the notice letter to the employee.~~

- 4. Other Items

A. Recommend that employee #0000056202 is suspended without pay beginning Wednesday, August 18, 2021, based on conduct as more specifically identified in the notice letter to the employee.

B. Recommend that employee 0000061279 is suspended without pay beginning Wednesday, August 18, 2021, based on conduct as more specifically identified in the notice letter to the employee.

ADD

Motion by Mr. Fetsko, seconded by Mr. Adams, to accept the Superintendent’s recommendations as outlined in Item V.d.4.A and Item V.d.4.B., carried unanimously.

e. INTERNAL AUDITING

- 1. Inventory Adjustment Reports fifty cost centers

Motion by Mr. Adams, seconded by Mr. Fetsko, to approve Item V.e.1., *Inventory Adjustment Reports fifty cost centers*, carried unanimously.

- 2. Summary of Inventory Reports Submitted

Motion by Mr. Fetsko, seconded by Mr. Adams, to approve Item V.e.2., *Summary of Inventory Reports Submitted*, carried unanimously.

f. ITEMS FROM GENERAL COUNSEL

-No items submitted

VI. ADJOURNMENT

There being no further business, the Regular Meeting adjourned at 6:32 p.m.

Attest:

Approved:

Superintendent

Chair