# THE SCHOOL BOARD OF ESCAMBIA COUNTY, FLORIDA J.E. HALL EDUCATIONAL SERVICES CENTER 30 EAST TEXAR DRIVE ROOM 160 PENSACOLA, FLORIDA

# REGULAR MEETING AGENDA NOVEMBER 16, 2010 IMMEDIATELY FOLLOWING THE 5:00 P.M. INSTALLATION CEREMONY (NO EARLIER THAN 5:30 P.M.)

Meeting was advertised in the Pensacola News Journal on October 27, 2010 - Legal No. 1493843

### ORGANIZATION OF THE BOARD

- A. Election of Chairman for 2010-2011
- B. Election of Vice Chairman for 2010-2011
- C. Designation of Date, Time, and Location of Monthly Workshops and Meeting
- D. Appointment of Parliamentarian
- E. Selection of Parliamentary Procedure

### **PUBLIC FORUM**

NOTE: Request to Speak Forms are available at the entrance table. All speakers wishing to address the Board are asked to fill out a form and turn it in at the front of the room. All speakers are limited to two minutes.

- I. CALL TO ORDER/ADOPTION OF AGENDA
- II. COMMITTEE/DEPARTMENTAL REPORTS
  - 1. PTA Presentation
  - 2. Stellar Employee Recognition
- III. PROPOSED ADDITIONS OR REVISIONS TO SCHOOL DISTRICT RULES
  - A. Rule(s) Adoption
- **AMENDED**
- 1. Notice of Intent to Adopt Revisions and Amendments to the District School Board Rule 6Gx17-7.09, Student Progression Plan
- 2. Notice of Intent to Adopt Amendments to Rules and Procedures of the District School Board: Chapter 1
- B. Permission to Advertise
  - -None
- IV. APPROVAL OF MINUTES
  - 1. 09-30-10 SPECIAL MEETING (4:30 P.M.)
  - 2. 09-30-10 SPECIAL MEETING (5:15 P.M.)
  - 3. 10-14-10 SPECIAL WORKSHOP
  - 4. 10-15-10 REGULAR WORKSHOP
  - 5. 10-15-10 SPECIAL MEETING
  - 6. 10-19-10 REGULAR MEETING
- V. CONSENT AGENDA
  - A. CURRICULUM
    - 1. Establishment of Northview High School Graphic Arts Academy

### B. FINANCE

- 1. Check Register for October 2010
- 2. Recap of General Fund Reserves (Non-Categorical) for October 2010
- 3. Resolutions to amend District School Budget:
  - a) Resolution 2 General Operating Fund
  - b) Resolution 2 Special Revenue Federal Programs
  - c) Resolution 3 Capital Projects Fund
  - d) No item submitted Special Revenue Food Service Fund
  - e) No item submitted Debt Service Fund
  - f) Resolution 2 Targeted ARRA Stimulus Fund
  - g) No item submitted Other ARRA Stimulus Grants
  - h) No item submitted State Fiscal Stabilization Fund
  - i) No item submitted Employee Benefit Trust Fund
- 4. Legal Services:

## General Fund

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a)	The Hammons Law Firm	\$ 961.00
b)	The Hammons Law Firm	\$ 542.50
c)	The Hammons Law Firm	\$ 821.50
d)	The Hammons Law Firm	\$ 186.00
e)	The Hammons Law Firm	\$ 2,019.80
f)	The Hammons Law Firm	\$ 2,650.50
g)	The Hammons Law Firm	\$ 310.00
h)	Shell, Fleming, Davis & Menge, P.A.	\$ 1,658.50
i)	Shell, Fleming, Davis & Menge, P.A.	\$ 248.00
j)	Shell, Fleming, Davis & Menge, P.A.	\$ 356.50
k)	Shell, Fleming, Davis & Menge, P.A.	\$ 198.00
1)	Rumberger, Kirk & Caldwell	\$ 80.00
m)	George E. Loomis	\$ 310.00

# 5. Legal Services:

## Risk Management Fund

The Hammons Law Firm \$ 9.394.97

- 6. Scrap Lists I and II for November 2010
- 7. Auction Lists I and II for November 2010
- 8. Financial Statements for the month of October 2010
- 9. Banking Resolutions and Authorizing Agreements

## C. HUMAN RESOURCE SERVICES

- 1. Instructional/Professional
  - a. Appointments

NAME	<u>POSITION</u>	<b>LOCATION</b>	<b>DATE</b>	<b>MOS</b>
Bissell, Angela S.	Case Specialist	McMillan/Title I	09/30/10	12
Bjornstad, Hans B.	Teacher	Pine Forest High	10/01/10	10
Casart, Holly N.	Sr Fin Analyst	Budgeting	10/18/10	12
Chamblin, Emily E.	Teacher	ESOL/Hall Center	09/28/10	10
Crigler, Lori E.	Teacher	Cordova Park Elem	09/30/10	10
Dickerson, Kenneth R.	Teacher	Bellview Middle	10/06/10	10
Hadley, Sherry M.	Intervention Specialist	Bellview Middle	10/07/10	10
Hager, Whitney N.	Teacher	Bellview Middle	10/05/10	10
Heller, Erika A.	Teacher	Woodham Middle	09/30/10	10
Hicks, Kenneth B.	Teacher	Ernest Ward Middle	10/01/10	10
Hoskins, Chentell	Teacher	Lincoln Park Elem	10/22/10	10
Jones, Anna P.	Teacher	Lincoln Park Elem	10/11/10	10
Jordan, IV, John S.	Teacher	Woodham Middle	10/01/10	10

Kelly, Linda	Teacher	Caro Elem	10/13/10	10
Kisich, Melinda S.	Teacher	Bibbs Elem	10/20/10	10
McDonough, Kristin N.	Teacher	Yniestra Elem	10/07/10	10
Quenan, Beth F.	Teacher	Longleaf Elem	09/22/10	10
Rupe, Amanda S.	Teacher	Holm Elem	10/18/10	10
Schoen, Ileana B.	Teacher	Pensacola High	10/15/10	10
Scott, Meagan C.	Teacher	Hallmark Elem	10/12/10	10
Walden, Christina R.	Teacher	Fine Arts/Hall Center	10/01/10	10
Watson, Vanessa A.	Teacher	Warrington Middle	10/20/10	10
Williams, Brian K.	Zone Manager	<b>Custodial Services</b>	10/25/10	12
Williamson, Whitney R.	Teacher	Bibbs Elem	10/20/10	10
Yannuzzi, Jennifer L.	Teacher	Hallmark Elem	09/29/10	10
Reappointments				
1. Annual				
<u>NAME</u>	<u>LOCATION</u>	<u>DATE</u> <u>MOS</u>		
2. Professional				

## b.

**NAME LOCATION DATE** <u>MOS</u>

3. 4<sup>th</sup> year annual

<u>NAME</u> **LOCATION DATE MOS** 

## c. Transfers

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>DATE</u>	<b>MOS</b>
Alidor, Bernard C.	Yniestra Elem	Hallmark Elem	10/25/10	10
Dennis, Michael S.	Washington High	Brown Barge Middle	10/28/10	10
Hubbard, Harriet J.	Hallmark Elem	Yniestra Elem	11/01/10	10
Warren, Darzell B.	Montclair Elem	Bibbs Elem	11/01/10	10

# d. Out-of-Field

1. Appointments

<u>NAME</u>	<b>LOCATION</b>	DATE	<b>MOS</b>
Touchstone, Bradley K.	Escambia High	10/22/10	10

- 2. Reappointments
  - -None
- 3. Transfers
  - -None
- 4. 4<sup>th</sup> Year Annual

-None

# 5. Other

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<u>NAME</u>	<u>LOCATION</u>	<b>DATE</b>	<b>MOS</b>
Ciccone, Catherine A.	Beulah Elem	10/18/10	10
Dillon, Mary W.	Caro Elem	10/18/10	10
Futrell, James M.	Escambia High	10/18/10	10
Jansky, Timothy A.	Escambia High	10/18/10	10
Parker, Catherine N.	Warrington Middle	10/18/10	10
Rehwinkel, Aislin K.	Escambia High	10/18/10	10
Schwab, Lynn J.	Caro Elem	10/18/10	10
Scott, Charlene	Blue Angels Elem	10/18/10	10

Strubhar, Pamela	Beulah Elem	10/18/10	10
Taylor, Mathew C.	Beulah Elem	10/18/10	10

e. Resignations/Retirements/Other

<u>NAME</u>	<b>POSITION</b>	<u>LOCATION</u>	<u>DATE</u>	<b>MOS</b>
Alley, Paul E.	Teacher	Escambia High	10/18/10	10
Drallos, Jennifer M.	Teacher	Yniestra Elem	10/28/10	10
Esselburn, Misty D.	Teacher	Lincoln Park Elem	10/20/10	10
Scie, Marian P.	Teacher	Woodham Middle	10/20/10	10 (Ret)
Smith, Marie C.	Teacher	Workman Middle	10/29/10	10 (Ret)
Sohn, Alice M.	Teacher	Escambia High	10/21/10	10
West, Nichole B.	Teacher	Montclair Elem	10/08/10	10
Wilson, Alisa D.	Teacher	Warrington Middle	11/01/10	10
Yannuzzi, Jennifer L.	Teacher	Hallmark Elem	10/22/10	10
Ziolkowski, George A.	Director	ESE/Hall Center	01/17/11	12 (Ret)

f. Leaves of Absence

<u>NAME</u>	<b>POSITION</b>	<b>LOCATION</b>	DATES
Dixon, Veronica S.	Teacher	Brentwood Elem	10/18/10-10/17/11
Montgomery, Lisa M.	Teacher	West Pensacola Elem	10/13/10-01/17/11
Thomas, Malcolm A.	Director II	<b>Evaluation Services</b>	2010-2011 School Year
Wells, Jennifer D.	Teacher	Blue Angels Elem	09/28/10-11/10/10
White, Brandy M.	Teacher	Ernest Ward Middle	10/14/10-01/07/11
Wiggins, Sara M.	Teacher	Ernest Ward Middle	11/09/10-11/29/10
Williams, Natasha D.	Teacher	Sherwood Elem	11/01/10-12/17/10

## g. Special Requests

- 1. Correct the resignation date of 09/29/10 as reported on the October 19, 2010 agenda for Woodham Middle School teacher George J. Pape to read 09/27/10.
- 2. Request approval for the following employees to receive their regular hourly rate of pay funded by Title I, to work at their respective schools to verify attendance at on-site tutoring, assist in completing student learning plans, enter attendance data in FOCUS system, monitor to assure that each provider is delivering the curriculum approved in their application, file applications, learning plans and progress reports, and assist parents in the application process from October 1, 2010 through May 30, 2011, no more than five (5) hours per week per employee:

Arnold, Lisa A. – Jim Allen Elementary Ashford, Paul M. – Woodham Middle Bonifay, Linda L. – Oakcrest Elementary Broussard, Jodie L. – Brentwood Elementary Ervin, Melvina H. – Spencer Bibbs Elementary Fieg, Catrena H. – Bellview Elementary Gantt, Anita M. – Weis Elementary Garrison, Pamela N. – Warrington Middle Gooden, Bernita C. – Navy Point Elementary

Isabelle, Betty S. – Holm Elementary
Jones, Lenore M. – Montclair Elementary
Jurczak, Teresa C. – West Pensacola Elementary
LaBounty, Judy G. – Hallmark Elementary
McFarlane, Diana A. – Lincoln Park Elementary
Padgett, Dynita T. – Warrington Elementary
Palmer, Kristen M. – Sherwood Elementary
Wright, Sharon T. – Ensley Elementary
Yelverton, Mark R. – Semmes Elementary

3. Request approval for the following employees to receive their regular hourly rate of pay funded by Title I Stimulus, to attend required professional development training to support increased student achievement at Montclair Elementary School, on Saturday, September 18, 2010 for 7.5 hours:

Blizzard, William D. Branscomb, Lisa A. Cantanese, Laura A. Lambert, Chresal C. Lovely, Kathryn L. Martin, Berri R.

Collins, Jennifer B. Mason, Monica L. Dale, Turkessa R. Morris, Tonya L. Duren, James W. Morrissette, Lisa L. Franklin, Bakari D. Perkins, June K. Gardener, Inette S. Rankin, Dorothy L. Robinson, Tracey L. Goble, Diana E. Roby, Deborah A. Hardeman, Natalie S. Hayes, Yaneickia S. Sykes, La Tris B. Hill, Shirley A. Warren, Darzell B. Jackson, Deborah L. West, Nichole B. Jones, Lenore M. Wilkerson, Thelma H. Killette, Brenda L. Young, Qureshia C.

- 4. Request approval of the following job description on the Administrative Salary Schedule, effective November 16, 2010: *Coordinator I Race To The Top*
- 5. Amend the following page in the 2010-2011 Department Personnel Planning Document: Page 36 Comprehensive Planning, School Improvement & Grants Management (4406)

## 2. Educational Support Personnel

a. Appointments

NAME	<u>POSITION</u>	<u>LOCATION</u>	<u>DATE</u>
Bischoff, Rachel E.	Sch Bus Oper	Transportation	11/01/10
Boone, Kevin W.	Cust Wrkr I	Escambia High	10/01/10
Boykin, Glenda C.	Food Serv Asst I	Warrington Middle	10/18/10
Brian, Linda S.	Tea Asst Spec	Caro Elem	10/08/10
Brown, Nancy L.	Food Serv Asst I	Pleasant Grove Elem	10/18/10
Cantrell, Connor W.	Driver/Equip Oper	Central Warehouse	10/04/10 (Prom)
Chames, Cassandera	Sch Bus Oper	Transportation	10/21/10
Cunningham, Angela R.	Food Serv Asst I	Washington High	10/12/10
Cushing, Deborah	Food Serv Asst I	Ferry Pass Elem	10/18/10
Daniel, Orlean L.	Food Serv Asst I	Montclair Elem	10/18/10
Elashry, Esperanza T.	Tea Asst Spec	Sherwood Elem	10/15/10 (Prom)
Ellis, Walter J.	Cust Wrkr I	Pine Forest High	10/06/10
Figueroa, Rodrigo	Tea Asst Bilingual	Ensley Elem	10/08/10
Garner, James E.	Cust Wrkr I	Ransom Middle	10/13/10
Getz, Sarah R.	Tea Asst Spec	Ferry Pass Middle	10/14/10
Green, Monique S.	Sch Bus Oper	Transportation	11/02/10
Harris, Carol A.	Sch Bus Oper	Transportation	10/18/10
Hataway, Jeffery S.	Sch Bus Oper	Transportation	10/22/10
Haubrock, Valerie L.	Tea Asst	Bellview Elem	10/22/10
Hawthorne, Jacqueline	Tea Asst Spec	Holm Elem	10/15/10
Hemme, Sylvia M.	Educ Interpreter	Holm Elem	10/21/10 (Prom)
Hoffman, Margaret M.	Tea Asst Bilingual	Scenic Heights Elem	11/01/10
Jackson, Tyler A.	Maint Wrkr I	Maintenance	10/28/10
Jenkins Jr., Bernard V.	Maint Wrkr II	Maintenance	10/22/10 (Prom)
Jones, Veronica	Sch Bus Oper	Transportation	10/27/10
Jones-Arant, Johnnie L.	Tea Asst Spec	Escambia Westgate Center	10/06/10
Larkin, Patricia D.	Sch Bus Oper	Transportation	10/20/10
Macks, Pearl	Food Serv Asst I	Bratt Elem	10/18/10
Marshall, Julie A.	Sch Bus Oper	Transportation	11/03/10
Mayo Jr., Eddie C.	Maint Wrkr I	Maintenance	10/19/10
McKee, Ralph E.	Sch Bus Oper	Transportation	10/29/10
Money, Cathy E.	Sch Bus Oper	Transportation	10/28/10

Morris, Venetia H.	Sch Data Spec II	Escambia High	10/14/10 (Prom)
Needham, O. D.	Cust Wrkr I	Pine Forest High	10/18/10
O'Dell, Corey M.	Maint Wrkr I	Maintenance	10/25/10
Peaden, Susan A.	Food Serv Asst I	Sherwood Elem	10/14/10
Platt, Devin D.	Tea Asst Comp Lab	Ferry Pass Elem	10/08/10
Rabb, Lasonja A.	Tea Asst Spec	Escambia High	10/13/10
Robinson, Randie	Sch Bus Oper	Transportation	10/19/10
Roper, Kelly T.	Tea Asst Spec	Escambia Westgate Center	10/25/10
Scott, Tabitha A.	Food Serv Asst I	Bailey Middle	10/14/10
Simpson, Ashlee	Comp Lab Spec	Pensacola High	10/11/10
Steen, Katie W.	Admin Sch Sec III	Escambia Westgate Center	11/01/10 (Prom)
Walker, Demetrius L.	Food Serv Asst I	Brentwood Elem	10/18/10
Williams, John L.	Sch Bus Oper	Transportation	11/04/10

# b. Temporary Promotions

-None

# c. Resignations/Retirements

NAME	<u>POSITION</u>	<u>LOCATION</u>	DATE
Bingham, Anna	Sch Bus Oper	Transportation	10/29/10
Booth, Toby	Admin Sch Sec II	Yniestra Elem	10/22/10 (Ret)
Bowens, Kecheia M.	Tea Asst Spec	Warrington Elem	10/29/10
Campbell, Carla	Sch Bus Oper	Transportation	10/04/10
Cunningham, Edmon	Sch Bus Oper	Transportation	11/30/10
Davis, Mattie B.	Sch Bus Oper	Transportation	10/01/10
Johnson, Rebecca	Tea Asst Spec	Escambia Westgate Center	10/22/10
Nance, Jacqueline A.	Food Serv Asst I	Caro Elem	10/12/10
Nixon, Sarah	Food Serv Mgr IV	Woodham Middle	11/30/10 (Ret)
Ovenshire, Catherine M.	Tea Asst Spec	Workman Middle	10/22/10
Richardson, Kimberly D.	Sch Bus Oper	Transportation	10/29/10
Roy, Jennifer M.	Tea Asst Spec	Escambia Westgate Center	10/08/10
Thomas, Yolanda E.	Cust Wrkr I	Bailey Middle	10/29/10

## d. Terminations

-None

## e. Leaves of Absence

NAME	POSITION	LOCATION	DATES
Johns, Victory J.	Tea Asst Spec	Transportation	11/04/10-12/03/10
McLeod, Deborah	Admin Clerk II	Ransom Middle	09/21/10-12/16/10
Willis III, William F.	Cust Wrkr I	George Stone Center	10/11/10-01/27/11 (Ext)
•		•	` '

# f. Special Requests

For Board Information: Report the death of Rita Coleman, School Bus Operator, Transportation Department, on September 22, 2010.

# 3. Risk Management

- a. Workers Compensation Medical Bill
- b. Workers Compensation Medical Bill
- c. Workers Compensation Medical Bill

# 4. Employee Services

-No items submitted

#### 5. Affirmative Action

-No items submitted

#### D. PURCHASING

#### ITEMS PREPARED BY PURCHASING:

- 1. Bid Award: Automatic Dishwashing Dispenser and Cleaning Detergents, RFP #110403
- 2. Bid Renewal: Water Treatment Services, RFP #100902
- 3. Annual Renewal: STARS Suite Software for Middle and High Schools
- 4. School Buses
- 5. Dell Computers for ESE Students at Various Schools
- 6. SMART Learning Centers for Westgate Center
- 7. Apple MacBook Learning Lab and iPads for Warrington Elementary School
- 8. Architectural/Engineering Services for Various Locations
- 9. <u>Learning Connections Services for Jubilee Christian Academy</u>

## ITEMS PREPARED BY FACILITIES PLANNING:

- 10. Bid Award: Bratt Elementary School, Relocate Covered Play Area
- 11. Bid Award: Replace Windows at the J.E. Hall Center, Building #1, Wing #4
- 12. <u>Bid Award: Portable Moving Services Throughout the District Under Annual Purchasing Agreement</u>
- 13. Bid Award: West Florida High School of Advanced Technology Running Track/Field Lighting
- 14. <u>Bid Award: West Florida High School of Advanced Technology, Relocate Two (2) Portable Units/Athletic Facilities Upgrades</u>
- 15. Modular Classroom Units for Blue Angels Elementary School
- 16. Modular Classroom Units for Pleasant Grove Elementary School
- 17. Modular Classroom Units for Suter Elementary School
- 18. Change Notice #7 to Purchase Order #305748 New Downtown Elementary School
- 19. Change Notice #3 to Purchase Order #306743 Ransom Middle School Ten Classroom Addition

### E. OPERATIONS

- 1. Facilities Planning
  - A. Final Payments
    - 1. Pine Meadow Elementary School Kitchen Hood Replacement and Kitchen HVAC Equipment
    - 2. Jim Allen Elementary School Kitchen Hood Replacement and Kitchen HVAC Equipment
    - 3. Jim Bailey Middle School General Renovations and Technology Retrofit
    - 4. Warrington Middle School New Gymnasium
    - 5. Jim Bailey HVAC Renovations (Outside Air Units), Phase I
  - B. Miscellaneous
    - 1. Renewal of Pre-Qualified Contractor
- 2. School Food Services
  - A. Miscellaneous
    - 1. Contract for Off-Site Preparation of Meals St. James Early Learning Center
- 3. Maintenance
  - -No items submitted
- 4. Transportation
  - -No items submitted
- 5. Central Warehouse
  - -No items submitted
- 6. Information Technology
  - -No items submitted
- 7. Protection Services
  - -No items submitted
- 8. Energy Management
  - -No items submitted

### F. STUDENT TRANSFERS

## G. INTERNAL AUDITING

-No items submitted

### VI. UNFINISHED BUSINESS

-No items submitted

### VII. NEW BUSINESS

A. ITEMS FROM THE BOARD

-No items submitted

#### B. ITEMS FROM THE SUPERINTENDENT

- 1. Student Recommendations
  - 1. Recommend that, consistent with the decision of the formal hearing officer concerning student discipline number 11-03-281 be adopted as the order of the Escambia County School Board.
  - 2. Recommend that, consistent with the decision of the due process committee, student discipline number 11-15-281 be expelled from all public schools of Escambia County for the remainder of the 2010-2011 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
  - 3. Recommend that, consistent with the decision of the due process committee, student discipline number 11-19-601 be expelled from all public schools of Escambia County for the remainder of the 2010-2011 school year and all of the 2011-2012 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
  - 4. Recommend that, consistent with the decision of the due process committee, student discipline number 11-21-951 be expelled from all public schools of Escambia County for the remainder of the 2010-2011 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
  - 5. Recommend that, consistent with the decision of the due process committee, student discipline number 11-22-561 be expelled from all public schools of Escambia County for the remainder of the 2010-2011 school year and all of the 2011-2012 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
  - 6. Recommend that, consistent with the decision of the due process committee, student discipline number 11-24-951 be expelled from all public schools of Escambia County for the remainder of the 2010-2011 school year and all of the 2011-2012 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
  - 7. Recommend that, consistent with the decision of the due process committee, student discipline number 11-30-281 be expelled from all public schools of Escambia County for the remainder of the 2010-2011 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.

8. Recommend that, consistent with the decision of the due process committee, student discipline number 11-33-521 be expelled from all public schools of Escambia County for the remainder of the 2010-2011 school year and all of the 2011-2012 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.

## DELETED/ADD

2. Recommend that employee #1153138 be terminated effective October 29, 2010, pursuant to s. 1012.34, Florida Statutes.

C. ITEMS FROM THE GENERAL COUNSEL -No items submitted

VIII. ADJOURNMENT