

THE SCHOOL BOARD OF
ESCAMBIA COUNTY, FLORIDA
J.E. HALL EDUCATIONAL SERVICES CENTER
30 EAST TEXAR DRIVE
ROOM 160
PENSACOLA, FLORIDA

REGULAR MEETING AGENDA
DECEMBER 18, 2012
5:30 P.M.

Meeting was advertised in the *Pensacola News Journal* on December 1, 2012 - [Legal No. 1583994](#)

INVOCATION AND PLEDGE OF ALLEGIANCE

PUBLIC FORUM

NOTE: *Request to Speak Forms are available at the entrance table. All speakers wishing to address the Board are asked to fill out a form and turn it in at the front of the room. All speakers are limited to two minutes.*

I. CALL TO ORDER/ADOPTION OF AGENDA

II. COMMITTEE/DEPARTMENTAL REPORTS

1. PTA Presentation
2. Stellar Employee Recognition

III. PROPOSED ADDITIONS OR REVISIONS TO SCHOOL DISTRICT RULES

- A. Rule(s) Adoption
-No items submitted

B. Permission to Advertise

CORRECTED

1. [Notice of Intent to Advertise Amendments to Rules and Procedures of the District School Board: Chapter 6, Student Transportation](#)
2. [Notice of Intent to Adopt Amendments to Rules and Procedures of the District School Board: Chapter 3, School Operating Procedures](#)

IV. APPROVAL OF MINUTES

1. [11-15-12 SPECIAL WORKSHOP](#)
2. [11-16-12 REGULAR WORKSHOP](#)
3. [11-20-12 INSTALLATION CEREMONY & ORGANIZATIONAL MEETING](#)
4. [11-20-12 REGULAR MEETING](#)

V. CONSENT AGENDA

A. CURRICULUM

1. [Innovations Educational Services, Inc., DBA Innovations Middle Charter School of Escambia Charter Application Review and Recommendation to the School Board of Escambia County, Florida](#)
2. [Escambia County School District Strategic Plan 2012-2013](#)
3. [Postsecondary Education Readiness Test \(PERT\) Assessments](#)
4. ~~[Contract Termination, !A+ Tutor U](#)~~
5. [A+ Tutor U: Voluntary Termination of Contract](#)

DELETED

ADD

B. FINANCE

1. [Check Register for November 2012](#)
2. [Recap of General Fund Reserves \(Non-Categorical\) for November 2012](#)
3. [Resolutions to amend District School Budget:](#)
 - a) [Resolution 3 – General Operating Fund](#)

- b) [Resolution 3 – Special Revenue – Federal Programs](#)
- c) [Resolution 3 – Capital Projects Fund](#)
- d) No item submitted - Special Revenue – Food Service Fund
- e) No item submitted – Debt Service Fund
- f) [Resolution 2 - Targeted ARRA Stimulus Fund](#)
- g) [Resolution 1 - Race to the Top Fund](#)

4. Legal Services:

[General Fund](#)

a) The Hammons Law Firm	\$ 294.50
b) The Hammons Law Firm	\$ 341.00
c) The Hammons Law Firm	\$ 77.50
d) The Hammons Law Firm	\$ 356.50
e) The Hammons Law Firm	\$ 93.00
f) The Hammons Law Firm	\$ 319.15
g) The Hammons Law Firm	\$ 668.00
h) The Hammons Law Firm	\$ 675.30
i) The Hammons Law Firm	\$ 93.00
j) The Hammons Law Firm	\$ 77.50
k) Rumberger, Kirk and Caldwell	\$ 11,074.41

5. Legal Services:

[Risk Management Fund](#)

The Hammons Law Firm	\$ 14,596.00
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6. Scrap Lists – no item submitted

~~7. Auction List I for December 2012~~

8. [Financial Status Report: Employee Benefit Trust Fund](#)

9. [Donation of Surplus Item to the Century Correctional Facility](#)

10. [Donation of Food product to the Escambia County Waterfront Mission, Escambia County Jail, Escambia County Salvation Army and Manna Food Pantries](#)

11. [Proposed 2013-2014 Budget Calendar](#)

12. [Banking Resolutions and Authorizing Agreements](#)

13. [2012-2013 Educational Support Personnel Salary Schedule](#)

14. [2012-2013 Miscellaneous Salary Schedule](#)

DELETED

C. [HUMAN RESOURCE SERVICES](#)

1. Instructional/Professional

a. Appointments

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>DATE</u>	<u>MOS</u>
Amico, Sami L.	Teacher	Ernest Ward Middle	10/22/12	10
Byers, Amanda S.	Teacher	Escambia High	11/07/12	10
Edington, Suzanne H.	Teacher	Bellview Middle	11/14/12	10
Fleischman, Barbara P.	Teacher	Ferry Pass Middle	11/05/12	10
Jackson, Sarah M.	Teacher	Warrington Elem	11/05/12	10
Jernigan, Sabra A.	Teacher	Pine Meadow Elem	11/02/12	10
McClure, Tiffany D.	Guidance Counselor	West Pensacola Elem	08/21/12	10
Peet, Blaine L.	Teacher	Brentwood Elem	11/05/12	10
Russell, Jamila R.	Teacher	Woodham Middle	11/05/12	10
Ryan, Meghan K.	Teacher	Escambia Westgate Center	11/07/12	10
Sewell, Tiffany J.	Teacher	Pine Meadow Elem	10/17/12	10
Whitfield, II, Robert P.	Teacher	Escambia High	11/09/12	10

b. Reappointments

-None

c. Transfers

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>DATE</u>	<u>MOS</u>
Casey, Sherry D.	Holm Elem	Lincoln Park Elem	08/13/12	10

Deen, William L.	Longleaf Elem	Pine Forest High	11/01/12	10
Guerra, Beth A.	Ferry Pass Elem	Lipscomb Elem	09/11/12	10
Hill, Dawn M.	Scenic Heights Elem	Holm Elem	08/13/12	10
Johnson, Janet K.	Pine Forest High	Staff Development	08/13/12	10
Lewis, Jeanice L.	Bellview Middle	Semmes Elem	08/13/12	10
Martin, Deana R.	Bellview Middle	Woodham Middle	11/19/12	10
O'Neal, Gail R.	Brentwood Elem	Northview High	09/10/12	11
Rhodes, April D.	Ferry Pass Elem	Suter Elem	09/11/12	10
Russo, Gerald W.	West Florida High	George Stone Tech Center	09/17/12	10
Tart, Lavonda D.	West Pensacola Elem	Warrington Middle	10/30/12	10
Tarter, Charisse C.	Warrington Elem	Brentwood Elem	08/13/12	10
Turner, Kelly D.	Ferry Pass Elem	Suter Elem	09/11/12	10

d. Out-of-Field

1. Appointments

<u>NAME</u>	<u>LOCATION</u>	<u>DATE</u>	<u>MOS</u>
Green, Johnnie M.	Ferry Pass Middle	11/02/12	10
Sellers, Leonard R.	Ernest Ward Middle	11/19/12	10
Sellers, Leslie R.	Northview High	11/13/12	11

2. Reappointments

-None

3. Transfers

-None

4. Other

-None

AMENDED

e. Resignations/Retirements/Other

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>DATE</u>	<u>MOS</u>
Byers, Joellen G.	Speech Lang Pathologist	Blue Angels Elem	11/20/12	10
Cormier, Lee J.	Teacher	Washington High	12/17/12	10 <i>Ret</i>
Davis, Regina A.	Teacher	Warrington Middle	11/16/12	10
Grey, Christina M.	Teacher	Tate High	12/21/12	10
Hatten, Shelby S.	Teacher	Oakcrest Elem	11/20/12	10
Lott, Clinton	Assistant Principal	Tate High	02/04/13	12 <i>Ret</i>
Lynch, Tenisha D.	Teacher	Escambia High	11/30/12	10
Meyer, Barbara A.	Teacher	Weis Elem	01/17/13	10
Trentham, Julie B.	Teacher	Global Learning Academy	12/21/12	10
Vanes, Mindy A.	Teacher	Warrington Middle	11/30/12	10

AMENDED

f. Leaves of Absence

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>DATES</u>
Anderson, Ashley M.	Teacher	Bellview Middle	11/13/12-01/07/13
Blackburn, Candice R.	Teacher	Molino Park Elem	12/10/12-12/21/12 <i>Ext</i>
Boutwell, Wendy D.	Teacher	Brentwood Elem	11/16/12-12/18/12
Cote, Jan	Teacher	Holm Elem	12/05/12-01/28/13
Fisher, Patricia C.	Teacher	Escambia High	08/13/12-06/04/13
Gille, Estelle F.	Teacher	McMillan Learning Center	11/07/12-11/30/12
Hooch, Lauren E.	Teacher	Lipscomb Elem	12/07/12-03/18/13
Jackson, Brenda O.	Teacher	Bailey Middle	11/08/12-01/07/13
Joffrion, Priscilla R.	Teacher	Warrington Elem	11/06/12-06/04/13
Laborde, Jill M.	Teacher	Bratt Elem	11/05/12-06/04/13
Lewis-Morrison, Danielle	Teacher	Myrtle Grove Elem	12/21/12-04/02/13
Stump, Christian C.	Teacher	Bailey Middle	12/14/12-01/18/13

Thomas, Kimberly N.	Teacher	Staff Development	11/15/12-01/14/13
Thomas, Malcolm A.	Director II	Evaluation Services	2012-2013 School Year
Westberry, Cynthia M.	Teacher	Holm Elem	10/10/12-12/31/12
Westley, Kathy L.	School Social Worker	Social Work Department	10/25/12-01/24/13
Walker, Angela W.	Teacher	Warrington Middle	10/31/12-02/08/13

- f. Special Requests
-None

2. Educational Support Personnel

a. Appointments

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>DATE</u>
Averill, Pamela K.	Custodial Worker I	Ransom Middle	12/03/12
Billings, Lisa N.	Library Media Clerk	Pensacola High	11/13/12
Boone, Kevin W.	Storekeeper/Warehouse Tech II	Central Warehouse	12/10/12 <i>Prom</i>
Chancery, Wesley K.	Maintenance Worker I	Maintenance Services	11/28/12
Davis, Alan C.	Maintenance Worker I	Maintenance Services	11/26/12
Davis, John L.	Food Service Assistant I	Escambia High	11/26/12
Dickens, Kenneth M.	Maintenance Worker II	Maintenance Services	11/21/12
Johnson, Linda L.	Administrative Clerk III	Facilities Planning	11/13/12
Linholm, Cody J.	Maintenance Mechanic II	Maintenance Services	11/26/12
Loftus, Carla	Administrative Clerk II	Maintenance Services	11/14/12 <i>Prom</i>
Martin, Karen J.	Teacher Assistant (Special)	Lipscomb Elem	11/29/12
Mayhair, Julie R.	Early Childhood Assistant	Semmes Elem	11/13/12
Morfa, Eunice	Food Service Assistant I	Escambia High	12/03/12
Patterson, Denise L.	Accounting Specialist IV	Accounting Operations	12/03/12 <i>Prom</i>
Richardson, Jodi K.	Teacher Assistant (Special)	Longleaf Elem	11/26/12
Ricks, Mathew P.	Food Service Assistant I	Escambia High	11/26/12
Shipman, Teresa L.	Food Service Assistant I	Bellview Middle	11/08/12
Soto-Cardona, Rosa M.	Teacher Assistant (Special)	Escambia Westgate Center	11/26/12
Stone, Leann T.	Teacher Assistant (Special)	Escambia Westgate Center	11/26/12
Taylor, Zachary L.	Maintenance Worker I	Maintenance Services	11/19/12
Walker, Lewis T.	Custodial Worker I	McArthur Elem	11/16/12

b. Temporary Promotions

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>DATE</u>
Smith, Virginia J.	Food Service Assistant I Jim Allen Elem	Food Service Assistant II Jim Allen Elem	11/09/12

c. Resignations/Retirements/Other

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>DATE</u>
Bui, Thu C.	Teacher Assistant-Bilingual	Pensacola High	12/31/12 <i>Ret</i>
Donald, Carlee P.	School Bus Assistant	Transportation	12/21/12 <i>Ret</i>
Leatherwood, Cheryl D.	Administrative Clerk II	Pensacola High	01/08/13 <i>Ret</i>
Mooney, Eunice M.	Food Service Assistant I	Bratt Elem	11/09/12
Nowlin, Linda D.	Food Service Assistant Manager	McArthur Elem	12/21/12 <i>Ret</i>
Radford, Maxine V.	School Bus Assistant	Transportation	12/31/12 <i>Ret</i>

d. Terminations

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>DATE</u>
Huss, Kimber D.	School Bus Operator	Transportation	11/12/12

e. Leaves of Absence

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>DATES</u>
Chames, Cassandra	School Bus Operator	Transportation	10/25/12-11/24/12
Cobb, Dushan C.	Teacher Assistant (Special)	Pine Forest High	02/01/13-03/01/13 <i>Ext</i>

AMENDED

Ellis, Stacy R.	Custodial Worker I	Bailey Middle	12/03/12-01/14/13
Eubanks, Vicky	Payroll Specialist	Payroll Department	11/05/12-12/10/12
Hattamar, Craig A.	Diesel Truck & Bus Mechanic	Transportation	12/13/12-01/01/13
Jernigan-Wise, Frankie K.	Administrative Clerk II	Bellview Middle	11/15/12-12/15/12 <i>Ext</i>
Lindsey, Trina D.	School Bus Assistant	Transportation	08/21/12-04/01/13
Perez, Anita	Teacher Assistant (Special)	Bailey Middle	11/13/12-05/31/13
Siegel, Tammy M.	School Bus Operator	Transportation	11/05/12-02/14/13
Spivey, Dawn M.	Food Service Assistant I	Lipscomb Elem	11/01/12-12/14/12
Walker, John Q.	School Bus Operator	Transportation	10/17/12-04/23/13 <i>Ext</i>
Westley, Kathy L.	Administrative Secretary II	Social Work Dept	10/26/12-01/24/13

f. Special Requests

1. For Board Information: Reporting the death of Teacher Assistant (Special) Dara A. Drayton at Bellview Middle, on November 10, 2012.

3. [Risk Management](#)

- a. [United HealthCare Administrative Services Agreement Renewal](#)
- b. [Medical Stop Loss Policy](#)

4. Employee Services
-No items submitted

5. Affirmative Action
-No items submitted

D. PURCHASING

ITEMS PREPARED BY PURCHASING:

1. [Bid Award: Custodial Supplies, Bid #131202](#)
2. ~~[Bid Award/Annual Agreements: As Needed Real Estate Services, RFP #131401](#)~~
3. [Bid Award: Security Services, RFP #131302](#)
4. [Bid Renewal: Dispensing System for Toilet Tissue and Hand Towels, RFP #081402](#)
5. [Cancellation of Sprint/NEXTEL Wireless Communications Agreement](#)
6. [Wireless Communications Agreement - Verizon](#)
7. [Amendment 1 to Truenorthlogic Agreement](#)
8. [Employee Health Clinic Agreement](#)
9. [GPS Software and Hardware for School Buses](#)
10. [Apple Computers for Navy Point Elementary School](#)
11. [Dell Computers for Warrington Middle School](#)
12. [Dell Computers for Blue Angels Elementary School](#)
13. [Architectural/Engineering Services for A.K. Suter Elementary School](#)
14. [Architectural/Engineering Services for Spencer Bibbs Elementary School](#)
15. [Architectural/Engineering Services for Ernest Ward Middle School](#)
16. [Re-Roofing at Molino Park Elementary School](#)
17. [Change Notice #1 to Purchase Order #6241300043 – Exceptional Student Education](#)
18. [Change Notice #1 to Purchase Order #6241300029 – Exceptional Student Education](#)

ITEMS PREPARED BY FACILITIES PLANNING:

19. [Change Notice #3 to Purchase Order #5421300026 – Navy Point Elementary School Covered Play Area & Multi Purpose Room](#)

E. OPERATIONS

1. Facilities Planning

A. Final Payments

1. [Ensley Elementary School Classroom HVAC Replacement](#)
2. [Navy Point Elementary School Covered Play Area](#)
3. [Workman Middle School Administrative Office Remodel](#)

B. Miscellaneous

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1. [AIA Contract Document B101-2007 \(Standard Form of Agreement between Owner and Architect\)](#)
 2. [Purchase Agreement between Gator Willis Limited Partnership, LLLP, and the School Board of Escambia County, Florida](#)
2. School Food Services
 - A. Miscellaneous
 1. [Affiliation Agreement](#)
 3. Maintenance
-No items submitted
 4. Transportation
-No items submitted
 5. Central Warehouse
-No items submitted
 6. Information Technology
-No items submitted
 7. Protection Services
-No items submitted
 8. Energy Management
-No items submitted
- F. STUDENT TRANSFERS
- G. INTERNAL AUDITING
1. [Inventory Adjustment Reports for twenty-two \(22\) cost centers](#)
 2. School Internal Accounts Audits
 - A. [Lipscomb Elementary Internal Accounts Audit \(Special Report\)](#)
 - B. [2011-2012 Internal Accounts Audits without findings](#)
 - [District 1](#)
 - [Beulah Elementary](#)
 - [James C. Bailey Middle](#)
 - [West Florida High](#)
 - [District 2](#)
 - [Judy Andrews](#)
 - [District 3](#)
 - [McMillan Learning Center](#)
 - [District 4](#)
 - [Cordova Park Elementary](#)
 - [Washington High](#)
 - [District 5](#)
 - [Jim Allen Elementary](#)
 - [Tate High](#)
 - C. [2011-2012 Internal Accounts Audits with findings](#)
 - [District 1](#)
 - [Longleaf Elementary](#)
 - [Bellview Middle](#)
 - [George Stone Technical Center](#)
 - [District 2](#)
 - [Pleasant Grove Elementary](#)
 - [District 3](#)
 - [Brentwood Elementary](#)
 - [C.A. Weis Elementary](#)
 - [Global Learning Academy](#)
 - [Montclair Elementary](#)
 - [O.J. Semmes Elementary](#)
 - [Woodham Middle](#)
 - [Pensacola High](#)

District 4

[A.K. Suter Elementary](#)

District 5

[Bratt Elementary](#)

[Molino Park Elementary](#)

[Pine Meadow Elementary](#)

[Escambia Westgate](#)

D. [District-Wide Report on School Internal Accounts](#)

VI. UNFINISHED BUSINESS

-None

VII. NEW BUSINESS

A. ITEMS FROM THE BOARD

-No items submitted

B. ITEMS FROM THE SUPERINTENDENT

1. [Student Recommendations](#)

1. Recommend that, consistent with the decision of the due process committee, student discipline number 13-41-411 be expelled from all public schools of Escambia County for the remainder of the 2012-2013 school year and all of the 2013-2014 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
2. Recommend that, consistent with the decision of the due process committee, student discipline number 13-42-411 be expelled from all public schools of Escambia County for the remainder of the 2012-2013 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
3. Recommend that, consistent with the decision of the due process committee, student discipline number 13-43-411 be expelled from all public schools of Escambia County for the remainder of the 2012-2013 school year and all of the 2013-2014 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
4. Recommend that, consistent with the decision of the due process committee, student discipline number 13-47-951 be expelled from all public schools of Escambia County for the remainder of the 2012-2013 school year and all of the 2013-2014 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
5. Recommend that, consistent with the decision of the due process committee, student discipline number 13-50-521 be expelled from all public schools of Escambia County for the remainder of the 2012-2013 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
6. Recommend that, consistent with the decision of the due process committee, student discipline number 13-60-521 be expelled from all public schools of Escambia County for the remainder of the 2012-2013 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
7. Recommend that, consistent with the decision of the due process committee, student discipline number 13-61-521 be expelled from all public schools of Escambia County for the remainder of the 2012-2013 school year and all of the 2013-2014 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement.

**FORMAL
HEARING
REQUESTED**

Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.

8. Recommend that, consistent with the decision of the due process committee, student discipline number 13-62-862 be expelled from all public schools of Escambia County for the remainder of the 2012-2013 school year and all of the 2013-2014 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.

2. Recommend that employee #0000008557 be suspended without pay for one (1) working day beginning December 19, 2012, based on misconduct as more specifically identified in the notice letter to the employee.

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- ~~3. Recommend that employee #0000004585 be terminated effective December 19, 2012, as more specifically identified in the notice letter to the employee.~~

4. Recommend that employee #26914 be suspended without pay beginning December 19, 2012, based on pending court action as more specifically identified in the notice letter to the employee.

AMENDED

5. Recommend that employee #8173 be terminated effective December 19, 2012, based on ~~pending court action~~ conduct as more specifically identified in the notice letter to the employee.

C. ITEMS FROM THE GENERAL COUNSEL

-No items submitted

VIII. ADJOURNMENT