

THE SCHOOL BOARD OF
ESCAMBIA COUNTY, FLORIDA
J.E. HALL EDUCATIONAL SERVICES CENTER
30 EAST TEXAR DRIVE
ROOM 160
PENSACOLA, FLORIDA

REGULAR MEETING AGENDA
SEPTEMBER 16, 2014
IMMEDIATELY FOLLOWING THE 5:01 P.M. SPECIAL MEETING

Meeting was advertised in the *Pensacola News Journal* on September 1, 2014 - Legal No. [1629121](#)

INVOCATION AND PLEDGE OF ALLEGIANCE

PUBLIC FORUM

NOTE: [Request to Speak Forms](#) are available at the entrance table. All speakers wishing to address the Board are asked to fill out a form and turn it in at the front of the room. All speakers are limited to three minutes.

I. CALL TO ORDER/ADOPTION OF AGENDA

II. MINUTES

- a. [07-17-14 Regular Workshop](#)
- b. [07-29-14 Special Meeting](#)
- c. [08-19-14 Regular Meeting](#)

III. COMMITTEE/DEPARTMENTAL REPORTS

- a. PTA Presentation
- b. Stellar Employee of the Month
- e. ~~Five Star School Awards~~

DELETED

IV. UNFINISHED BUSINESS

-No items submitted

V. NEW BUSINESS

a. PROPOSED ADDITIONS OR REVISIONS TO SCHOOL DISTRICT RULES

1. Rule(s) Adoption
-None

2. Permission to Advertise

- A. [Approval to Advertise Notice of Intent to Adopt Amendments to the School District of Escambia County, Florida Student Progression Plan](#)

b. CONSENT AGENDA

1. Curriculum

- A. Alternative Education
- B. Continuous Improvement

1. [School Choice Student Transfers](#)

- C. Elementary Education

-No items submitted

- D. Evaluation Services
 - No items submitted
 - E. Exceptional Student Education
 - 1. [Transportation Reimbursement Request](#)
 - F. High School Education
 - No items submitted
 - G. Middle School Education
 - No items submitted
 - H. Professional Learning
 - No items submitted
 - I. Student Services
 - No items submitted
 - J. Title I
 - 1. [Contract for Services Between EscaRosa Coalition on the Homeless and School Board of Escambia County, FL](#)
 - K. Workforce Education
 - No items submitted
 - L. Other
2. Finance and Business Services
- A. Finance
 - 1. [Legal Services – General Fund](#)

| | |
|--|-------------|
| a. The Hammons Law Firm | \$ 1,302.00 |
| b. The Hammons Law Firm | \$ 4,712.50 |
| c. The Hammons Law Firm | \$ 1,257.50 |
| d. The Hammons Law Firm | \$ 1,054.00 |
| e. The Hammons Law Firm | \$ 325.50 |
| f. The Hammons Law Firm | \$ 139.50 |
| g. The Hammons Law Firm | \$ 2,794.20 |
| h. The Hammons Law Firm | \$ 697.50 |
| i. Rumberger, Kirk & Caldwell | \$ 340.00 |
| j. Shell, Fleming, Davis & Menge, P.A. | \$ 1,190.50 |
| k. Shell, Fleming, Davis & Menge, P.A. | \$ 1,415.00 |
 - 2. [Legal Services - Risk Management Fund](#)

| | |
|----------------------|-------------|
| The Hammons Law Firm | \$ 2,449.00 |
|----------------------|-------------|
 - B. Accounting Operations
 - 1. [Check Register for August 2014](#)
 - C. Budgeting
 - 1. Recap of General Fund Reserves (Non-Categorical – no item submitted)
 - 2. Resolutions to amend District School Budget:
 - a. No item submitted – General Operating Fund
 - b. No item submitted – Special Revenue - Federal Programs
 - c. No item submitted – Capital Projects Fund
 - d. No item submitted – Special Revenue – Food Service Fund
 - e. No item submitted – Debt Service Fund
 - f. No item submitted – Targeted ARRA Stimulus Fund
 - g. No item submitted – Race to the Top Fund
 - 3. Scrap List – no item submitted

4. Auction List – no item submitted
5. Financial Statements by Fund – no item submitted
- D. Payroll and Benefits Accounting
 1. [Financial Status Report: Employee Benefit Trust Fund](#)
- E. Purchasing

ITEMS PREPARED BY PURCHASING:

 1. [Bid Award: Miscellaneous Food Items, RFP #150103](#)
 2. [Bid Award: A la Carte Snack Items for Direct Delivery to School Cafeterias II, RFP #150203](#)
 3. [Student Tutoring Agreement: Learning Rx](#)
 4. [Software Site Licenses for Microsoft Certification Programs](#)
 5. [Renaissance Learning Hosting Agreement](#)
 6. [District Mobile Application Agreement](#)
 7. [Dell Equipment Purchase for Multiple High Schools](#)
 8. [Student, Faculty and Staff Furniture for Ernest Ward Middle School](#)
 9. [Cafeteria Furniture for Ernest Ward Middle School](#)
 10. [Agreement Termination: Teaching Channel](#)

ITEMS PREPARED BY FACILITIES PLANNING:

 11. [Change Notice #1 to Purchase Order #5421500013 - HVAC Equipment Inventory Audit – Additional Facilities/Campuses](#)
 12. [Change Notice #1 to Purchase Order #5421400169 - Northview High School Weight Training Facility](#)
 13. [Change Notice #1 to Purchase Order #5421400253 - Escambia High, Pensacola High, Bellview Middle and Warrington Middle Schools Track Resurfacing](#)
 14. [Change Notice #1 to Purchase Order #5421400231 - Roofing Repairs at Various Schools District Wide](#)
 15. [Change Notice #1 to Purchase Order #5421400251 - Roofing Repairs at Tate High School - Building 1](#)
 16. [Change Notice #1 to Purchase Order #5421400157 - Spencer Bibbs Faculty/Staff Resource Center Renovations](#)
 17. [Change Notice #2 to Purchase Order #5421400181 - West Florida High School Building #1 AHU Replacements, Phase II](#)
 18. [Change Notice #6 to Purchase Order #5421300168 - Architectural/Engineering Services for Ernest Ward Middle School](#)
 19. [Change Notice #6 to Purchase Order #5421300169 - Architectural/Engineering Services for A. K. Suter Elementary School](#)
 20. [Change Notice #12 to Purchase Order #5421300233 - Ernest Ward Middle School Replacement](#)
 21. [Roofing Replacement at Escambia High School - Gym - East Side](#)
 22. [Security Camera System for Spencer Bibbs Renovation](#)
 23. [Electrical Switchgear for Vernon McDaniel Building](#)
 24. [Change Notice #1 to Purchase Order #5421400180 - Demolition of Various Schools – Sid Nelson, Brownsville Middle and Pickens Book Depository](#)
 25. [Client Services Agreement: Soliant Health, Inc.](#)

ADD

3. Human Resource Services
 - A. Instructional/Professional
 1. [Appointments](#)
 2. Reappointments
 - No items submitted
 3. [Transfers](#)
 4. [Out-of-Field](#)
 - a. Appointments
 - b. Reappointments

- c. Transfers
 - d. Other
 - 5. [Resignations/Retirements/Other](#)
 - 6. [Leaves of Absence](#)
 - 7. Special Requests
 - a. [Approve Heather A. Wiscombe to receive her regular hourly rate of pay funded by IDEA to provide additional mathematics instruction beyond the teacher work hours from September 2, 2014 through December 19, 2014, a total of 14 hours.](#)
 - b. [Approve the following employees to receive their regular hourly rate of pay funded by SAI to work with small groups of reading students with a history of low performance on previous FCAT and Discovery Education Reading Assessments from August 20, 2014 through May 29, 2015 a total of 108 hours per employee:](#)
 - Megan E. Judge
 - Corina D. Manthei
 - Ronna M. Prescott
 - c. [Ratification of Article XIV Employee Benefits, Section XIV.1 Insurance of the 2013-2015 Master Contract between the School District of Escambia County and the Escambia Education Association](#)
 - d. [Ratification of Article VI Compensation and Employee Benefits, Section VI.1 Insurance of the 2013-2016 Master Contract between the School District of Escambia County and the Union of Escambia Staff Professionals, FEA, NEA, AFT](#)
 - B. Educational Support Personnel
 - 1. [Appointments](#)
 - 2. [Temporary Promotions](#)
 - 3. [Resignations/Retirements/Other](#)
 - 4. [Terminations](#)
 - 5. [Leaves of Absence](#)
 - 6. Special Requests
 - No items submitted
 - C. Risk Management
 - 1. [Security Resident Lease – Ransom Middle School](#)
 - 2. [Employee Benefits changes effective January 1, 2015: Medical Plan changes, Medical Premium Schedule, and Employee Wellness Incentive Program](#)
 - D. Employee Services
 - No items submitted
 - E. Affirmative Action
 - No items submitted
4. Operations
- A. Facilities Planning
 - 1. Miscellaneous
 - a. [Pre-Qualification of Contractor – Name Change](#)
 - b. [First Amendment to Sales Agreement between the School Board of Escambia County, Florida and White Development Company and/or its Permitted Assigns](#)
 - B. School Food Services
 - No items submitted
 - C. Maintenance and Custodial Services
 - No items submitted

- D. Transportation
 - No items submitted
 - E. Central Warehouse
 - No items submitted
 - F. Information Technology
 - 1. [ECSD Digital Classroom Plan – Overview](#)
 - G. Protection Services
 - No items submitted
 - H. Energy Management
 - No items submitted
- c. ITEMS FROM THE BOARD
- No items submitted
- d. ITEMS FROM THE SUPERINTENDENT
1. Administrative Appointments
 - None
 2. Student Discipline
 - A. [Disciplinary Reassignment](#)
 - B. [Expulsions](#)
 1. Recommend that consistent with the decision of the due process committee, student discipline number 15-04-411 be expelled from all public schools of Escambia County for the remainder of the 2014-2015 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
 2. Recommend that, consistent with the decision of the due process committee, student number 15-05-411 be expelled from all public schools of Escambia County for the remainder of the 2014-2015 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
 3. Employee Discipline
 - ~~None~~
 - ADD** A. Recommend that employee #0000031670 be terminated effective Wednesday, September 17, 2014, based on misconduct as more specifically identified in the notice letter to the employee.
 - ADD** B. Recommend that employee #0000000956 be terminated effective Wednesday, September 17, 2014, based on misconduct as more specifically identified in the notice letter to the employee.
 - ADD** C. Recommend that employee #0000025712 be suspended without pay for three (3) working days beginning Wednesday, September 17, 2014, based on misconduct as more specifically identified in the notice letter to the employee.
 4. Other Items
 - A. Recommend that employee #0000015551 be suspended without pay beginning Wednesday, September 17, 2014, based on conduct as more specifically identified in the notice letter to the employee. The approval by the Board of this recommendation for suspension is subject to any right of review the employee may have under the applicable Collective Bargaining Agreement and Chapter 120, Florida Statutes.

B. Recommend that employee #000009184 be suspended without pay beginning Wednesday, September 17, 2014, based on conduct as more specifically identified in the notice letter to the employee. The approval by the Board of this recommendation for suspension without pay is subject to any right of review the employee may have under the applicable Collective Bargaining Agreement and Chapter 120, Florida Statutes.

ADD

C. Recommend that employee #0000020002 be returned to work beginning Friday, September 5, 2014.

e. INTERNAL AUDITING

1. [Inventory Adjustment Reports for forty-seven \(47\) cost centers](#)
2. [2013-2014 Summary of Inventory Reports Submitted](#)
3. [District Health Insurance Plans Eligibility Audit – Follow-up of Audit Recommendations](#)

f. ITEMS FROM GENERAL COUNSEL

-No items submitted

VI. ADJOURNMENT