

THE SCHOOL BOARD OF  
ESCAMBIA COUNTY, FLORIDA  
J.E. HALL EDUCATIONAL SERVICES CENTER  
30 EAST TEXAR DRIVE  
ROOM 160  
PENSACOLA, FLORIDA

REGULAR MEETING AGENDA  
OCTOBER 21, 2014  
5:30 P.M.

Meeting was advertised in the *Pensacola News Journal* on October 1, 2014 - Legal No. [1630649](#)

INVOCATION AND PLEDGE OF ALLEGIANCE

PUBLIC FORUM

NOTE: [Request to Speak Forms](#) are available at the entrance table. All speakers wishing to address the Board are asked to fill out a form and turn it in at the front of the room. All speakers are limited to three minutes.

- I. CALL TO ORDER/ADOPTION OF AGENDA
- II. MINUTES
  - a. [08-14-14 Special Workshop](#)
  - b. [08-15-14 Regular Workshop](#)
  - c. [09-10-14 Special Meeting](#)
  - d. [09-16-14 Special Meeting](#)
  - e. [09-16-14 Regular Meeting](#)
  - f. [10-09-14 Special Meeting](#)
- III. COMMITTEE/DEPARTMENTAL REPORTS
  - a. PTA Presentation
  - b. Stellar Employee of the Month
  - c. Recognition of Five Star Schools for 2013-2014
  - d. Recognition of Walgreen's Donations
  - e. Recognition of State-Level ESOL Teachers
  - f. Energy Management Sustainability Award
  - g. [Resolution – Red Ribbon Campaign Week](#)
  - h. Florida Healthy School District Silver Award Presentation
- IV. UNFINISHED BUSINESS
  - No items submitted
- V. NEW BUSINESS
  - a. PROPOSED ADDITIONS OR REVISIONS TO SCHOOL DISTRICT RULES
    1. Rule(s) Adoption
      - A. [Notice of Intent to Adopt Amendments to the School District of Escambia County, Florida Student Progression Plan](#)
    2. Permission to Advertise
      - A. [Approval to Advertise Notice of Intent to Adopt Amendments to Rules and Procedures of the District School Board: Chapter 4 – Instruction](#)

AMENDED

b. CONSENT AGENDA

1. Curriculum

A. Alternative Education

B. Continuous Improvement

1. [School Choice Student Transfers](#)

2. [2014-2015 School Improvement Plans](#)

3. [2014-2015 School Advisory Council \(SAC\) Memberships](#)

4. [2014-2015 Title III Supplementary Instructional Support for English Language Learners](#)

C. Elementary Education

-No items submitted

D. Evaluation Services

-No items submitted

E. Exceptional Student Education

1. [Transportation Reimbursement Request](#)

F. High School Education

1. [Agreement for the Establishment of an Air Force Junior Reserve Officer Training Corps Unit](#)

G. Middle School Education

1. [Instructional Leadership & Faculty Development Grant](#)

H. Professional Learning

1. [Master Inservice Plan \(MIP\) Revisions for 2013-2018](#)

I. Student Services

~~1. Cooperative Agreement Between the School Board of Escambia County, Florida and the University of West Florida Mental and Behavioral Health Capacity Project~~

J. Title I

1. [School Improvement Initiative 1003 \(a\), 2014-2015](#)

2. [Title I, Part A: Improving the Academic Achievement of the Disadvantaged 2014-2015](#)

K. Workforce Education

1. [Amendment to the Interlocal Agreement Between Escambia County and the Escambia County School Board for the Provision of Certain Emergency Medical Services Student Clinical Training](#)

2. [School Affiliation Renewal Agreement Between Baptist Health Care Corporation and the School Board of Escambia County, Florida](#)

L. Other

2. Finance and Business Services

A. Finance

1. [Legal Services – General Fund](#)

a. The Hammons Law Firm \$ 759.50

b. The Hammons Law Firm \$ 263.50

c. The Hammons Law Firm \$ 327.50

d. The Hammons Law Firm \$ 682.00

e. The Hammons Law Firm \$ 1,564.50

f. The Hammons Law Firm \$ 620.00

g. The Hammons Law Firm \$ 403.00

h. The Hammons Law Firm \$ 77.50

i. The Hammons Law Firm \$ 1,379.50

j. The Hammons Law Firm \$ 480.50

k. Shell, Fleming, Davis & Menge, P.A. \$ 4,245.50

AMENDED

DELETED

2. [Legal Services - Risk Management Fund](#)  
The Hammons Law Firm \$ 2,588.50
3. [Report No. 2015-012, a Report on Florida Education Finance Program \(FEFP\) Full-Time Equivalent \(FTE\) Students and Student Transportation for the fiscal year ended June 30, 2013](#)
4. [2014-2015 Base Instructional Salary Schedule, 2014-2015 Performance Instructional Salary Schedule, and 2014-2015 Instructional Supplements Schedule](#)
5. [2014-2015 Educational Support Personnel Salary Schedule and Classification Guide](#)
6. [2014-2015 Professional Salary Schedule and Classification Guide](#)
7. [2014-2015 Administrative Salary Schedule – District Level, 2014-2015 Administrative Salary Schedule – School Level Base, 2014-2015 Administrative Salary Schedule – School Level Performance, and Classification Guide](#)

**ADD**

**ADD**

**ADD**

**ADD**

B. Accounting Operations

1. [Check Register for September 2014](#)

C. Budgeting

1. [Recap of General Fund Reserves \(Non-Categorical\) – for September 2014](#)
2. [Resolutions to amend District School Budget:](#)
  - a. [Resolution 1 – General Operating Fund](#)
  - b. [Resolution 1 – Special Revenue - Federal Programs](#)
  - c. [Resolution 1 – Capital Projects Fund](#)
  - d. No item submitted – Special Revenue – Food Service Fund
  - e. No item submitted – Debt Service Fund
  - f. [Resolution 1 – Race to the Top Fund](#)
3. [Scrap Lists I and II for October 2014](#)
4. [Auction List I for October 2014](#)
5. [Financial Statements by Fund](#)

D. Payroll and Benefits Accounting

1. [Financial Status Reports: Employee Benefit Trust Fund](#)

E. Purchasing

***ITEMS PREPARED BY PURCHASING:***

1. [Bid Award: Band Uniforms – Pine Forest High School, RFP #150305](#)
2. [Bid Award: Fire Alarm Inspection & Maintenance, RFP #150402](#)
3. [Bid Award: Exterior Door Replacement, Bid #150502](#)
4. [Bid Award: Dispensing System for Foaming Hand Soap, RFP #150702](#)
5. [Bid Renewal: Pumping of Grease Traps, RFP #100202](#)
6. [Bid Renewal: Diplomas, RFP #140402](#)
7. [Bid Renewal: Maintenance Agreement for Refrigeration, A/C & Heating Equipment, RFP #141402](#)
8. [Self-Insurer Assessment Fee](#)
9. [Aruba Equipment for Various Schools](#)
10. [Video Surveillance Security System for Beulah Elementary School](#)
11. [Dell Computers for Navy Point Elementary School](#)
12. [Change Order #001 to Annual Agreement: Schoolnet Software](#)
13. [Change Order #002 to Annual Agreement: Schoolnet Software](#)
14. [Change Order #003 to Annual Agreement: Schoolnet Software](#)
15. [Dell Computers for A. K. Suter Elementary School](#)
16. [Dell Computers for Blue Angels Elementary School](#)
17. [Apple Computers for Pleasant Grove Elementary School](#)
18. [School Buses](#)
19. [Annual Agreement Renewal: Group Term Life Insurance](#)
20. [Emergency Purchase for Exceptional Student Education](#)
21. [Emergency Purchase for Brentwood Elementary School](#)

**AMENDED**

AMENDED

22. [Letter of Assignment – Beverage Vending](#)  
*ITEMS PREPARED BY FACILITIES PLANNING:*
23. [Annual Agreement Renewal: Portable Moving Services Throughout the District](#)
24. [Award: Brentwood Elementary School Boiler Replacement Building](#)
25. [Bid Award: McDaniel Building HVAC and Electrical Upgrades](#)
26. [Change Notice #2 to Purchase Order #5421400169 – Northview High School Weight Training Facility](#)
27. [Change Notice #2 to Purchase Order #5421400157 – Spencer Bibbs Faculty/Staff Resource Center Renovations](#)
28. [Change Notice #2 to Purchase Order #8021400003 – Restoration of Holm Elementary School, April 2014 Flood Damage](#)
29. [Change Notice #3 to Purchase Order #5421400181 – West Florida High School Building #1 AHU Replacements, Phase II](#)
30. [Change Notice #12 to Purchase Order #5421300232 - A. K. Suter Elementary School Replacement](#)
31. [Change Notice #13 to Purchase Order #5421300233 – Ernest Ward Middle School Replacement](#)
32. [Change Notice #7 to Purchase Order #5421300168 – Architectural/Engineering Services for Ernest Ward Middle School](#)

3. Human Resource Services

A. Instructional/Professional

1. [Appointments](#)
2. [Reappointments](#)
3. [Transfers](#)
4. Out-of-Field  
-No items submitted
5. [Resignations/Retirements/Other](#)
6. [Leaves of Absence](#)
7. Special Requests
  - a. [Approve the following employees to receive extra pay funded by Escambia Virtual Academy in the amount of \\$130 per student per successful completion from August 18, 2014 through May 29, 2015:](#)

Anderson, Jeffrey R.	King, Emily T.
Archie, Barry C.	Kitchens, Jennifer E.
Avery, Angela L.	Lapata, Kristian D.
Baggett, Victoria G.	Laseter, Lois A.
Blalock, Robin M.	Lashley, Andy L.
Britt-McCaskill, Marietta E.	Lowery, Jeremy S.
Brooks, Angelica L.	McCaskill, Jeffery K.
Broome, Ryan J.	Nickerson, Tracey M.
Butler, Susan E.	Nodhturft, Minette L.
Catalani, Katherine B.	Novotny, Jerrod W.
Cather, Charles S.	Patti, Linda P.
Courson, Janice G.	Quinn, Linda O.
Davis, Kristy D.	Rayburn, Kimberly A.
Forehand, Patricia A.	Shaffer, Jeri M.
Giles, Sheila R.	Simmons, Theresa T.
Gilman, Heather T.	Suhrheinrich, Gina D.
Griffin, Keith	Tompkins, Stefany L.
Harris, Carol A.	Travis, Leslie A.
Hawkins, Johnny B.	Tullos, Kylee Ann J.
Hess, Rachel M.	Vellos, Raul E.
Humphreys, Mark A.	Williams, Langley J.

Jackson, Genea L.  
Keyes, Michael J.

Withycombe, Robin A.

- b. [Approve Carolyn J. Rohr, Technology Coordinator, to receive her regular hourly rate of pay, funded by SAI to prepare reading labs, transfer old computers, install new computers, set up new computer labs, and update and secure the seven \(7\) testing labs at Pensacola High School from August 1, 2014 through August 8, 2014, a total of 48 hours.](#)
- c. [Approve the Memorandum of Understanding between the Escambia County School District and the Union of the Escambia Education Staff Professionals regarding the Food Service Manager Intern Program.](#)

B. Educational Support Personnel

1. [Appointments](#)
2. [Temporary Promotions](#)
3. [Resignations/Retirements/Other](#)
4. Terminations  
-No items submitted
5. [Leaves of Absence](#)
6. Special Requests
  - a. [Yalonda S. White, Behavior Technician, Warrington Elementary, was incorrectly listed on the Regular School Board Meeting Agenda for September 19, 2104, under V.b.3.B.1 Appointments, with the effective date of 8/22/14. Her correct effective date is 8/20/14.](#)

C. Risk Management

1. [Workers' Compensation Medical Bill](#)
2. [Workers' Compensation Medical Bill](#)

**ADD**

D. Employee Services

~~No items submitted~~

1. [Tentative agreement for language changes and additions to the Master Contracts between The Escambia County School District and The Escambia Education Association and The Union of Escambia Education Staff Professionals, pending ratification.](#)

**ADD**

E. Affirmative Action

-No items submitted

4. Operations

A. Facilities Planning

1. Final Payments
  - a. [West Florida High School Fire Alarm Upgrades](#)
2. Miscellaneous
  - a. [Third Amendment to Lease Agreement for a portion of the former Edgewater Elementary School](#)
  - b. [New Gymnasium – Bellview Middle School](#)
  - c. [Renewal of Pre-Qualified Contractors](#)
  - d. ~~First Amendment to Sales Agreement between the School Board of Escambia County, Florida and S.L. Jones Christian Academy, Inc.~~

**DELETED**

B. School Food Services

1. [Amended Contract for Off-Site Preparation of Meals – PACE Center for Girls, Inc.](#)

C. Maintenance and Custodial Services

-No items submitted

D. Transportation

1. [2014-2015 Bus Routes](#)

- E. Central Warehouse
  - No items submitted
- F. Information Technology
  - 1. [Responsible Use Guidelines for Technology – Student](#)
  - 2. [Responsible Use Guidelines for Technology – Staff](#)
  - 3. [Professional Development for Digital Learning Grant](#)
- G. Protection Services
  - 1. [2013-2014 School Safety & Security Best Practices Self-Assessment Report](#)
- H. Energy Management
  - No items submitted

c. ITEMS FROM THE BOARD

**DELETED**

- ~~1. Physical Security at School Board Properties— Jeff Bergosh
 
  - a. Board Discussion on Physical Security at School Board Properties and at School Board Meetings
  - b. [Board Resolution on Physical Security at School Board Properties and at School Board Meetings](#)~~

**DELETED**

- ~~2. Eligibility Concerns Re: Student Athletes (Investigation)— Jeff Bergosh
 
  - a. Board Discussion on Eligibility Concerns Regarding Student Athletes, Athletic Eligibility Standard Operating Procedure (SOP) and Investigating Violations
  - b. [Board Resolution on Eligibility Concerns Regarding Student Athletes \(Investigation\)](#)~~

**DELETED**

- ~~3. Proposed Policy for Transfer of Student Athletes— Jeff Bergosh
 
  - a. Board Discussion on a Proposed Policy for Transfer of Student Athletes
  - b. [Board Resolution on a Proposed Policy for Transfer of Student Athletes](#)~~

d. ITEMS FROM THE SUPERINTENDENT

- 1. Administrative Appointments
  - None
- 2. Student Discipline
  - A. [Disciplinary Reassignment](#)
  - B. [Expulsions](#)
    - 1. Recommend that consistent with the decision of the due process committee, student discipline number 15-11-061 be expelled from all public schools of Escambia County for the remainder of the 2014-2015 school year and all of the 2015-2016 school with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
    - 2. Recommend that, consistent with the decision of the due process committee, student discipline number 15-14-411 be placed on extended suspension pending court adjudication.
    - 3. Recommend that, consistent with the decision of the due process committee, student discipline number 15-15-281 be placed on extended suspension pending court adjudication.
    - 4. Recommend that consistent with the decision of the due process committee, student discipline number 15-16-862 be expelled from all public schools of Escambia County for the remainder of the 2014-2015 school year and all of the 2015-2016 school with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.

3. Employee Discipline
  - A. Recommend that employee #0000013008 be suspended without pay for five (5) working days beginning Wednesday, October 22, 2014, and complete anger management counseling based on misconduct as more specifically identified in the notice letter to the employee.
  - B. Recommend that employee #0000025712 be suspended without pay for five (5) working days beginning Wednesday, October 22, 2014, based on misconduct as more specifically identified in the notice letter to the employee.
  - C. Recommend that employee #0000019886 be suspended without pay for two (2) working days beginning Wednesday, October 22, 2014, based on misconduct as more specifically identified in the notice letter to the employee.
  - D. Recommend that employee #0000021135 be suspended without pay for one (1) working day beginning Wednesday, October 22, 2014, based on misconduct as more specifically identified in the notice letter to the employee.
  
4. Other Items
  - A. Recommend that employee #0000026122 be suspended without pay beginning Wednesday, October 22, 2014, based on misconduct as more specifically identified in the notice letter to the employee.

e. INTERNAL AUDITING

1. [Inventory Adjustment Reports for twenty-four \(24\) cost centers](#)

f. ITEMS FROM GENERAL COUNSEL

-No items submitted

VI. ADJOURNMENT