

THE SCHOOL BOARD OF
ESCAMBIA COUNTY, FLORIDA
J.E. HALL EDUCATIONAL SERVICES CENTER
30 EAST TEXAR DRIVE
ROOM 160
PENSACOLA, FLORIDA

REGULAR MEETING AGENDA
DECEMBER 16, 2014
5:30 P.M.

Meeting was advertised in the *Pensacola News Journal* on November 24, 2014 - Legal No. [1633898](#)

INVOCATION AND PLEDGE OF ALLEGIANCE

PUBLIC FORUM

NOTE: [Request to Speak Forms](#) are available at the entrance table. All speakers wishing to address the Board are asked to fill out a form and turn it in at the front of the room. All speakers are limited to three minutes.

- I. CALL TO ORDER/ADOPTION OF AGENDA
- II. MINUTES
 - a. [10-16-14 Special Workshop](#)
 - b. [10-17-14 Regular Workshop](#)
 - c. [11-18-14 Installation Ceremony & Organizational Meeting](#)
 - d. [11-18-14 Regular Meeting](#)
- III. COMMITTEE/DEPARTMENTAL REPORTS
 - a. PTA Presentation
 - b. Stellar Employee of the Month
 - c. 2014 Elementary Reading Teacher of the Year
- IV. UNFINISHED BUSINESS
 - No items submitted
- V. NEW BUSINESS
 - a. PROPOSED ADDITIONS OR REVISIONS TO SCHOOL DISTRICT RULES
 1. Rule(s) Adoption
 - A. [Notice of Intent to Adopt Amendments to Rules and Procedures of the District School Board: Chapter 4 - Instruction](#)
 2. Permission to Advertise
 - No items submitted
 - b. CONSENT AGENDA
 1. Curriculum
 - A. Alternative Education
 - B. Continuous Improvement
 1. School Choice Student Transfers
 - C. Elementary Education
 - No items submitted
 - D. Evaluation Services
 - No items submitted

- E. Exceptional Student Education
 - 1. [Agreement Between the University of South Alabama and the School District of Escambia County, Florida](#)
 - F. High School Education
 - 1. [Amendment to Dual Enrollment Inter-Institutional Articulation Agreement Between the District Board of Trustees of Pensacola State College, Florida and the School Board of Escambia County, Florida](#)
 - 2. [Inter-Institutional Articulation Agreement Between the District Board of Trustees of Pensacola State College, Florida, and the School Board of Escambia County, Florida Establishing a Collegiate High School Dual Enrollment Program](#)
 - G. Middle School Education
 - No items submitted
 - H. Professional Learning
 - 1. [License Agreement Between the School Board of Escambia County, Florida and Pel Industries, Inc.](#)
 - I. Student Services
 - No items submitted
 - J. Title I
 - No items submitted
 - K. Workforce Education
 - 1. [Agreement Between the School Board of Escambia County, Florida and West Florida Regional Medical Center, Inc. d/b/a West Florida Hospital](#)
 - L. Other
2. Finance and Business Services
- A. Finance
 - 1. [Legal Services – General Fund](#)

a. The Hammons Law Firm	\$ 651.00
b. The Hammons Law Firm	\$ 709.50
c. The Hammons Law Firm	\$ 449.50
d. The Hammons Law Firm	\$ 5,040.40
e. The Hammons Law Firm	\$ 4,282.00
f. The Hammons Law Firm	\$ 3,619.51
g. The Hammons Law Firm	\$ 310.00
h. The Hammons Law Firm	\$ 139.50
i. The Hammons Law Firm	\$ 77.50
j. The Hammons Law Firm	\$ 325.50
k. Shell, Fleming, Davis & Menge, P.A.	\$ 3,441.06
l. Rumberger, Kirk & Caldwell	\$ 572.55
m. Rumberger, Kirk & Caldwell	\$ 160.00
n. Rumberger, Kirk & Caldwell	\$14,203.97
 - 2. [Legal Services - Risk Management Fund](#)

The Hammons Law Firm	\$ 6,214.50
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 - 3. [A Resolution of the School Board of Escambia County Florida establishing its intent to reimburse certain capital expenditures with proceeds of a future tax-exempt financing; providing certain other matters in connection therewith; and providing an effective date](#)
 - B. Accounting Operations
 - 1. [Check Register for November 2014](#)
 - C. Budgeting
 - 1. [Recap of General Fund Reserves \(Non-Categorical\) – for November 2014](#)
 - 2. [Resolutions to amend District School Budget:](#)
 - a. [Resolution 4 – General Operating Fund](#)
 - b. [Resolution 3 – Special Revenue - Federal Programs](#)
 - c. [Resolution 3 – Capital Projects Fund](#)
 - d. No item submitted – Special Revenue – Food Service Fund

- e. No item submitted – Debt Service Fund
- f. No item submitted – Race to the Top Fund
- 3. [Scrap Lists I and II for December 2014](#)
- 4. [Auction Lists I and II for December 2014](#)
- 5. [Financial Statements by Fund](#)
- 6. [Disposal and demolition of Portable #175 C400017500 at Bratt Elementary School](#)

D. Payroll and Benefits Accounting

- 1. [Financial Status Reports: Employee Benefit Trust Fund](#)

E. Purchasing

ITEMS PREPARED BY PURCHASING:

- 1. [Bid Award: Aviation Maintenance Training Equipment, Bid #151204](#)
- 2. [Bid Award: Dispensing System for Toilet Tissue and Hand Towels, RFP #151602](#)
- 3. [Bid Award: Custodial Supplies, Bid #151502](#)
- 4. [Bid Award: Art Supplies, Bid #150605](#)
- 5. [Bid Termination: Fast Food Partnership, RFP #151003](#)
- 6. [Bid Renewal: Security Services, RFP #131302](#)
- 7. [Bid Renewal: As Needed Real Estate Services, RFP #131401](#)
- 8. [Bid Renewal: Employee Benefits Consulting Services, RFP #140601](#)
- 9. [Annual Agreement Renewal: Employee Health Clinic Agreement](#)
- 10. [Annual Agreement Renewal: Group Medical Benefits \(Including Prescription Drugs\)](#)
- 11. [Annual Agreement Renewal: Focus School Software – Post-Secondary SIS and Finance Systems](#)

- 12. [Annual Agreement Renewal: Dark Fiber Services for the District](#)

- 13. [Educational Materials for Title I](#)

- 14. [Dell Equipment for Title I](#)

- 15. [Fire Alarm System Replacement at Holm Elementary School](#)

- 16. [Healthcare Professional Agreement: Professional Placement Resources, LLC](#)

- 17. [Annual Agreement Amendment: Pediatric Services of America](#)

- 18. [Annual Agreement Amendment: 3PM](#)

- 19. [Change Notice #2 to Purchase Order #5391500061 - ESE Student Transportation Services](#)

ITEMS PREPARED BY FACILITIES PLANNING:

- 20. [Change Notice #3 to Purchase Order #5421400157 – Spencer Bibbs Faculty/Staff Resource Center Renovations](#)

- 21. [Change Notice #15 to Purchase Order #5421300233 – Ernest Ward Middle School Replacement](#)

- 22. [Renewal of Annual Purchase Agreement for Aluminum Covered Walks & Bus Ramps Installation and Repairs at Various School District Facilities](#)

- 23. [Change Notice #1 to Purchase Order #5421500138 – Modular Relocation from A. K. Suter Elementary School to Beulah Elementary School](#)

- 24. [Annual Agreement Renewal: Administrative Services for Employee Dental Plan](#)

3. Human Resource Services

A. Instructional/Professional

- 1. [Appointments](#)
- 2. Reappointments
-No items submitted

- 3. [Transfers](#)

- 4. [Out-of-Field](#)

- 5. [Resignations/Retirements/Other](#)

- 6. [Leaves of Absence](#)

- 7. Special Requests

- a. [Approve the following employees of Myrtle Grove Elementary School to receive their regular hourly rate of pay, funded by School Improvement Grant to attend a training facilitated by Marcia Tate, entitled, Worksheets Don't Grow Dendrites: 10 Instructional](#)

AMENDED

AMENDED

Strategies That Engage the Brain, on Friday, December 12, 2014, at Myrtle Grove Elementary, a total of 3.5 hours per employee:

Ambrose, Laren A.	McAroy, Brigit G.
Andresen, Kristen	McCorvey, Debra W.
Blanchard, Maureen E.	Mense, Cassie R.
Brady, Elizabeth J.	Myers, Laurie S.
Brooks, Jacqueline K.	Nall, Beverly M.
Brown, Rodney B.	Neal, Deanna K.
Bruni, Carol D.	Oakey Whitehouse, Lilia K.
Carver, Angela M.	Pantaleo, Teresa M.
Coale, Samantha L.	Peach, Cheryl A.
Deas, Mershun D.	Pierce, Ann M.
Dowd, Cynthia A.	Pittman, Preston
Ellis, Tavia N.	Rasmussen, Craig A.
Gagnet, Heather M.	Robertson, Aurora O.
Gillen, Lori M.	Robertson, Micah M.
Gulley, Kimberly D.	Scott, Ellen C.
Harman, Christina A.	Tomlinson, Julie B.
Hatley, Donna K.	Trawick, Jacob D.
Henderson, Jenna L.	Van Deusen, Colleen M.
Hutcheon, Kaitlin J.	Ward, Martha L.
Johnston, Deborah L.	Weatherford, Angela M.
Kirkpatrick, Connie C.	White, Joanna C.
Kozik, Catherine C.	Whitt, Faith S.
Lopiccolo, Tawn H.	Wimberly, April C.
Mattair, Faith S.	Wood, Brendaleen A.

- b. Approve the following employees of Navy Point Elementary School to receive their regular hourly rate of pay, funded by School Improvement Grant to attend a training facilitated by Marcia Tate, entitled, Worksheets Don't Grow Dendrites: 10 Instructional Strategies That Engage the Brain, on Friday, December 12, 2014, at Myrtle Grove Elementary, a total of 3.5 hours per employee:

Abbuhl, Chris	Maltbie, Craig W.
Ales, Lindsey N.	Mayo, Pamela A.
Baldwin, Cheryl F.	McCallister, Kathy T.
Bello, Janice M.	Mitchell, Tamara R.
Benjamin, Anne R.	Moehle, Amanda K.
Brinkman, Joy	Moore, Johanna T.
Case, Mary A.	Navarrete, Alicia
Davis, Sheryl C.	Parker, Brenda J.
Edmondson, Michelle L.	Parmer, Sara H.
Fails, Briana J.	Paulus, Dawn M.
Frick, Pamela P.	Peterson, Chelsey R.
Gaffney, Stephanie L.	Potts, Kelsey A.
Gooden, Bernita C.	Ramsey, Stephanie N.
Gordon, Wesley R.	Rogers-Winigar, Kelly B.
Gottschalk, Mark W.	Steel, Kayleigh B.
Griffin, Holly E.	Swindle, Elizabeth L.
Johnson, Anita A.	Tanton, Lauren
Kennedy, Elizabeth A.	Thames, Kristie M.
Lamy, Mary K.	Waite, Jordan A.
Lobley, Uadona J.	Washington, Andrea K.
Macklin, Tiffany M.	Welch, Lillian S.

B. Educational Support Personnel

1. Appointments
2. Temporary Promotions

- 3. [Resignations/Retirements/Other](#)
- 4. Terminations
 - No items submitted
- 5. [Leaves of Absence](#)
- 6. Special Requests
 - a. [For Board Information: Report the death of Kathy R. Davis, Food Service Manager, at Lipscomb Elementary School on September 20, 2014.](#)
 - b. [For Board Information: Report the death of Alice E. deVault, Teacher Assistant Special, at Ferry Pass Middle on October 17, 2014.](#)
- C. Risk Management
 - 1. [Stop Loss Policy Renewal](#)
- D. Employee Services
 - No items submitted
- E. Affirmative Action
 - No items submitted
- 4. Operations
 - A. Facilities Planning
 - 1. Miscellaneous
 - a. [New Gymnasium – Workman Middle School](#)
 - b. [Environmental Agreement](#)
 - c. [Second Amendment to Sales Agreement between the School Board of Escambia County, Florida and White Development Company and/or its Permitted Assigns](#)
 - B. School Food Services
 - No items submitted
 - C. Maintenance and Custodial Services
 - No items submitted
 - D. Transportation
 - No items submitted
 - E. Central Warehouse
 - No items submitted
 - F. Information Technology
 - No items submitted
 - G. Protection Services
 - No items submitted
 - H. Energy Management
 - No items submitted
- c. ITEMS FROM THE BOARD
 - No items submitted
- d. ITEMS FROM THE SUPERINTENDENT
 - 1. Administrative Appointments
 - None
 - 2. Student Discipline
 - A. [Disciplinary Reassignment](#)
 - B. [Expulsions](#)
 - 1. Student #14-171-221 was found to have committed the following felony offenses: unarmed burglary of an occupied dwelling, obstructing justice, witness tampering and arson. All offenses occurred on or before February 27, 2014. Recommend the Board accept the Hearing Officer’s findings of fact and reject the Hearing Officer’s conclusion of law on student #14-171-221 and that the Board accept the Superintendent’s recommendation for expulsion of student 14-171-221 for the remainder of the 2013-2014 school year and first semester of the 2014-2015 school year.

ADD

CORRECTED

2. Recommend that, consistent with the decision of the due process committee, student discipline number 15-15-281 be expelled from all public schools of Escambia County for the remainder of the 2014-2015 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
 3. Recommend that consistent with the decision of the due process committee, student discipline number 15-49-411 be expelled from all public schools of Escambia County for the remainder of the 2014-2015 school year and all of the 2015-2016 school with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
3. Employee Discipline
 - A. Recommend that employee #0000011992 be suspended without pay for three (3) working days, specifically Wednesday, December 17, 2014, Wednesday, January 7, 2015, and Wednesday, January 14, 2015, based on misconduct as more specifically identified in the notice letter to the employee.
 - B. Recommend that employee #0000052602 be suspended without pay for five (5) working days beginning Wednesday, December 17, 2014, and complete a staff development component yet to be determined, based on misconduct as more specifically identified in the notice letter to the employee.
 - C. Recommend that employee #0000001231 be suspended without pay for one (1) working day beginning Wednesday, December 17, 2014, based on misconduct as more specifically identified in the notice letter to the employee.
 - D. Recommend that employee #0000004635 be suspended without pay with an effective date of Wednesday, November 19, 2014.

DELETED

4. Other Items
 - ~~A. Recommend that employee #0000053242 be terminated effective Wednesday, December 3, 2014, pursuant to §1012.335, Florida Statutes.~~
- e. INTERNAL AUDITING
-No items submitted
- f. ITEMS FROM GENERAL COUNSEL
-No items submitted

VI. ADJOURNMENT