INVOCATION AND PLEDGE OF ALLEGIANCE

PUBLIC FORUM

NOTE: Request to Speak Forms are available at the entrance table. All speakers wishing to address the Board are asked to fill out a form and turn it in at the front of the room. All speakers are limited to three minutes.

I. CALL TO ORDER/ADOPTION OF AGENDA

II. MINUTES
   a. 12-11-14 Special Workshop
   b. 12-12-14 Regular Workshop
   c. 01-20-15 Regular Meeting

III. COMMITTEE/DEPARTMENTAL REPORTS
   a. PTA Presentation
   b. Stellar Employee Recognition
   c. 2015 School Related Employee Award
   d. Drug Awareness Digital Contest High School Winners
   e. Energy Incentive Program
   f. Kugelman Foundation Presentation
   g. Military Recognition Day Resolution
   h. Moment in Black History
   i. One-Half Cent Sales Tax Watchdog Quarterly Report

IV. UNFINISHED BUSINESS
   -No items submitted

V. NEW BUSINESS
   a. PROPOSED ADDITIONS OR REVISIONS TO SCHOOL DISTRICT RULES
      1. Rule(s) Adoption
         -No items submitted
      2. Permission to Advertise
         A. Approval to Advertise Notice of Intent to Adopt Amendments to Rules and Procedures of the District School Board: Chapter 5, Business Services
   b. CONSENT AGENDA
      1. Curriculum
         A. Alternative Education
            -No items submitted
B. Continuous Improvement
   1. School Choice Student Transfers
C. Elementary Education
   - No items submitted
D. Evaluation Services
   - No items submitted
E. Exceptional Student Education
   - No items submitted
F. High School Education
   - No items submitted
G. Middle School Education
   - No items submitted
H. Professional Learning
   1. Approval of Textbook Adoptions
I. Student Services
   - No items submitted
J. Title I
   - No items submitted
K. Workforce Education
   - No items submitted
L. Other
   1. Amendment to the Escambia District Schools 2015-2016 Staffing Allocation Table

2. Finance and Business Services
   A. Finance
      1. Legal Services – General Fund
         a. The Hammons Law Firm $480.50
         b. The Hammons Law Firm $1,302.00
         c. The Hammons Law Firm $1,310.60
         d. The Hammons Law Firm $655.00
         e. The Hammons Law Firm $201.50
         f. Shell, Fleming, Davis & Menge, P.A. $3,435.81
      2. Legal Services - Risk Management Fund
         a. The Hammons Law Firm $4,530.10
         b. Steven J. Baker, P.A. $19,273.07
      3. 2015-16 Class Size Compliance Plan
   B. Accounting Operations
      1. Check Register for January 2015
   C. Budgeting
      1. Recap of General Fund Reserves (Non-Categorical) for January 2015
      2. Resolutions to amend District School Budget:
         a. Resolution 6 – General Operating Fund
         b. Resolution 5 – Special Revenue - Federal Programs
         c. Resolution 5 – Capital Projects Fund
         d. No item submitted – Special Revenue – Food Service Fund
         e. No item submitted – Debt Service Fund
         f. No item submitted – Race to the Top Fund
      3. Scrap Lists I and II for February 2015
      4. Auction List I for February 2015
      5. Financial Statements by Fund
      6. Disposal and demolition of portable #312 C400031200 at Oakcrest Elementary School
   D. Payroll and Benefits Accounting
      1. Financial Status Report: Employee Benefit Trust Fund
E. Purchasing

**ITEMS PREPARED BY PURCHASING:**

**AMENDED**
1. Bid Award: Fruits & Vegetables – Frozen, Canned & Packaged, RFP #152002
2. Bid Award: Food Processing: USDA Commodities, RFP #151803
3. Bid Renewal: General Moving Services, RFP #131902
5. Radio Equipment for the Transportation Department
6. Vehicles for Custodial, Facilities, Food Services, Maintenance, Protection Services, and Transportation Departments
7. Change Order #004 to Annual Agreement: Schoolnet Software
8. Annual Agreement Renewal: Focus School Software/SIS
9. Addition of Vendor to Fast Food Partnership Agreement, RFP #151903
10. Change Notice #1 to Purchase Order #6241500011 – ESE Interpreter Services
11. Change Notice #1 to Purchase Order #5301500004 – Custodial Services

**ITEMS PREPARED BY FACILITIES PLANNING:**
12. Bid Award: Northview High School - Building 1 – HVAC Renovations – AHU & VAV Box Replacement
13. Bid Award: Northview High School - Building 3 – HVAC Renovations – AHU & VAV Box Replacement
14. Change Notice #2 to Purchase Order #5421500138 – Modular Relocation from A.K. Suter Elementary School to Beulah Elementary School
15. Change Notice #5 to Purchase Order #5421400157 – Spencer Bibbs Faculty/Staff Resource Center Renovations
16. Change Notice #7 to Purchase Order #5421300169 – Architectural/Engineering Services for A.K. Suter Elementary School
17. Change Notice #15 to Purchase Order #5421300232 – A. K. Suter Elementary School Replacement
18. Change Notice #17 to Purchase Order #5421300233 – Ernest Ward Middle School Replacement

3. Human Resource Services
   A. Instructional/Professional
      1. Appointments
      2. Reappointments
         -No items submitted
      3. Transfers
      4. Out-of-Field
         -No items submitted
      5. Resignations/Retirements/Other
      6. Leaves of Absence
      7. Special Requests
         a. Approve Tamara T. Grimsley, Teacher, Pensacola High School, to receive her regular hourly rate of pay, funded by the General Fund to provide home instruction from March 2, 2015 through May 1, 2015, not to exceed 40 hours.
         b. Approve the following instructional coaches to receive their regular hourly rate of pay, funded by Title I, Part A to input the newly purchased Everglades assessment items to Schoolnet from February 18, 2015 through May 20, 2015, 25 hours per employee for a total not to exceed 125 hours:

<table>
<thead>
<tr>
<th>Name</th>
<th>Location</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carroll, Laura R.</td>
<td>District Itinerants</td>
</tr>
<tr>
<td>Montoya, Jennifer A.</td>
<td>District Itinerants</td>
</tr>
<tr>
<td>Robertson, Debra L.</td>
<td>District Itinerants</td>
</tr>
<tr>
<td>Speed, Cindy K.</td>
<td>Weis Elementary School</td>
</tr>
<tr>
<td>White, Deborah S.</td>
<td>Woodham Middle School</td>
</tr>
</tbody>
</table>
c. Recommend that employee #0000013689 be reinstated effective February 19, 2014, and restored back pay and benefits to which the employee is entitled as the result of an Arbitrator’s ruling on January 7, 2015.
d. Amend the following job description on the Professional Salary Schedule:
   Coordinator III – Financial Aid/Veterans Affairs/Scholarships

ADD
e. Recommend that employee #0000015551 be removed from suspension without pay and returned to work on Tuesday, February 3, 2015 based on the employee completing a pretrial diversion program and the charges being dismissed.

B. Educational Support Personnel
   1. Appointments
   2. Temporary Promotions
      - No items submitted
   AMENDED
   3. Resignations/Retirements/Other
   AMENDED
   4. Terminations
   AMENDED
   5. Leaves of Absence
   6. Special Requests
      a. Marquice D. English was listed incorrectly on the January 20, 2015 Board agenda under V.b.3.B.4. Terminations as Maurice English.

C. Risk Management
   1. TSA Consulting Group, Inc. 457(b) Plan Adoption Agreement

D. Employee Services
   - No items submitted

E. Affirmative Action
   - No items submitted

4. Operations
A. Facilities Planning
   1. Final Payments
      a. Demolition of Various Schools – Sid Nelson and Pickens Book Depository
   2. Miscellaneous
      a. Certification of Florida Inventory of School Houses (FISH)
      b. Purchase Agreement between Linda Faye Tolliver and the School Board of Escambia County, Florida
      c. Sales Agreement between the School Board of Escambia County, Florida and Michael E. McNair and Michele P. McNair
B. School Food Services
   1. Clinical Affiliation Agreement between Samford University College of Health Sciences and the School Board of Escambia County, Florida
C. Maintenance and Custodial Services
   - No items submitted
D. Transportation
   - No items submitted
E. Central Warehouse
   - No items submitted
F. Information Technology
   - No items submitted
G. Protection Services
   - No items submitted
H. Energy Management
   - No items submitted

c. ITEMS FROM THE BOARD
   - No items submitted
d. ITEMS FROM THE SUPERINTENDENT
   1. Administrative Appointments
      -None

   2. Student Discipline
      A. **Disciplinary Reassignment**
      B. Expulsions
         -None

   3. Employee Discipline
      A. Recommend that employee 0000006431 be suspended without pay beginning Wednesday, February 18, 2015, based on misconduct as more specifically identified in the notice letter to the employee.
      ADD  B. Recommend that employee #0000025712 be suspended without pay beginning Wednesday, February 18, 2015, based on misconduct as more specifically identified in the notice letter to the employee.

   4. Other Items
      -None

  e. INTERNAL AUDITING
     -No items submitted

  f. ITEMS FROM GENERAL COUNSEL
     -No items submitted

VI. ADJOURNMENT