

THE SCHOOL BOARD OF
ESCAMBIA COUNTY, FLORIDA
J.E. HALL EDUCATIONAL SERVICES CENTER
30 EAST TEXAR DRIVE
ROOM 160
PENSACOLA, FLORIDA

REGULAR MEETING AGENDA
OCTOBER 20, 2015
5:30 P.M.

Meeting was advertised in the *Pensacola News Journal* on October 1, 2015 - Legal No. [1647990](#)

NOTE: [Request to Speak Forms](#) are available at the entrance table. All speakers wishing to address the Board are asked to fill out a form and turn it in at the front of the room. All speakers are limited to three minutes.

- I. CALL TO ORDER
 - a. Adoption of Agenda
 - b. Invocation and Pledge of Allegiance
 - c. Committee/Departmental Reports
 1. PTA Presentation
 2. Stellar Employee of the Month
 3. One-Half Cent Sales Tax Watchdog Quarterly Report
- II. PUBLIC FORUM
- III. MINUTES
 - a. [08-13-15 Special Meeting](#)
 - b. [08-14-15 Regular Workshop](#)
 - c. [09-10-15 Special Meeting](#)
 - d. [09-15-15 Special Meeting/Public Hearing](#)
 - e. [09-15-15 Regular Meeting](#)
- IV. UNFINISHED BUSINESS (Items under this section have been **ADDED, AMENDED & RE-SEQUENCED**)
 - ~~1. [Tentative Facilities Work Program \(Five Year Plan\)](#)~~
 1. Public Hearing for Input on District's Tentative Facilities Work Program
 2. Adoption of District's Tentative Facilities Work Program
- V. NEW BUSINESS
 - a. PROPOSED ADDITIONS OR REVISIONS TO SCHOOL DISTRICT RULES
 1. Rule(s) Adoption
 - A. [Notice of Intent to Adopt Amendments to the School District of Escambia County - Student Progression Plan](#)
 2. Permission to Advertise
 - A. [Approval to Advertise Notice of Intent to Adopt Amendments To Rules and Procedures Of the District School Board: Chapters 1.17, 2.05, and 3.18](#)
 - b. CONSENT AGENDA
 1. Curriculum
 - A. Alternative Education
-No items submitted
 - B. Continuous Improvement
 1. [School Choice Student Transfers](#)
 2. [Department of Defense Education Activity \(DoDEA\) Grant](#)
 - C. Elementary Education
-No items submitted

- D. Evaluation Services
 - No items submitted
 - E. Exceptional Student Education
 - 1. [IDEA Part B, Entitlement 2015-2016](#)
 - 2. [IDEA Part B, Preschool 2015-2016](#)
 - 3. [Transportation Reimbursement Request](#)
 - 4. [Agreement Between the School Board of Escambia County, Florida and the School Board of Seminole County, Florida](#)
 - F. High School Education
 - No items submitted
 - G. Middle School Education
 - 1. [Instructional Leadership and Faculty Development Grant](#)
 - H. Professional Learning
 - 1. [Revisions to the 2013-2018 Master Inservice Plan 2015-2016 School Year](#)
 - I. Student Services
 - No items submitted
 - J. Title I
 - No items submitted
 - K. Workforce Education
 - 1. [School Affiliation Renewal Agreement between Baptist Health Care Corporation and the School Board of Escambia County, Florida](#)
 - 2. [Escambia High School Financial Services Academy](#)
 - 3. [Escambia High School Media Production Academy](#)
 - 4. [Escambia High School Digital Design Academy](#)
 - 5. [Woodham Middle School Culinary Arts Academy](#)
 - 6. [West Florida High School Academy of Critical Care and Emergency Medicine](#)
 - 7. [Escambia High School Criminal Justice Academy](#)
 - 8. [Pine Forest High School Fire Fighter Academy](#)
 - L. Other
 - No items submitted
2. Finance and Business Services
- A. Finance
 - 1. [Legal Services – General Fund](#)
 - a. The Hammons Law Firm \$ 297.50
 - b. The Hammons Law Firm \$ 2,240.00
 - c. The Hammons Law Firm \$ 87.50
 - d. The Hammons Law Firm \$ 5,947.20
 - e. The Hammons Law Firm \$ 695.00
 - f. Shell, Fleming, Davis & Menge, P.A. \$ 8,286.50
 - 2. [Legal Services - Risk Management Fund](#)
 - The Hammons Law Firm \$ 6,643.60
 - 3. [Tax Certificate in connection with the sale of certain assets refinanced with the proceeds of the Refunding Certificates of Participation, Series 2014. Pursuant to the Sales Agreement, dated October 20, 2015, the Board intends to sell the Carver/Century K-8 Elementary School facilities.](#)
 - 4. [Federal Final Audit Determination, Audit Control No. 04-2014-50738, GSTC Pell Grant Program](#)
 - B. Accounting Operations
 - 1. [Check Register for September 2015](#)
 - C. Budgeting
 - 1. Recap of General Fund Reserves (Non-Categorical)
 - a. [General Fund Reserves as of June 30, 2015](#)
 - b. [General Fund Reserves as of September 30, 2015](#)
 - 2. [Resolutions to amend 2014-2015 District School Budget:](#)
 - a. [Resolution 13– General Operating Fund](#)
 - b. No item submitted – Special Revenue – Federal Programs
 - c. [Resolution 12 – Capital Projects Fund](#)
 - d. No item submitted – Special Revenue – Food Service Fund

- e. No item submitted – Debt Service Fund
- f. No item submitted – Race to the Top Fund
- 3. [Resolutions to amend 2015-2016 District School Budget:](#)
 - a. [Resolution 1– General Operating Fund](#)
 - b. [Resolution 1 – Special Revenue – Federal Programs](#)
 - c. [Resolution 1 – Capital Projects Fund](#)
 - d. No item submitted – Special Revenue - Food Service Fund
 - e. No item submitted – Debt Service Fund
 - f. No item submitted – Race to the Top Fund
- 4. [Scrap Lists I and II for October 2015](#)
- 5. [Auction List I for October 2015](#)
- 6. [Financial Statements by Fund](#)
- 7. [Donation of Surplus Property to the Century Correctional Institute](#)
- D. Payroll and Benefits Accounting
 - 1. [Financial Status Report: Employee Benefit Trust Fund](#)
- E. Purchasing
 - ITEMS PREPARED BY PURCHASING:*
 - 1. [Bid Award: Miscellaneous Ala Carte Food Items For Direct Delivery to School Cafeterias, Bid #160602](#)
 - 2. [Bid Renewal: Dispensing System for Foam Hand Soap, RFP #150702](#)
 - 3. [Bid Renewal: Fire Alarm Inspection & Maintenance, RFP #150402](#)
 - 4. [Bid Extension: Maintenance Agreement for Refrigeration, A/C & Heating Equipment, RFP #141402](#)
 - 5. [Bid Renewal: Diplomas, RFP #140402](#)
 - 6. [Bid Extension: Office Paper, Bid #150805](#)
 - 7. [Video Surveillance Security System for Cordova Park Elementary School](#)
 - 8. [Amendment to Agreement: READ 180 Expansion for District Middle Schools](#)
 - 9. [Annual Agreement Renewal: Group Term Life Insurance](#)
 - 10. [Memorandums of Understanding for the Provision of Interpreting Services Secured Via Request for Proposal #152605](#)
 - 11. [Renewal of Agreement for the Provision of Transportation Management and Logistics Services](#)
 - 12. [Claims Management Software for the Risk Management Department](#)
 - 13. [Bid Extension: Pumping of Grease Traps, RFP #100202](#)
 - ITEMS PREPARED BY FACILITIES PLANNING:*
 - 14. [Architectural/Engineering Services for Northwest Middle School](#)
 - 15. [Construction Manager at Risk Services for Northwest Middle School](#)
 - 16. [Bid Award: New Gymnasium - Workman Middle School](#)
 - 17. [Change Notice #1 to Purchase Order #5421600024 – Bellview Middle School New Gymnasium](#)
 - 18. [Change Notice #1 to Purchase Order #5421500264 – Scenic Heights Elementary School Drainage Correction](#)
 - 19. [Change Notice #2 to Purchase Order #5421500319 – Safety Repairs at Various Schools](#)
 - 20. [Change Notice #22 to Purchase Order #5421300232 – A. K. Suter Elementary School Replacement](#)
 - 21. [Roof Replacement at Washington High School](#)
- 3. Human Resource Services
 - A. Instructional/Professional
 - 1. [Appointments](#)
 - 2. [Reappointments](#)
 - 3. [Transfers](#)
 - 4. Out-of-Field
 - No items submitted
 - 5. [Resignations/Retirements/Other](#)
 - 6. [Leaves of Absence](#)
 - 7. Special Requests
 - a. [Approve the following employees to receive their regular hourly rate of pay funded by General Fund, to provide home instruction for a Pensacola High School IB student unable to](#)

AMENDED

attend classes, at the student's home, for the 2015-2016 school year, a total not to exceed 78 hours per employee:

Alita K. Brooks
Craig C. Butcher
Kimberly A. Fehr
James M. Jones
Shauna M. Paedae
Thomas J. Pennington

- b. Approve Bradley M. Naggatz to receive his regular hourly rate of pay funded by SAI Operations Cost – Regular Term funds, to provide course credit recovery to students using Compass Learning software, Escambia Virtual School, and/or Florida Virtual School, at the Escambia County Jail, from August 3, 2015 through June 30, 2016, a total not to exceed 330 hours.
- c. Approve Rebecca L. Mead to receive her regular hourly rate of pay funded by Reading Allocation funds, for modifying Reading Wonders assessments, creating Discovery Ed probes for each unit, creating Edmodo Snapshot suggested calendar with standards, answering webpage emails, requests for access, posting tier 2 resources, updating to website including literature representatives' meeting minutes, gathering and posting of Framework materials in Edmodo/Google Classroom, and creating PD videos, at the J. E. Hall Center, from October 21, 2015 through December 18, 2015, a total not to exceed 200 hours.
- d. Approve the following employees to receive their regular hourly rate of pay funded by Head Start/Title I Pre-School Program funds, for Creative Curriculum training, New Teacher Head Start Collaborative training, Classroom materials training, and Head Start Performance training, at the Spencer Bibbs Center and Warrington Elementary School, from July 29, 2015 through July 31, 2015, a total not to exceed 22.50 hours per employee:
Ana C. Farias
Estelle F. Gille
Lisa L. Mitchell
- e. Approve the following employees to receive their regular hourly rate of pay funded by Title I, Part A, Basic funds, to attend twelve (12) hours of required Teacher Strategies Gold training, at the Spencer Bibbs Center, on August 15, 2015 and September 12, 2015, a total of 12 hours per employee:
Adam B. Burke
Sherry D. Casey
Stephanie K. Collins
Jessica A. Crites
Gracey P. Dunmore
Emily J. Ellis
Ryan A. Fell
Ingrid L. Gamblin
Estelle F. Gille
Rebecca J. Hamric
Harris-House, Carmen D.
Huffaker, Jennifer
Kappler-Bennett, Kristen
Renee M. Khatena
Elizabeth L. Leonard
Stella A. McKinney
Soi Thi Tran
Elizabeth L. Walker
Tiana J. Walker
Johnnye B. Watson
Lillian S. Welch
- f. Approve the following employees to receive their regular hourly rate of pay funded by Title I, Part A, Basic funds, to attend six (6) hours of required Teacher Strategies Gold training, at the Spencer Bibbs Center, on August 15, 2015, a total of 6 hours per employee:
Jessica C. Cloud

Ana C. Farias
Gabrielle P. Merritt

- g. [Request approval as required in School Board Rule 2.44 and Florida Statute 1001.03 \(4\), for the Professional Educators Network of Florida \(PEN\), that the Board grant the organization status as a bona fide professional teacher association.](#)

B. Educational Support Personnel

- 1. [Appointments](#)
- 2. [Temporary Promotions](#)
- 3. [Resignations/Retirements/Other](#)
- 4. [Terminations](#)
- 5. [Leaves of Absence](#)
- 6. Special Requests

- a. [Approve to rescind the resignation of Sharon Renae Pleasant, Custodial Worker I, at Escambia High, effective August 7, 2015, that was approved under Item V.b.3.B.3. Resignations/ Retirements/Other during the September 15, 2015 Regular Meeting.](#)

C. Risk Management

- 1. [Workers' Compensation Medical Bill](#)
- 2. [Workers' Compensation Medical Bill](#)
- 3. [Correction of Board Approved Medical Premium Schedule for January 1, 2016](#)
- 4. [Workers' Compensation Medical Bill](#)

D. Employee Services

-No items submitted

E. Affirmative Action

-No items submitted

CORRECTED
ADD

4. Operations

A. Facilities Planning

1. Final Payments

- a. [Northview High School Weight Training Facility](#)

2. Miscellaneous

- a. [Renewal of Pre-Qualified Contractors](#)
- b. [Northwest Elementary School](#)
- c. [Sales Agreement between the School Board of Escambia County, Florida and the District Board of Trustees of Pensacola State College, Florida](#)

B. School Food Services

- 1. [Contract for Off-Site Preparation of Meals for Jacqueline Harris Early Learning](#)

C. Maintenance and Custodial Services

-No items submitted

D. Transportation

- 1. [2015-2016 Bus Routes](#)

E. Central Warehouse

-No items submitted

F. Information Technology

-No items submitted

G. Protection Services

-No items submitted

H. Energy Management

-No items submitted

c. ITEMS FROM THE BOARD

-No items submitted

d. ITEMS FROM THE SUPERINTENDENT

1. Administrative Appointments

-No items submitted

2. Student Discipline

- A. [Disciplinary Reassignment](#)

B. Expulsions

1. Recommend that consistent with the decision of the due process committee, student discipline number 15-110-951 be expelled from all public schools of Escambia County for the remainder of the 2015-2016 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
2. Recommend that consistent with the decision of the due process committee, student discipline number 16-26-951 be placed on extended suspension, pending court adjudication, from all public schools of Escambia County for the remainder of the 2015-2016 school year and all of the 2016-2017 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
3. Recommend that consistent with the decision of the due process committee, student discipline number 16-31-411 be expelled from all public schools of Escambia County for the remainder of the 2015-2016 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.

3. Employee Discipline

~~No items submitted~~

A. Recommend that employee #0000018490 is suspended without pay for three (3) working days beginning Wednesday, October 21, 2015, based on misconduct as more specifically identified in the notice letter to the employee.

~~B. Recommend that employee #0000004385 is suspended without pay for five (5) working days beginning Wednesday, October 21, 2015, based on misconduct as more specifically identified in the notice letter to the employee.~~

4. Other Items

-No items submitted

e. INTERNAL AUDITING

1. Inventory Adjustment Reports for forty-one (41) cost centers
2. 2014-2015 Summary of Inventory Reports Submitted

f. ITEMS FROM GENERAL COUNSEL

- ~~1. Settlement Agreement and General Release~~

ADD

DELETE/ADD

DELETED

VI. ADJOURNMENT