

THE SCHOOL BOARD OF
ESCAMBIA COUNTY, FLORIDA
J.E. HALL EDUCATIONAL SERVICES CENTER
30 EAST TEXAR DRIVE
ROOM 160
PENSACOLA, FLORIDA

REGULAR MEETING AGENDA
DECEMBER 15, 2015
5:30 P.M.

Meeting was advertised in the *Pensacola News Journal* on December 1, 2015 - Legal No. [1650388](#)

NOTE: [Request to Speak Forms](#) are available at the entrance table. All speakers wishing to address the Board are asked to fill out a form and turn it in at the front of the room. All speakers are limited to three minutes.

- I. CALL TO ORDER
 - a. Invocation and Pledge of Allegiance
 - b. Adoption of Agenda
 - c. Committee/Departmental Reports
 1. PTA Presentation
 2. Stellar Employee of the Month
 3. Escambia County Career Academy Branding
- II. PUBLIC FORUM
- III. MINUTES
 - a. [10-19-15 Regular Workshop](#)
 - b. [11-17-15 Organizational Meeting](#)
 - c. [11-17-15 Regular Meeting](#)
- IV. UNFINISHED BUSINESS
-None
- V. NEW BUSINESS
 - a. PROPOSED ADDITIONS OR REVISIONS TO SCHOOL DISTRICT RULES
 1. Rule(s) Adoption
 - a. [Notice of Intent to Adopt Amendments to Rules and Procedures of the District School Board: Chapters 1.17, 2.05, and 3.18](#)
 2. Permission to Advertise
-No items submitted
 - b. CONSENT AGENDA
 1. Curriculum
 - A. Alternative Education
-No items submitted
 - B. Continuous Improvement
 1. [School Choice Student Transfers](#)
 2. [The School District of Escambia County Strategic Plan 2015-2016](#)
 - C. Elementary Education
-No items submitted
 - D. Evaluation Services
-No items submitted

- E. Exceptional Student Education
 - No items submitted
 - F. High School Education
 - No items submitted
 - G. Middle School Education
 - No items submitted
 - H. Professional Learning
 - No items submitted
 - I. Student Services
 - No items submitted
 - J. Title I
 - No items submitted
 - K. Workforce Education
 - No items submitted
 - L. Other
 - No items submitted
2. Finance and Business Services
- A. Finance
 - 1. [Legal Services – General Fund](#)
 - a. The Hammons Law Firm \$ 1,520.00
 - b. The Hammons Law Firm \$ 87.50
 - c. The Hammons Law Firm \$ 1,670.00
 - d. The Hammons Law Firm \$ 157.50
 - e. Shell, Fleming, Davis & Menge, P.A. \$ 1,435.00
 - 2. [Legal Services - Risk Management Fund](#)
 - The Hammons Law Firm \$ 4,456.48
 - 3. [2015-2016 Grandfather Base and Grandfather Performance Base Instructional Salary Schedules, 2015-2016 Performance Base and Performance Plus Instructional Salary Schedules, and 2015-2016 Instructional Supplements Schedule](#)
 - 4. [2015-2016 Educational Support Personnel Salary Schedule](#)
 - 5. [2015-2016 Professional Salary Schedule and Classification Guide](#)
 - 6. [2015-2016 Administrative Salary Schedule – District Level, 2015-2016 Administrative Salary Schedule – School Level Performance Base, 2015-2016 Administrative Salary Schedule – School Level Performance Plus, and Classification Guide](#)
 - B. Accounting Operations
 - 1. [Check Register for November 2015](#)
 - 2. [Banking Resolutions and Authorizing Agreements](#)
 - C. Budgeting
 - 1. [Recap of General Fund Reserves \(Non-Categorical\) as of November 30, 2015](#)
 - 2. [Resolutions to amend 2015-2016 District School Budget:](#)
 - a. [Resolution 3– General Operating Fund](#)
 - b. [Resolution 3 – Special Revenue – Federal Programs](#)
 - c. [Resolution 3 – Capital Projects Fund](#)
 - d. No item submitted – Special Revenue – Food Service Fund
 - e. No item submitted – Debt Service Fund
 - f. No item submitted – Race to the Top Fund
 - 3. [Scrap List I for December 2015](#)
 - 4. [Auction List I for December 2015](#)
 - 5. [Financial Statements by Fund](#)
 - D. Payroll and Benefits Accounting
 - 1. [Financial Status Report: Employee Benefit Trust Fund](#)
 - E. Purchasing
 - ITEMS PREPARED BY PURCHASING:*
 - 1. [Bid Award: Bread for Direct Delivery to School Cafeterias, Bid #160902](#)

CORRECTED
CORRECTED

2. [Bid Award: Diesel Fuel, Gasoline and Fuel Additive, RFP #160305](#)
3. [Bid Renewal: Security Services, RFP #131302](#)
4. [Bid Renewal: Custodial Supplies, RFP #151502](#)
5. [Bid Renewal: Employee Benefits Consulting Services, RFP #140601](#)
6. [Annual Agreement Renewal: Employee Health Clinic Agreement](#)
7. [Annual Agreement Renewal: Group Medical Benefits \(Including Prescription Drugs\)](#)
8. [Annual Agreement Renewal: Focus School Software – Post-Secondary SIS and Finance Systems](#)
9. [Annual Agreement Renewal: Administrative Services for Employee Dental Plan](#)
10. [Bid Extension: Art Supplies, Bid #150605](#)
11. [Chromebooks for Warrington Middle School](#)
12. [Chromebooks for Washington High School](#)
13. [Chromebooks for West Florida High School](#)
14. [Chromebooks for Blue Angels Elementary School](#)
15. [Chromebooks for Escambia High School](#)
16. [Chromebooks for Northview High School](#)
17. [Chromebooks for Pensacola High School](#)
18. [Chromebooks for Pine Forest High School](#)
19. [Chromebooks for Tate High School](#)
20. [Change Notice #1 to Purchase Order #6241600020 – ESE SLP Services](#)
ITEMS PREPARED BY FACILITIES PLANNING:
21. [Annual Agreement Renewal: Professional Architectural Services](#)
22. [Change Notice #1 to Purchase Order #5421400247 – Architectural/Engineering Services for Life Safety Upgrades – District Wide](#)
23. [Change Notice #1 to Purchase Order #5421600116 – New Gymnasium - Workman Middle School](#)
24. [Change Notice #3 to Purchase Order #5421600024 – New Gymnasium - Bellview Middle School](#)
25. [Change Notice #23 to Purchase Order #5421300232 – A. K. Suter Elementary School Replacement](#)
26. [Construction Manager at Risk Services for Northwest Elementary School](#)

3. Human Resource Services

A. Instructional/Professional

1. [Appointments](#)
2. Reappointments
-No items submitted
3. Transfers
-No items submitted
4. [Out-of-Field](#)
5. [Resignations/Retirements/Other](#)
6. [Leaves of Absence](#)
7. Special Requests
 - a. [Approve Allan H. Robinson to receive his regular hourly rate of pay funded by Academic Competition funds, to teach and coach the Escambia County All-Star Academic Team and attend the Commissioner’s Academic Challenge with the team, at various locations, from October 21, 2015 through June 30, 2016, a total not to exceed 80 hours.](#)
 - b. [Approve the following employees to receive extra pay funded by Escambia Virtual Academy in the amount of \\$130 per student per course successfully completed, from January 5, 2016 through May 26, 2016:](#)
Benjamin E. Hinton
Blake D. Lee
Christine L. Odille
Jesse E. Wolfe

B. Educational Support Personnel

1. [Appointments](#)
2. Temporary Promotions
-No items submitted

AMENDED

3. [Resignations/Retirements/Other](#)
4. [Terminations](#)
5. [Leaves of Absence](#)
6. Special Requests
 - a. [For Board Information: Reporting the death of Ralph E. McKee, School Bus Operator, Transportation Services, on November 1, 2015.](#)
- C. Risk Management
 1. [Security Resident Lease-McArthur Elementary School](#)
 2. [Stop Loss Policy Renewal](#)
- D. Employee Services
 1. [Approval of the 2015-2018 Master Contract between the School District of Escambia County and the Escambia Education Association](#)
- E. Affirmative Action
 - No items submitted
4. Operations
 - A. Facilities Planning
 1. Final Payments
 - a. [Spencer Bibbs Faculty/Staff Resource Center Renovations – Hewes & Company](#)
 - b. [Spencer Bibbs Faculty/Staff Resource Center Renovations – Bay Design](#)
 2. Miscellaneous
 - a. [Sales Agreement between the School Board of Escambia County, Florida and Ed Carson, and or his Assigns](#)
 - B. School Food Services
 - No items submitted
 - C. Maintenance and Custodial Services
 - No items submitted
 - D. Transportation
 - No items submitted
 - E. Central Warehouse
 - No items submitted
 - F. Information Technology
 - No items submitted
 - G. Protection Services
 - No items submitted
 - H. Energy Management
 - No items submitted
- c. ITEMS FROM THE BOARD
 - No items submitted
- d. ITEMS FROM THE SUPERINTENDENT
 1. Administrative Appointments
 - None
 2. Student Discipline
 - A. [Disciplinary Reassignment](#)
 - B. [Expulsions](#)
 1. Recommend that consistent with the decision of the due process committee, student discipline number 16-81-281 be expelled from all public schools of Escambia County for the remainder of the 2015-2016 school year and all of the 2016-2017 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
 2. Recommend that consistent with the decision of the due process committee, student discipline number 16-99-561 be placed on extended suspension, pending court adjudication, from all public schools of Escambia County for the remainder of the 2015-2016 school year and all of

the 2016-2017 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.

3. Employee Discipline
 - A. Recommend that employee #0000050975 is terminated effective Wednesday, December 16, 2015, based on misconduct as more specifically identified in the notice letter to the employee.
4. Other Items
 - A. [Escambia County Public Schools Foundation, Board of Directors' Nominees](#)
 - B. Recommend to rescind the termination of employee #0000016658 on July 22, 2015 as outlined in the Stipulated Disposition dated November 12, 2015, and accept a separation of employment effective July 22, 2015.
 - C. Recommend that employee #0000051980 is suspended without pay beginning Wednesday, December 16, 2015, based on conduct as more specifically identified in the notice letter to the employee.
 - D. Recommend that employee #0000024622 is terminated effective Wednesday, December 16, 2015, based on conduct as more specifically identified in the notice letter to the employee.
 - E. Recommend approval of the Settlement Agreement and General Release between the Escambia Education Staff Professionals FEA, NEA, AFT, the School District of Escambia County and employee #0000052402 dated October 20, 2015.

e. INTERNAL AUDITING

1. [Inventory Adjustments Reports for fifteen \(15\) cost centers](#)

f. ITEMS FROM GENERAL COUNSEL

-No items submitted

VI. ADJOURNMENT