

THE SCHOOL BOARD OF  
ESCAMBIA COUNTY, FLORIDA  
J.E. HALL EDUCATIONAL SERVICES CENTER  
30 EAST TEXAR DRIVE  
ROOM 160  
PENSACOLA, FLORIDA

REGULAR MEETING AGENDA  
MAY 19, 2015  
5:30 P.M.

Meeting was advertised in the *Pensacola News Journal* on April 27, 2015 - [Legal No. 1640858-1640901](#)

NOTE: [Request to Speak Forms](#) are available at the entrance table. All speakers wishing to address the Board are asked to fill out a form and turn it in at the front of the room. All speakers are limited to three minutes.

I. CALL TO ORDER

- a. Adoption of Agenda
- b. Invocation and Pledge of Allegiance
- c. Committee/Departmental Reports
  1. PTA Presentation
  2. Employee of the Year Presentation
  3. Student License Tag Art
  4. 5-2-1-0 Department of Health Certificates of Participation

II. PUBLIC FORUM

III. MINUTES

~~DELETED~~  
~~DELETED~~

ADDED

- a. ~~04-16-15 Special Workshop~~
- b. ~~04-17-15 Regular Workshop~~
- c. [04-21-15 Regular Meeting](#)
- d. [02-12-15 Special Workshop](#)
- e. [02-13-15 Regular Workshop](#)
- f. [02-18-15 Special Workshop](#)
- g. [03-16-15 Regular Workshop](#)
- h. [03-17-15 Regular Meeting](#)

IV. UNFINISHED BUSINESS

-No items submitted

V. NEW BUSINESS

a. PROPOSED ADDITIONS OR REVISIONS TO SCHOOL DISTRICT RULES

1. Rule(s) Adoption

- A. [Notice of Intent to Adopt Amendments to Rules and Procedures of the District School Board: Chapter 2, Human Resource Services](#)

2. Permission to Advertise

- A. [Approval to Advertise: Notice of Intent to Adopt Amendments to the Rules and Procedures of the District School Board: Chapter 3 – School Operations](#)

b. CONSENT AGENDA

1. Curriculum

- A. Alternative Education

AMEND

1. [Ninety \(90\) Day Notice Of Termination of Charter Contract Between the School Board of Escambia County, Florida and 21<sup>st</sup> Century Academy of Pensacola, Inc., DBA Five Flags Academy at Newpoint \(Appendix A, Appendix B, Appendix C\)](#)

AMEND

2. [Ninety \(90\) Day Notice of Termination of Charter Contract Between the School Board of Escambia County, Florida and 21<sup>st</sup> Century Academy of Pensacola, Inc., DBA Newpoint Academy \(Appendix A, Appendix B, Appendix C\)](#)

AMEND

3. [Ninety \(90\) Day Notice of Termination of Charter Contract Between the School Board of Escambia County, Florida and 21<sup>st</sup> Century Academy of Pensacola, Inc., DBA Newpoint Pensacola \(Appendix A, Appendix B, Appendix C\)](#)

4. [Contract for Educational Services Between the School Board of Escambia County, Florida and Camelot Schools of Florida, LLC](#)

5. [Cooperative Agreement Between the School Board of Escambia County, Florida and the Community Drug and Alcohol Council RISE Program](#)

6. [Cooperative Agreement Between the School Board of Escambia County, Florida and AMKids Pensacola, Inc., DBA Escambia Boys' Base](#)

7. [Contract for Educational Services Between the School Board of Escambia County, Florida and Pace Center for Girls, Inc.](#)

8. [Contract for Services Between the School Board of Escambia County, Florida and the Children's Home Society of Florida, Western Division](#)

B. Continuous Improvement

1. [School Choice Student Transfers](#)

C. Elementary Education

1. [Amendment to the School District of Escambia County, Florida Summer School Programs - 2015](#)

D. Evaluation Services

-No items submitted

E. Exceptional Student Education

1. [Cooperative Agreement Between Autism Pensacola, Inc., and the School Board of Escambia County, Florida](#)

2. [Memorandum of Understanding Between Community Action Program Committee's Head Start Program and the School Board of Escambia County, Florida](#)

F. High School Education

-No items submitted

G. Middle School Education

-No items submitted

H. Professional Learning

-No items submitted

I. Student Services

-No items submitted

J. Title I

1. [Panhandle Area Educational Consortium Contract Agreement](#)

2. [State of Florida Statewide Voluntary Prekindergarten Provider Contract Form OEL-VPK 20](#)

K. Workforce Education

1. [Memorandum of Understanding Between the School Board of Escambia County, Florida and the Escambia County, Florida Board of County Commissioners](#)

L. Other

-No items submitted

2. Finance and Business Services

A. Finance

1. [Legal Services – General Fund](#)

Shell, Fleming, Davis & Menge, P.A. \$ 6,694.00

2. [Legal Services - Risk Management Fund](#)

The Hammons Law Firm \$ 4,165.71

B. Accounting Operations

1. [Check Register for April 2015](#)
- C. Budgeting
  1. [Recap of General Fund Reserves \(Non-Categorical\) for April 2015](#)
  2. [Resolutions to amend District School Budget:](#)
    - a. Resolution 9 – General Operating Fund
    - b. Resolution 8 – Special Revenue - Federal Programs
    - c. Resolution 8 – Capital Projects Fund
    - d. No item submitted – Special Revenue – Food Service Fund
    - e. No item submitted – Debt Service Fund
    - f. No item submitted – Race to the Top Fund
  3. [Scrap Lists I and II for May 2015](#)
  4. [Auction List I for May 2015](#)
  5. [Financial Statements by Fund](#)

- D. Payroll and Benefits Accounting
  1. [Financial Status Report: Employee Benefit Trust Fund](#)

E. Purchasing

*ITEMS PREPARED BY PURCHASING:*

1. [Bid Award: Cafeteria Equipment, Bid #153102](#)
2. [Bid Award: Food Trays for School Cafeterias, Bid #153002](#)
3. [Bid Renewal: Tree Debris Removal, RFP #141802](#)
4. [Bid Extension: Communication Cabling, RFP #051104](#)
5. [Agreement Renewal: Skyward/Enterprise Resource Planning Software](#)
6. [Software Hosting: Skyward](#)
7. [Educational Services Agreement Renewal: Calvert Education Services](#)
8. [Annual Agreement Renewal: Video Surveillance Security Systems, RFI #073704](#)
9. [Agreement: Turnaround Solutions, Inc., for Warrington Middle School](#)
10. [The Flippen Group Professional Services Agreement](#)
11. [Amendment to Focus School Software Agreement](#)
12. [Renewal of Copper Maintenance Coverage Services](#)
13. [Thinking Maps: A Language for Learning – Reading Department](#)
14. [Dell Equipment Purchase for Bellview Middle, Woodham Middle, Weis Elementary and West Pensacola Elementary Schools](#)

*ITEMS PREPARED BY FACILITIES PLANNING:*

15. [Bid Award: Safety Repairs at Various Schools](#)
16. [Change Notice #1 to Purchase Order #5421500096 – Vernon McDaniel Building HVAC and Electrical Upgrades](#)
17. [Change Notice #1 to Purchase Order #5421500139 – Modular Relocation from Ernest Ward Middle School to Scenic Heights Elementary School](#)
18. [Change Notice #1 to Purchase Order #8021500002 – Brentwood Elementary School Boiler Replacement Building](#)
19. [Change Notice #6 to Purchase Order #5421400157 – Spencer Bibbs Faculty/Staff Resource Center Renovations](#)
20. [Change Notice #8 to Purchase Order #5421300168 – Architectural/Engineering Services for Ernest Ward Middle School](#)
21. [Change Notice #17 to Purchase Order #5421300232 – A. K. Suter Elementary School Replacement](#)
22. [Change Notice #20 to Purchase Order #5421300233 – Ernest Ward Middle School Replacement](#)
23. [Roofing Repair at Brown-Barge Middle School - Coating](#)

AMEND

3. Human Resource Services
  - A. Instructional/Professional

AMEND

1. [Appointments](#)
2. Reappointments
  - No items submitted

3. Transfers  
-No items submitted
4. Out-of-Field  
-No items submitted
5. [Resignations/Retirements/Other](#)
6. [Leaves of Absence](#)
7. Special Requests
  - a. [Approve Michaelene M. Bouterie, Speech Language Diagnostician, to receive her regular hourly rate of pay funded by Overtime and Extra Pay funds, to assist in completion of evaluations of preschool children transitioning from Part C to Part B Services in order to meet federal timeline requirements, at the Hall Center, from June 3, 2015 through August 7, 2015, a total of 80 hours.](#)
  - b. [Approve James I. Jackson, Technology Coordinator, to receive his regular hourly rate of pay funded by Supplemental Academic Instruction funds, to image computers, install new equipment, and dispose of old equipment at Ransom Middle School, from July 1, 2015 through July 31, 2015, a total of 120 hours.](#)
  - c. [Approve Lauren E. Leprone, Speech Language Pathologist, to receive her regular hourly rate of pay funded by Overtime and Extra Pay funds, to assist in planning for assistive technology needs of students with disabilities and distributing assistive technology equipment and materials to schools in preparation for the beginning of the 2015-2016 school year, at the Hall Center, from June 3, 2015 through August 7, 2015, a total of 80 hours.](#)
  - d. [Approve Brenda H. Greene to receive her hourly rate of pay funded by Overtime and Extra Pay, to provide home instruction, from April 5, 2015 through May 19, 2015, not to exceed 40 hours.](#)
  - e. [Approve Deborah R. Layton to receive her regular hourly rate of pay funded by Title I, Part A, to work at the Spencer Bibbs Center/Title I Office to assist with VPK registration and program planning for the 2015-2016 school term, from June 3, 2015 through August 7, 2015, not to exceed 320 hours.](#)
  - f. [Approve Melinda B. Leonard to receive her regular hourly rate of pay funded by Title I, part A, to assist with administering the DIAL-3 screenings, VPK registration, and planning for the 2015-2016 school term, at the Spencer Bibbs Center/Title I Office, from June 3, 2015 through August 7, 2015, not to exceed 320 hours.](#)
  - g. [Approve Bradley M. Naggatz to receive his regular hourly rate of pay funded by Escambia County Jail funds, to work at the Escambia County Jail after traditional school hours to provide credit recovery instruction to students who are near completion for high school graduation and have been transitioned from the juvenile area of the jail to the adult facility, from May 4, 2015 through June 30, 2015, not to exceed 60 hours.](#)
  - h. [Approve Sandra G. Porras to receive her regular hourly rate of pay funded by Title I, Part A, to work at the Spencer Bibbs Center/Title I Office to plan for private school Title I implementation, from June 17, 2015 through July 23, 2015, not to exceed 200 hours.](#)
  - i. [Approve Ronna M. Prescott to receive her regular hourly rate of pay funded by Supplemental Academic Instruction funds, to work with incoming sixth grade students on integrated projects to boost reading and math skills while introducing them to thematic units, at Brown-Barge Middle School, from June 15, 2015 through June 25, 2015, not to exceed 64 hours.](#)
  - j. [Approve Carolyn J. Rohr, Technology Coordinator, to receive her regular hourly rate of pay, funded by Supplemental Academic Instruction funds, to prepare reading labs, transfer old computers, install new computers, set up new computer labs, and update and secure the seven \(7\) testing labs at Pensacola High School, from July 13, 2015 to July 24, 2015, a total of 80 hours.](#)
  - k. [Approve Elizabeth L. Walker to receive her regular hourly rate of pay funded by Title I, Part A, to work at the Spencer Bibbs Center/Title I Office to prepare for Teaching Strategies Gold training and implementation, conduct Head Start screening, and to](#)

participate in pre-k planning meetings, from June 17, 2015 through July 23, 2015, not to exceed 200 hours.

- l. Approve Ramona D. Wright to receive her regular hourly rate of pay funded by Title I, Part A, to work at the McMillan Community Learning Center to provide ESOL support for summer Migrant Pre-K and ACT/SAT prep programs, assist with administrative documentation and provide support at the Migrant Family Night from June 4, 2015 through June 29, 2015, not to exceed 60 hours.
- m. Approve the following employees to teach summer school through Escambia Virtual Academy and receive \$130 per course completion from June 8, 2015 through August 14, 2015:

Gail V. Atkins	Genea L. Jackson
Angela L. Avery	Michael J. Keyes
Victoria G. Baggett	Emily T. (Colley) King
Marietta E. Britt-McCaskill	Jennifer E. Kitchens
Robin M. Blalock	Kristian D. Lapata
Angelica L. Brooks	Lois A. Laseter
Ryan J. Broome	Andy L. Lashley
Mitzi L. Bumbarger	Jeremy S. Lowery
Susan E. Butler	Jeffery K. McCaskill
Charles S. Cather	Tracey M. Nickerson
Janice G. Courson	Jerrold W. Novotny
Kristy D. Davis	Jeffrey E. Oliver
Heather S. Dean	Linda P. Patti
Patricia A. Forehand	Rachel Pleasant
Gregory S. Garrett	Linda O. Quinn
Shelia R. Giles	Kimberly A. Rayburn
Heather T. Gilman	Stefany L. Tompkins
Keith Griffin	Leslie A. Travis
Carol A. Harris	Kylee A. Tullis
Johnny B. Hawkins	Raul E. Velloso
Rachel M. Hess	Robin A. Withycombe
Timothy L. Huggins	Kimberly C. Yonker
Mark A. Humphreys	

AMEND

- n. Approve the following employees to receive their regular hourly rate of pay funded by Administrative Technology Institute funds, to prepare for and provide instruction at the Administrative Technology Institute being held on June 23, 2015 at the Spencer Bibbs Center, from June 17, 2015 through June 23, 2015, not to exceed 50 hours per employee:  
Denisha M. Read  
Lori J. Weedon
- o. Approve the following employees to receive their regular hourly rate of pay funded by Summer VPK funds, to provide instruction for the summer VPK program at various sites beginning June 4, 2015 through July 31, 2015, not to exceed 350 hours per employee:  
Gracey P. Dunmore  
Stephanie L. Gaffney  
Carolyn M. Mefford  
Stephanie R. Stabler  
Johnnye B. Watson
- p. Approve the following employees to receive their regular hourly rate of pay funded by Migrant Program funds, to provide services for the Migrant School Readiness Summer Prekindergarten Program at McMillan Community Learning Center, from June 4, 2015 through June 29, 2015, not to exceed 101 hours per employee:  
Stephanie K. Collins  
Christine E. Dunson  
Stephanie L. Gaffney  
Renee M. Khatena  
Carolyn M. Mefford
- q. Approve Master Sergeant Jackie J. Carnley to receive his regular hourly rate of pay funded by Overtime and Extra Pay funds, to perform Reserve Officers Training Corps

(ROTC) duties normally completed during the summer months at Pensacola High School, from July 1, 2015 through July 15, 2015, a total of 80 hours.

- r. Approve the following employees to receive their regular hourly rate of pay funded by Summer Reading Allocation, to work in the Summer Reading Camp, from June 4, 2015 through July 15, 2015, not to exceed 175 hours per employee:

Ferry Pass Elementary

Rachel J. Cooley  
Rosa M. Dean  
Mary A. Edwards  
Melissa P. Highbaugh  
Carolyn M. Mefford  
Jeripaula M. Musgrove  
Mary F. Samaras  
Sharron L. Schreiber  
Castella D. Smith  
Martha G. Williams  
Stella L. Williams  
Etter M. Wright

Lipscomb Elementary

Yvonne M. Akers  
Lisa M. Barretto  
Amanda M. Choat  
Jeannette M. English  
Pamela N. Garrison  
Maxine D. Mathis  
Heidi A. Robar  
Gina S. Robinson

Longleaf Elementary

Jackie A. Adams  
Jo M. Coker  
Kristen M. Palmer  
Cynthia M. Pippin  
Patrice L. Porterfield

Oakcrest Elementary

Cynthia E. Brown  
John W. Herber  
Lori J. Martin  
Emily C. McMillan

Maria D. Dewise  
Cynthia L. Hamlett  
Sylvia Harvey-Thomas  
Teresa C. Jurczak  
Gena P. Keszthelyi  
Beth F. Quenan  
Jennifer G. Nott  
Annmarie T. Sluka  
Tamiko T Womack

Molino Park Elementary

Lauren M. Hicks  
Wynell B. Gainey  
Pamala J. Maraman-Barnes  
Amy H. Roby

Navy Point Elementary

Tonya D. Allen  
Rachel H. Brooks  
Katherine B. Catalani  
Tatum R. Collins  
Anne C. Corrigan  
Jennifer M. Crisson  
Michelle L. Edmondson  
Kimberly D. Gulley  
Uadona J. Lobley  
Jan K. Long  
Grace K. Mondello  
Angela D. Nicks  
Shannon Y. Rowe  
Ouida K. Saunders  
Stephanie R. Stabler  
Kimberly J. Stanford  
Candace C. Tart  
Jordan L. Townsend

AMEND

- s. Amend the 2015-2016 Department Personnel Planning Document (Cost Center 4413, Page 1 and 2)  
t. Request to rescind the full time appointment of Clifton Mallory Wheeler who was listed incorrectly on the Regular School Board Agenda for April 21, 2015, under Item V.b.3.A.1. Appointments, as this position is part time (under 20 hours per week.)

B. Educational Support Personnel

1. Appointments
2. Temporary Promotions  
- No items submitted
3. Resignations/Retirements/Other
4. Terminations
5. Leaves of Absence
6. Special Requests

- a. [Gene P. Bodkin was listed incorrectly on the Regular School Board Agenda for April 21, 2015, under Item V.b.3.B.1. Appointments, as a School Bus Assistant and should have been listed as a School Bus Operator.](#)

ADD BACKUP

- C. Risk Management
  - 1. [Security Financial Resources \(Security Benefit Group\) 403\(b\)/457\(b\) Investment Provider Service Agreement](#)
- D. Employee Services
  - No items submitted
- E. Affirmative Action
  - No items submitted

4. Operations

- A. Facilities Planning
  - 1. Final Payments
    - a. [Escambia High, Pensacola High, Bellview Middle and Warrington Middle Schools Track Resurfacing](#)
    - b. [Northview High School Weight Training Facility](#)
  - 2. Miscellaneous
    - a. [Lease Agreement between the School Board of Escambia County, Florida and Camelot Schools, Inc.](#)
    - b. [Pre-Qualification of Contractor](#)
    - ~~c. [Purchase Agreement between Coastal Airport, L.C., V., et.al. and the School Board of Escambia County, Florida](#)~~

DELETED

- B. School Food Services
  - 1. [Contract for off-site Preparation of Meals – Practical Academic Cultural Education \(PACE\) Center for Girls, Inc.](#)
  - 2. [Contract for Meal Service with Escambia County Head Start](#)

AMEND

- C. Maintenance and Custodial Services
  - No items submitted
- D. Transportation
  - No items submitted
- E. Central Warehouse
  - No items submitted
- F. Information Technology
  - 1. [Digital Learning Support Grant](#)
- G. Protection Services
  - No items submitted
- H. Energy Management
  - No items submitted

c. ITEMS FROM THE BOARD

-No items submitted

d. ITEMS FROM THE SUPERINTENDENT

- 1. Administrative Appointments
  - None
- 2. Student Discipline
  - A. [Disciplinary Reassignment](#)
  - B. [Expulsions](#)

- 1. Recommend that consistent with the decision of the due process committee, student discipline number 15-179-862 be expelled from all public schools of Escambia County for the remainder of the 2014-2015 school year and all of the 2015-2016 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.

3. Employee Discipline
  - A. Recommend that employee #0000009184 be terminated effective Wednesday, May 20, 2015, based on misconduct as more specifically identified in the notice letter to the employee.

4. Other Items
  - No items submitted

ADDED

- A. Recommend that employee #0000007599 be suspended without pay beginning Wednesday, May 20, 2015, based on conduct as more specifically identified in the notice letter to the employee.

e. INTERNAL AUDITING

1. [Inventory Adjustment Reports for seventeen \(17\) cost centers](#)
2. [Analysis of Legal Fees and Comparison to Other Florida Districts](#)
3. [Outside Support Organization Compliance Review](#)
4. [Pine Forest High School Band Booster Review](#)
5. [District Fraud, Waste and Abuse Anonymous Hotline Review](#)

f. ITEMS FROM GENERAL COUNSEL

~~DELETED~~

1. ~~Agreement For Legal Services Between The School Board of Escambia County, Florida and Joseph L. Hammons, Attorney At Law, and The Hammons Law Firm (Counsel For Superintendent)~~
2. ~~Agreement For Legal Services Between The School Board of Escambia County, Florida and Joseph L. Hammons, Attorney At Law, and The Hammons Law Firm (Risk Management)~~
3. ~~Agreement For Legal Services Between The School Board of Escambia County, Florida and Steven J. Baker, Attorney At Law (Risk Management)~~
4. ~~Agreement For Legal Services Between The School Board of Escambia County, Florida and Stephen B. Shell, Attorney At Law, and Shell, Fleming, Davis & Menge (Real Property and Construction Matters)~~

VI. ADJOURNMENT