NOTE: Request to Speak Forms are available at the entrance table. All speakers wishing to address the Board are asked to fill out a form and turn it in at the front of the room. All speakers are limited to three minutes.

I. CALL TO ORDER
   a. Invocation and Pledge of Allegiance
   b. Adoption of Agenda
   c. Committee/Departmental Reports
      1. PTA Presentation
      2. Stellar Employee of the Month
      3. Purchasing Rebates Presentation
      4. Youth Success Week Resolution
      5. Florida School-Related Employee of the Year

II. PUBLIC FORUM

III. MINUTES
   a. 01-14-16 Special Workshop
   b. 02-16-16 Regular Meeting

IV. UNFINISHED BUSINESS
   -None

V. NEW BUSINESS
   a. PROPOSED ADDITIONS OR REVISIONS TO SCHOOL DISTRICT RULES
      1. Rule(s) Adoption
         A. Notice of Intent to Adopt Amendments to Rules and Procedures of the District School Board: Chapter 7
      2. Permission to Advertise
         -None
   b. CONSENT AGENDA
      1. Curriculum
         A. Alternative Education
            -No items submitted
         B. Continuous Improvement
            1. School Choice Student Transfers
         C. Elementary Education
            1. The School District of Escambia County, Florida Summer School Programs - 2016
         D. Evaluation Services
            -No items submitted
E. Exceptional Student Education  
   - No items submitted
F. High School Education  
   - No items submitted
G. Middle School Education  
   - No items submitted
H. Professional Learning  
   - No items submitted
I. Student Services  
   - No items submitted
J. Title I  
   1. Pensacola Promise Zone Memorandum of Understanding Between City of Pensacola, Florida, Escambia County, Florida, University of West Florida, Pensacola State College, United Way of Escambia County, and the School Board of Escambia County, Florida
K. Workforce Education  
   - No items submitted
L. Other  
   - No items submitted

2. Finance and Business Services
A. Finance  
   1. Legal Services – General Fund  
      a. The Hammons Law Firm $ 2,963.50  
      b. The Hammons Law Firm $ 122.50  
      c. The Hammons Law Firm $ 432.50  
      d. The Hammons Law Firm $ 857.50  
      e. The Hammons Law Firm $ 92.00  
      f. The Hammons Law Firm $ 1,132.50  
      g. The Hammons Law Firm $ 332.50  
      h. Rumberger, Kirk & Caldwell $ 160.00  
      i. Shell, Fleming, Davis & Menge, P.A. $ 3,644.00  
   2. Legal Services - Risk Management Fund  
      The Hammons Law Firm $ 3,801.30  
   3. Statement from Florida School Boards Association for 2016-2017 annual dues
B. Accounting Operations  
   1. Check Register for February 2016
C. Budgeting  
   2. Resolutions to amend 2015-2016 District School Budget:  
      a. Resolutions 6 and 7 – General Operating Fund  
      b. Resolution 6 – Special Revenue – Federal Programs  
      c. Resolution 6 – Capital Projects Fund  
      d. No item submitted – Special Revenue – Food Service Fund  
      e. No item submitted – Debt Service Fund  
      f. No item submitted – Race to the Top Fund  
   4. No item submitted
   5. Financial Statements by Fund
   6. Donation of surplus school buses to the Community Action Program Committee
D. Payroll and Benefits Accounting  
   1. Financial Status Report, Employee Benefit Trust Fund
E. Purchasing  
   ITEMS PREPARED BY PURCHASING:  
   1. Bid Award: Food Processing: USDA Commodities, RFP #161202  
   2. Annual Agreement Renewal: Educational Impact Online Academy for Staff Development
3. **Human Resource Services**
   
   **A. Instructional/Professional**
   1. **Appointments**
   2. **Reappointments**
      - No items submitted
   3. **Transfers**
   4. **Out-of-Field**
      - No items submitted
   5. **Resignations/Retirements/Other**
   6. **Leaves of Absence**
   7. **Special Requests**
      a. **Approve Steven D. Miller** to receive his regular hourly rate of pay funded by Teacher Recruitment/Retention Project funds, to provide technology support for the Escambia County School District Teacher Recruitment Fair to be held on February 27, 2016 at Washington High School, from February 22, 2016 through February 27, 2016, a total not to exceed 20 hours.
      b. **Approve Christina L. Smith**, newly hired teacher at Lincoln Park Primary, to receive her regular hourly rate of pay funded by Voluntary Pre-K Education Program funds, to complete FLDOE required Teaching Strategies Gold online training modules, from February 19, 2016 through March 11, 2016, a total not to exceed 12 hours.
      c. **Approve Jeffrey P. Lance** to receive extra pay funded by Escambia Virtual Academy in the amount of $130 per student per course successfully completed, from January 5, 2016 through May 26, 2016.
   
   **B. Educational Support Personnel**
   1. **Appointments**
   2. **Temporary Promotions**
   3. **Resignations/Retirements/Other**
   4. **Terminations**
   5. **Leaves of Absence**
   6. **Special Requests**
      - No items submitted

   **C. Risk Management**
   - No items submitted

   **D. Employee Services**
   - No items submitted

   **E. Affirmative Action**
   - No items submitted
4. Operations
   A. Facilities Planning
      1. Final Payments
         a. **A.K. Suter Elementary School Replacement**
         b. **Ernest Ward Middle School Replacement (Sam Marshall Architects)**
         c. **Ernest Ward Middle School Replacement (Greenhut Construction Company, Inc.)**
         d. **Safety Repairs at Various Schools (A.E. New, Jr., Inc.)**
         e. **Safety Repairs at Various Schools (Sam Marshall Architects)**
   2. Miscellaneous
      a. **Pre-Qualification of Contractor**
      b. **Natural Gas Service Agreement**
      c. **First Amendment to Sales Agreement between the School Board Escambia County, Florida and the District Board of Trustees of Pensacola State College, Florida**

B. School Food Services

C. Maintenance and Custodial Services
   - No items submitted

D. Transportation
   - No items submitted

E. Central Warehouse
   - No items submitted

F. Information Technology
   - No items submitted

G. Protection Services
   - No items submitted

H. Energy Management
   - No items submitted

c. ITEMS FROM THE BOARD
   - No items submitted

d. ITEMS FROM THE SUPERINTENDENT
   1. Administrative Appointments
      - None
   2. Student Discipline
      A. **Disciplinary Reassignment**
      B. Expulsions
         - None
   3. Employee Discipline
      A. Recommend that employee #0000026551 be suspended without pay beginning Wednesday, March 16, 2016, with suspension without pay to continue until the employee satisfies and successfully completes all terms and conditions of a return-to-work agreement as a result of misconduct more specifically identified in the notice letter to employee.
   4. Other Items
      - None

e. INTERNAL AUDITING
   - No items submitted

f. ITEMS FROM GENERAL COUNSEL
   - No items submitted

VI. ADJOURNMENT